



# CAS Workshop

October 26, 2020

Dr. Phillip Campbell  
Jostens Renaissance  
Education

*Jostens*<sup>®</sup>

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# RENAISSANCE<sup>®</sup>

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## EDUCATION

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Renewing school climate and culture for the 21st century.

STAFF MORALE IDEAS





*Manvel Public School*  
TEACHER APPRECIATION



DRINK

- Diet Coke
- Root Beer
- Mountain Dew
- Sprite
- Water

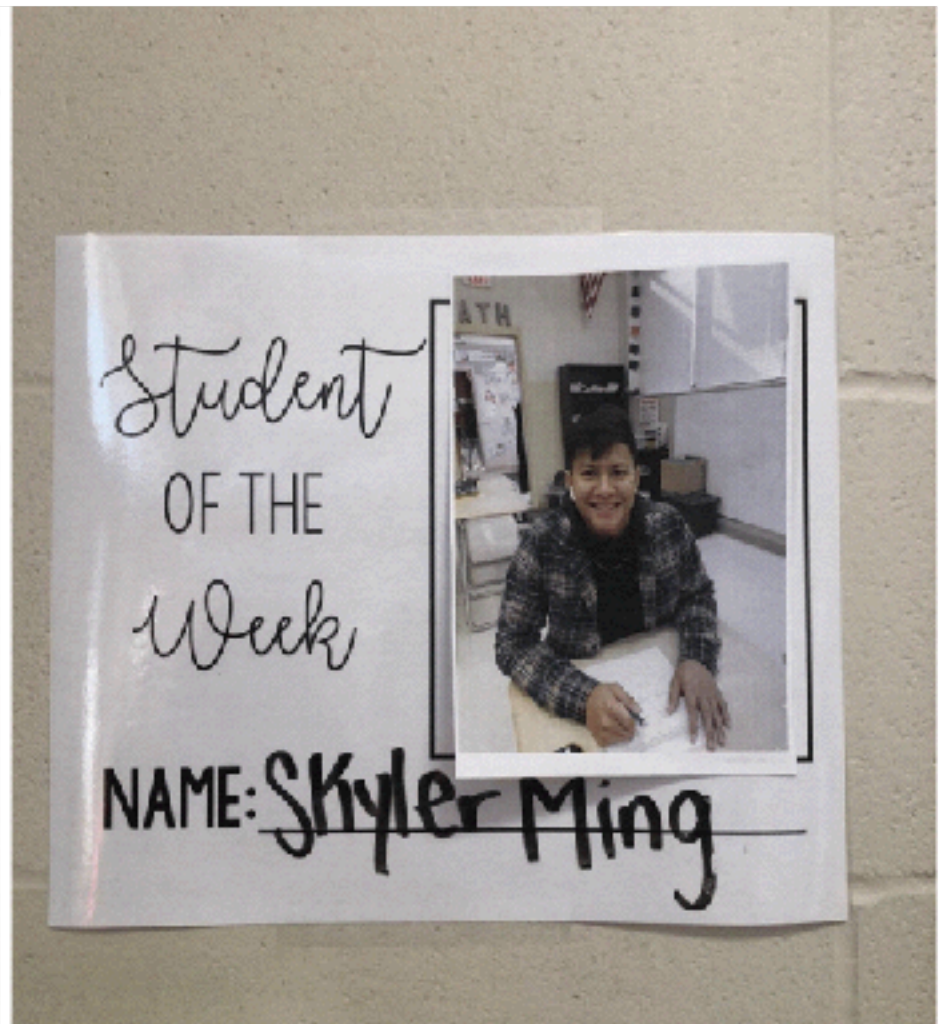
**ROOM SERVICE**

*PLEASE HANG ON YOUR  
DOOR BY 2:30 TODAY IN  
ORDER FOR A TIMELY  
DELIVERY FRIDAY*

SNACK

- Doritos
- BBQ Potato Chips
- Reeces Peanut Butter Cup
- Fruit

TEACHER NAME \_\_\_\_\_







**Rusty Bush**  
Henderson State University  
Bachelor of Science

**Julia May**  
Henderson State University  
Bachelor of Science

**Rusty Bush**  
Henderson State University  
Bachelor of Science

**Rusty Bush**  
Henderson State University  
Bachelor of Science

**Reddick**  
HENDERSON STATE UNIVERSITY

**David Little**  
Henderson State University  
Bachelor of Science

**Nikki Kilgore**  
Henderson State University  
Bachelor of Science

**Jella May**  
Henderson State University  
Master of Science

**Karen Sexton**  
Henderson State University  
Master of Education

**Nikki Kilgore**  
Henderson State University  
Master of Science

**Reddick**  
HENDERSON STATE UNIVERSITY

Don't Stop Believing

**MCGUIRE**

**OFFICE MANAGER**





SLAUGHTERHOUSE FIVE



everything is  
beautiful  
advertising  
it!"

are  
interesting  
people."

MAYA  
ANGELU

I KNOW WHY THE  
CAGED BIRD SINGS

"We delight in the  
beauty of the  
bottled, but  
rarely admit  
the change it  
has gone through  
to achieve that  
beauty."





GO TO YOUR FUTURE HOME?



MEET THE ROCKSTARS  
OF EVANS



# Staffulty Honors

**Teacher of the  
Year**

Chrissy Lukacs

**Service Employee  
of the Year**

Donna St. Amour

**New Teacher of the  
Year**

Kate Lewis

**Counselor of the  
Year**

Barbara Smiley-Ingalls



www

# BE NORTH

# MUSICAL PLAYLISTS





You're a-peeling to me 😊

Smiling 😊

Let's never split 😊

I'm bananas for you 😊

You're the

All I peel...

