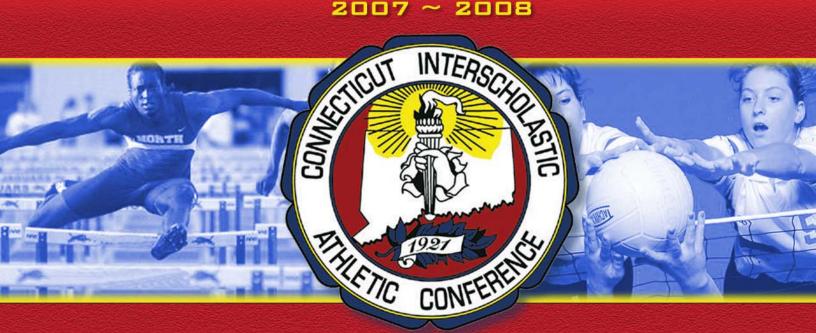


CONNECTICUT INTERSCHOLASTIC ATHLETIC CONFERENCE HANDBOOK 2007 ~ 2008



30 Realty Drive ~ Cheshire, Connecticut 06410 Phone (203) 250-1111 Fax (203) 250-1345 www.casciac.org



THE CIAC BELIEVES THAT INTERSCHOLASTIC ATHLETIC PROGRAMS AND COMPETITION ARE AN INTEGRAL PART OF A STUDENT'S ACADEMIC, SOCIAL, EMOTIONAL AND PHYSICAL DEVELOPMENT. THE CIAC PROMOTES THE ACADEMIC MISSION OF SCHOOLS AND HONORABLE COMPETITION. AS SUCH, THE CIAC SERVES AS THE REGULATORY AGENCY FOR HIGH SCHOOL INTERSCHOLASTIC ATHLETIC PROGRAMS AND EXISTS TO ASSURE QUALITY EXPERIENCES THAT REFLECT HIGH ETHICAL STANDARDS AND EXPECTATIONS FOR FAIRNESS, EQUITY AND SPORTSMANSHIP FOR ALL STUDENT ATHLETES AND COACHES. THE CIAC PROVIDES LEADERSHIP AND SUPPORT FOR MEMBER SCHOOLS THROUGH THE VOLUNTARY SERVICES OF DEDICATED SCHOOL ADMINISTRATORS, ATHLETIC DIRECTORS, COACHES AND CONSULTANTS.

CONNECTICUT ASSOCIATION

OF SCHOOLS

CONNECTICUT INTERSCHOLASTIC ATHLETIC CONFERENCE

HANDBOOK

2007 - 2008

30 Realty Drive Cheshire, CT 06410 Telephone (203) 250-1111 Fax (203) 250-1345 web site - www.casciac.org

A Member of the National Federation of State High School Associations

A Member of the National Association of Secondary School Principals

A Member of the New England Council of Secondary Schools

A Member of the National Middle School Association

ATTENTION

USE OF THIS HANDBOOK

CIAC member principals and athletic directors are expected to know, understand and communicate the CIAC rules and regulations to their student athletes, their parents and to other appropriate school personnel.

The CIAC Board of Control is the official body charged with the responsibility of interpreting its rules and regulations. The CIAC Executive Director or his designee(s) will provide official decisions, where appropriate, specific to the CIAC Code of Eligibility to high school principals, assistant principals and athletic directors only. Interpretation of unusual or complex situations, must be received in writing from a member school principal and will be reviewed by the CIAC Board of Control. Student eligibility inquiries will be referred to the Eligibility Committee for a ruling. Inquiries to the CIAC office from parents, student athletes, coaches and the public requesting an interpretation of the rules and regulations will be referred back to the member school principal or his/her designee.

Member school principals and athletic directors are encouraged to call the CIAC to seek clarification on any rule or regulation prior to offering an interpretation to student athletes, parents or others.

Official interpretations can only be offered by the CIAC Board of Control or the executive staff of CIAC. Principals, athletic directors and coaches should only rely on interpretations given by those persons.

CONNECTICUT INTERSCHOLASTIC ATHLETIC CONFERENCE 30 Realty Drive, Cheshire, CT 06410 Telephone (203) 250-1111 / Fax (203) 250-1345 Web Site: www.casciac.org Mail@casciac.org

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The C.I.A.C. is an Equal Opportunity Employer

Additional Copies of Handbook

Additional copies of this HANDBOOK in limited numbers may be secured by writing the Executive Director, 30 Realty Drive, Cheshire, CT 06410. Remittance in the amount of \$12.00 for each copy picked up at the CIAC office; \$15.00 for each copy mailed out should be enclosed.

Schools have found that furnishing a copy of the HANDBOOK to coaches is a great help in providing eligibility information and in securing a better understanding of Connecticut Interscholastic Athletic Conference policies.

BEFORE EACH SECTION IS A TABLE OF CONTENTS FOR THAT SPECIFIC SECTION.

LOCATED IN THE BACK OF THIS HANDBOOK IS AN INDEX WHICH LISTS BY TOPIC EACH ITEM FOUND IN THE BOOK.

THE USE OF THE TABLE OF CONTENTS BEFORE EACH SECTION AND/OR THE INDEX IN THE LAST PORTION OF THE HANDBOOK, SHOULD AID THE READER IN LOCATING INFORMATION QUICKLY.

THERE ARE TEN SECTIONS CONTAINED IN THIS HANDBOOK AND ARE LISTED AS FOLLOWS:

- 1.0 THE CIAC STORY
- 2.0 CAS CONSTITUTION
- 3.0 CIAC BY-LAWS
- 4.0 ATHLETIC ADMINISTRATION
- 5.0 COMMITTEES
- 6.0 ELIGIBILITY
- 7.0 FEES AND FINANCE
- 8.0 NATIONAL FEDERATION
- 9.0 PERSONNEL
- **10.0 SEASON LIMITATIONS**

1.0 THE CIAC STORY

		Page		
1.1	Whom to Speak to in the Central Office	1		
1.2	What Is CIAC	1		
1.3	What are the Purposes of CIAC	1		
	 a. CIAC Mission Statement b. Who May Join c. How is CIAC Governed d. How Many Schools Belong 	2 2 2 2		
1.4	Membership Benefits and Responsibilities	2		
1.5	How Funds are Derived and Expended in the CAS Operation	2		
1.6	What Values May be Derived from Participation in CIAC Programs	3		
1.7	What are the CIAC Controlled Sports	3		
1.8	What Services Does CIAC Provide			
1.9	CIAC Annual Report			
1.10	Unified Sports TM Program Annual Report	6-7		
1.11	CHSCA Official Endorsement of CIAC	7		
1.12	CABE Endorsement of CIAC	7		
1.13	CAPSS Endorsement of CIAC	7-8		
1.14	CAAD Endorsement of CIAC	9		

1.1 WHOM TO SPEAK TO IN THE CENTRAL OFFICE

Financial Matters --Mr. Savage or Mrs. Walsh, Mrs. Regan Bulletin, Website --Mrs. Packtor, Mr. Fischer CIAC, CIAC Handbook, Record Book --Mr. Savage, Mr. Hoey, Mr. Tonelli Special Programs, Banquets, Conferences --Mrs. Packtor Tournament Forms, Deadlines --Mrs. Sylvester Tournament Regulations --Mr. Hoey, Mr. Tonelli, Mr. Maloney Tickets Mrs. Regan Rulebooks --Mrs. Smith Eligibility Ouestions --Mr. Savage, Mr. Hoey, Mr. Tonelli Unified SportsTM Questions --Mrs. Malafronte, Mr. Deasy, Mr. Bragg CIAC Officials' Association Mr. Tonelli **Coaches Certification & Recertification** Mr. Balsamo, Mr. Savage, Mr. Hoey Athletic Program Evaluation Mr. Hoey, Dr. Lehr

1.2 WHAT IS THE CIAC?

Simply stated, the Connecticut Interscholastic Athletic Conference is a private, non-profit corporation organized to direct and control both boys and girls athletics in the secondary schools of Connecticut. The Conference is administered on a daily basis by an Executive Director and the assistants, plus an office support staff. The CIAC is the only Association which governs interscholastic athletic programs for secondary schools in Connecticut. It has serviced its membership since 1921.

1.3 WHAT ARE THE PURPOSES OF THE CIAC?

Interscholastic athletics for both boys and girls in Connecticut are considered to be an integral segment of the total educational program. It goes without saying that they should supplement, rather than serve as a substitute for, the traditional physical education and intramural programs in our member schools. The purposes of the organization are:

- 1. To supervise, direct and control interscholastic athletics in Connecticut so that they make the maximum contribution to the physical, mental, emotional, social and moral growth of member school participants.
- 2. To administer specific athletic programs by means of a constitution, by-laws, tournament regulations and efficient organization.
- 3. To establish the responsibility for the administration of CIAC-controlled interscholastic athletics and to carry out this responsibility within the letter and spirit of the rules.
- 4. To develop intelligent recognition of the proper place of interscholastic athletics in the education of our youth.
- 5. To nurture more cordial relationships among member schools, coaches and officials by encouraging optimum standards of sportsmanship and citizenship.
- 6. To offer a program of interscholastic athletics that will provide for equitable competition among schools.

1.0 CIAC STORY

1.3.a. CIAC MISSION STATEMENT

The CIAC believes that interscholastic athletic programs and competition are an integral part of a student's academic, social, emotional and physical development. The CIAC promotes the academic mission of schools and honorable competition. As such, the CIAC serves as the regulatory agency

for high school interscholastic athletic programs and exists to assure quality experiences that reflect high ethical standards and expectations for fairness, equity and sportsmanship for all student athletes and coaches. The CIAC provides leadership and support for member schools through the voluntary services of dedicated school administrators, athletic directors, coaches and consultants.

1.3.b. WHO MAY JOIN THE CIAC?

The CIAC is open to any public school whose application by the Chief Officer of the School District certifies that the school meets the statutory and regulatory requirements of the state Board of Education, and any non-public school which has been approved by the State Board of Education according to the Board's "Criteria and Procedures for Non-Public School Approval".

1.3.c. HOW IS THE CIAC GOVERNED?

The CIAC is governed by a Board of Control which is comprised of five officers, six representatives -two from each of three classifications of schools -- three members of the Eligibility Committee and one assistant principal-at-large. The Board meets monthly during the school year.

1.3.d. HOW MANY SCHOOLS BELONG?

Currently 183 secondary schools enjoy membership in the CIAC. One hundred forty-three middle level schools are accorded associate membership status. Middle level school participation in interscholastic athletics has increased rapidly in the past few years as more and more schools discover the value of competition. Ninth graders in the middle level schools may, under certain conditions, compete on the athletic team of the parent high school.

1.4 MEMBERSHIP BENEFITS AND RESPONSIBILITIES

Membership in the CIAC entitles a school to schedule games with other regular members; to stage high school invitational tournaments under the sanction of the CIAC; to enter post-season championship playoffs in the 27 CIAC approved sports, and to receive all of the services rendered by the CIAC office.

Each member school has the responsibility of knowing and adhering to all CIAC rules and regulations and administering its athletic programs according to those rules. Schools or leagues may make rules more restrictive than those of CIAC but may not relax CIAC requirements.

1.5 HOW FUNDS ARE DERIVED AND EXPENDED IN THE CAS-CIAC OPERATION

Each member school pays dues to CAS based on school classification. Currently, dues are \$4,455 per CIAC member school, \$675 per middle level school. Elementary school dues are as follows: \$370 for the first school and \$130 for each additional school for districts enrolling <u>ALL</u> of their elementary schools and paying with one check. If enrolling fewer than all district elementary schools, dues are \$370

per school. Single school district \$350. New elementary school joining for the first time dues are \$200 and \$130 for each additional new school in the district \$130.

In addition, the CIAC meets some of its expenses through the sale of tickets to tournament contests as well as by the assessment of entry fees on schools for participation in various tournaments.

1.6 WHAT VALUES MAY BE DERIVED FROM PARTICIPATION IN CIAC PROGRAMS?

An athlete who participates in the CIAC interscholastic sports program of post-season playoffs and sanctioned invitational competition has an opportunity to complement his academic education through association with his/her peers in a well-organized and regulated program which promotes physical fitness.

In addition, the athlete learns the value of good sportsmanship and citizenship and gains self-reliance and understanding of the necessity for self-discipline and hard work to attain success.

Here are some reasons most commonly offered in support of interscholastic athletics from a survey by the National Association of Secondary School Principals:

- 1. Interscholastic athletics develop good school competition.
- 2. Under proper auspices, they provide wholesome competition.
- 3. They teach the value of sportsmanship and teamwork.
- 4. They emphasize desirable social conduct and social adjustment.
- 5. They promote pupil interest in school life.

Cross Country

Field Hockey

Volleyball

Soccer Swimming

They provide an outlet for abundant energy. 6.

1.7 WHAT ARE THE CIAC-CONTROLLED SPORTS?

BOYS

Fall	Winter	<u>Spring</u>
Cross Country Football Soccer	Basketball Ice Hockey Indoor Track Swimming Wrestling	Baseball Golf Lacrosse Outdoor Tracl Tennis Volleyball

GIRLS

Basketball **Gymnastics** Indoor Track k

Golf Lacrosse Softball Tennis Outdoor Track

1.8 WHAT SERVICES DOES THE CIAC PROVIDE?

PROTECTS and safeguards the welfare of the athlete through the enforcement of eligibility and tournament regulations.

1.0 CIAC STORY

EMPLOYS tournament directors for 27 tournament sports whose responsibility it is to properly administer and supervise the operation of CIAC tournaments.

PROVIDES rulebooks to schools and officials associations in all sports in which high school rulebooks are published.

SUPPLIES free of charge to member schools -- track and field seed cards.

PUBLISHES monthly a BULLETIN of CIAC activities including minutes of all meetings and news of official CIAC functions.

PURCHASES awards which are given to teams and schools which earn CIAC championships and runner-up positions and to individuals who place highly in CIAC sports championships.

REGULATES and controls tournaments and meets; promotes good rapport between schools; sanctions international, national and regional sports competition.

MAINTAINS membership and works actively with the following organizations: New England Athletic Council, AAU, Connecticut Association of Health, Physical Education and Recreation; New England Lawn Tennis Association; Connecticut High School Coaches Association; Connecticut Association of Athletic Directors; CIAC Officials' Association; Connecticut Medical Society; Connecticut Association of Boards of Education; Connecticut Association of Public School Superintendents; all of the Connecticut officials groups; the National Federation of State High School Association; the National Association of Secondary School Principals; and the National Middle School Association.

CONDUCTS championship playoffs in 27 controlled sports for boys and girls.

1.9 2006-07 CIAC BOARD OF CONTROL ANNUAL REPORT

(Presented prior to Annual Business Meeting on May 10, 2007)

OVERVIEW

- The CIAC enjoyed a very successful year. A combination of favorable weather and attractive match-ups produced a very successful winter tournament season. Of particular note was the acquisition of Gampel Pavilion at the University of Connecticut for the Class LL and L boys' basketball finals. The effort to secure this nationally known site has been a goal of the CIAC Boys' Basketball Committee for several years. Bob "Jiggs" Cecchini is to be recognized for his efforts in helping to secure this site.
- The CIAC faced no legal challenges in 2006-07. While many state associations are dealing with efforts to erode rules of fair competition via the legislature and the courts, the CIAC has been able to maintain its rules and regulations. In part this has been due to the efforts of the board of control and the staff to present the membership with adjustments to the rules and regulations that reflect the changing face of high school athletics. This has been done without compromising the mission of the CIAC. The board of control will present the membership with several by-law changes that continue this effort.
- The Athletic Program Evaluation Model was implemented in 2006-07 with a very positive reaction from participants. The schools that have been evaluated report that they found the process easy to manage and extremely helpful in developing plans to improve the operation and management of their athletic programs. A number of schools are already scheduled for participation in 2007-08. Because of the work required at the

CIAC staff level to organize, coordinate and manage the evaluations, the CAS Board of Directors has included a part-time position in the 2007-08 budget to assist in the management of the Athletic Program Evaluation initiative. This should enable more and more schools to undergo assessment in the coming years.

- The board of control is pleased that the Chemical Health Regulation has been accepted by all constituent bodies and is ready for approval at the 2007 annual meeting. The development of the regulation -- a joint effort of the CIAC Board of Control, the CIAC Sports Medicine Committee, CAPSS, and CABE -- has been two years in the making. The provisions of the policy provide schools with a framework for protecting studentathletes from the potentially harmful affects of using steroids and other performanceenhancing drugs. They also serve to ensure that all student-athletes are competing on a level playing field. The approval of this regulation by the membership will place Connecticut high school athletics in the forefront of the movement to address the use of illegal, performance enhancing substances.
- The CIAC Board of Control has made inroads in its effort to include under-represented groups on CIAC boards and committees. While there have been some successes, the effort needs to continue to ensure that all members are afforded the opportunity to participate in CIAC activities in a meaningful way.
- The CIAC continued its efforts to meet with the leadership of athletic conferences around the state. This is an effort to give the leadership of conferences the opportunity to share ideas and concerns with the board of control.
- Through the efforts of Joseph Tonelli, the CIAC has been very successful in the development of the CIAC Officials' Association. Nearly 4,000 officials representing thirteen sports have joined; and we anticipate further gains in the coming year.
- Despite comments to the contrary, the score management initiative of the CIAC Football Committee was extremely successful. The number of 50+ point victories was reduced to one as coaches demonstrated that they could maintain high quality competition within the bounds of fair play and realistic competition.

