

CAS RESPONSIBILITIES

- Recruit, train, supervise and evaluate executive coaches in order to support the leaders of selected schools to improve student achievement
- Provide training in effective communication skills that include listening, questioning, feedback, self-reflection, self-regulation, mutual problem solving and using data to monitor academic achievement for all students including special populations
- Provide direct guidance and technical assistance as needed
- Provide a coaching model that is differentiated to meet the specific needs of the district
- Provide coaches that are carefully matched to school leaders and their schools
- Provide professional development and resources to support the achievement of the personal/professional goals and school/district goals of the school leaders

ASSISTANT SUPERINTENDENT'S COMMENT

“The CAS Executive Coaching Program has been an excellent resource to support the learning and growth of our administrators through positive relationships and trust. The coach as mentor tailored each coaching session to the unique needs and talents of the school leader as well as the culture of the school. Colleagues have described this coaching experience as a positive collaborative opportunity to develop leadership skills in a supportive learning environment.”

COACH'S RESPONSIBILITIES

- Provide on-site coaching services
- Collaborate with the school leader to identify a focus for coaching, norms, expectations, and indicators of success
- Establish a calendar of on-site meetings and contacts with the school leader
- Provide phone and email access between the coach and school leader
- Review and analyze school improvement plan and school data with the school leader
- Engage school leader in dialogue that explicitly identifies a problem of practice and/or the goals and objectives that will impact student achievement
- Encourage school leader to think creatively and prioritize actions while using facilitative and instructional coaching skills
- Help school leader understand, assess and address roadblocks to success
- Support the school leader to reflect on and align school improvement plans
- Maintain an on-going record of meetings and contacts with school leader and submit status reports twice monthly to CAS school leaders

CONTACT INFORMATION

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A Customized CAS Coaching Program for School Leaders



A Resource Provided by The Connecticut Association of Schools

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