I Like You a whole bunch 😊

BUNCH = 😊

Let's Never Split 😊

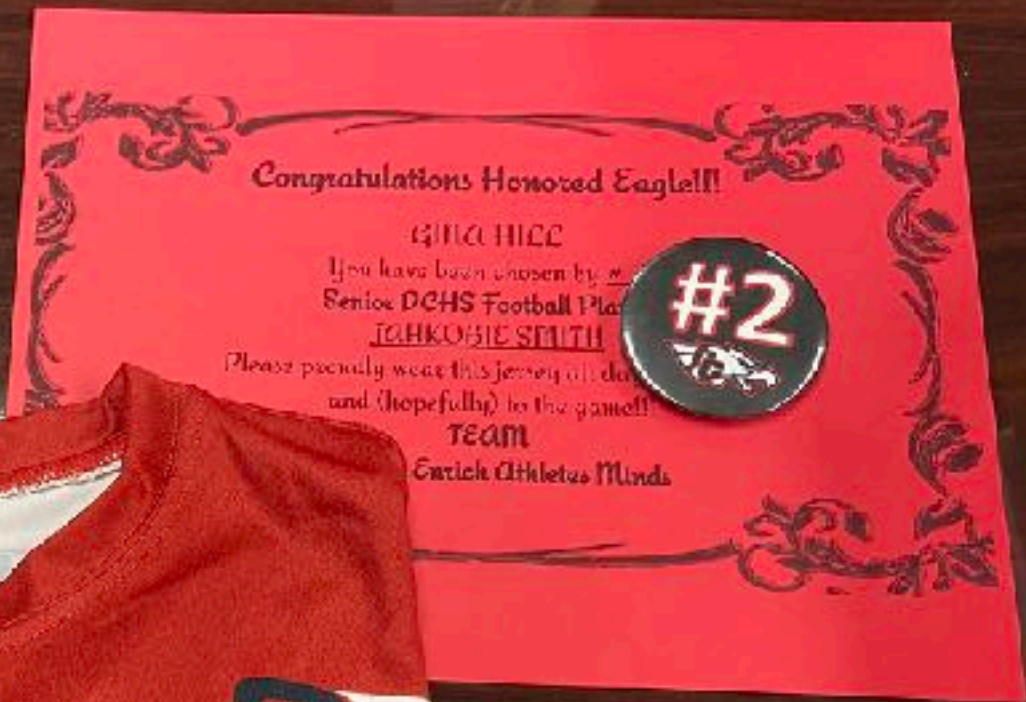
E like you a whole bunch 😊

Real happiness

Split 😊







**Congratulations Honored Eagle!!!**

**Gina Hice**

You have been chosen by Mr.  
Senior DCHS Football Player

JAHKOBIE SMITH

Please proudly wear this jersey all day  
and (hopefully) to the game!!

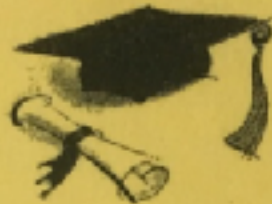
**TEAM**

**Enrich Athletes Minds**



# THANK YOU

I am the person I am today because  
you made a difference in my life.



To: Mr. Campbell

Thank you!

Thank you for everything!

You have no clue how much of an

impact you've had on my life. I

always enjoy seeing you. No matter  
how bad my day is, when you wave

From [redacted], PHS Graduate

Class of 2013

a smile at me in the hall my day  
gets better. It lets me know that I'm not

*invisible*



# STAFFULTY TEAM BUILDING IDEAS



## STAFFULTY MEETING BINGO

- Create boards using phrases often heard during staff meetings or phrases that are unique to your particular school.
- Have cool, fun prizes to give away to the winners, such as a "no lesson plans" pass, "beat the traffic" pass, etc.

Created by Dr. Phil Campbell

## STAFFULTY PLAYLIST

- Each staff member suggests one song to add to your school's playlist.
- Put the songs together on Spotify, iTunes, etc. and share with the entire staff.
- Alternate idea: Have each department create a playlist, then distribute the playlists for certain days of the week. Example: Math Department Monday, Cafeteria Staff Tuesday, etc.



## ROCK, PAPER, SCISSORS TOURNAMENT



- Everyone stands where they are and plays a best two out of three version of rock, paper, scissors.
- Winners stay standing and play the person still standing closest to them; losers sit down.
- Prizes: Once you lose, you have to cheer for the person who beats you and then the person who beats them, creating fun cheering sections!

## BALLOON PRIZE BOARD



- Fill balloons with compliments inside, such as "Great job!" "nice to be a staff" "pass" "great job!" etc.
- Staff fully can make this at the beginning of the year and have it on their table. If you're not comfortable with using darts, have staff members pick their balloon and pop it with scissors instead.

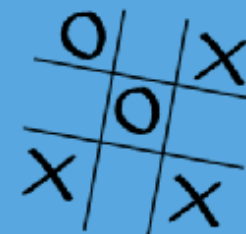
Created by Dr. Phil Campbell

## FINISH THE LYRICS



- Play a popular, sing-along song, then pause the music at a well-known part.
- The staff fully member(s) has to sing (or rap!) the next line or two.
- Song examples might include "Living on a Prayer" by Bon Jovi, "Shook" by Salt 'n Pepp, or "Lose Yourself" by Eminem.

## RELAY TIC-TAC-TOE



- This is your standard tic-tac-toe game, but with teams of 2 on each side!
- One person starts from each team's starting line, running to the board to place their X or O.
- Once they return to the line, the next member of their team runs with their own to place their X or O, repeating until one team wins or the game ends in a CAT.

@drphilcampbell



STUDENT MOTIVATION IDEAS

“

THE CHILD WHO IS NOT  
EMBRACED BY THE VILLAGE  
WILL BURN IT DOWN TO  
FEEL ITS WARMTH.

”

# WALL OF HONOR

The central wooden panel features four circular emblems representing the United States military branches: Army (top left), Marine Corps (top right), Navy (bottom left), and Air Force (bottom right). Each emblem is accompanied by a grid of small, illegible text, likely names of personnel. The panel is flanked by an American flag on the left and a blue and gold flag on the right.