INITIATIVES

- The efforts of the CIAC Sportsmanship Committee have resulted in a sportsmanship conference that will be held in September, 2007, in Cromwell. All member schools will be asked to send four athletes and two coaches to the conference. Participants will be involved in meetings and seminars about sportsmanship issues. This is the first step in a statewide effort to improve sportsmanship in all Connecticut high schools.
- The CIAC Board of Control is examining the feasibility of offering a summer program for new high school principals that will focus on CIAC policies and procedures and the management of high school athletics. It is the feeling of the board that such a program might help to reduce issues that occur during the year that cause member schools to be out of compliance with the CIAC regulations.

ISSUES

• As the CIAC continues to seek the best venues for its tournaments, availability and costs continue to be an issue. Some member schools are reluctant to offer their facilities for CIAC tournament games. And, as sites are obtained, the costs associated with those venues continue to escalate. This is particularly true for custodial and security costs. The CIAC Board of Control and its sports committees are looking at ways to control costs and to enhance revenue.

1.0 CIAC STORY

- The board of control is continuing to work with the various sports committees in an effort to make tournament structures more effective. The board wants to ensure that the tournament formats provide the greatest level of fairness to all participants while meeting
- The CIAC Board of Control continues to monitor efforts in Connecticut and around the country that are aimed at reducing the regulatory authority of high school athletic associations. The pressure to relax regulations and to erode the authority of the state governing body and, by extension, high school principals, is growing as outside organizations seek to enhance their programs at the expense of high school athletics.

the letter and the spirit of the CIAC by-laws and tournament regulations.

- The board of control wishes to acknowledge the service of three members who will be leaving the board. Rich Cavallaro has been one of the many voices of reason in the deliberations of the board. His wise counsel will be missed. Anthony "Butch" Azzara and Jerry Auclair will be retiring from the profession at the end of the 2006-07 school year. Both have given CAS and CIAC years of dedicated service. They have brought the wisdom that comes from years of service, and have helped to give a historical perspective to the deliberations of the board. Their departures will leave a void that will not soon be filled.
- Without the dedicated service and wise advice of the CIAC staff and consultants, the CIAC Board of Control would not be able to do its work. The various sports committees and all of the administrators, athletic directors, and coaches who serve on them have earned our gratitude and appreciation. And we offer a very heartfelt thanks to Paul Hoey, Tony Mosa, Pat Llodra, Matt Fischer, Mike Savage, and Karen Packtor who have kept us on task and out of trouble. And a very special thanks to the heart and soul of the CIAC, Judy Sylvester. Without her, the CIAC would not be able to do the great things that it does.

William Barney Chair, CIAC Board of Control

1.10 2006-07 UNIFIED SPORTSTM ANNUAL REPORT

The goals for our Unified Sports[™] Program for 2006-07 were very specific:

- Increase the budget
- Emphasize public relations
- Raise participation by 5%, concentrating on the urban areas

Special Olympics did increase our budget, from \$66,000 to \$121,000 (allowing the addition of two wonderful part-time staff members and a part-time secretary), plus CIAC added \$5,000, which allowed a BOSE portable PA system and walkie-talkies to be purchased and recognition banners to be given to six award-winning schools. The Special Olympics commitment was further demonstrated by the donation of two new desktop computers and two laptops for event use.

Our public relations goal has been achieved through several different measures. First, a grant from the New Hope Foundation gave us \$6,000 and Special Olympics International added \$4,000 to enable us to produce a video, by fall 2007, on our Unified SportsTM School Program, including a Public Service Announcement, which will be used nationally and reproduced for each state to promote interest and growth. Secondly, we have actively promoted and received increased TV coverage and newspaper articles on our athletes and events.

It is expected, by the end of our May events, that data will show at least a 5% increase in participation this year. Three new events were added to our calendar and sixteen schools joined us: six high schools (Weaver, East Haven, CREC from Windsor, Jonathan Law from Milford, Bolton and an Avon co-op with Farmington); one middle school from Bristol; and nine elementary schools, three from Glastonbury, three from Simsbury, one in Southington, one from Hartford, and a new co-op team from Avon.

Ann Malafronte Director, Unified SportsTM

1.11 CONNECTICUT HIGH SCHOOL COACHES ASSOCIATION'S ENDORSEMENT OF CIAC AS REGULATORY AGENCY

The Connecticut High School Coaches Association states its unequivocal support and endorsement of the Connecticut Interscholastic Athletic Conference as the only agency that should regulate the athletic programs of schools in Connecticut. CHSCA recognizes the positive relationships that have existed for years between the two groups. CIAC is assured that its collective voice will be heard. We may continue to have different philosophical views. However, it should be most clear that any non-school related agency could not possibly serve the needs and interest of school athletics in the state. Although, unfortunately, there is a very small number of individuals who sometimes publicly criticize the actions of CIAC, the great majority of coaches realize that CIAC actions result for the most part on recommendations from sport committees, which include representation from coaches. CHSCA stands ready to utilize its statewide network of coaches to assist in the CIAC meeting any and all challenges from its regulatory function of school athletics in the state of Connecticut.

Voted CHSCA Board of Directors October 1993

1.12 CONNECTICUT ASSOCIATION OF BOARDS OF EDUCATION ENDORSEMENT OF CIAC

The Connecticut Association of Boards of Education endorses CIAC's authority to determine eligibility for interscholastic athletics.

Voted CABE Board of Directors March 30, 1998

1.13 CONNECTICUT ASSOCIATION OF PUBLIC SCHOOLS SUPERINTENDENTS ENDORSEMENT OF CIAC -- POSITION STATEMENT

- 1. Superintendents must not permit or endorse any change in CIAC rules and regulations which would compromise either the organization's eligibility standards for student participation in athletics or the CIAC's ability to monitor the application of those rules and regulations.
- 2. CIAC eligibility requirements are monitored through the organization's designated member schools. Membership is based upon an institutional recognition by CIAC, including private schools approved by the State Department of Education.
- 3. Eligibility to participate in interscholastic athletics is not to be extended to any student whose program is not under the direct supervision of a CIAC member school.
- 4. Any participation in interscholastic athletics at the local district level must be governed by what is permitted under CIAC eligibility standards and the enforcement/monitoring of those standards.

1.0 CIAC STORY

5. Participation in interscholastic athletics has been and is limited to those students registered in the member schools/school districts. These students must follow all existing school practices as stated in Board of Education policy/regulations and the schools' student handbooks. This requirement is in the best interest of the students of Connecticut.

Adopted CAPSS Board of Directors February 6, 1998

1.14 CONNECTICUT ASSOCIATION OF ATHLETIC DIRECTORS ENDORSEMENT OF CIAC

The Connecticut Association of Athletic Directors (CAAD) endorses the Connecticut Interscholastic Athletic Conference (CIAC) as the sole regulatory body for interscholastic athletics in Connecticut. Throughout the decades of the previous century, the CIAC demonstrated the principle that it espouses in its mission statement; namely, the promotion of interscholastic athletics in a manner that assures quality experiences for all concerned. The twenty-first century will see many changes in interscholastic athletics in our nation, including significant changes in Connecticut. It is the CIAC that is best qualified to manage those changes. CAAD joins with the CIAC in its intention to offer programs and contests that demonstrate high ethical standards, fairness, and sportsmanship for Connecticut's student-athletes and coaches; therefore, this endorsement is offered without qualification.

Adopted CAAD Board March 7, 2002

THE CONNECTICUT ASSOCIATION OF SCHOOLS, INCORPORATED "SERVING SCHOOLS AND PRINCIPALS" 30 Realty Drive, Cheshire, Connecticut 06410 Telephone (203) 250-1111 / Fax (203) 250-1345 Web site - www.casciac.org

ARTICLES OF INCORPORATION

CONSTITUTION

2007

CAS Mission Statement:

The Connecticut Association of Schools provides exemplary programs and services that promote excellence in the education of all children.

Amended and Restated Articles of Incorporation and Bylaws of

The Connecticut Association of Schools, Inc.

Revised 5/10/07

2.0 CAS CONSTITUTION

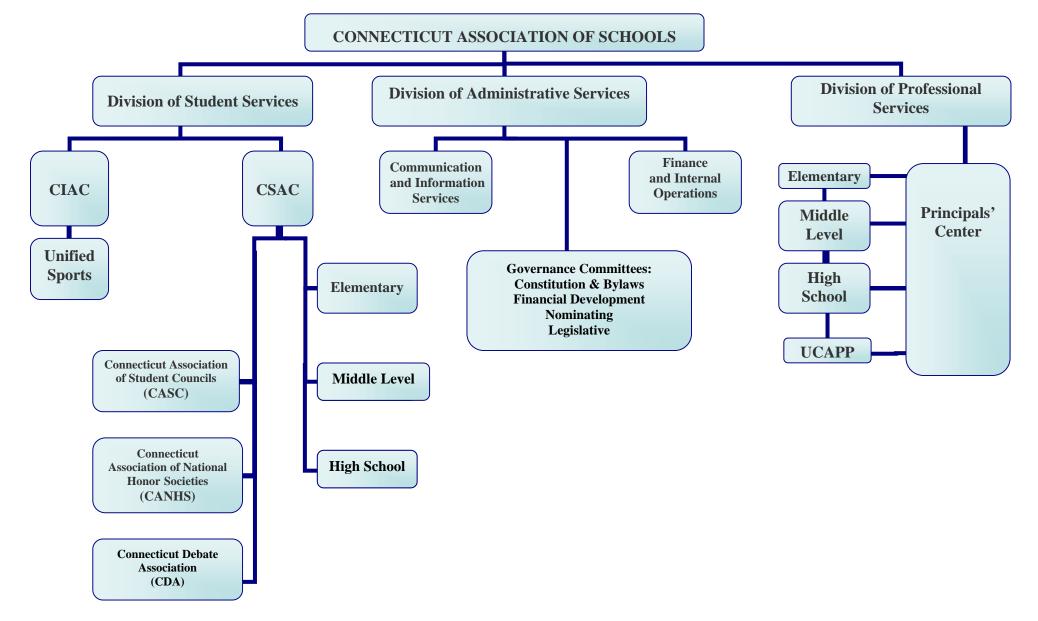
THE CONNECTICUT ASSOCIATION OF SCHOOLS CONSTITUTION

Page

Organizational Chart

Article I - Name	1	
Article II - Purpose	1	
Article III - Membership	1	
Section A. Classes of Membership	1-2	
B. Admission to Membership	3	
C. Termination of Membership	3	
	3	
D. Legal Action - Legal Expenses		
E. Bulletin - Official Organ	3	
Article IV - Organization	4	
Section A. Governance Structure	4-5	
B. Officers of Association	4- <i>5</i> 5-6	
C. Board of Directors	6-9	
D. Executive Director	9	
E. Legislative Body	9-10	
F. Boards of Control	10-12	
G. Standing Committees	12	
H. Nominating Committee	12	
I. Awards and Recognition Committee	12-13	
J. Conduct of Meetings	13	
Article V - Interscholastic Athletics	14	
Section A. Board of Control	14	
B. Committee on Eligibility	14-15	
C. Eligibility Committee Review Board	15	
Article VI - Student Activities	15	
Section A. CSAC Board of Control	15-16	
Section A. CSAC Board of Control	15-10	
Article VII - Control	16	
Section A. General	16	
B. Suspension and Reinstatement	16	
C. Appeals	16	
	10	
Article VIII - Benefits of Net Earnings	17	
Article IX - Dissolution or Termination	17	
	17	
Article X - Indemnification		
Article XI - Immunity of Directors or Officers		
Article XII - References to Code		
Article XIII - Amendments		

Connecticut Association of Schools Organizational Chart



ARTICLE I - NAME

The name of this corporation shall be The Connecticut Association of Schools, Inc. (CAS). The Constitution of the Connecticut Association of Schools, Inc., as here amended shall be deemed the Articles of Incorporation of the Corporation.

ARTICLE II - PURPOSE

Section A. The nature of the activities to be conducted and the purposes to be promoted or carried out by the Association shall be exclusively charitable, scientific, and educational within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 (the "Code"), as the same may be amended from time to time, and shall include the following:

- 1. To advocate for and further the interests of elementary, middle level and high school education through cooperative action; to promote strong educational leadership; to provide leadership for member schools in the areas of curriculum, staff improvement, and student learning; to encourage and facilitate worthwhile activities and useful learning experiences for Connecticut youth and recognize and celebrate excellence among students, teachers, administrators, and schools; and, to maintain, through appropriate activities, associations, committees, boards of control and properly established organizations of this Association, effective supervision and uniform regulation and control of all inter-school student programs.
- 2. To engage in any lawful act or activity for which a corporation may be organized under the Non-Stock Corporation Act of the State of Connecticut.

Section B. The Association is non-profit and shall be a non-stock corporation under the Non-Stock Corporation Act of the State of Connecticut.

ARTICLE III - MEMBERSHIP

Section A. Classes of Membership

1. Class I Institutional Members

Any public or non-public elementary, middle level or high school which is approved by the State Board of Education for certification and tuition purposes. Upon approval of its application for membership and payment of dues and assessments established for the purpose, such school shall be admitted to general membership in the Connecticut Association of Schools, provided however, that membership in the Connecticut Interscholastic Athletic Conference (CIAC), while a board of control within the Connecticut Association of Schools, shall be considered separate, requiring an additional application and payment of additional dues and assessments levied by the Connecticut Association of Schools for such membership.

No school may be considered for membership in the Connecticut Interscholastic Athletic Conference (CIAC) which has not been admitted to general membership in the Connecticut Association of Schools, Inc.

Principals and assistant principals of member schools shall by virtue of such membership be eligible for membership in one of the three membership levels (elementary, middle and high) within the Connecticut Association of Schools as well as the CAS Principals'

Center and shall be eligible for appointment to membership on boards and committees of the Connecticut Association of Schools except as otherwise stipulated in this Constitution.

2. Class II Members

The sole Class II member shall be the Connecticut Schools Corporation or its successor organization. The Class II member shall have the right to vote on amendments to the Constitution and on all fundamental changes of the Connecticut Association of Schools, Inc.

3. Associate Individual Member

The following shall be eligible for non-voting, associate individual membership and may be appointed to committees as non-voting consultants:

- a. Principals of non-member schools which would qualify for institutional membership under Article III, Section A.
- b. Administrative assistants concerned primarily with Connecticut elementary, middle level or secondary education.
- c. Members of departments of education in Connecticut colleges and universities.
- d. Members of the State Department of Education having direct involvement in elementary, middle level or secondary education.
- e. Honorary members as elected by the Connecticut Association of Schools
- f. Retired principals or assistant principals.
- g. Aspiring principals enrolled in graduate programs in school administration and/or teachers holding administrative certification.

4. Associate Institutional Members

Any public or non-public elementary, middle or high school which is approved by the state board of education for certification and tuition purposes shall be eligible for non-voting associate institutional membership. Upon approval of its application for membership and payment of dues and assessments established for the purpose, such school shall be admitted to limited membership in the Connecticut Association of Schools. Participation for principals, assistant principals and teachers from Associate Institutional Member Schools shall be limited to:

- 1. CAS professional development workshops, conferences and seminars at member rates;
- 2. CAS committee appointments

5. Life Member

Any principal of a member school, or any associate individual member may be granted non-voting life membership upon retirement by vote of the Legislative Body or by twothirds vote of the Board of Directors of the Connecticut Association of Schools.

Section B. Admission to Membership

Schools shall be admitted to membership by a majority vote of either the Board of Directors of the Connecticut Association of Schools or the Legislative Body.

Section C. Termination of Membership

A member school may resign from the Connecticut Association of Schools by submission to the president of written intention to do so.

Section D. Legal Action

1. Legal Action Against the Association by a Member School

Any institutional or associate individual member which initiates legal action to overturn, stay or enjoin the final and binding decision of the Board of Directors of the Connecticut Association of Schools, and is subsequently unsuccessful in seeking such an award will be liable for all costs and attorneys' fees incurred by the Connecticut Association of Schools in defending against such action. Further, should the Connecticut Association of Schools be forced to initiate legal action to collect the aforementioned costs and attorneys' fees, the institutional or individual associate member shall be additionally liable for the Connecticut Association of Schools costs and attorneys' fees resulting from the collection.

2. Legal Expenses Incurred by the Association in Due Process Proceedings

Any institutional or individual associate member which, in the exercise of due process, employs legal counsel to initiate and/or conduct hearing procedures which then require a board of control or the Board of Directors of the Connecticut Association of Schools to engage legal counsel to assist in or moderate procedures or to defend an action of a board of control or the Board of Directors of the Connecticut Association of Schools, and is subsequently unsuccessful in its attempt to overturn, alter or stay a ruling of a board or association, shall be liable for all costs and attorneys' fees incurred by an association or board in the matter at issue. Further, should the Connecticut Association of Schools be forced to initiate legal action to collect the aforementioned costs and attorneys' fees, the institutional or individual associate member shall be additionally liable for the Connecticut Association of Schools costs and attorneys' fees resulting from the collection action. Notwithstanding other costs as otherwise described in this article, no student or legal guardian shall be assessed any legal fees or costs incurred by the Board of Directors of the Connecticut Association of Schools or a board of control for any appeal initiated by and processed by an individual student or individual legal guardian.

