2007 Connecticut Student Leadership Camp

Acceptable Conduct and Safe Environment Policy

Students and advisors must read the policy below before signing the Participant Commitment Form.

The Connecticut Association of Schools is committed to creating and maintaining an environment in which all persons who participate in our programs and activities feel safe and comfortable. Harassment and discrimination express disrespect, the abuse of authority, undermine relationships, and interfere with learning and productive work. They are also illegal.

The Connecticut Student Leadership Camp expressly prohibits any form of harassment based on race, color, religion, national or ethnic origin, sexual orientation, age, disability or sex that has the purpose or effect of:

- 1. Substantially interfering with an attendee's or staff member's ability to participate in or monitor activities.
- 2. Creating an intimidating, hostile, or offensive environment.

Some examples of conduct that are not acceptable are included below. These examples are not to target any specific states' activities but to give types of behavior that are not acceptable. Unacceptable conduct is not limited to those below:

- 1. Any group or individual activities designed to promote or facilitate inappropriate or sexually suggestive touching of another person or oneself (examples include such ice-breakers as the "Oklahoma Hello", "Golden Gate Bridge", "Hershey's Kiss", "Texas Twister", "Iowa Cornhusker", and "Cow Kiss")
- 2. Grabbing, groping, offensive kissing or fondling
- 3. Suggestive whistling, leering staring, stalking or hazing
- 4. Foul or obscene language
- 5. Lewd, off-color, or otherwise inappropriate or sexually oriented comments and/or jokes
- 6. Harassment or discrimination expressed through slurs, jokes, teasing, pranks, innuendo, stereotyping, or otherwise
- 7. Discussions or questions about one's sex life or experiences
- 8. Suggestive or sexually explicit pictures
- 9. Unwanted or offensive letters, notes, voicemail messages or email messages
- 10. Sexually oriented or explicit remarks, including written or verbal references to sexual conduct, gossip regarding another person's or one's own sexual activities, deficiencies, or prowess
- 11. Sexual favors in return for rewards, or threats if sexual favors are not provided
- 12. Sexual assault or rape

The cooperation of all student delegates and advisors will ensure a positive camp experience for everyone.