DMT STOP







TEXAS  
FCT-0357

YETI

GROW THROUGH



elsey  
and  
Mikal

Chandler

2019

2012

Macy

I LOVE YOU  
CAPTAIN  
AMERICA



Mikal

2014

A. Rain

Blair  
2011

Court

Allison  
Johnson  
2012

2011

Gullible

**G**

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COLLEGE OF ART

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**T**

**NAVY**









*Fostens*

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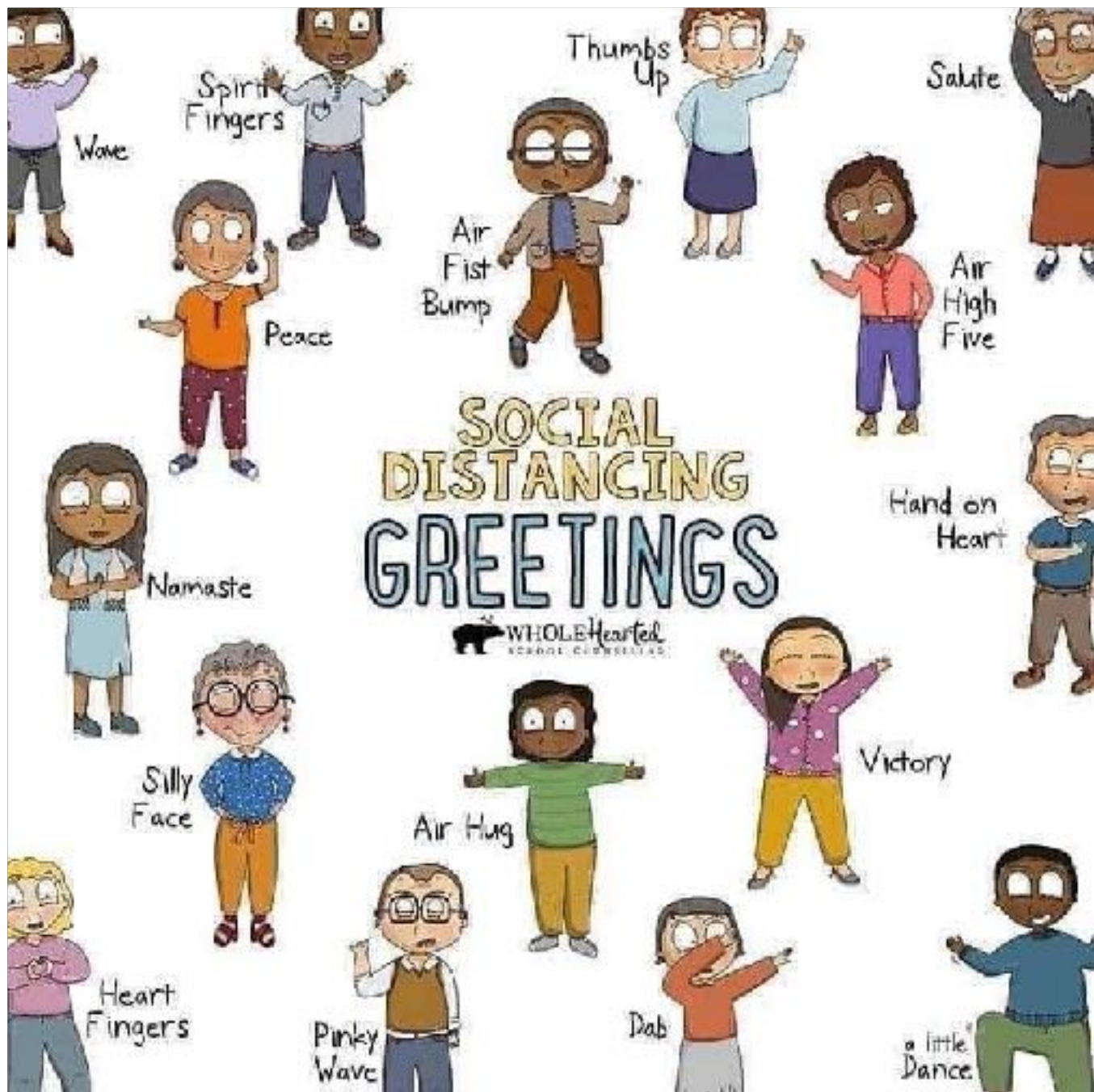
**RENAISSANCE<sup>®</sup>**

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**EDUCATION**

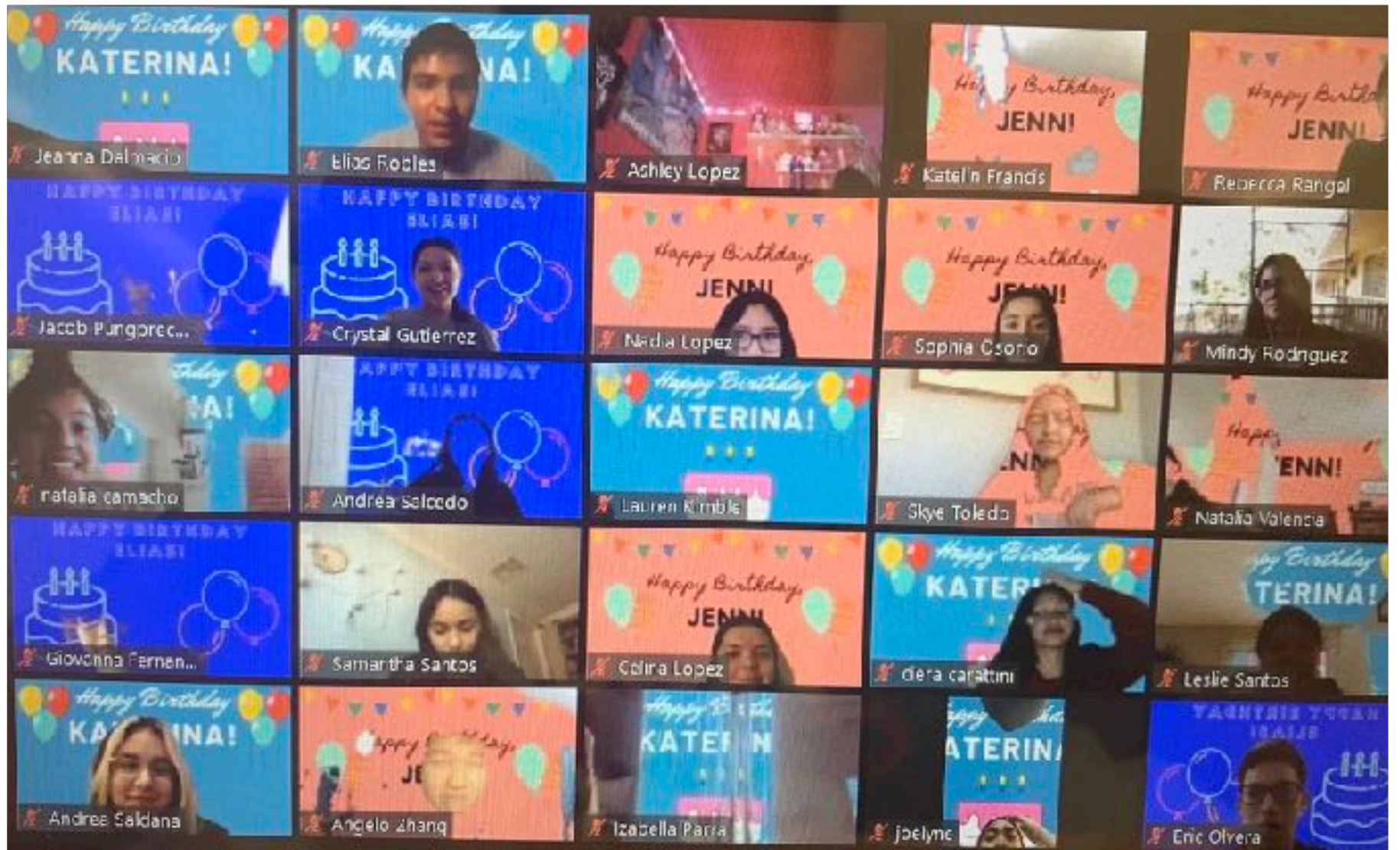
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# SOCIAL DISTANCING GREETINGS