Section E. The BULLETIN the Official Organ of the Connecticut Association of Schools

The Board of Directors, through the central office of the Connecticut Association of Schools, shall cause to be prepared periodically through the school year and distributed to both institutional and individual associate members of the Connecticut Association of Schools, and to other recipients as determined by the Board of Directors, an official publication of the Connecticut Association of Schools which shall be known as THE BULLETIN, subscription to which shall be a benefit of membership.

ARTICLE IV - ORGANIZATION

Section A. Governance Structure

The Connecticut Association of Schools shall be comprised of three divisions: Division of Student Services, Division of Administrative Services, and Division of Professional Services. Each division shall be comprised of various boards, committees and/or associations which perform those duties and responsibilities necessary to carry out the objectives of the division. These divisions shall be governed by boards of control which, in turn, shall be governed by the Board of Directors of the Connecticut Association of Schools.

1. **Division of Student Services**

a. **Purpose**

The Division of Student Services shall be responsible for all programs and activities which directly serve and/or further the interests of member school students. Such programs and activities include, among others, interscholastic athletics, non-athletic student activities, leadership and educational programs, and recognition programs.

b. Composition

The Division of Student Services shall be comprised of the Connecticut Interscholastic Athletic Conference and the Connecticut Student Activities Conference which, in turn, shall be comprised of and work in conjunction with various boards, committees and/or associations which perform those duties and responsibilities necessary to carry out the objectives of the division.

2. Division of Administrative Services

a. **Purpose**

The Division of Administrative Services shall encompass all those activities and services which are necessary for the overall operation of the Connecticut Association of Schools but which do not directly relate to student or professional development services. Such activities and services shall include, among others, communications and publications; internal operations; financial development; and governance and legislative activities.

b. Composition

The Division of Administrative Services shall include Communication and Information Services; Finance and Internal Operations; the Financial Development Committee; the Legislative Committee; and the various governance committees of the Association.

3. **Division of Professional Services**

a. **Purpose**

The Division of Professional Services shall encompass all those activities and services which are designed for the specific purpose of meeting the professional needs of school principals, assistant principals and aspiring administrators.

b. Composition

The Division of Professional Services shall be comprised of the Principals' Center Board of Control and the elementary, middle and high school boards of control which, in turn, shall be comprised of and work in conjunction with various boards, committees and/or associations which perform those duties and responsibilities necessary to carry out the objectives of the division.

Section B. Officers of the Connecticut Association of Schools

1. **Positions**

The officers of the Connecticut Association of Schools shall be as follows:

- President
- President-elect
- Secretary-Treasurer
- Vice President representing Elementary Schools
- Vice President Representing Middle Schools
- Vice President Representing High School

These officers shall be recommended by the Nominating Committee and elected by the Legislative Body. Each such officer shall be the principal of an institutional member school.

2. **Terms of Office**

The term of office of the president, president-elect and vice presidents shall be one year. No person shall serve as president or president-elect for more than two consecutive terms of one year each. In no event shall the total amount of service by one individual serving as

a vice president exceed ten consecutive years. The terms of office shall be from July 1 through June 30 of the following year, or until their successors have been duly qualified for office. The term of office for the position of CAS Secretary-Treasurer shall be two (2) years. The individual serving as Secretary-Treasurer is eligible to serve three consecutive two-year terms.

3. **Duties**

President. The president shall preside at all meetings of the Legislative Body and of the Board of Directors of the Connecticut Association of Schools, sit ex-officio on all committees and boards, call the annual and special meetings as needed, and otherwise perform the duties usually performed by presiding officers.

President-elect. The president-elect shall assume the duties of the president in his/her absence and perform such duties as may be delegated by the president.

Secretary-Treasurer. The secretary-treasurer shall keep records of all meetings, conduct correspondence and prepare records as he/she may be instructed. The secretary-treasurer shall also be responsible for the receipt and deposit of all association funds and the payment of all approved Connecticut Association of Schools obligations. He/she shall receive all financial statements and revenues from the boards of control and submit such audited reports as may be required of him/her by the board of directors of the Connecticut Association of Schools.

2.0 CONSTITUTION

- a. An assistant treasurer may be chosen by each board of control. He/she shall be responsible for the management of all income and expenses of activities approved by the board of directors of the Connecticut Association of Schools until such time as the activity has been completed. At that time a financial statement and all funds shall be deposited with the treasurer of the Connecticut Association of Schools. The assistant treasurer is not an officer of the Connecticut Association of Schools.
- b. Any funds appropriated for the use of any board of control or committee in carrying out its functions shall be processed in a manner determined by the board of directors of the Connecticut Association of Schools.

Vice President. The vice presidents, along with each of the other officers, shall serve as members of the executive committee of the Connecticut Association of Schools. As such, they shall make annual budget recommendations to the CAS Board of Directors which will be based upon careful consideration of the operational and organizational needs of the Connecticut Association of Schools as well as each board of control. Members of the executive committee shall also be responsible for working with the executive director to establish goals and objectives and to set financial and programmatic priorities at the beginning of each school year. A vice president shall assume the duties of the treasurer and/or president-elect upon the resignation, incapacity, or death of either or both until an interim treasurer and/or president-elect is/are elected by the board of directors of the Connecticut Association of Schools.

Section C. The Board of Directors of the Connecticut Association of Schools

1. Composition

- a. The voting members of the Board of Directors of the Connecticut Association of Schools shall consist of:
 - i. The officers of the Connecticut Association of Schools
 - ii. The immediate past president
 - iii. One representative from each of the three classes of high schools that comprise the high school membership : large, medium and small. These classes shall be determined by the board of directors of the Connecticut Association of Schools based on the total enrollment of Grades 10-12, as of October 1 in the even numbered years. Each class will consist of approximately one third (1/3) of the institutional member schools so determined. Such representatives shall be principals of institutional member schools.
 - iv. Two representatives of middle level schools that comprise the middle school membership. Such representatives shall be principals of institutional member schools.
 - v. Five representatives of elementary schools that comprise the elementary school membership. Such representatives shall be principals of institutional member schools.
 - vi. One assistant principal representing any of the three levels of membership (elementary, middle or high).

vii.

b. Consultants without vote shall include the executive director of the Connecticut Association of Schools; the associate and assistant executive directors of the Connecticut Association of Schools; the director of the division of Curriculum and Professional Development, State Department of Education; a representative of the Connecticut Association of Public School Superintendents; and such other consultants as the CAS Board of Directors may determine.

School, and the Principals' Center).

- c. A majority of these directors must be directors of the Connecticut Schools Corporation. Seventeen (17) members of the Board of Directors, holding the positions hereinafter named, shall serve as directors on the Board of Directors of the Connecticut Schools Corporation: the president; the president-elect; the vice presidents; the secretary-treasurer; one assistant principal representative; two elected high school representatives; one elected middle school representative; one elected elementary school representative; and the chairs of each board of control sponsored by the Association (CIAC, CSAC, High School, Middle School, Elementary School, and the Principals' Center).
- d. All directors from B.1.a.iii-vii. will be elected for two year terms. These directors shall not serve consecutively more than two terms of two years each. If an individual serving on the board changes jobs mid-year and is no longer eligible to fill the position for which he/she was initially elected or appointed, he/she will be allowed to serve out the remainder of the school year. However, he/she will not be allowed to continue to serve the following year even if his/her team has not yet expired.

2. **Executive Committee**

- a. **Committee Composition**. The officers of the Connecticut Association of Schools, and the chair and treasurer of the Connecticut Interscholastic Athletic Conference Board. The Executive Director of the Association shall serve as a non-voting consultant.
- b. **Committee's Duties and Powers**. The Executive Committee shall: have general supervision of the affairs of the Association between the meetings of the Board of Directors; fix the hour and place of meetings; make annual budget recommendations to the CAS Board of Directors which will be based upon careful consideration of the operational and organizational needs of the Connecticut Association of Schools as well as each board of control; be responsible for working with the executive director to establish goals and objectives and to set financial and programmatic priorities at the beginning of each school year; and, perform other duties as are specified in these bylaws. None of its acts shall be in conflict with action taken by the Board of Directors.
- c. **Meeting of the Executive Committee**. Will be called by the president of the Association.

3. **Duties and Responsibilities**

The duties of the Board of Directors of the Connecticut Association of Schools shall be to:

2.0 CONSTITUTION

- a. Provide a clearinghouse for professional activity among the institutional and associate individual members.
- b. Have charge of the programs of all Connecticut Association of Schools meetings.
- c. Act as a liaison with the State Department of Education, the National Association of Secondary School Principals, National Middle School Association, National Association of Elementary School Principals, and all other national, regional, or state organizations as occasion demands.
- d. Appoint a representative to the College Entrance Examination Board for a single term of three years.
- e. Make appointments as may be needed, including standing committees.
- f. Fill, until the next election, any vacancies occurring on the CAS Board of Directors.
- g. Determine the fiscal year for the Connecticut Association of Schools.
- h. Annually cause a budget for the Connecticut Association of Schools to be prepared and submitted to the Legislative Body for approval, said budget to include budgets submitted by each board of control and approved and/or amended by the CAS Board of Directors together with such further proposed expenditures as the CAS Board of Directors shall deem essential to operate the Connecticut Association of Schools and its office.
- I. Maintain a reserve fund sufficient to support the activities operated by each board of control for the ensuing year.
- j. Decide the manner of approval and payment of Connecticut Association of Schools bills; provide for the auditing of accounts and for the bonding of individuals in a fiduciary capacity.
- k. Receive reports and financial statements of all Connecticut Association of schools sponsored activities.
- 1. Recommend the annual dues and assessment for all classes of members to the Legislative Body.
- m. Determine the manner by which monies appropriated from Connecticut Association of Schools funds for the use of any board of control in carrying out its functions shall be processed.
- n. Make recommendation to the Legislative Body.
- o. Assume all duties, powers and responsibilities of the Legislative Body between annual meetings, subject to the approval of the Legislative Body at the annual or special meeting.
- p. Appoint the executive director, determine his/her duties, tenure of office and remuneration.

- q. Cause, when requested by a board of control, to do so, the Legislative Body to be divided for discussion and action on proposed legislation which will have primary effect on the members so divided.
- r. Cause the boards of control to establish and update by-laws covering matters under their jurisdiction.
- s. Approve by-laws of all boards of control except the CIAC Board of Control.
- t. Any changes in the CIAC Board of Control By-laws will be approved by the CIAC membership at the Annual Meeting of the Connecticut Association of Schools except that changes needed in the course of the year may be made by the CIAC Board of Control to be ratified by the CIAC membership at the Annual Meeting.

Section D. Executive Director

- 1. The executive director shall act as the executive agent of the Connecticut Association of Schools, and shall be responsible to the CAS Board of Directors.
- 2. The executive director of the Connecticut Association of Schools shall be the same person as the executive director of the Connecticut Schools Corporation.

Section E. The Legislative Body

1. Composition

The Legislative Body shall consist of two classes of voting members as set forth in Article III of this Constitution. Class I members shall be the institutional members of the Connecticut Association of Schools. The sole Class II member shall be the Connecticut Schools Corporation or its successor organization. The principal shall be the sole representative of his/her school and shall have one vote. If unable to attend a meeting of the Legislative Body he/she may designate in writing that the assistant principal or other building administrator of equivalent rank will act as alternate in his/her place. No delegate or alternate shall represent more than one school unless he/she is the appointed principal of each school. The voting representative of the Class II member shall be the president of the Class II member or his/her designate.

Institutional member schools which affiliate with the Connecticut Interscholastic Athletic Conference (CIAC) through additional application and payment of additional dues shall, in any business before the Connecticut Association of Schools, have four (4) additional votes, for a total of five (5) votes which shall be cast by the principal or his/her alternate. Such schools shall be termed CIAC member schools.

The sole Class II member, the Connecticut Schools Corporation, shall have the right to vote only on all amendments to the Constitution and on all fundamental changes to the Connecticut Association of Schools, Inc.

2. **Duties and Powers**

The duties of the Legislative Body shall be to:

a. Meet annually in May or June, at the call of the president of the Connecticut Association of Schools.

2.0 CONSTITUTION

- b. Meet at such other times as may be ordered by the Board of Directors of the Connecticut Association of Schools, or upon the written request of any board of control or of five member schools to the CAS Board of Directors or the president. Such special meetings must be called by the president within two weeks after the request has been received.
- c. Receive reports of officers and committees, and sponsored activities.
- d. Determine the annual dues and assessment for all classes of members, which shall be due and payable on September 1 of each school year. Those not paid by October 1 shall be notified by return registered letter from the treasurer of the Connecticut Association of Schools. Subsequent to November 1 of that year, a school whose dues are not paid shall be termed delinquent and membership shall be automatically suspended until such dues are paid, or unless the principal certifies that the payment of dues is in process.
- e. Act upon the total annual budget recommendations as proposed by the CAS Board of Directors for each board of control, and the office of the Connecticut Association of Schools without respect to individual items contained therein.
- f. Elect officers of the Connecticut Association of Schools, members of the CAS Board of Directors, chairpersons and members of boards of control, and a nominating committee for the ensuing year.
- g. Perform such other duties not otherwise expressly delegated as may be necessary for the welfare of the Connecticut Association of Schools.

Section F. Boards of Control

- 1. **Purposes**
 - a. **CSAC and CIAC:** There shall be boards of control as provided in Articles V and VI, to encourage, supervise, regulate and control interscholastic activities and programs. The conduct and control of all interscholastic programs shall be vested in boards of control, the members of which shall be elected by the Legislative Body.
 - b. High School, Middle School and Elementary School: There shall be one board of control for each educational level elementary, middle and high school to enable principals to experience a wide spectrum of professional development, to seek excellence in schools through strong, effective school leadership, to ensure educational equity for every child, to assist principals in meeting the needs of their stakeholders in a changing educational environment, to help the public understand the importance of the role of the principal, to examine educational and social issues faced by schools and to help principals in their resolution, to assure educational success for every child and to represent school principals to other agencies of the state, to the legislature and to the public.

"Principals" as used in this section includes assistant principals.

c. **The Principals' Center**: There shall be a CAS Principals' Center Board of Control to advise and govern the Center in regards to its goals, objectives, programs, directions, and growth. This board shall work in conjunction with the elementary, middle and high school boards to provide professional development programs and activities and other professional growth experiences on behalf of the members of the three membership levels. This board shall consist of no more than two members each as recommended from the three membership levels within the Connecticut Association of Schools.

2. a. Terms of Office (Except the CIAC Board of Control)

Chairpersons and members of the boards of control except the CIAC Board of Control shall be elected for two-year terms. No member shall serve more than two consecutive terms of two years. The chairperson of each board of control must have served as a member of that Board of Control. In no event shall the total amount of service by one individual as member and chairperson exceed eight consecutive years, except that the past chairperson of the CIAC shall serve until succeeded.

b. **Terms of Office (CIAC Board Only)**

The chairperson and elected members of the CIAC Board of Control shall be elected for two-year terms. No elected member shall serve more than two consecutive terms of two years each except that members of the CIAC Eligibility Committee may serve three consecutive terms of two-years each. In no event shall the total amount of service by one individual elected to the Board as member and as chairperson exceed eight consecutive years, except that the past chairperson of the CIAC shall serve until succeeded. The assistant chairperson, secretary and treasurer of the CIAC Board shall be appointed by the CIAC Board of Control. The chairperson, assistant chairperson, secretary and treasurer of the CIAC Board of Control must have served as a member of the CIAC Board of Control. The assistant chairperson, secretary and treasurer and any non-voting member appointed by the Board of Control shall serve at the pleasure of the Board.

3. Membership

Voting members of all boards of control shall be the principals and assistant principals of institutional member schools. Each board except the CIAC Board of Control may recommend up to two additional members to serve as elected members with voting privileges, such members to be assistant principals. The CIAC Board of Control will recommend one assistant principal at-large to serve as an elected member with full voting privileges.

4. **By-Laws**

Each board of control shall establish its own by-laws, provided they are not in conflict with this Constitution as interpreted by the Board of Directors, and such by-laws shall be made available to the member schools.

5. Enforcement

Each board of control shall establish procedures for the enforcement of its regulations consistent with this Constitution and for the penalties pertaining thereto.

6. **Duties and Responsibilities**

Boards of control shall have such duties and responsibilities as outlined in their respective bylaws. They shall also have duties and responsibilities not otherwise

expressly provided for in their bylaws if those duties and responsibilities are necessary to carry out their objectives.

7. Committees

Each board of control may establish such committees as it may deem necessary.

Section G. Standing Committees

1. There shall be standing and special committees based upon the needs of the Association. The executive director is authorized to appoint chairs and members of these committees.

Section H. Nominating Committee

1. Composition

- a. There shall be elected at the Annual Meeting of the Legislative Body a Nominating Committee which shall prepare nominations to be presented at the next Annual Meeting.
- b. The Nominating Committee shall consist of one member from each class of high schools as established in the Constitution, two members from the middle level membership, four members from the elementary level membership, and three members at large from the high school membership. The chair shall be appointed from among the Committee membership by the CAS Board of Directors at its first regular meeting following the Annual Meeting of the Connecticut Association of Schools.

2. **Duties and Responsibilities**

The Nominating Committee shall meet at least one month before the next Annual Meeting and prepare and submit a slate of all CAS officers, chairs and/or officers and members of boards of control, and a nominating committee for the ensuing year, after receiving recommendations from the several groups concerned.

The nominations of the Nominating Committee shall be sent in writing to each institutional member of the Connecticut Association of Schools at least two weeks before the Annual Meeting. Other nominations may be made from the floor of the Annual Meeting by members of the Legislative Body.

