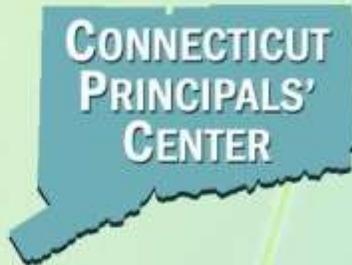


Connecticut Principals' Center of the Connecticut Association of Schools



presents the
2015-2016
New Leaders Academy



Connecticut Association of Schools
30 Realty Drive
Cheshire, CT 06410

Program Overview & Purpose



PARTICIPANTS

The **New Leaders Academy** is designed to meet the needs of elementary or secondary building administrators who are in years 1-3 of their leadership careers.

PROGRAM COST*

There are no fees charged to participants from CAS member schools for Academy programs.

**A series fee of \$100 will be assessed for administrators from non-member schools. Payment, payable to CAS, must be received in advance of attendance.*

PROGRAM STRUCTURE

Six morning sessions will be held at CAS headquarters in Cheshire. These sessions will consist of a formal presentation on topics of interest and need for beginning principals and assistant principals. Each presentation will be followed by a facilitated discussion on programs of practice associated with the topic. Each cohort will be facilitated by a veteran school leader who is a member of our Academy Steering Committee.

SCSU INTERNS - PARTICIPANT CREDIT

Limited space is reserved for SCSU interns in all workshops. SCSU interns will be registered to attend **ONE** workshop by the SCSU EDL Intern Coordinator. Interns who fulfill their requirement will receive a Certificate of Completion.



Program Dates & Times

Workshop 1: “Legal Update for New Leaders”

Thursday, October 1, 2015 (8:00 a.m. to Noon)

Attorney Tom Mooney of Shipman & Goodwin, LLP, a school law expert, will discuss significant legal issues of which new leaders should be aware as they are early in their leadership careers as well as providing an update to participants on recent changes in school law.

Workshop 2: What’s Your Leadership Style?

Thursday, November 5, 2015 (8:00 a.m. to Noon)

Patrick Howley, independent consultant and CAS staff member, will present and have session participants score themselves on the Myers-Briggs Type Indicator as a means of learning how your leadership style impacts others and how their styles impact your leadership work as well.

Workshop 3: “Difficult Conversations-Prelude to Change”

Thursday, January 14, 2016 (8:00 a.m. to Noon)

Framing a difficult conversation that culminates in real change is one of the most challenging leadership skills. Our panel of veteran school leaders will discuss how to structure and implement such a conversation. The outcome might not be a pending termination of employment, but the need to have a staff member alter the prevailing professional practice. This is vital as school leaders begin their mid-year conferences with teachers as part of the educator evaluation and support process.

Workshop 4: “Leadership for Mastery-Based Learning”

Thursday, March 3, 2016 (8:00a.m. to Noon)

Christine Baldelli, principal of New Fairfield Middle School, will discuss the leadership strategies required for the implementation of a personalized learning environment for students. New Fairfield Middle School is a leader in our state in its work to ensure that personalized, mastery-based learning is the norm for its students' daily experiences.

Workshop 5: Leveraging Social Media for Professional Learning

Tuesday, April 5, 2016 (8:00 a.m. to Noon)

Most administrators find it difficult, if not impossible, to leave their schools during the day for their own professional learning. That makes it all the more important for leaders to effectively manage and use online social media tools and resources to connect, network, and learn with and from each other. Bring your own device (BYOD) to this session and join with **Dr. Rosie Vojtek**, principal of Ivy Drive School, and **David Huber**, principal of Mt. View Elementary School, in Bristol to gain confidence using and managing popular social media tools to chat, find answers, form friendships, and learn with colleagues through new and efficient ways.

Workshop 6: “Hiring for Success: Human Resource Implications”

Thursday, May 5, 2016 (8:00 a.m. to Noon)

In a “people business”, the key ingredient to success is bringing the right people into your organization and supporting them once they are “on board”. A panel of HR experts will discuss successful approaches to finding effective teachers and how to avoid legal pitfalls in the hiring process. Join our job applicant as the “interview” unfolds and watch the action!!



Steering Committee

Rosie O'Brien Vojtek , Chair

Ivy Drive School
Bristol

Erin Clark

Enfield High School
Enfield

Brian Hendrickson

City Hill Middle School
Naugatuck

Pamela Hamad

Canton Middle School
Berlin

Kristina Martineau

Valley Regional High School
Deep River

Deborah Osvald

Wolcott High School

Gilbert Rebhun

SCSU Consultant

Amy Yost

Sunnyside Elementary School
Shelton

V. Everett Lyons

CAS / CT Principals' Center

Registration

Registration for the New Leaders Academy is open to elementary or secondary building administrators who are in years 1-3 of their leadership careers.

Registration for each workshop is online at

www.casciac.org/register

Registration Instructions:

- *Please select your elementary, middle or high school.*
- *DO NOT select your district.*
- *DO NOT enter home addresses or phone numbers.*

For questions regarding the workshops,
please contact CAS at 203-250-1111.

A series fee of \$100 will be assessed

*** for administrators of non-member schools. ***

Payment must be made in advance of attendance.



Need Directions?

www.casciac.org/directions.shtml