WHOLEhearted SCHOOLS CONNECTED





LAKES COUNTY  
HIGH SCHOOL



1911  
LAKES COUNTY  
HIGH SCHOOL

Dear Old Lakes of Yesterday





LAKES COUNTY  
HIGH SCHOOL



1911  
LAKES COUNTY  
HIGH SCHOOL





LAKES COUNTY  
HIGH SCHOOL



1911  
LAKES COUNTY  
HIGH SCHOOL





LAKES COUNTY  
HIGH SCHOOL

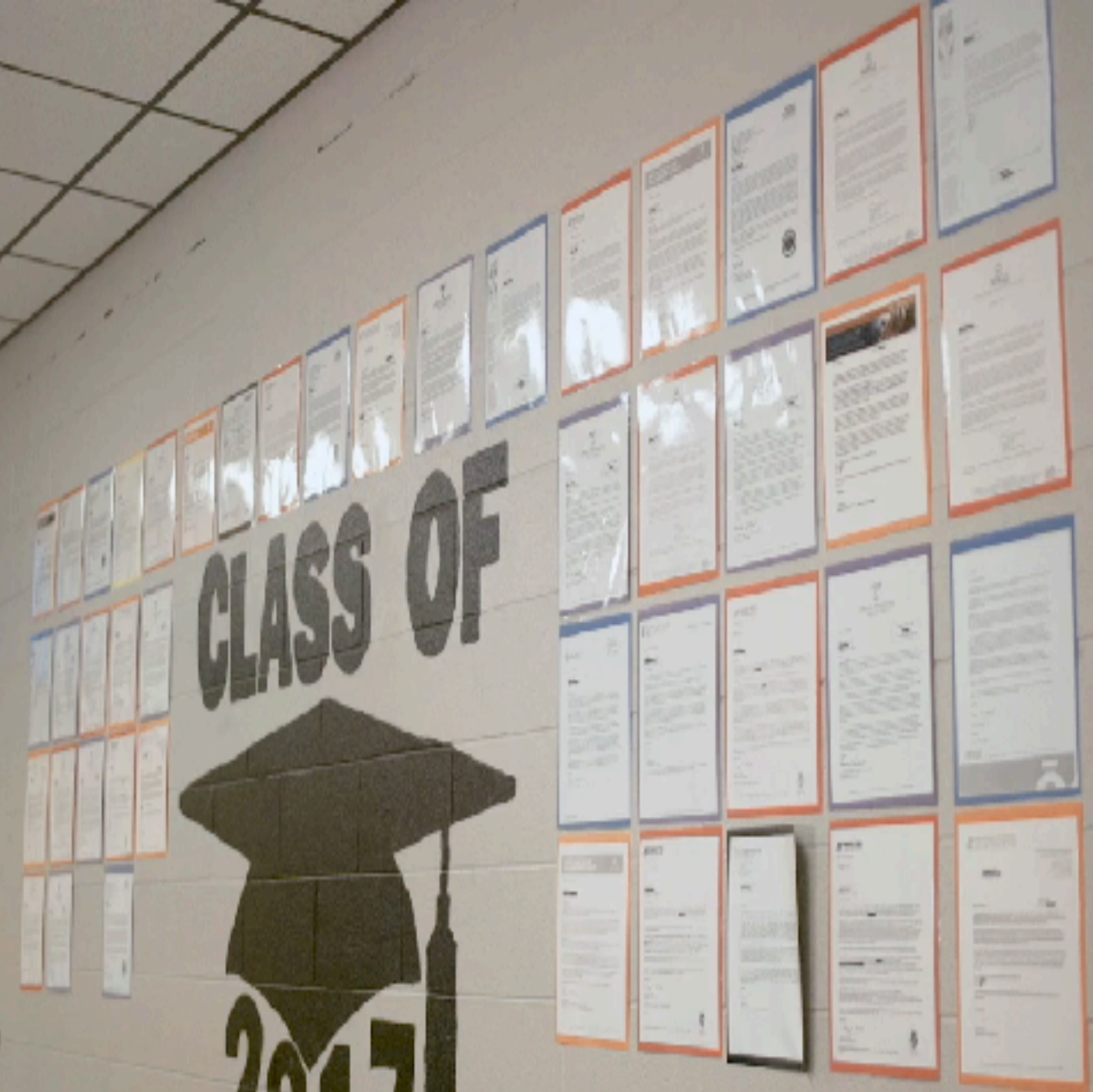


1911  
LAKES COUNTY  
HIGH SCHOOL









**CLASS OF**



**2017**



ARMY NATIONAL  
GUARD



*Accepted*

**Elmer Ruiz**

UNIVERSITY OF CENTRAL  
ARKANSAS



*Accepted*

**Lucas Rotert**

UNITED STATES ARMY



*Accepted*

**Tiara Royal**

OSWEGO STATE  
MILITARY COLLEGE



*Accepted*

**Colby Walters**

ELMHURST UNIVERSITY



*Accepted*

WYOMING STATE



*Accepted*

**Walter**

WYOMING STATE



*Accepted*

**Walter**

WYOMING STATE

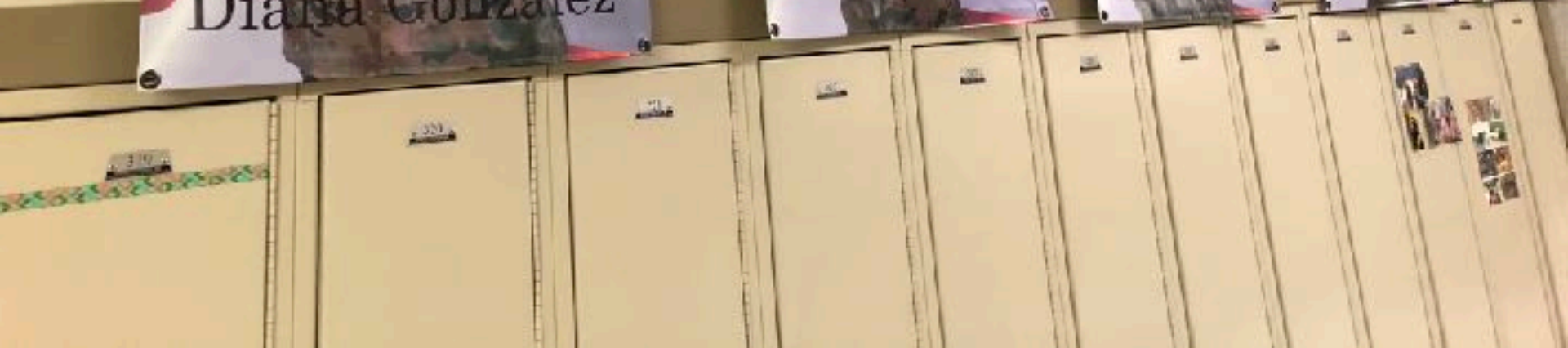


*Accepted*

**Walter**













# G-STRAVAGANZA

Guests are invited to the G-Stravaganza on Friday, April 15th, 7:00pm - 9:00pm. The event will be held in the school cafeteria. Tickets are \$5.00 per person. For more information, please contact the school office at (555) 123-4567.





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# PHS

*"Panther Pride"*

Nice Bike











NORWAY

- PER SIGMUND
- ANDRÉ SAUTER
- SYLVIA BRUNDTLAND

ITALY

- |                         |                   |
|-------------------------|-------------------|
| ANDRÉ PAVONI            | GIULIO LONZI      |
| GIANNI PIRELLA          | FRANCO BERTONZI   |
| PALMIRA MATTEI REGGIANI | GIORGIO ARMANI    |
| ANDREA DI PAOLA         | FRANCA SCHISCIANO |
| RAFFAELLA DANZI         | FRANCESCO SERRI   |
| OSCAR BAZZUOLI          | EMILIA COZZI      |
| GERARDO COLLA           | FRANCESCO SERRI   |
| GIORGIO ARMANI          | FRANCESCO SERRI   |
| FRANCESCO SERRI         | FRANCESCO SERRI   |

ROMANIA

- PAUL BLAGU