Section I. Awards and Recognition Committee

1. Composition

- a. There shall be elected at the Annual Meeting of the Legislative Body an Awards and Recognition Committee that shall be granted the authority to oversee all awards and recognition programs.
- b. The Awards and Recognition Committee shall consist of a chair and one of each of the following: active assistant principal, active elementary principal, active middle level principal, active high school principal, retired assistant principal, retired elementary principal, retired middle level principal, and retired high school principal. The board is allowed a minimum of two (2) and a maximum four (4) at-large representatives. At-large representatives must be active

administrators and the additional two at-large positions should only be filled when it is necessary to preserve a majority of active members. The chair shall be an active administrator and shall be appointed by the CAS Nominating Committee.

2. **Duties and Responsibilities**

The Awards and Recognition Committee shall be responsible for overseeing all awards and recognition programs. The committee shall be charged with approving all awards programs, including their selection criteria and nominating procedures, to ensure that all recognition programs are in line with the association's mission and purpose.

The Awards and Recognition Committee shall, annually, select the recipients of the following awards: CAS/NASSP High School Principal of the Year, CAS/NASSP Middle School Principal of the Year, CAS Assistant Principals of the Year (elementary, middle and high), Distinguished Friends of Education, Citations, and Letters of Commendations.

The Awards and Recognition Committee has the authority to assign responsibility for the selection of all other award recipients to any appropriate board, committee, or body.

3. **Terms of Office**

The chair and elected members shall be elected for two-year terms. No member shall serve more than two consecutive terms except:

All retired administrators serving on the Awards and Recognition Committee at the time of its official establishment (2001-02 school year) are not subject to the new term limits and can serve indefinitely.

Section J. Conduct of Meetings

1. **Rules of Procedure**

All meetings of the Connecticut Association of Schools and its boards of control shall be conducted in accordance with the latest edition of Robert's Rules of Order.

2. Quorum

- a. A quorum for the transaction of business of the Legislative Body shall be ten percent (10%) of the institutional membership; and
- b. A quorum for the transaction of business of all other meetings shall be one half (50%) of the membership of the committee or board.

3. Voting Rights

- a. In any business before the Annual Legislative Meeting of the Connecticut Association of Schools, all general member schools shall have one (1) vote.
- b. In any business before the Annual Legislative Meeting of the Connecticut Association of Schools, all CIAC member schools shall have four (4) additional votes, for a total of (5) votes.

ARTICLE V - INTERSCHOLASTIC ATHLETICS

Section A. Board of Control

1. **Composition**

The Board of Control shall consist of a chairperson, assistant chairperson, secretary, treasurer, two members from each class of senior high schools, three members of the Committee on Eligibility, one assistant principal-at-large and the immediate past chairperson of the Board of Control, all of whom shall be voting members. The Board of Control may establish such other non-voting members as it deems necessary. All members must be high school principals except for the assistant principal-at-large position.

2. Duties and Responsibilities

The Board of Control shall:

- a. Establish and update by-laws and other written regulations and policies as needed. Such by-laws and regulations are not to be in conflict with the CAS Constitution or Articles of Incorporation. Any change in the by-laws will be approved by the CIAC membership at the Annual Meeting of the Connecticut Association of Schools except that changes needed in the course of the year may be made by the CIAC Board of Control to be ratified by the CIAC membership at the Annual Meeting.
- b. Be responsible for the encouragement, sponsorship, operation and management of only those interscholastic athletic activities which are specified as being controlled by the CIAC. The list of CIAC controlled athletic activities will be published annually in the CIAC Code of Eligibility.
- c. Fill temporary vacancies in its membership.
- d. Be responsible for the formulation, interpretation and publication of rules of eligibility.
- e. Be the final authority in specific cases of complaint and controversy regarding eligibility, in which instance the Committee on Eligibility shall be entitled to one vote.
- f. Establish and be responsible for proper fiduciary control of all activities under its sponsorship.

Section B. Committee on Eligibility

1. Composition

There shall be a committee on eligibility composed of six members, one from each of the three classes who shall have a vote on the CIAC Board of Control, three appointed atlarge by the CIAC Board of Control with no vote on that Board and one elected, non-voting at-large assistant principal.

2. **Duties and Responsibilities**

The Eligibility Committee shall:

- a. Receive and act upon all questions of eligibility and of interpretation of the eligibility code adopted by the Legislative Body at its annual meeting.
- b. Establish definite grievance procedures.
- c. Recommend exceptions to the Eligibility Committee Review Board.

Section C. Eligibility Committee Review Board

1. **Composition**

There shall be an Eligibility Committee Review Board composed of ten member principals and/or assistant principals and two consultants. The Board shall include the following voting members: the past CIAC Chairman; the present chairman of the Eligibility Committee; two class L representatives, two class M representatives, and two class S representatives who previously served on the CIAC Eligibility Committee or the CIAC Board; two members who presently serve or have served on the CIAC Eligibility Revision Committee; the present CIAC athletic director consultant; and the CIAC superintendent consultant.

The CIAC Board of Control has the discretion to appoint a CIAC member principal or assistant principal to fill any vacancy whenever a position cannot be filled in accordance with the above terms.

2. **Duties and Responsibilities**

The Eligibility Committee Review Board shall:

- a. Render final decisions on all appeals of the CIAC Eligibility Committee, except that the CIAC Board of Control reserves the right to take only those cases which it believes involves issues of critical and conflicting opinion among the CIAC Eligibility Committee and the CIAC Review Board or which as a result of other compelling reasons deserves the attention of the CIAC Board of Control.
- b. To review and act upon all eligibility waivers/exceptions which have been recommended by the CIAC Eligibility Committee.

ARTICLE VI - STUDENT ACTIVITIES

Section A. CSAC Board of Control

1. Composition

The CSAC Board of Control shall consist of one representative from each of the three high school classifications, two representatives each from the middle schools and the elementary schools and five members-at-large. Two of the five at-large members may be assistant principals. A principal shall serve as Chairperson.

2. **Duties and Responsibilities**

The Board of Control shall:

a. Establish and update by-laws and other written regulations and policies as needed to regulate and govern the board. Such by-laws, policies, and regulations are not to be in conflict with the CAS Constitution or Articles of Incorporation.

All such by-laws, regulations and policies require the approve of the membership of the Connecticut Association of Schools and the CAS Board of Directors.

- b. Encourage and supervise the operation and management of all non-athletic activities which involve schools from more than two school districts.
- c. Approve regulations pertaining to the control of all non-athletic activities.

ARTICLE VII - CONTROL

Section A. General

- 1. Institutional members of this Association participating in any interscholastic activity or contest shall be subject to the rules and regulations established by the appropriate Board of Control for that activity or contest.
- 2. Only institutional members may participate in an interscholastic activity sponsored by the Board of Control.
- 3. The Board of Directors shall act as a Board of Control for any activity not already placed under the Board of Control.

Section B. Suspension and Reinstatement

1. Suspension

During any school year the Board of Directors by a two-thirds vote of the authorized voting membership may suspend a member school for a time definite after a hearing at which satisfactory evidence of failure to abide by the Constitution and By-laws of the Connecticut Association of Schools has been established.

2. **Reinstatement**

A school that has been suspended may be reinstated prior to the time definite at the discretion of the Board of Directors by a two-thirds vote of the authorized voting membership.

Section C. Appeals

A member school dissatisfied with a decision of a Board of Control or Association of Schools, with the exception of eligibility cases, may within fourteen days after distribution of the written decision, appeal in writing to the CAS Board of Directors, whose decision shall be final and binding upon all parties.

2.0 CONSTITUTION

ARTICLE VIII - BENEFIT OF NET EARNINGS

No part of the net earnings of the Connecticut Association of Schools shall inure to the benefit of or be distributable to the directors, officers or other persons, except that the Connecticut Association of Schools shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II hereof. No substantial part of the activities of the Connecticut Association of Schools shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Connecticut Association of Schools shall not participate in or intervene in (including the publishing or distribution of statements), any political campaign on behalf of any candidate for public office. Notwithstanding any other provisions of this Constitution, the Connecticut Association of Schools shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal Income Tax under Section 501 (c)(3) of the Code or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Code.

ARTICLE IX - DISSOLUTION OR TERMINATION

Upon any dissolution or termination of the existence of the Connecticut Association of Schools, all of its assets shall, after payment of the lawful debts of the Corporation and the expenses of its dissolution and termination, be delivered, conveyed and paid over (subject to any restrictions imposed by any applicable will, deed, grant, conveyance, agreement, memorandum, writing or other governing document) to the Connecticut Schools Corporation, so long as it is at that time an organization that qualifies as an exempt organization under Section 501(c)(3) of the Code, or if at the time of dissolution or termination of existence of the Corporation, the Connecticut Schools Corporation is not in existence or does not qualify as an exempt organization under Section 501(c)(3) of the Code, to one or more charitable, scientific or educational organizations located in the State of Connecticut and qualified as exempt organizations under Section 501(c)(3) of the Code, in such proportions and for such exclusively charitable, scientific or educational purposes as the Board may determine.

ARTICLE X - INDEMNIFICATION

The CAS Board of Directors is authorized, pursuant to the Non-Stock Corporation Act of the State of Connecticut, as amended, regardless of the adverse interest of any or all members of the Board, to indemnify and reimburse any person made a party to any action, suit or proceeding, whether civil, administrative or criminal, other than an action by or in right of the Corporation, by reason of the fact that he/she (or a person whose legal representative or successor he/she is), is or was a member of the Board, officer, employee or agent of the Corporation, for expenses, including attorneys' fees and such amount of any judgment, money decree, fine, penalty or settlement of any such action, suit or proceeding, or any appeal therein, provided that such person and the person whose legal representative he or she is acted in good faith and in a manner he/she reasonably believed to be in the best interests of the Corporation and, with respect to any criminal action or proceeding, that he/she has no reasonable cause to believe his/her conduct was unlawful. The foregoing right of indemnification shall be in addition to, and not exclusive of, all other rights to which he/she or such person whose legal representative or successor he/she is, may be otherwise entitled to at law.

ARTICLE XI - IMMUNITY OF DIRECTORS OR OFFICERS

Any person who serves as a director or officer of the Corporation and who is not compensated for such services on a salary or prorated equivalent basis shall be immune from all civil liability for damage or injury occurring on or after October 1, 1987, resulting from any act, error or omission made in the exercise of such person's policy or decision-making responsibilities if such person was acting in good faith and within the scope of such person's official functions and duties, unless such damage or injury was caused by the reckless, willful or wanton misconduct of such person.

2.0 CONSTITUTION

ARTICLE XII - REFERENCES TO CODE

References to Sections of the Code shall be deemed references to the Internal Revenue Code of 1986, as the same shall be amended from time to time, and to the corresponding provisions of any further United States Internal Revenue Law.

ARTICLE XIII - AMENDMENTS

Section A. Proposal

- 1. An amendment may be submitted by an institutional member school through its representative to the Secretary of the Connecticut Association of Schools at least one month prior to the next meeting of the Legislative Body. It is mandatory that the CAS Board of Directors submit any such proposed amendments, with or without recommendation, to member schools at least two weeks before the meeting of the Legislative Body. A proposed amendment may be altered or modified on the floor of the meeting.
- 2. Amendments may be submitted by the CAS Board of Directors in accordance with the provisions of the previous section of this article.

Section B. Adoption

- 1. Adoption of amendments to this Constitution shall require a two-thirds vote of those present at any regularly called meeting of the Legislative Body.
- 2. Amendments shall take effect on July 1 next following approval and adoption.

Page

CIAC Board of Control Membership	1
Article I - Name	2
Article II - Purpose	2
 Article III - Membership Section B. Authority & Responsibility of Member School/By-laws C. Violation of By-laws , Regulations D. Termination of Membership - Suspension E. Reinstatement F. Legal Action 	2 2-3 3-4 4 4
Article IV - Organization Section A. Legislative Body B. Board of Control C. Officers D. Consultants E. Committees F. Meetings G. Reports H. Executive Director	4 5 5-6 6-7 7-8 8 8
Article V - Fiscal Year	8
Article VI - Amendments to [By-laws] Regulations Section A. Procedural Aspects B. Substantive Aspects	8 8 8
Article VII - Tournaments, Meets and Games Section A. Conference Members May Enter B. Conference Members May Not Enter E. Divisions for Tournament Play F. Determining Tournament Divisions F. Good Will Trips	9 9 9-10 10 10-11 11-12
Article VIII - Eligibility Section A. Rules of Eligibility B. Committee on Eligibility C. Restitution	12 12 12-13 13
Article IX - Rules of Eligibility and Control	14
Article X - Recruitment	14-19
Article XI - Cooperative Team	19-24
Article XII - Out-of-Season Specialization Section 1.0 During Authorized Contest Season 2.0 During School Year Out-of-Season / Summer	24-25 25-27 27-31
Questions & Answers - Out-of-Season	31-34

CIAC BOARD OF CONTROL

Officers

Chair Vice Chair Secretary Treasurer Past Chair	William Barney, The Morgan School, Clinton George Synnott, Berlin High School Steve Wysowski, Coginchaug Reg. High School, Durham Robert Hale, Westbrook High School Vacant		
Class Represen	tatives		
L	Matt Dunbar, Glastonbury High School Paul Stringer, Weaver High School, Hartford		
М	Karissa Niehoff, Lewis Mills High School, Burlington Jeffry Mathieu, Bacon Academy, Colchester		
S	William Chaffin, A.I. Prince Tech. High School, Hartford Ann Pratson, Lauralton Hall, Milford		
AP At-large	Thomas Neagle, Glastonbury High School		
Eligibility Com	mittee		
Chair / L M S At-large	Paul Newton, Enrico Fermi High School, Enfield Gene Blain, Windham High School Kirk Murad, Windham Tech. High School Joseph Bacewicz, Tolland High School James Wenker, Thomaston High School Daniel Sullivan, New London High School		
AP At-large	Jackie Sullivan, Norwich Free Academy		
Consultants			
CAS CAPSS CABE SDE School/College Sport Med. Officials	Michael Rafferty, Old Saybrook Middle School Joe Castagnola, New Fairfield High School Eileen Baker, Old Saybrook TBA TBA TBA - Ct. Sports Medicine Society, New Haven Joseph Tonelli		
Connecticut Hi	gh School Coaches Association		
President Vice Pres. Ex. Dir. Secretary Treasurer	Beth Sarnacki, Cromwell High School Len Corto, New Britain High School John Fontana, Southington Charles Sharos, Windsor Robert Cecchini, East Granby		
Connecticut Association of Athletic Directors			
President	Chip Dorwin, Guilford High School		

President	Chip Dorwin, Guilford High School
Consultant	Paul Mengold, Amity Reg. High School, Woodbridge

THE CONNECTICUT ASSOCIATION OF SCHOOLS

BY-LAWS of the ATHLETIC BOARD OF CONTROL CONNECTICUT INTERSCHOLASTIC ATHLETIC CONFERENCE

ARTICLE I - NAME

The Board of Control for interscholastic athletics shall be the Connecticut Interscholastic Athletic Conference, Incorporated.

ARTICLE II - PURPOSE

The purpose of this Conference shall be to provide a central, voluntary, non-profit organization through which the public and parochial secondary schools of the State may cooperate for the following ends:

Section A. To develop intelligent recognition of the place of athletics and sports in the education of our youth;

Section B. To establish and unify policies of administration in interscholastic athletics and sports;

Section C. To offer a system that will provide for equitable competition;

Section D. To encourage the organization of inter-school athletics and play for all students as an part of the educational program;

Section E. To assist member schools in securing competent officials and to promote the use of female officials at CIAC tournament games;

Section F. To organize a force of opinion to keep interscholastic athletics within proper bounds, that will expressly encourage all that is honorable and sportsmanlike in all branches of athletics and sports.

ARTICLE III - MEMBERSHIP

Section A. Any general member of the Connecticut Association of Schools, Inc. as defined in Article III, Section A.1. of the CAS Constitution shall, upon approval of additional application and payment of additional dues and assessments levied by the Association for such purposes, be admitted into membership in the Connecticut Interscholastic Athletic Conference, Inc. (C.I.A.C.).

Section B. Authority and Responsibility of Member Schools Regarding CIAC By-laws and Regulations

As the voting representative to the Association and as a condition of membership, member school principals will be responsible for the following:

- 1. Knowing and adhering to the rules and regulations of CIAC.
- 2. Requiring appropriate school personnel to attend CIAC rules and regulations workshops on an annual basis.

- 3. Educating athletic director, guidance faculty and other appropriate faculty and staff on the rules and regulations of CIAC.
- 4. Requiring mandatory meetings at the start of each season with coaches, student-athletes and their parents (guardian) to review CIAC rules and regulations.
- 5. Developing a written athletic handbook and contract for all student-athletes which delineates CIAC rules of eligibility and is signed by the student-athlete and parent prior to participation.
- 6. Requiring all members of the certified coaching staff to attend pre-season game rules interpretation meetings in their sport at the local, regional or state level.
- 7. Reporting all violations of CIAC rules and regulations in a timely manner.
- 8. Establishing a protocol for processing eligibility questions from student-athletes, parents, and coaches within their school.
- 9. Requiring all newly appointed athletic directors to attend the CIAC summer workshop on CIAC rules and regulations.

