



# PITTSFIELD, NEW HAMPSHIRE

#### Pittsfield School District

- Pittsfield Elementary School
  - ▶ PK Grade 6
  - 297 Students
  - ► 20 Teachers; 6 Special education teachers
- Pittsfield Middle High School
  - ► Grade 7-12
  - ► 250 Students
  - 25 Teachers; 6 Special education teachers
- ► 55% Free and reduced lunch

### TRANSFORMATION OF A DISTRICT





#### STUDENT SUCCESS LADDER

9. PERSONALIZATION - STUDENT-CENTERED LEARNING • Transformational any time, any place, and any pace learning.

8. PERSONAL VOICE & AGENCY FOR STUDENTS • Meaningful decision roles for students that foster engagement and ownership for learning pathways.

> 7. PARENT/FAMILY ENGAGEMENT AND SUPPORT • Partnering with parents to build their capacity as learning enablers.

6. POSITIVE SUPPORT – FOR WHOLE CHILD/STUDENT DEVELOPMENT • Processes, structures, and resources supportive of a positive learning environment.

5. PUBLIC UNDERSTANDING, SUPPORT, AND DEMAND • A community fully engaged with the district & schools in support of SCL.

4. PERFORMANCE STANDARDS
Student proficiency goals in core content knowledge and 21<sup>st</sup> Century skills.

3. PROCESSES & STRUCTURES - MANAGEMENT • Infrastructure – processes and systems that support effective operations.

POLICY
Formal guidelines that facilitate the adoption and implementation of SCL practices.

1. PEOPLE - LEADERSHIP
Focusing, directing, and motivating around what is most important to student success.

# IDEA + SUCCESS LADDER

#### People – Leadership

- Needs assessment
- Strategic goals & plans
- Policy
  - Multiple pathways
  - Policy
- Processes & Structure
  - Budgeting
  - Position / Role design



## IDEA + SUCCESS LADDER



- Performance Standards
  - Learning exhibitions
  - Competency based
- Public Understanding
  - Community resources
  - Community partnerships
- Positive Support
  - Higher education partnerships
  - Work study skills

# IDEA + SUCCESS LADDER

- Parent / Family Engagement
  - Parent approval
  - Student led conference
- Personal Voice & Agency for Students
  - Personal learning plans
  - Student generated ideas
- Personalization
  - Extended Learning Opportunities



## LADDER STRENGTHS & LIMITATIONS



# NEXT STEPS



# RESOURCES

#### ▶ Dr. William Bryan

- Center for Secondary School Redesign
- ▶ <u>billbryan@cssr.us</u>
- Dr. John Freeman
  - Pittsfield (NH) School District / Transforming Educational Practice
  - ► <u>sau51super@metrocast.net</u>
- Tobi Gray Chassie
  - Pittsfield (NH) School District / Transforming Educational Practice
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