- ESTER BLAGU
- EMILIA COZZI
- FRANCESCO SERRI

- FRANCESCO SERRI
- FRANCESCO SERRI
- FRANCESCO SERRI

- FRANCESCO SERRI
- FRANCESCO SERRI

- FRANCESCO SERRI
- FRANCESCO SERRI







1



JANUARY



FEBRUARY



MARCH



APRIL



MAY

 **TEACHERS OF THE MONTH**  
**BIXBY SPARTANS**



JUNE



JULY



AUGUST



SEPTEMBER



OCTOBER

2

1



JANUARY



FEBRUARY



MARCH



APRIL



MAY

 **STUDENTS OF THE MONTH**  
**BIXBY SPARTANS**



JUNE



JULY



AUGUST



SEPTEMBER



OCTOBER

2



# ANNETTE NANTOIS ART GALLERY









**WE ARE ONE!**

COME PET  
THERAPY DOGS

every Wednesday  
during all three lunches

all proceeds go to

Make-a-Wish

\$1 to get in

room W-26





STAFF PARKING ↑

VISITOR PARKING →

STUDENT DROP OFF →

RENAISSANCE  
PARKING ↑





WE ALL FIT IN HERE



*Jostens*<sup>®</sup>

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# RENAISSANCE<sup>®</sup>

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## EDUCATION

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Renewing school climate and culture for the 21st century.



# THE IDEA EXCHANGE

THE LOOK OF RENAISSANCE IDEAL #600  
INSPIRATIONAL STAIR DECALS



**OVERVIEW**  
Bring a whole lot of color and inspiration to your staircase.

**INSPIRATIONAL STAIR DECALS**

1. Create the decal and place them when the new school year begins.
2. Encourage students to be #1 best student.
3. Offer to replace with something different after a year.
4. Measure and mark the location of the decal.
5. Place the decal on the wall on the side of the staircase.
6. Display the decal in the back of the school and provide a photo opportunity.

**HOW TO ORDER**  
Order your decal in an email request, plus email, social media, and Facebook.

To place an order, visit [www.jostens.com](http://www.jostens.com) and follow the steps below.