Section C. Violation of By-laws, Regulations, Rules of Standards of Courtesy, Fair Play and Sportsmanship, Code of Ethics or Handbook Provisions

- 1. The Board of Control shall have the power to assess and to enforce such penalties, including fines, against member schools, principals, athletic directors, coaches and/or members of the coaching staff, as it deems suitable for violations of its By-laws, Regulations, Rules, Standards of Courtesy, Fair Play and Sportsmanship, Code of Ethics, or any other standard of conduct or any other provision of this handbook. Any such penalties will be administered in accordance with established due process procedures. A charge for any of the above violations may be brought against a member school, principal, athletic director, coach and/or member of the coaching staff by another member school or by the executive director of CAS-CIAC. Charges made by a member school must be submitted in writing to the executive director by the principal of the school making the charge. Charges made by the executive director must also be in writing.
- 2. The executive director shall transmit a copy of the charge or protest to the principal of the school or other such person against which or against whom the charge or protest has been made. The executive director shall also provide a copy of the charge or protest to the CIAC Board of Control's chairperson.
- 3. The executive director, upon notification from the chairperson, shall give due notice of the time and place of the hearing to all schools and/or persons concerned.
- 4. There shall be a hearing before the CIAC Board of Control at which the charging party shall have an opportunity to present the facts of its charge or protest and the party charged or against which a protest has been made shall have an opportunity to present its response to the charge or protest.
- 5. A member school or other person against which or against whom a charge or protest has been made who is dissatisfied with a decision of the Board of Control, with the exception of eligibility cases, may within fourteen (14) days after distribution of the written decision, appeal in writing to the Board of Directors of CAS whose decision shall be final and binding on the parties.

6. All member schools of the Conference shall be notified in writing of any case of suspension of a member school.

Section D. Termination of Membership - Suspension

A school may be suspended from the Conference by a two-thirds vote in favor of suspension by the VOTING MEMBERSHIP of the Board of Control upon satisfactory evidence of failure to abide by the [By-laws], regulations and Eligibility Rules of the Conference. The period of suspension shall be determined by the Board of Control, but the length of suspension shall be no more than one year.

Section E. Reinstatement

A school that has been suspended will automatically be reinstated as a member of the Conference at the conclusion of the term of suspension or sooner by a two-thirds vote in favor of reinstatement by the VOTING MEMBERSHIP of the Board of Control.

Section F. Legal Action

1. Legal Action Against the CIAC Board of Control by a Member School.

Any institutional or individual associate member which initiates legal action to overturn, stay or enjoin an eligibility ruling not appealable beyond the CIAC Board of Control, and is unsuccessful in seeking such an award, will be liable for reasonable costs and attorneys' fees incurred by the Association in defending against such action. Further, should the Association be forced to initiate legal action to collect the aforementioned costs and attorneys' fees, the institutional or individual associate member shall be additionally liable for the Association's reasonable costs and attorneys' fees resulting from the collection action.

2. Legal Expenses Incurred by the Board of Control or CAS Board of Directors in Due Process Proceedings

Any institutional or individual associate member which, in the exercise of due process, employs legal counsel to initiate and/or conduct hearing procedures which then require the CIAC Board of Control or the CAS Board of Directors to engage legal counsel to assist in or moderate procedures or to defend an action of the Board of Control or the Board of Directors, and is subsequently unsuccessful in its attempt to overturn, alter or stay a ruling of either Board, shall be liable for reasonable costs and attorneys' fees incurred by either Board in the matter at issue. Further, should the Association be forced to initiate legal action to collect the aforementioned costs and attorneys' fees, the institutional or individual associate member shall be additionally liable for the Association's reasonable costs and attorneys' fees resulting from the collection action.

3. Notwithstanding other costs as otherwise described in Sections E.1. and E.2. of this Article, no student-athlete or legal guardian shall be assessed any legal fees or costs incurred by the CAS Board of Directors or the CIAC Board of Control for any appeal initiated by and processed by an individual athlete or individual legal guardian.

ARTICLE IV - ORGANIZATION

Section A. The Legislative Body

The Legislative Body shall consist of the Principals of the Connecticut Association of Schools institutional member schools which are members of the Conference. The Principal shall be the sole

representative of the school to the Legislative Body, and shall have four votes. He/she may, if unable to attend a meeting of the Legislative Body, designate in writing that the assistant principal or other building administrator of equivalent rank will act as alternate in his/her place. No delegate or alternate shall represent more than one school unless he/she is the appointed principal of each school.

Page 5

Section B. The Board of Control

- 1. Shall interpret the [By-laws] regulations of the Conference;
- 2. Shall, in case of controversy, constitute a Board of Review which shall hear all complaints and protests and render decisions for violation of the [By-laws], regulations and Eligibility Rules of the Conference, and if any one of the members of the Board of Control is a party to the controversy, he/she shall temporarily surrender his/her rights as a member of the Board of Control while the Board is hearing such controversy;
- 3. Shall have power to approve rules and regulations submitted by the respective committees for conduct of tournaments or championship contests sponsored by the Conference.
- 4. Shall have the power to determine at the end of any athletic season the relative standing of teams;
- 5. Shall have power to pay salaries and other financial obligations as provided in the budget;
- 6. Shall appoint a standing committee on officials and define its functions;
- 7. Shall fill all vacancies until the next legislative meeting of the Connecticut Association of Schools, Inc.;
- 8. Shall be composed as delineated in Article V, Section A.1. of the Constitution of the Connecticut Association of Schools, Inc.
- 9. Shall have the sole authority to designate which association or associations of officials shall be recognized as a governing authority over officials in each interscholastic sport;
- 10. Shall have the sole authority to designate which association or associations of officials shall represent the officials in each interscholastic sport for purposes of negotiating fees and working conditions;
- 11. Shall have the sole authority to negotiate or set regular season and tournament fee schedules and working conditions for officials of all CIAC-sponsored interscholastic sports; member schools shall adhere to all published CIAC officials fee schedules and working conditions;
- 12. Shall have the sole authority to register game officials for interscholastic competition and shall have sole authority to determine qualifications for membership, conditions for revocation, probation or suspension of registration. A school shall use only persons registered with the Association for purposes of officiating varsity and interscholastic contests controlled by CIAC.

Section C. Officers

The executive officers of the Conference shall be a Chairman, a Past Chairman, a Vice Chairman, a Secretary and a Treasurer. The Chairman shall be elected by the Legislative Body at the Annual Meeting

of the Connecticut Association of Schools, Inc. Each officer shall serve for two years or until his/her successor has been selected. There shall be no limitation of the number of terms which the Assistant Chair, Secretary and Treasurer may serve provided it complies in total time with Article IV., Section E., paragraph 2., of the Constitution of the Connecticut Association of Schools, Inc.

- 1. **CHAIRPERSON**. The Chairperson shall have power to call meetings of the board of control and preside over them. He/she is ex-officio member of all committees and is official representative of the Conference to the Board of Directors of the Connecticut Association of Schools, Inc.
- 2. **VICE CHAIRPERSON**. The Vice Chairperson shall assume the duties of the Chairperson in his/her absence.
- 3. **SECRETARY**. The Secretary shall keep a record of the proceedings, conduct necessary correspondence and keep official records of all tournaments and championship contests conducted by the Conference.

The Secretary shall assume the duties of the Treasurer upon the resignation, incapacitation or death of the latter until an interim Treasurer is elected by the Board of Control.

4. **TREASURER**. The Treasurer shall handle the finances of the Conference as provided under Article IV., Section A., Subsection 3., Treasurer of the CAS Constitution (Articles of Incorporation). He/she shall receive all funds and pay by check all bills which have been approved by the Board of Control. He/she shall give bond to insure the proper discharge of his/her duties, in such amounts as may from time to time be determined by the Board of Control. The premium for the bond shall be paid by the Conference.

Section D. Consultants

- 1. The Board of Control shall invite as other consultants at least one member from each of the following:
 - a. The State Department of Education
 - b. The Connecticut Association of Public School Superintendents
 - c. The Connecticut Association of Boards of Education
 - d. The Connecticut High School Coaches Association
 - e. The Higher Education Community
 - f. The Connecticut Association of Athletic Directors, Inc.
 - g. The Connecticut State Medical Society Committee on the Medicine Aspect of Sports
 - h. The CIAC Officials' Association
 - i Additional consultants the Board of Control deems advisable.

Section E. Committees (Sports)

- 1. Committee members other than the Committee on Eligibility may, but need not, be members of the Board of Control.
- 2. Each committee having to do with state tournaments or meets shall include one or more athletic directors and/or coaches. Voting members of committees shall be appointed by the CIAC Board of Control executive committee and shall consist of administrators of CAS member schools and one delegate per sport tournament division classification as recommended by the Connecticut High School Coaches Association. There will be a

All coach consultants to CIAC sports committees must serve a specific tournament function such as a tournament director, assistant tournament director, coordinator of officials or other role that serves a particular tournament responsibility.

3. The committee in charge of each sport shall recommend in writing the limitations for each interscholastic sport. All such recommendations are to be submitted to the Season Limitation Committee for approval at the end of each sport season.

These limitations are to include:

- -- the opening date of practice;
- -- the minimum number of practice days that are required prior to the first interscholastic contest;
- -- the maximum number of games that may be scheduled and played per week exclusive of postponed games, games played in CIAC-sponsored tournaments and one league playoff game. (Note: a maximum of one league playoff game may be excluded from the weekly limitations per season.)
- -- the maximum number of games that may be scheduled and played per season, exclusive of games played with alumni, games in CIACsponsored tournaments, and league sponsored and administered playoff games.
- 4. **Postponed Games**. While the CIAC supervises, regulates and controls the interscholastic athletic activities of the member schools both individually and collectively, it has never, at any time in its history, had any involvement in either the formation or governance of athletic leagues beyond the already established requirement that the league member schools abide by CIAC rules and regulations in league operation.

Thus, in keeping with this basic principle, the two guidelines that follow are offered as effective methods that can be used by leagues and schools to control postponed games.

When contests are scheduled among two or more league teams, the league should determine the definition of what constitutes a postponed game.

When contests are scheduled among two or more non-league teams, the principals of the schools involved should mutually determine what constitutes a postponed game.

5. It shall be the duty of the committee in charge of each sport to report in writing to the Board of Control any infractions of the rules governing the sport under its direction.

Section F. Meetings

- 1. Regular meetings of the Board of Control shall be held at such times as may be determined by the Board of Control. A majority of the voting members of the Board of Control shall constitute a quorum for the transaction of business.
- 2. A special meeting of the Board of Control may be called by the Chairperson, and upon the written request of two member schools must be called by the Chairperson within two (2) weeks.

3. The officers shall conduct all meetings of the Conference and Board of Control in accordance with Roberts Rules of Order when such are not in conflict with the CAS Constitution and these [By-laws] regulations.

Section G. Reports

The Chairperson shall present an annual report to the Legislative Body of the Connecticut Association of Schools, Inc., at the annual meeting.

Section H. Executive Director

- 1. The executive director shall act as the executive agent of the Connecticut Association of Schools and the Connecticut Interscholastic Athletic Conference and shall be responsible to the CAS Board of Directors and the CIAC Board of Control.
- 2. The executive director of the Connecticut Interscholastic Athletic Conference shall be the same person as the executive director of the Connecticut Association of Schools and the Connecticut Schools Corporation.
- 3. The CIAC executive director, or his/her designee, will provide official decisions and interpretations, where appropriate, specific to the CIAC code of eligibility to high school principals, assistant principals and athletic directors only.

ARTICLE V - FISCAL YEAR

The fiscal year of the Conference shall correspond to that of the Connecticut Association of Schools, Inc. (July 1 through June 30).

ARTICLE VI - AMENDMENTS TO [BY-LAWS] REGULATIONS

Section A. Procedural Aspects

Procedural aspects of the [By-laws] regulations of the Conference may be altered, amended or repealed by the Board of Control members present and voting at any duly called and held meeting of the Board of Control.

Section B. Substantive Aspects

A change in the [By-laws] regulations may be submitted by any voting member school through its representative, to the Executive Director of the Conference at least one month previous to the next meeting of the Board of Control. It is mandatory that the Board of Control consider any such proposed amendment and act upon it. It is mandatory that the Board of Directors submit any such proposed amendment, with or without recommendation, to member schools at least two weeks before the meeting of the Legislative Body. A proposed amendment may be altered or modified on the floor of the meeting, provided the subject matter thereof shall remain substantially the same as that described in the written notice of amendment.

Changes in the [By-laws] regulations made during the year by the Board of Control must be submitted to the Legislative Body at its annual meeting for vote.

ARTICLE VII - TOURNAMENTS, MEETS AND GAMES

Section A. Conference members MAY ENTER the following Tournaments, Meets and Games When:

- 1. Tournaments, meets and games are scheduled by the Connecticut Interscholastic Athletic Conference; and where such competition may require minimum loss of school time;
- 2. Tournaments, meets and games are scheduled by and among member schools except sectional, state or area tournaments and meets which are restricted to member public schools only, or to member private schools only because of the nature of their membership;
- 3. Meets and games are scheduled by a member school with alumni, Connecticut private schools or public and private schools which are members in good standing in the state high school athletic association recognized by the National Federation of State High School Associations;
- 4. Member schools permit athletes to participate "unattached" and where selection for participation is based on performance of an individual, and when such competition is limited to two calendar days of which only one is on a school day;
- 5. Multi-state tournaments, meets or games involve no more than a total of $\frac{1}{2}$ of the National Federation states (26) and only those that abide by regulations of the National Federation governing interstate competition and have been sanctioned by each of the involved state associations through the National Federation;
- 6. Applications for sanction of any interstate contest with states outside of National Federation Region I are submitted to the CIAC Executive Director at least 90 days before the event. All other applications for sanctioning will be in accordance with National Federation sanctioning procedures;
- 7. Interstate tournaments, meets and games within National Federation Region 1 are approved by each member state's athletic association and funding methods and expenditures are approved by the local school's Board of Education (LEA) and where such competition is limited to two calendar days of which only one is a school day;
- 8. Interstate tournaments, meets or games beyond National Federation Region 1 are approved by each member school's Board of Education (LEA), and funding methods and expenditures are approved by the Board of Education; and where participation involves no loss of regularly scheduled classroom instructional time.
- 9. Any interstate tournament, meet or game does not violate any current CIAC seasonal or weekly limitation regulation.
- 10. A CIAC-sponsored interscholastic athletic team travels no more than one time per sports season beyond the National Federation Region 1 area.

Section B. Conference members MAY NOT participate in any of the following meets and games:

- 1. Tournaments, meets and games sponsored by non-educational groups or individuals;
- 2. Tournaments, meets and games which are post-season contests (in determining the meaning of the term post-season, "season" shall be defined as printed in the Eligibility Rules of the Conference) with the exception of those sponsored by CNESSPA;

- 3. Tournaments, meets and games played on Sundays, either home or away (the Board of Control may grant exceptions to this rule).
- 4. Tournaments, meets and games which are inter-sectional beyond New York, New Jersey and New England and tournaments, meets and games which involve teams from more than six (6) states, except for tournaments, meets and games which are permitted in Section A. 5., 7., and 8. of this Article;
- 5. Football games played after December 1, unless they are postponed regularly scheduled contests or CIAC Football Playoff games which must be held no later than the second Saturday after Thanksgiving Day.

Section C. Conference members must request and secure permission in writing from the CIAC Board of Control to participate in any tournament, meet or game not specifically permitted by Section A. or not specifically forbidden by Section B. above.

Section D. Violators of this Article may be suspended from the CIAC as provided for in Article III, Section C. of these By-laws, or may be penalized in some other less severe manner by a majority vote of the full membership of the Board of Control.

Section E. Divisions for CIAC Tournament Play

- 1. After the enrollments as of October 1 for the current school year are received and tabulated by the Executive Director the sport committees shall determine the tournament or championship meet divisions for the following school year.
- 2. A school may make application to the Board of Control for entrance to a larger or smaller membership classification for the current year no later than October 1. The Board of Control may approve or reject the request in accordance with the evidence submitted in support of each application. A school having been reclassified at its own request must participate in the CIAC tournament where the competitive divisions are based on the membership classification.
- 3. Certain sports have had special competitive divisions established. A member school requesting a change in division must abide by the guidelines established by the sports committees of these specific sports.

Section F. Objectives and Regulations for Determining Tournament Divisions

Objectives

- 1. To provide post season competition for teams and/or individuals that meet the standards of qualification as established by sports committees and approved by the CIAC Board of Control.
- 2. To promote team sports competition organized into a tournament divisional structure based on size of school or quality of program.
- 3. To promote post season competition designed to provide opportunities for athletes who are fully subscribed members of a CIAC high school interscholastic team.
- 4. To promote post season competition given constraints of reasonable financial and human resources.

Regulations

- 1. No team division qualifying standard shall go below a 40% win record in the sports of field hockey, soccer, volleyball, basketball, softball, football, ice hockey, baseball, or lacrosse.
- 2. No open or elite tournament formats for team sports.
- 3. Gender equity shall be an important principle when establishing tournament formats.
- 4. Any sports committee request to move to a lower qualifying standard from a previously adopted standard must be approved by the CIAC Board. Supporting rationale must accompany each request and be of sufficient merit to convince the Board that such a move meets the objectives of the CIAC.
- 5. All sports committees shall develop a tournament format that when fully implemented will approximate an equal number of teams or participants in each division.
- 6. All sports committees will develop a tournament format which will require only the number of divisions necessary to accommodate the number of teams that qualify for the tournament. To request an increase in the number of divisions, it is necessary to show that the existing divisional alignment cannot accommodate additional teams without playing several qualifying games.
- 7. All sports committees will be required to justify the number of divisions when there is evidence that the existing number of teams making the tournament can be accommodated in fewer divisions.
- 8. All sports committees have the latitude to promote opportunities which will enhance the overall quality of their tournament as long as such opportunities conform with the heretofore listed regulations. Such opportunities must be made part of the published tournament regulations and be consistently applied to all teams that make the tournaments. Any change in tournament structure which departs from the usual procedure of determining divisions by size of school must be approved by the CIAC Board of Control.