**ORDERING**  
Choose the decal you want to order.

**DESIGN**  
Choose the color and design you want.

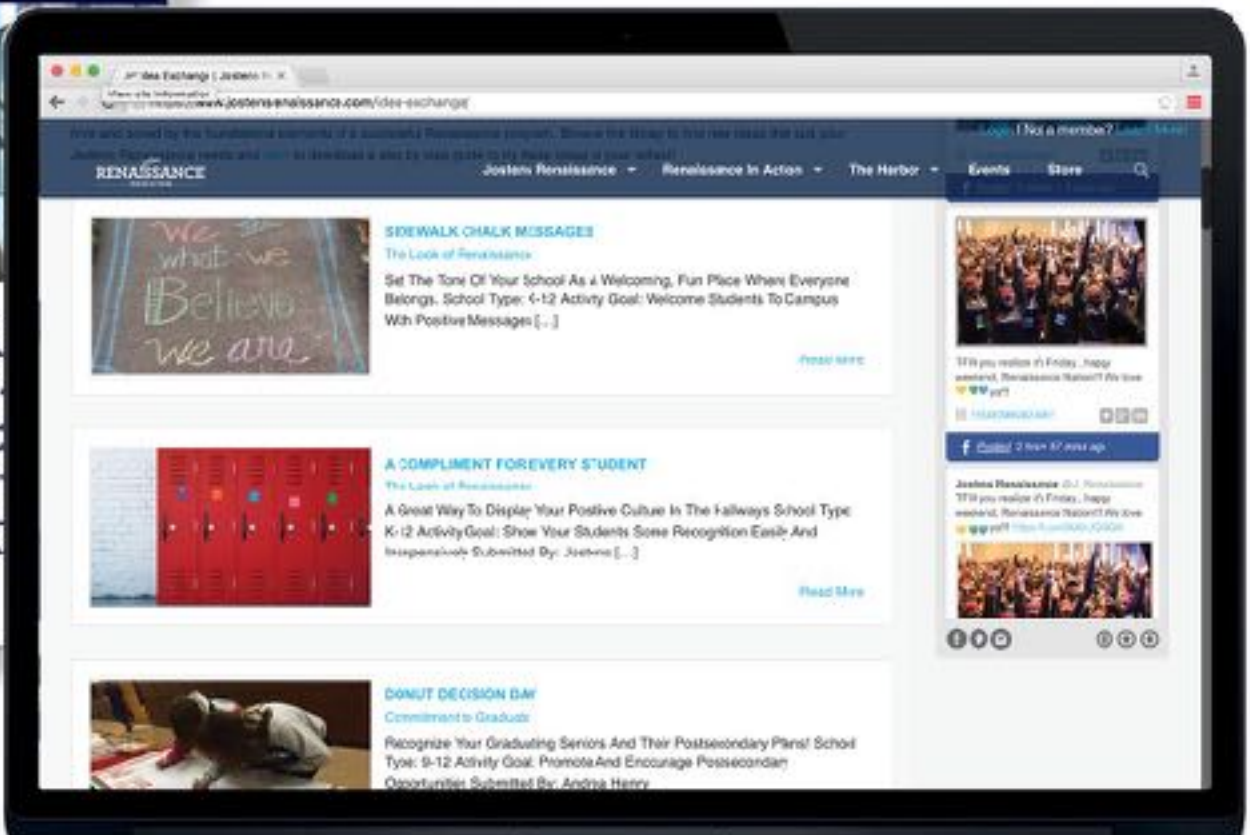
**PRICE**  
Choose the price you want to pay.

**DELIVERY**  
Choose the delivery method you want.

**SHIPPING**  
Choose the shipping method you want.

**TRACKING**  
Track your order with the tracking number.

**CONTACT**  
Contact us if you have any questions.



THE IDEA EXCHANGE | JOSTENS | X  
Home of the Inspiration  
[www.jostens-renaissance.com/idea-exchange](http://www.jostens-renaissance.com/idea-exchange)

Love and joined by the fundamental elements of a successful Renaissance program, choose the ideas to fit your needs. The idea exchange offers a variety of ideas and inspiration to help you create your school's Renaissance program.

RENAISSANCE  
Jostens Renaissance Renaissance In Action The Harbor Events Store

**SIDEWALK CHALK MESSAGES**  
The Look of Renaissance  
Set The Tone Of Your School As A Welcoming, Fun Place Where Everyone Belongs. School Type: K-12 Activity Goal: Welcome Students To Campus With Positive Messages [...]

**A COMPLIMENT FOREVER STUDENT**  
The Look of Renaissance  
A Great Way To Display Your Positive Culture In The Hallways School Type: K-12 Activity Goal: Show Your Students Some Recognition Easily And Inexpensively Submitted By: Jostens [...]

**DONUT DECISION DAY**  
Commitment to Graduates  
Recognize Your Graduating Seniors And Their Postsecondary Plans! School Type: 9-12 Activity Goal: Promote And Encourage Postsecondary Commitment Submitted By: Andrea Henry

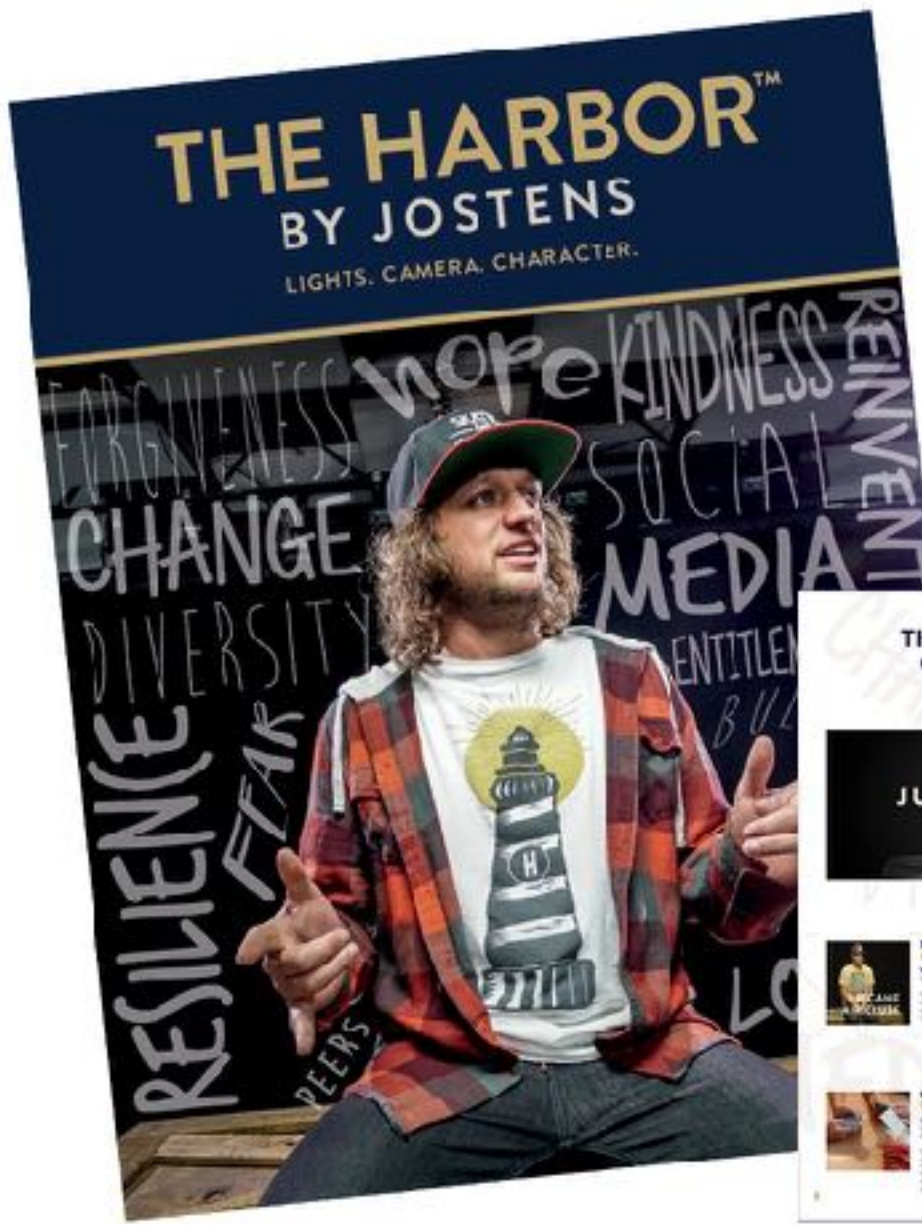
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Facebook | Twitter | LinkedIn