<u>Individual Sports</u> -- Cross Country, Track, Golf, Swimming, Wrestling, Indoor Track, Tennis, Gymnastics

<u>Team Sports</u> -- Field Hockey, Soccer, Volleyball, Basketball, Softball, Football, Ice Hockey, Baseball, Lacrosse

Section G. Good Will Trips Abroad

The matter of school teams going abroad on "good will" trips has long been a concern to the CIAC Board of Control. Too often they come about as the brain-child of a commercial entrepreneur with little or no regard to the loss of school time which results in conflicts with the policies and regulations of the CIAC regarding such participation and the expense to students and their families. The creation of such trips by commercial entrepreneurs for profit has always been frowned upon, and should continue to be.

However, such good will trips sponsored by school groups or other non-profit organizations for wholesome and worthwhile purposes which advance the education of young people in ways which athome classroom instruction could not hope to do should be allowed so long as they comply with the following criteria.

- 1. The trip should have purposes which are truly educational beyond the taking of students to a foreign country to engage in athletic contests. These purposes should include first-hand observation of the culture and customs of the host country; opportunities to spend time with native hosts in home, school and other societal settings which provide insight into the country, travel and sightseeing within the host country, language study and experience.
- 2. The purpose of the trip should also advance the interests of the United States and of world understanding and peace in promoting good will among young people of differing races, languages, religions, etc.
- 3. The trip should not require excessive expense on the part of students or their families, or excessive fund raising efforts which conflict with out-of-school study time and other school related pursuits. The local Board of Education or other governing body must make this determination.
- 4. The advantages to be gained by such a trip must significantly outweigh any loss of school time which might occur. The local board of education or other governing body must make this determination. Arrangements should be made for students to make-up missed school assignments or carry same on while abroad.
- 5. Approval for the trip must be obtained from the National Federation of State High School Associations. A National Federation application for sanction of International Athletic Competition must be completed sixty (60) days prior to the trip. A follow-up National Federation International Competition Report Form must be completed for that sport.
- 6. If such a trip occurs during the CIAC athletic season, any athletic events engaged in must come under and comply with the weekly and seasonal game limitations of the CIAC. These games will not count for CIAC tournament qualification.
- 7. If the trip occurs outside of the team's athletic season, no more than a maximum of three (3) athletic contests will be played. No practice sessions will be permitted. However, it will be the responsibility of the school administration to make sure that all athletes are properly conditioned prior to any participation in organized competition.
- 8. Such trips cannot take place later than sixty (60) days prior to the team's next season of play.

ARTICLE VIII - ELIGIBILITY

Section A. The rules of eligibility shall be those which have been adopted by the Athletic Board of Control and shall be considered part of the [By-laws] regulations under Article IX. In the event no rules changes are approved by the Board of Control, the rules in effect shall remain in full force and effect until new ones have been duly approved.

Section B. Committee on Eligibility

- 1. The member of the Eligibility Committee who shall serve as Chairperson shall be designated each year by the Board of Control.
- 2. All questions on interpretation of the eligibility code must be submitted in writing and only by principals of member schools.

- 3. All protests must be submitted by the principal to the Executive Director on the official protest form. The protest must be postmarked within five (5) school days of the alleged infraction.
- 4. The Eligibility Committee, subject to approval by the Eligibility Review Board, shall be empowered to make recommendations for exceptions to the eligibility code when, in its opinion, such exceptions are for just cause and to further the objectives of the CIAC. The Committee specifically reserves the right to require medical reports and/or other relevant information.
- 5. All member schools of the Conference involved in any case which has been considered by the Eligibility Committee shall be notified in writing of the decision of that Committee.
- 6. A member school dissatisfied with a decision of the Eligibility Committee may, within fourteen (14) days after said decision, request in writing that the Eligibility Review Board review the decision. Requests for exceptions to Article IX, Section II.C. (commonly known as the "transfer rule" of the Code of Eligibility) will be considered by the Eligibility Review Board only after the actual transfer has taken place. A member school principal, on behalf of the student-athlete, has the right to request the Board of Control to review the Eligibility Review Board are final except that the CIAC Board of Control reserves the right to review and act upon only those cases which it believes involve issues of critical and conflicting opinion among the Eligibility Committee and the Eligibility Review Board or which, as a result of other compelling reasons, deserve the attention of the CIAC Board of Control. This decision shall be final and binding upon all parties.
 - a. Appeals are to be made in writing to the Executive Director of CAS.
 - b. The Executive Director shall notify all the schools involved in the appeal.
 - c. The Executive Director, upon notification from the Chairperson of the Board of Control, shall give due notice to all schools concerned of the time and place of the hearing.
 - d. The school against which a charge or protest has been filed shall have the privilege of presenting its case to the Board of Control.
- 7. All requests for exception to the Eligibility Rules initiated by a student athlete or his/her parents or legal guardian SHALL be referred by the principal of the member school to the CIAC Eligibility Committee.

Section C. Restitution

If a student is ineligible according to CIAC rules but is permitted to participate in interscholastic competition contrary to such CIAC rules but in accordance with the terms of a court restraining order or injunction against his/her school and/or the CIAC and said injunction is subsequently voluntarily vacated, stayed, reversed or [it is] finally determined by the courts that injunctive relief is not or was not justified, in any one or more of the following actions shall be taken against such school in the interest of restitution and fairness to the competing schools:

- 1. Require that individual or team records and performances achieved during participation by such ineligible student shall be vacated or stricken.
- 2. Require that team victories shall be forfeited to opponent.
- 3. Require that team or individual awards earned by such ineligible student be returned to the Association.

ARTICLE IX - RULES OF ELIGIBILITY AND CONTROL FOR BOYS AND GIRLS HIGH SCHOOL ATHLETICS IN CONNECTICUT

The Eligibility Rules are provided electronically and/or mailed to each member school during the summer months and copies of the Handbook are provided to each school. Complete rules of eligibility will be found in Appendix B of this CIAC Handbook.

ARTICLE X - RECRUITMENT

1. A charge of recruiting may be brought against a member school by another member school or by the Executive Director of CAS-CIAC.

<u>Recruitment Policy</u> -- The CIAC Board of Control has established the following policy with regard to the illegal recruitment of student-athletes by member schools:

A. GENERAL PRINCIPLES

- 1. Recruiting is the use of undue influence and/or special inducement by anyone associated with a school in an attempt to encourage a prospective student to attend or remain at that school for the purpose of participating in interscholastic athletics.
- 2. Recruitment of students or attempted recruitment of students for athletic purposes, regardless of their residence, is a gross violation of the spirit and philosophy of the Bylaws of the Connecticut Interscholastic Athletic Conference and is expressly forbidden.
- 3. Member schools are responsible for any violation committed by any person associated with the school, including principals, assistant principals, athletic directors, coaches, teachers, any other staff members or employees, <u>or any organization, such as booster clubs</u>, having connection to the school. Member schools also are responsible for any violation committed by any person acting at the direction of the school or anyone associated with the school. Use of third parties such as students, parents, etc., is also a violation of this policy.
- 4. Member schools each year will be required to submit to the CIAC Office with the Membership Application form a Certification of Compliance with the CIAC Recruiting Policy. The principal, athletic director and head coach in each varsity sport offered by the school will be required to sign a form provided by the CIAC Office certifying that they have reviewed this policy and will comply with all provisions of this policy, and that they will review the provisions of this policy with other individuals or groups associated with the school such as athletic booster clubs.

B. UNDUE INFLUENCE

- 1. The use of undue influence, which is the use of direct or indirect communication by anyone associated with a school with a prospective student-athlete in an attempt to solicit or encourage the enrollment of a prospective student-athlete in that school, is prohibited. Additionally, no one associated with a school may request any third party to solicit or encourage the enrollment of a prospective student-athlete in that school, for in that case the third party also becomes associated with that school.
- 2. Undue influence includes, but is not limited to:

(a) Initiating or arranging telephone, telegram or other written contact such as questionnaires, cards or letters, with a prospective student-athlete or member of his/her family for the purpose and intent of soliciting or encouraging the enrollment of the student in a school.

(b) Visiting or entertaining a prospective student-athlete or member of his/her family for the purpose and intent of soliciting or encouraging the enrollment of the student in a school.

(c) Providing transportation to a prospective student-athlete or member of his/her family to visit a school or to meet with anyone associated with a school for the purpose and intent of soliciting or encouraging the enrollment of the student in that school.(d) Attending grade school, junior high or middle school games for the purpose of

evaluating and recruiting specific prospective student-athletes.

(e) Requesting booster club members, students, parents or alumni from a school to discuss the merits of the school's athletic program with a prospective student-athlete or member of his/her family by phone, in person or through letters or other written communication.

(f) Any other contact with a prospective student-athlete or member of his/her family for the purpose and intent of soliciting or encouraging the enrollment of the student in a school.

- 3. No member school and no one acting on behalf of any member school may give any speech or give any slide, film or tape presentation or distribute any written material, including advertisements in newspapers, magazines or other publications, which states or implies that a member school's athletic program is better than the athletic program of any other member school or that it would be more advantageous for any prospective student-athlete to participate in athletics at that member school as opposed to any other school.
- 4. When a student at a junior high, middle school or other high school, or the parent(s) or guardian(s) of that student contacts a coach about attending the coach's school, the coach must immediately refer the student, parent(s) or guardian(s) to the principal or other appropriate school personnel, who have the responsibility of seeking and processing prospective students.

C. SPECIAL INDUCEMENT

- 1. A student-athlete may not receive or be offered any remunerations of any kind or receive or be offered any special inducement of any kind which is not made available to all students who enroll in or apply to a school.
- 2. Special inducements include, but are not limited to:

(a) Offer or acceptance of money or other valuable consideration such as free or reduced tuition during the regular school year or summer school by any person associated with a school.

(b) Offer or acceptance of room, board, textbooks or clothing, or financial allotment for textbooks or clothing.

(c) Offer or acceptance of pay for work that is not performed or that is in excess of the amount regularly paid for such service.

(d) Offer or acceptance of free transportation by any person associated with a school.

(e) Offer or acceptance of a residence with any person associated with a school living with non-custodial parent.

(f) Offer or acceptance of any privilege not afforded to non-athletes. However, it is not a violation for youth groups to attend local games free of charge if they are part of a local program that is open to all students at that age level.

(g) Offer or acceptance of free or reduced rent for parents or guardians.

(h) Offer or acceptance of payment of moving expenses of parents or guardians or assistance with the moving of parents or guardians.

(i) Offer or acceptance of employment of parent(s) or guardian(s) in order to entice the family to move to a certain community if any person associated with the school makes the offer.

(j) Offer or acceptance of help in securing a college athletic scholarship.

D. ACADEMIC RECRUITMENT PROGRAMS / OPEN HOUSES

1. This policy is not intended to prevent a member school from conducting academic recruitment programs or recruitment programs designed to attract students based upon the school's overall educational and extracurricular programs. However, such recruitment programs must be designed to present the overall educational and extracurricular programs of the school and not be used as a subterfuge for recruiting students for athletic purposes. Such general recruitment programs permissible under this article must be carried out under the following guidelines:

(a) With the permission of the principal, member schools may present speeches, slides, film, tape or other similar programs to students at elementary, junior high or middle schools with grades below the ninth from which the member school can normally expect enrollment so long as said speeches, slides, films, tapes or other presentations are designed to attract students to attend the member school and are based upon the overall educational programs and not presented for the purpose of recruiting prospective athletes. No information can be distributed through such programs by the use of speeches, slides, films, tapes or written material which in any way implies that the member school's athletic program is better than any other member school's athletic program or that it would be more advantageous for a prospective student-athlete if he/she participated at that member school as opposed to any other member school. (b) Member schools may conduct open house, designed to attract students based upon the school's overall educational and extracurricular programs. No information distributed at a school's open house through any speech, slide, film, tape or written material can imply that the school's athletic program is better than any other member school's athletic program or that it would be more advantageous for a prospective student athlete if he/she participated at that member school as opposed to any other member school. The school's athletic director and member school coaches may be present as part of the administrative team and faculty that conducts an academic recruitment presentation or open house for the purpose of answering questions or making presentations consistent with the above. Coaches must strictly adhere to the CIAC recruitment regulation that prohibits the use of undue influence and/or special inducement by anyone associated with the school in an attempt to encourage a prospective student to attend that school for the purpose of participating in interscholastic athletics.

E. ATHLETIC PROGRAMS / ACTIVITY FAIRS

- 1. Specific athletic and sport information may be distributed not earlier than April 15 by coaches and others, at any venue, to eighth grade students and other students that have officially committed to attend a member school. Students considered in this group are those that have been officially assigned a program of studies; registered with the school for the next school year and have complied with all other school enrollment requirements. These students are then considered bona fide members of the member school and may be contacted by individual school personnel for specific athletic intentions.
- 2. Activity fairs including athletic information programs may be held during the school day on or after April 15.
- 3. Prior to April 15, parent initiated individual visits to schools are permitted during school hours. Student hosts or others may not be assigned for athletic consideration.

F. FINANCIAL ASSISTANCE PROGRAMS

- 1. Member schools are permitted to maintain financial assistance programs for students which must be without regard to athletic potential. Financial assistance based even partially on athletic potential or performance is not permitted from the school or any individual or group associated with the school.
- 2. Financial assistance programs must be carried out under the following guidelines:

(a) Evaluation of the students needs for financial assistance must be performed by a recognized organization independent of the school and approved by the CIAC Board.(b) Member schools must make all records of financial assistance available to the CIAC for inspection upon request.

(c) No coach or any other unauthorized person associated with the school may suggest or promise that any part of tuition will be waived for a prospective student or that financial assistance may be granted for any reason, including financial need. The only person who may address the possibility of fee reduction or financial assistance is that person who has specific responsibility for admissions and financial assistance policies and procedures.

(d) Funds which have been donated to schools by businesses, organizations, clubs and individuals may be given as financial assistance to students through the normal financial assistance program of the school for all students, without regard to athletic potential.

G. **PENALTIES**

1. A member school found to be in violation of any provision of this policy:

(a) will be assessed a financial penalty as well as all expenses incurred by the CIAC in its investigation, placed on administrative probation and required to forfeit all contests won in which a recruited student(s) participates and/or all points earned in any contests by a recruited student(s);

(b) may be placed on restrictive probation and denied participation in the CIAC State Championships Series for a period of not less than one year in the sport(s) in which the violation(s) occurred;

(c) may be placed on suspension probation and denied any participation with any member school for a period of not less than one year in the sport(s) in which the violation(s) occurred; and/or

(d) may be suspended from membership in the Association for a period of not less than one year.

A student who allows himself/herself to be successfully recruited by a member school:

 (a) will be declared permanently ineligible for interscholastic athletic competition at the school to which he/she was recruited; and (b) may be declared ineligible for interscholastic athletic competition for a period not to exceed one year at any member school.

H. *PROTOCOL FOR INVESTIGATING AND DETERMINING A CHARGE OF RECRUITMENT*

1. If a charge of recruiting is brought against a member school, the CIAC Board of Control shall appoint from among the CIAC membership an investigating officer, whose duty it shall be to determine the facts in the case. This person shall be empowered to summon representatives of both the complainant and the school accused of recruiting to an informal fact-finding meeting which shall be held within fifteen (15) days of receipt of the complaint.

No parties may at this time be represented by counsel. The investigating officer shall attempt to resolve the matter at issue between the two schools. Where the findings of violation of the recruitment rule have been determined following the investigation, the investigating officer may rule in his/her discretion that the offending school (a) be fined in a definite amount; (b) be placed on probation pending future conduct for a time definite; (c) be prohibited from participation in CIAC-sponsored meets or tournaments for a time definite; (d) be suspended from the CIAC for a time definite or (e) be penalized by any combination of the above. If the schools accept the investigating officer's decision, it shall be so reported in writing to the CIAC Board, along with the investigating officer's findings of fact, the report shall be entered in the minutes of the Board, and the matter adjudicated and closed.

2. Should the efforts of the investigating officer fail, the CIAC Board of Control shall, within fifteen (15) days of the date of receipt of such report, establish a three-member panel to arbitrate the issue.

The panel shall consist of three member principals, one member chosen by the complainant, one member chosen by the accused school, and a third member agreed upon by the two parties. The neutral member will serve as Chair. The panel shall be empowered to call both parties to a formal hearing, at which time parties shall not be represented by counsel, and which shall be conducted according to existing CIAC By-laws and precedent. The hearing must be held no later than 21 days after the appointment of the panel. The decision of the panel shall be reported to the CIAC Board of Control and the two parties involved within one week following the conclusion of the hearing.

- 3. Where a finding of violation of the recruitment rule has been determined by a threemember panel, the panel may rule in its discretion that the offending school (a) be fined in a definite amount; or (b) be placed on probation pending future conduct for a time definite; or (c) prohibited from participation in CIAC-sponsored meets or tournaments for a time definite; or (d) be suspended from the CIAC for a time definite; or (e) any combination of the above.
- 4. Should the findings and judgment of the panel be accepted by both parties, said findings and judgment shall be communicated by the panel in writing to the CIAC Board of Control, which shall enter the findings and judgment in the minutes of the Board, and the matter shall be declared adjudicated and closed.
- 5. Should the findings and judgment of the panel not be accepted by the parties, either may appeal to the CIAC Board of Control for a formal hearing before the Board. Such appeal must be made within fifteen (15) days following the announcement of the decision of the panel. If a request for an appeal hearing is not made within that time, the matter shall be considered closed and the judgment of the panel shall stand.
- 6. Upon appeal made in timely fashion, the Board of Control shall convene a formal hearing, where each party may be represented by counsel, to be held no later than 30 days from the day of receipt of the request. The hearing shall be conducted in accordance with existing CIAC By-laws and precedent in such cases.

If any party elects to be represented by counsel, the other parties must be so informed in timely fashion.

7. The school appealing the finding and judgment of the panel shall be subject to the application of Article III, E.1. and 2. of the CIAC [By-laws], regulations (q.v.). (Note: This article provides that any school which sues CIAC and loses pays CIAC's legal fees and costs.)

8. Punitive fines not to exceed \$10,000 may be imposed by the Board of Control against a school found to have engaged in recruiting as defined in Article IX, Section IV, C.2. and above. The superintendent of schools of the district shall be notified through the high school principal.

Certificate of Compliance -- Refer to Appendix F in the CIAC Handbook

ARTICLE XI - COOPERATIVE TEAM SPONSORSHIP

The CIAC Board of Control shall have the authority to approve the formation of cooperative athletic teams by two, but no more than three member high schools under the following conditions:

- 1. The determination of the proper set of circumstances which will allow two or three (but not more than three) schools to form a cooperative team will depend significantly on the issue of competitor displacement. When the CIAC believes that a cooperative arrangement will cause an unreasonable displacement of potential competitors from one of the schools, the request to form a cooperative will be denied. Schools having sufficient numbers of competitors are advised not to request the formation of a cooperative team in that sport. It is only when two, but no more than three schools are experiencing difficulty in obtaining the desired number of competitors to form a team that the request for a cooperative team should be initiated.
- 2. Cooperative teams will not be permitted to add a third team if the total number of players on the existing co-op team exceeds the maximum determined limit in each sport.
- 3. Three team cooperative programs cannot exceed two (2) times the maximum determined limit in each sport.
- 4. The schools are located in the same geographical area.
- 5. All schools participating in the cooperative must be members of the CIAC, Inc.
- 6. The combined boy or girl enrollments in grades 10, 11 and 12 of the schools involved in the cooperative team will be used to determine the classification of the cooperative for the participation in CIAC tournaments.
- 7. The cooperative sponsorship agreement is established for a period of two consecutive school years. However, approval may be granted for a one year period.
- 8. The governing boards of all schools participating in the cooperative team agreement jointly make application to the CIAC Board of Control for approval of the cooperative team agreement.
- 9. Written assurance that a "no cut" policy will govern the cooperative.

NOTE: THERE IS A PRINTED COOPERATIVE TEAM APPLICATION FORM WHICH **MUST BE USED.** A COPY MAY BE OBTAINED FROM THE CIAC OFFICE. (See Appendix I)

- 10. The joint application includes:
 - a. Written approval from the league(s) of which the cooperating schools are members, or, in the event the cooperative team will not be affiliated with a league, written approval from a minimum of six schools included in the cooperative team's schedule of competition.

- b. The application form signed by the principals of all cooperating schools designating the name under which the cooperative team will compete.
- c. A report of the potential number of students from each of the cooperative schools expected to participate on the cooperative team.
- d. A report of the number of students, if any, from each of the cooperating schools who have been participating in the sport involved, in programs offered on a non-cooperative basis by their own schools.
- e. A statement expressing the reasons for the formation of a cooperative team.
- f. Written assurance that the cooperative team will not limit or lessen participation opportunities for students in any of the cooperating schools. A "no cut" policy must be in place.
- g. Eligibility lists from the previous season in the sport in question.
- 11. Dissolution of Cooperative Teams
 - a.. When the decision of the CIAC co-op committee is to dissolve or discontinue a co-op program, there will be a maximum of a two (2) year phase-out, renewable yearly, and athletes will be eligible from their schools throughout the two year phase-out period. The cooperative team committee has the authority to reduce a phase-out period to one year if the number of participants in the co-op exceed or are close to exceeding two times the maximum allowed in the specific sport. Eligibility is not restricted to only those athletes who were on the original co-op team roster at the time of discontinuation
 - b. During the phase-out, all schools must agree to remain in the co-op agreement on a yearly basis. League approval is not required. During the phase-out period all athletes are to be notified by their school that a limited period of eligibility exists because the program is in a phase-out period.

Application deadlines for cooperative teams during any school year are: (Schools are encouraged to submit their applications well in advance of the deadline.)

Fall sports -- May 1 Winter sports - September 15 Spring sports - January 10

The principal of the host school will be designated as responsible for all CIAC-related correspondence concerning the cooperative team.

Note: The cooperative team application form must be completed and be accompanied by all necessary addenda.

Decision Making Power

Decisions to approve or disapprove all cooperative team applications are relegated to the Cooperative Team Committee by the CIAC Board of Control. The Cooperative Team Committee shall consist of the chair person of the CIAC, a minimum of two high school administrators, one representative of CAAD and one representative of CHSCA, all with voting privileges. The Cooperative Team Committee will meet a minimum of three times per year to act on all requests.

Individual Sport Participation Limits

The following limits have been set by each CIAC sport committee. When the number of potential participants in any school exceeds the limits listed below a cooperative team will not be approved.

Fall Sports	Winter Sports	Spring Sports
Cross Country 5	BasketballTBA	BaseballTBA
Field HockeyTBA	Gymnastics 3	Golf6
Football	Ice Hockey 15	Lacrosse 19
Soccer 16	B. Swimming 14	Outdoor Track 14
G. Swimming 14	Indoor Track10	Softball14
G. Volleyball 10	Wrestling 13	Tennis 10
	-	B. Volleyball10

QUESTIONS AND ANSWERS CONCERNING COOPERATIVE TEAMS

1. Q. When a school has a reasonably sufficient number of competitors to sponsor a team will that school be allowed to develop a cooperative arrangement with a school which does not have sufficient numbers to sponsor a team?

A. No. The determination of the proper set of circumstances which will allow two or three schools to form a cooperative team will depend significantly on the issue of competitor displacement. When the CIAC believes that a cooperative arrangement will cause unreasonable displacement of potential competitors from one of the schools, the request to form a cooperative will be denied. Schools having sufficient numbers of competitors are advised not to request the formation of a cooperative team in that sport. It is only when two or more schools are experiencing difficulty obtaining an adequate number of competitors to form a team that the request for a cooperative team should be initiated.

2. Q. How is the term "same geographical area" defined?

A. The term "same geographical area" will be defined by the boards of education forming each cooperative team. It is expected that the practical factors involved in arranging a co-op will create practical parameters to the geographical area any cooperative could serve.

3. Q. According to the regulations, league approval is required for each cooperative team. What constitutes league approval?

A. League approval is formal voted-upon action by a league, according to its own method of voting, granting formal approval by the league of the formation of a cooperative team involving one or more of its member schools.

4. Q. What requirements do schools which establish cooperative agreements have to meet with respect to defining the administrative details of a cooperative team?

A. Boards of education must adopt a formal intergovernmental agreement with the other district(s) involved in the formation of any cooperative team they establish. This agreement must be formally adopted by the boards of education of all cooperating schools.

5. Q. If a school adds a boys' team by the formation of a cooperative team, must it also add a girls' sport team to its program?

- A. Simply adding a team for one sex of students by forming a cooperative does not require corresponding action to add a team for the other sex of students. However, schools are bound by the provisions of Title IX. Questions with respect to Title IX regulations should be referred to the State Department of Education.
- 6. Q. May cooperative teams be formed with out-of-state schools?
 - A. No.
- 7. Q. May a cooperative team be formed with a school which is not a member of CIAC, Inc.?
 - A. No.
- 8. Q. May a school form more than one cooperative team in the same sport?
 - A. No. A cooperative team will not be approved based upon level of play, such as a freshman team or J.V. team. Approval will be decided solely on permitting schools to engage in a sport cooperatively.
- 9. Q. May a school form a cooperative with one school in football, a different cooperative team with another school in cross country and even a third cooperative with yet another school in volleyball?
 - A. Yes. The provisions of this rule permit formations of different cooperative teams with different schools on a sport-by-sport basis. However, each cooperative team formed must undergo the complete process of approval by the boards of education, the league, and the CIAC Board of Control.
- 10. Q. In light of the requirement that cooperative teams may not limit participation opportunities, must a no-cut policy be established for each cooperative team that is formed?
 - A. Yes.
- 11. Q. May a school drop one sport, such as field hockey, in order to enter a cooperative team arrangement in another sport such as girls soccer?
 - A. Yes. The decision as to which sports to offer is exclusively the prerogative of each board of education.
- 12. Q. Is there a deadline for filing cooperative team applications with the CIAC Board of Control?
 - A. Yes. The deadline is June 1 for fall sports -- October 1 for winter sports -- and February 1 for spring sports.

13. Q. May a cooperative team be formed during a sport season, in order to accommodate participation in the CIAC tournament series that school year?

A. No. All cooperative team applications must be submitted on or before the date deadline for each sport season. Applications received after these dates will be denied or considered only for implementation no sooner than one year hence.

- 14. Q. Must a cooperative team meet all of the qualifying regulations of a specific sport before being permitted to compete in the state tournament?
 - A. Yes.
- 15. Q. If two schools form a boys' cooperative team with each school having boy enrollments in grades 10, 11, and 12 of 150 and 192, what enrollment will be used to determine classification for that sport?
 - A. Classification of the cooperative team will be based on the combined boy enrollment of the cooperating schools, for example, 150 and 192 or a total of 342. The individual schools will be classified on the same basis of their individual boy enrollments of 150 and 192 for other sports.

16. Q. If two schools receive approval for a cooperative team, may they reapply their cooperative agreement and add a third school to the cooperative?

- A. Coop teams are not permitted to add a third team if the total number of players on the existing coop team exceed the maximum limit required per sport.
- 17. Q. If two schools form a cooperative agreement, and then after the season for that sport begins, interest wanes and there are not sufficient students participating to sustain the team, what are the eligibility implications for students who may have been participating in the cooperative team?
 - A. Students who begin participating on a cooperative team which is then disbanded after having competed in its first contest, may not compete in another CIAC sport during the remainder of the current sport season. Furthermore, if students from either of the schools enter the CIAC state tournament series as individuals in the sport for which the cooperative was established, they would have to be entered under the auspices of the cooperative team, not their own individual high school.
- 18. Q. A school after one year in a cooperative agreement is forced to discontinue the sport because of lack of support from the other schools in the cooperative. May that school petition to form a cooperative in the same sport with another school or schools?
 - A. *Yes.* In this case an appeal will be heard by the review committee to grant exception to the two year commitment.
- 19. Q. May two schools from a cooperative team then subsequently consolidate with each other the second year of the cooperative?
 - A. Yes. Consolidation of schools joined in a cooperative team agreement will simply supersede the cooperative agreement in such case.

20. Q. In the event two schools, each of which is a member of a different league, form a cooperative team, how will the requirements for league approval be administered?

A. According to the cooperative policy, cooperative teams must be approved by the leagues of which the participating schools are members. They must also be approved by the league in which the cooperative team will participate or by six schools on the cooperative team's schedule if it does not compete in a league.

- (A) If the cooperative team competes in a league of which one of the schools has been a member, both that league and the league of which the other school(s) in the cooperative has been a member(s) will be required to approve the cooperative team.
- (B) If the cooperative team competes in neither of the existing leagues but will compete in another league altogether, then both the previous leagues and the new league must approve formation of the cooperative.
- (C) If the schools forming the cooperative have been league members but will compete as an independent, then the leagues of which they have individually been members, along with the six schools on the cooperative team's schedule, must approve the formation of the cooperative.
- (D) If one school entering the cooperative has been a member of a league and the other has been an independent, and the cooperative will compete as an independent, approval of the cooperative team must be obtained from both the league of the one cooperating school and from six (6) schools on the cooperative team's schedule.

21. Q. How is the term six (6) schools defined with respect to requiring approval by six (6) schools on its schedule?

A. Six schools mean six different schools which appear on the cooperative team's schedule for the first season of play.

22. Q. If a cooperative team is dissolved or discontinued is the cooperative entitled to a phase-out period?

A. Yes. Schools in the cooperative will be granted a phase-out period of up to two years to allow schools an opportunity to co-op with another school or to budget the necessary funds to establish their own program. The cooperative team committee has the authority to authorize a one year phase-out if the number of participants in the cooperative exceed or are close to exceeding two times the maximum allowed in the specific sport.

ARTICLE XII - OUT-OF-SEASON PLAY

SPECIALIZATION

Students should have the opportunity to voluntarily engage in non-school sponsored sports activities provided such activities do not interfere with the student's educational development and the activities do not conflict

with the principles of wholesome amateur athletics. The CIAC wishes to enhance that opportunity while at the same time discouraging the exploitation of student athletes by over zealous individuals and organizations who attempt to impose an obligation on the student to participate in their programs at any cost. There has been growing evidence of commercialism of high school athletes. In far too many instances non-school sponsored sports events have been the "marketplace" where the students have been lured to display their "athletic wares." Experience has revealed that such events tend to divide the allegiance of the students, undermine their respect for their high school coaches, and encourage the type of adulation which gives the students an exaggerated notion of the importance of their own athletic prowess rather than reinforcing the idea that athletic ability is an endowed talent which students should use for the pleasure and satisfaction that they may derive from athletic competition. By the promulgation and enforcement of these rules the CIAC strives to eliminate these abuses. "For purposes of this regulation, an individual officially becomes a coach and thus must abide by all CIAC rules and regulations, upon written or verbal acceptance of an offer of employment by a board of education or its designated agent(s).

Also for purposes of this regulation, a coach remains a coach in the position for which he/she was hired until a formal resignation by the coach is received by the proper school authority or he/she is officially notified of termination by the superintendent of his/her designated agent.

Yearly expiration of contracts do not constitute "official notification" under the definition of this regulation."

Adopted May 29, 1997

1.0 DURING AUTHORIZED CONTEST SEASON (Individual and Team Sports, Camps, Clinics / Lessons)

1.1 Individual and Team Sports

a. Participation in organized non-school sports competition, practice and try-outs during the authorized contest season, including CIAC tournament series, in the same branch of athletics shall mean that the student is suspended from all interscholastic athletics until he or she has been reinstated by the CIAC board of control. (Season in this section shall be defined as beginning with the first CIAC authorized season contest date in each sport and concluding with either the CIAC final tournament game or the New England Tournament if there is such a tournament.)

Exception to Rule 1.1.a.

All Sports

The CIAC board of control may grant exceptions to athletes to participate in those contests legitimately organized for the sole purpose of preparing for and selection to the next Olympic Games or the Pan-American Games. In sports not sponsored by the International Olympic Committee or the Pan-American Games an athlete may participate in one (1) National Governing Body (NGB) sponsored national tournament event or other NGB sponsored international competition during the sport season. These contests must be recognized by the United States Olympic Committee, the Pan-American Games and/or *the* NGB for the sport as having as its sole purpose the selection to the Olympic, Pan-American, national or international team. All decisions for participation will be made in accordance with the Restricted Competition provision of the U.S. Olympic Sports Act wherein state athletic associations shall have "exclusive jurisdiction" to conduct their programs without interference by any NGB.

Athletes wishing to compete in any of the above mentioned events must first seek the consent of their school administration prior to the school requesting permission to participate from the CIAC. Athletes granted permission to compete are subject

to CIAC weekly limitations for the specific sport and the athlete is prohibited from missing a school competition to participate on a non-school team. Exceptions to these regulations may be granted by the CIAC Board.

Select Sports (Only)

An outstanding student athlete may participate in golf, gymnastics, indoor track, outdoor track, swimming, and tennis as an individual (unattached) and not as a member of a team during the authorized contest season without loss of interscholastic eligibility provided the following criteria are met:

- 1) Compliance with weekly limitations for the specific sport.
- 2) In golf, gymnastics, swimming, and tennis, no more than four (4) outside meets per season are permitted. Athletes in these sports may practice but not compete with a non-CIAC team during the season. Such practices may not interfere with or replace member school practices. For track refer to individual sport section.
- 3) Prior approval of coach, principal and parent.
- 4) Prior arrangements to complete academic lessons, assignments, tests, etc.
- 5) Student and parent agree to not accept, directly or indirectly any awards, gifts, trips, merchandise, etc., which would be in violation of CIAC regulations.
- 6) Athletes will not miss any CIAC-sponsored tournament contest for which he/she is eligible unless excused by the CIAC board of control. It is the philosophy of the Conference that student-athletes owe loyalty to their school and team.
- b. A pupil shall not participate in or represent his or her school in more than one sport after the date of the first contest in that sport season, nor may that pupil represent more than one school during a season unless the pupil satisfies the conditions of Eligibility Rule II.C.

The school season is defined as the period between the date officially designated by the CIAC as the beginning of the season for that sport and the close of the post-season CIAC tournaments, except for those teams and/or athletes qualifying for the New England Tournaments. The conclusion of the New England tournaments will be the end of the season for these teams and/or athletes. In the case of a sport in which the CIAC does not sponsor a tournament, the three (3) sports seasons shall be defined as follows: Fall--the Monday of the week immediately preceding Labor Day to December 2, inclusive; Winter--November 1 to April 1; Spring--March 15 to the end of the school year.