Jostens Renaissance | Jostens Renaissance  
Tell us you realize it's Friday... happy weekend, Renaissance Nation! #ItsTimeToParty

Facebook | Twitter | LinkedIn

Facebook | Twitter | LinkedIn



### THE HARBOR™ EPISODE GUIDE AND THEMES

SEASON 1

#### JUDGEMENT

<p><b>SEASON 1 EPISODE 3: DO YOU SEE THEM?</b></p> <p><b>THEME:</b> <b>WE ALL HAVE INSECURITIES</b></p> <p>When a group of students is accused of a crime, they must prove their innocence. This episode explores the power of social media and the impact of public opinion.</p>	<p><b>SEASON 1 EPISODE 3: AMARENTO AESTHETIC</b></p> <p><b>THEME:</b> <b>WE ALL HAVE INSECURITIES</b></p> <p>A student's obsession with a social media aesthetic leads to a series of unfortunate events. This episode examines the pressure to conform and the dangers of online personas.</p>	<p><b>SEASON 1 EPISODE 4: I'M NOT A HERO</b></p> <p><b>THEME:</b> <b>WE ALL HAVE INSECURITIES</b></p> <p>A student's desire for recognition leads to a dangerous game. This episode explores the lengths people will go to for fame and the consequences of their actions.</p>	<p><b>SEASON 1 EPISODE 4: THE FIGHTING WAGON</b></p> <p><b>THEME:</b> <b>WE ALL HAVE INSECURITIES</b></p> <p>A student's quest for a mythical creature leads to a series of adventures. This episode explores the power of imagination and the search for meaning.</p>
<p><b>SEASON 1 EPISODE 5: WHAT WE CAN DO FOR OURSELVES</b></p> <p><b>THEME:</b> <b>WE ALL HAVE INSECURITIES</b></p> <p>A student's desire for control leads to a series of manipulative actions. This episode explores the power of persuasion and the impact of our choices.</p>	<p><b>SEASON 1 EPISODE 5: SEASIDE</b></p> <p><b>THEME:</b> <b>WE ALL HAVE INSECURITIES</b></p> <p>A student's obsession with a social media influencer leads to a series of events. This episode examines the impact of social media on our lives and the pressure to be perfect.</p>	<p><b>SEASON 1 EPISODE 6: I'M NOT A HERO</b></p> <p><b>THEME:</b> <b>WE ALL HAVE INSECURITIES</b></p> <p>A student's desire for recognition leads to a dangerous game. This episode explores the lengths people will go to for fame and the consequences of their actions.</p>	<p><b>SEASON 1 EPISODE 6: THE FIGHTING WAGON</b></p> <p><b>THEME:</b> <b>WE ALL HAVE INSECURITIES</b></p> <p>A student's quest for a mythical creature leads to a series of adventures. This episode explores the power of imagination and the search for meaning.</p>
<p><b>SEASON 1 EPISODE 7: KISSING STRAIGHT &amp; DEFLECTIONS</b></p> <p><b>THEME:</b> <b>WE ALL HAVE INSECURITIES</b></p> <p>A student's desire for love leads to a series of events. This episode explores the complexities of relationships and the impact of our choices.</p>	<p><b>SEASON 1 EPISODE 7: WOODS</b></p> <p><b>THEME:</b> <b>WE ALL HAVE INSECURITIES</b></p> <p>A student's obsession with a social media influencer leads to a series of events. This episode examines the impact of social media on our lives and the pressure to be perfect.</p>	<p><b>SEASON 1 EPISODE 8: I'M NOT A HERO</b></p> <p><b>THEME:</b> <b>WE ALL HAVE INSECURITIES</b></p> <p>A student's desire for recognition leads to a dangerous game. This episode explores the lengths people will go to for fame and the consequences of their actions.</p>	<p><b>SEASON 1 EPISODE 8: THE FIGHTING WAGON</b></p> <p><b>THEME:</b> <b>WE ALL HAVE INSECURITIES</b></p> <p>A student's quest for a mythical creature leads to a series of adventures. This episode explores the power of imagination and the search for meaning.</p>







## Units

School Culture & Climate  
Individuality & Self Branding  
Teamwork  
Leadership Mindset  
Communication  
Decision Making & Problem Solving  
Innovation & Impact  
Relationships & Diversity  
Citizenship

## Lessons

Over 100 Individual Lessons  
Traditional-style, classroom instruction  
Project-Based Service-Learning  
Activities impacting School Climate

## Skills

Leadership  
Planning and Organization  
Self and Group Reflection  
Branding and Marketing  
Project Management  
Public Speaking  
Writing  
Communication  
Problem Solving  
Critical and Creative Thinking



DAY MAKER  
 PROBLEM SOLVER  
 SMILE CREATOR  
 POSITIVITY SPREADER  
 COMMUNITY BUILDER  
 KINDNESS MULTIPLIER  
 CARE DISTRIBUTOR  
 STUDENT SUPPORTER  
 KNOWLEDGE GIVER  
 CHAOS COORDINATOR



I LOVE BEING THERE WHEN YOU  
 Play Big Dances Move  
 Work Hard - up Close  
 Think - How - Because  
 Keep - Read - Packed - and  
 Focus - Go - Early - to - work  
 Please - Live - our - Values



# BUILDING COMMUNITY REMOTELY

## Ten Helpful Tips

### 1 CROWD-SOURCED PLAY LIST



At the beginning of the school year, ask each staffuly (staff + faculty member) to submit a designated number of their favorite songs. Administration can choose a sampling of staffuly submitted songs to play as staffuly log into virtual staff meetings. Teachers can request the same for students in their classes and shuffle a sampling of student submitted songs every day the virtual class meets. Always share who submitted the songs played each time as a means of highlighting each person's individuality, personality, and interests.

### 2 MAINTAIN RITUALS & ROUTINES

Continue to broadcast morning announcements - include a joke of the day, shout-outs to both staffuly and students for specific accomplishments, and reminders and insights for the day. Do this at the school level, but also encourage teachers to do daily classroom announcements as well. Daily touchpoints are critical to an ongoing sense of community.



### 3 HOST A VIRTUAL TOUR



Even if students are learning remotely, it is important for them to feel part of a physical space shared by a group of people. A fun and energizing video tour of your school and a virtual introduction to your school's staffuly members can create an anchor of attachment to your school community, even if learning is virtual.

### 4 VIRTUAL GREETINGS

Since High Five Fridays are not feasible during distance learning situations, implement a different form of virtual greetings each week. Announce at the beginning of the week the desired greeting (air high fives, throwing up peace signs, funny face challenge, favorite dance move, etc.) and have students and staffuly submit videos/photos of themselves performing that greeting. Compile and release at the end of each week.



### 5 SOCIAL MEDIA SPOTLIGHTS

Two necessary components for building community are meeting people where they are and sharing your story. Utilizing social media - to post all the positive things taking place through your school and all the great staffuly and students that create your school community - is one of the cheapest and most effective ways to build community during distance learning.



# BUILDING COMMUNITY REMOTELY

## Ten Helpful Tips

### 6 ADULT SUPPORTERS



Not every student has two parents or a biological parent at all in their life. Start redefining the term "parent" with the phrase "adult supporter." Make positive contact with adult supporters often, both in person and online. Keep them informed, engage their students, let them know what to expect, live it the adults, processes, and expectations with the school.

### 7 COMMUNITY EVENTS

Host monthly or quarterly community fun nights, inviting staffuly, students, adult supporters, and other community members to interact and have fun in a purely social setting. Ideas for virtual community fun nights include blogs, scavenger hunts, trivia contests, dance parties, after-schools, story poetry sessions, student work art displays, etc.



### 8 STAFFULY SOCIALS



Staffuly know the foundation of school culture. Community morale is suffering, so will your school culture and sense of community. Schedule regular virtual meetings for your staffuly that are purely social checks in by nature. An alternative would be to designate the first few minutes of every staffuly meeting for team building and informal conversations. Our staffuly come back to the table on the calendar and allow your staffuly to socialize and check in with one another without talking about school or tasks.

### 9 OFFICE HOURS

School administrators, counselors, librarians, transitional services, media center specialists, and technology department personnel should set and maintain consistent and frequent office hours so that staffuly, students, and adult supporters have opportunities to communicate and seek assistance when needed. Teachers, aides, and educators should do the same for the students on their caseload and their adult supporters.



### 10 BRAGS AND BACKGROUNDS



Distance learning does not necessitate the removal of staffuly and student recognition opportunities - it may just require new fun ways to engage each other. Implement digital versions of the weekly staff class or grade level awards provide customized student of the week (SOW) for that student to use as their background when logging in to virtual staff meetings. You can do the same with staffuly and individual staff meetings.



# How To Teach Remotely

1 / 12 of 30

Start



How to Deliver Professional Le...

by Varner

Download the presentation at <https://bit.ly/3D7qj6c>



How to Lead Remotely: A Prin...

by Smith

Download the presentation at <https://bit.ly/3D7qj6c>



How to Lead Remotely: A Sch...

by Michelle

Download the presentation at <https://bit.ly/3D7qj6c>



How to Stay Connected Remo...

by Harter

Contact [stevety@renais.com](mailto:stevety@renais.com)

# Character, SEL, and Student Motivation

1 - 12 of 10

Show



Julie Diaz  
Building Community Through  
Student Mentors



Building Community Through ...

by Jordyn



Matt Beck  
Can Everyone Call Your Scho...



Can Everyone Call Your Scho...

by Jordyn

Click here for contact info and to see "Three Minutes  
a Week: Let the Light Inspire Your Journey"



Kim Gatt  
Digital First Responders: #CA...



Digital First Responders: #CA...

by Jordyn

Follow @carrebofelia



Chris Greder  
Everyone Matters! Recognition  
for All Students



Everyone Matters! Recognition...

by Jordyn

Follow @LAI10 Rec or email  
cgreder@psd.k12.ca.us



# Culture, Identity, and Staff Morale



Dr. Derek Prewett  
Branding an Entire District

## Branding an Entire District

by Jostens

Visit [ReadToFlourish.net](http://ReadToFlourish.net) for more!

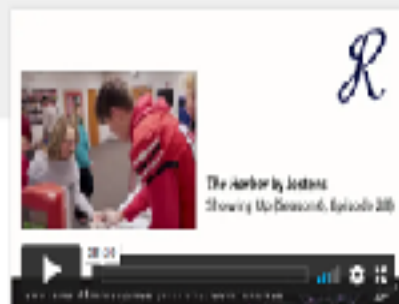


John Robinson  
Connecting Your School's Brand to Your School's Culture

## Connecting Your School's Bra...

by Jostens

Contact [john.robinson@jostens.com](mailto:john.robinson@jostens.com)



The Harbor by Jostens  
Showing Up Beyond, Episode 200

## The Harbor by Jostens: Showi...

by Jostens

Download critical thinking questions for this episode at <https://bit.ly/2Zm0MkV>. Visit...



Christina King  
Keep Calm and fLIP It: Integrating Social-Emotional Learning and fLIP It in the Remote Classroom

## Keep Calm and fLIP It: Integr...

by Jostens

How to [get it here](https://www.youtube.com/watch?v=1jYV0010p) or visit [www.bit.ly/RVC2020ip](http://www.bit.ly/RVC2020ip) for links to books

# Leadership and Equity



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Dr. Michelle Lantieri-Rader  
Different, Not Less - Equity for All

Different, Not Less - Equity for ...

Dr. Jostens

English captions and Spanish subtitles are available for this video. Follow @JostensRenaissance for more resources.



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Equity Panel  
With Dr. Sherelle R. Gould, Dr. Evelyn Williams, and Dr. Pamela...

Equity Panel - JRVC 2020

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Episode 4, Episode 20

The Harbor by Jostens: Equity...

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Journal Critical Theory Questions for this episode at <http://jostens.org/pdf/critical>



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