1.2 Camps

a. Students may not attend.

1.3 Clinics

a. Students may not attend student clinics. (Student clinics are clinics in which the students attending physically participate in the athletic activity, whereas a clinic other than a "student clinic" has the students attending as observers only.)

- b. Students may participate for demonstration purposes in clinics held only within the State of Connecticut when their coach is a presenter. Such is considered a practice.
- c. Students may attend all clinics other than student clinics as observers.

1.4 Lessons

a. A student-athlete is permitted to receive individual lessons in their sport(s) outside of the school during the season.

2.0 DURING SCHOOL YEAR OUT-OF-SEASON INCLUDING THE SUMMER

2.1 Individual and Team Sports

- a. Member schools may permit student athletes to participate in non-school contests as individuals or as members of a non-school team.
- b. Member schools may not permit their coaches to coach or instruct their member school athletes* in the sport which they coach.

* Member school athletes are CIAC athletes whose names appear on the previous year's eligibility list and who have eligibility remaining in the sport.

c. Member schools may not organize or permit coaches to organize, supervise or operate athletic practices or interscholastic athletic contests for their athletes.

Coaches cannot run fund raisers or collect money for any out-of-season practices, events, leagues or other activities.

- d. Member schools may permit their coaches of individual sports to coach any of their athletes who have qualified for a national level competition that is sanctioned by the CIAC and National Federation. This would be limited to one competition. Schools may provide equipment and facilities. Schools may also provide insurance coverage and financial assistance for the competition.
- e. Member schools may allow the use of equipment that is deemed necessary for safety reasons.

However, the equipment may not identify the name or logo of the school. Member schools may not provide school-owned uniforms, worn by the student in non-school contests, or insurance coverage to students or coaches

Exceptions to 2.1.b.

- 1. A member school coach may coach or instruct his/her son/daughter
- 2. A member school coach may coach if he/she is a <u>bona fide paid</u> <u>employee</u> of a <u>recreational institution</u> where there is an open registration and a registration fee to belong. (Refer to definitions below.)
- 3. A member school coach may coach *one* non-school team *per year* starting at the end of the sport season provided no more than the number of member school athletes (with remaining eligibility) listed in the chart

below are on the out-of-season team roster. Out-of-season rosters must remain fixed. Individual athletes may not be rotated on and off out-ofseason non-school team rosters. Players can be added up to the maximum allowed without violating the rule.

A team composition of more than the allowable players that are permitted to compete in contests by the National Federation rules will not be allowed. Example: eleven for football, nine for baseball, five for basketball, six for ice hockey, etc.

Girls Team Sports			Boys Team Sports			
Sport	# R	eg Season	# Out-of-Season	Sport	# Reg Season	# Out-of-Season
E. 1111	1	1.1		т. <i>с</i> і н	1.1	
Field Hoo	ckey	11	6	Football	11	6
Soccer		11	6	Soccer	11	6
Volleyba	11	6	3	Basketba	11 5	3
Basketba	11	5	3	Ice Hock	ey 6	3
Softball		9	5	Baseball	9	5
Lacrosse		12	6	Lacrosse	10	5
				Volleybal	1 6	3

- 4. A member school coach working in a camp as a volunteer, employee, or employer during the summer, or portion thereof, as a coach where his/her athletes attend, may coach if the following conditions are met:
 - a. The contact period between coach and his/her athletes is not more than ten (10) days;
 - b. The coach does not coach or instruct his/her team as an exclusive team unit;
 - c. The number of athletes from a member school team who have remaining eligibility does not exceed ten percent (10%) of the total number of athletes in attendance at the camp during a specific time period.
- 5. A member school coach working for a summer club in the sports of golf, gymnastics, swimming, and tennis as a full-time, bona fide paid employee may coach if the following conditions are met:
 - a. The coach does not coach or instruct his/her athletes as an exclusive team unit;
 - b. The contact period between coach and his/her athletes will terminate fifteen (15) calendar days prior to the CIAC designated starting practice date for that sport (fall sports).

Definitions for 2.1.b.

1. **A Bona Fide Paid Employee** -- Is an employee who receives at least \$600 in salary for coaching service and can produce an IRS W-2 form or 1099 form which documents \$600 or more in salary received from the employer.

- 2. **Open Registration** -- Registration must be open to all the boys and/or girls of the school. Membership cannot be limited to a small group of highly skilled individuals or members of a select team. Membership on a team or in an activity may not be predicated on an individual's ability or skill in the sport.
- 3. **Recreational Institution** -- A recreational institution is one whose program is designed to provide an opportunity to "play" the sport, have fun, socialize, be a means of diversion, and experience the joy of participation. Conversely, the teaching of skill, and/or the provision of instruction or coaching to increase or to improve individual and/or team play, should not be present except to the extent that minimal instruction is necessary to enable the participant to play the sport competently as a recreational activity.
- 4. **Camp** -- An organized summer time non-school program whose purpose is improving the skill level of athletes in a specific sport. The camp must have liability insurance, open registration and there must be a registration fee to participate.
- 5. **Member School Athletes** -- Are CIAC athletes (name on CIAC eligibility list) who have CIAC eligibility remaining in the sport.
- 6. **Non-School Team** -- Is a team which is not sponsored or organized by the school and for which the school assumes no liability.
- 7. **Summer Club** -- Any club which offers the sports of swimming, tennis and/or gymnastics and where participation by high school age students in club activities is based on full membership in the club; where membership is not based on age, race, creed or ethnicity; where there is a membership fee to belong and where the club can demonstrate that they are incorporated as a business under the statutes of the State of Connecticut.

2.2 Camps which Teach the Skills of a Specific CIAC Sport

- a. Member schools may permit students to attend during non-school time provided the following standards are met:
 - 1) Attendance is limited to non-school time.
 - 2) Students may not wear school-owned uniforms or equipment which identifies the school.
 - 3) The camp is not organized, supervised or operated by the school.
 - 4) Booster Clubs that are financially independent of the school and the school does not control and/or administer those funds may finance camp expenses.
 - 5) Member schools or coaches employed by member schools may not finance camp expenses.
 - 6) Refer to exception 2.1.b.4 and 2.1.b.5 -- Coaching restrictions.

2.3 Clinics

a. Member schools may permit students to attend during non-school time provided the following standards are met:

- 1) Attendance is limited to non-school time.
- 2) Students may not wear school-owned uniforms or equipment that identifies the school.
- 3) The student clinic is not organized, supervised or operated by the school. (Student clinics are clinics in which the students attending physically participate in the athletic activity, whereas a clinic other than a "student clinic" has the students attending as observers only.) Using players as instructors or demonstrators is permitted at student clinics where participants are <u>NOT</u> from the school's athletic team.
- b. Member schools may permit their coaches to use their athletes and school-owned equipment in clinics, not student clinics, when the coach is a presenter and the athletes are used to demonstrate what is being presented. There may be no more than three (3) such clinics per year. School time may not be used. Students may wear school uniforms.
- c. Clinics shall be limited to no more than one day unless prior approval is granted by the CIAC.

2.4 Tryouts For School Teams

a. Member schools may not permit students with athletic eligibility remaining in a sport to try out for a school-sponsored team prior to the first practice date of the CIAC authorized season..

2.5 Physical Fitness Programs (Conditioning)

- a. Member schools may conduct physical fitness programs in accordance with the following standards:
 - Physical fitness programs may be conducted indoors or outdoors, as long as there is no coaching and instruction of sport techniques and skills. Cardio vascular conditioning derived from running type activities is permitted.
 - 2) Equipment used in playing a sport is prohibited in physical fitness programs.
 - 3) Weight machines and indoor weight rooms may be utilized in physical fitness programs.
 - 4) Out-of-season physical fitness programs may be conducted for a select group of athletes. Member schools must assure that students are not coerced to participate and that these programs do not hinder or interrupt any of the students other educational, athletic, or family commitments. These programs must be school sponsored and under the direct supervision of the school.
 - 5) Mandatory attendance at out-of-season physical fitness programs is not permitted.

2.6 Open Gymnasium / Playing Fields / Natatorium

- a. Member schools may conduct "Open Gyms", "Open Fields", "Open Natatoriums" in accordance with the following standards:
 - 1) Opening gymnasium, fields or natatorium of a school district for recreational purposes is permitted.

- 2) Member schools may not open the gymnasium, fields or natatorium of a school during the non-CIAC sport season including the summer for a sport for a select group of students to practice individual skills.
- 3) Opening the gymnasium, fields or natatorium of a member school for school team competition during the non-CIAC season including the summer for a sport is not permitted.
- 4) Member schools may not permit their high school coaches to coach or instruct member school athletes in an "Open Gym", "Open Fields" or "Open Natatorium" program.

CIAC IN-SEASON AND OUT-OF-SEASON QUESTIONS

1. Are volunteer coaches granted any special immunity with respect to out-of-season coaching rules?

No. A volunteer coach is considered the same as all coaches on the coaching staff of a specific sport and must abide by all CIAC rules and regulations. In fact, according to the State Department of Education regulations, all volunteer coaches who coach or instruct athletes must be certified.

2. Can a coach call an out-of-season meeting of his/her players to provide off-season "self-help" suggestions or workout programs to help athletes improve their conditioning and/or skills?

Yes, a meeting between coach and players for the purpose of providing off-season suggestions or workout programs is permitted. However, the meeting cannot be designed to offer coaches the opportunities to instruct athletes on improvement of skills.

3. Can CIAC member schools permit their coaches to inform their players, through announcements, posters, letters, of sports specific opportunities, such as camps, clinics, leagues, etc.

Yes, but coaches cannot organize, supervise, coach or instruct member school athletes out-ofseason except as provided for through exceptions to 2.1.b.

4. Can a coach (including a volunteer coach) call an out-of-season school team meeting for the purpose of organizing summertime practices or captain's practices?

No. Rule 2.1.c. states: Member schools may not organize or permit coaches to organize, supervise or operate athletic practices which includes captain's practices.

5. Can an individual who is not a member of the coaching staff for that sport and who has not worked with a team during the season organize an out-of-season practice?

Yes, these individuals are not school coaches and have no coaching connection with the team. However, there can be no involvement with the school coaching staff.

6. Can a coach who has been hired by a school, but not yet coached in that school, coach and instruct athletes from that school during the summer prior to assuming his/her coaching duties?

No, a new coach must comply with the CIAC out-of-season regulation. For consistency, a new coach and a returning coach are treated the same. Coaching/instructing applies to "member school athletes" defined as CIAC athletes whose names appear on the previous eligibility list and who have CIAC eligibility remaining in the sport.

7. Can a freshmen coach who has no contact with the varsity team, coach or instruct next year's varsity team in a summer league?

No, all coaches on the staff (volunteer, freshman, JV or varsity) for that sport are prohibited from coaching "member school athletes" defined in the answer to question #5

8. Can a coach (including volunteer coaches) who worked exclusively with soccer goalies during the season, coach the school's soccer team during the summer?

No, all coaches (including volunteer coaches) must comply with the CIAC out-of-season regulation.

9. Can a coach conduct an out-of-season non-mandatory workout, for members of his/her team where well designed aerobic, stretching, plyometrics, other physical fitness activities and interval training techniques are used?

Yes, but the training techniques cannot be sports specific and must comply with regulation 2.5.4 which in part states that the equipment of the sport cannot be used.

10. Can a coach mandate out-of-season conditioning for all their athletes?

No, coaches are not allowed to mandate out-of-season conditioning or practices.

11. What is a non-school team? Can a non-school team be comprised of only those athletes which made up the school team the previous season?

A non-school team is one which is not sponsored or organized by the school and for which the school assumes no liability. Yes, a non-school team can be made up of only those athletes from the previous season. However, if the high school coaches are involved in organizing, coaching or instructing those athletes it would be a school team practicing out-of-season.

12. Can a JV baseball coach also coach his own players in the summer on a Babe Ruth team?

Yes, however, if any of those players have eligibility remaining he cannot coach more than five member school baseball players on that team as specified on the chart in 2.1.b.3.

13. Does my son or daughter count as one of the maximum number specified by CIAC that I can coach or instruct in a non-school team during the summer?

Yes. However, a coach can coach his son or daughter any time as an individual.

14. As a long time high school coach, can I organize and supervise a summer camp which consists of my athletes from last year as long as I do not coach or instruct them as an exclusive team unit and they don't exceed more than 10% of total number of participants?

Yes, as long as he/she is not coaching or instructing any of those athletes as an exclusive team unit.

15. Can a coach play on the same summer team with some of his players or participate in a tennis or golf match without causing a violation?

Yes, as long as there is no coaching or instruction.

16. Can a coach lend a helmet to a player for an out-of-season event?

Yes. All equipment must not identify the school name or school logo.

17. Can a booster club finance camp expenses for member school athletes?

Yes, but only if the booster club is financially independent of the school. The answer would be no if school personnel were involved with the management and disbursement of booster club funds.

18. Can a coach who is both a girls swim coach and a boys swim coach, coach in a summer camp and work with 10% of his girls team and 10% of his boys team at the same time, not as exclusive team units?

Yes, the regulation is an exclusive team regulation.

19. Can a member school coach coach one non-school team per year provided no more than the number of member school athletes specified in the chart (found in 2.1.b.3) are on the out-of-season team roster?

Yes. However, the roster must remain fixed.

20. Can five different football coaches from the same staff each coach a separate team of six of their players with eligibility remaining in a summer passing league?

Yes. The regulation states a football coach can coach a maximum of six (6) of his member school athletes in a non-school team setting, and since the teams are separate, each coach would be in compliance with the regulation. It would be a violation if any of these non-school teams combined, since the number of member school athletes would then exceed the limit of six, regardless of the number of coaches on the staff.

21. With the new rule modifications can a basketball coach now coach three athletes out-of-season?

No, it would be considered an out-of-season practice if the coach coached any of his athletes. In order for the coach to be in compliance with the regulation all coaching and instructing must in a non-school team setting.

70

22. After the date of the school's first contest for a given sport, can a freshman, JV, or varsity team member practice or play with an outside team, participate in a camp, student clinic, tryout, showcase, or audition for a college or professional team in the same branch of athletics?

No, after the date of the school's first contest participation in any of these activities would constitute a violation. However, there are some exceptions to the rule for students that participate "unattached" in the individual sports of golf, gymnastics, swimming, tennis, indoor track and outdoor track. Please refer to the exception to Rule 1.1.a. for select sports only on page 26 in the CIAC Handbook. "Unattached" means that the student cannot represent their school and must comply with weekly limitations. Refer to 4.6.J in the CIAC Handbook for the complete definition of "unattached" status.

23. A student opts to play junior hockey rather than play for the high school team. In January he leaves the junior team and wants to join the high school team. Is this permissible under CIAC eligibility rules?

No, after the date of the school's first contest in the high school hockey season, a student who practices or plays with an outside team cannot join the high school team.

24. After the date of the school's first contest designated for cross country, can a team member participate in a "road race" of any length or distance?

No, this would be a violation after the designated date of the school's first contest.

25. After the first contest designated for indoor or outdoor track, can a team member participate in a "road race"?

Yes, provided that the road race is three miles or more and is held on the road and not on the track.

26. During the season, can an athlete obtain individual lessons in the skills of his or her sport (i.e. pitching lessons)?

Yes, lessons are permissible.

27. In the off season, can a coach give individual lessons in the skills of the sport that he/she coaches to one or more of their member school athletes?

No, coaches are permitted to give lessons, but not to members of his or her team.

28. Can an open gym be conducted for only those students that plan to tryout for the basketball team?

No, an open gym cannot be held for a select group of athletes. For an open gym to be an allowable activity, it must be open to all students and no coaching or instructing is permitted.

29. Can the basketball coach supervise an open gym provided it is open to all students and no coaching or instruction takes place?

Yes. An open gym as described in the question is a legal activity.

4.0 ATHLETIC ADMINISTRATION

Page

4.1	CIAC-Controlled Sports Establishment of 1				
4.2	CIAC Athletic Program Evaluation 1				
4.3		1-2 2			
4.4	Communications				
		2 2			
4.5	Copyright Interest in Telecast Sports Events				
4.6	Definitions				
	 B. Try Outs C. All-Star Competition (CIAC Regulation) D. Captain's Practice (Definition) E. Jamboree (Definition) F. Scrimmage (Definition) G. One Person Team (Definition) H. Practice During Season I. Sports Club (Definition) 	3-4 4 4-5 5 6 6 6-7			
4.7	2. Ejection of a Coach	7-9 9 9-12			
4.8	Hazing	12			
4.9	Forfeits 12				
4.10	Ineligible Competitor - CIAC Tournament 1				
4.11	Late Entry Policy				
4.12	Leagues - Role of CIAC Within & Between				
4.13	League Playoff Games 1				
4.14	League Tournament Postponements 1				
4.15	Medical Services 1				
	 B. Physical Examinations for Student Athletes C. Athletic Trainers D. Warning Statement to Parents of Athletes E. Chemical Health Policy - Athletes F. Food Supplements Including Creatine - CIAC Position	17 17-18 18 19 19-20 20-21 21			

Page

	8. 9.	CIAC Position on Drug Testing Performance Enhancing Drugs Minimum Penalty	21 21-22		
4.16	Minimum Number of Games to Enter Tournament				
4.17	National Testing Dates				
4.18	NASSP & CIAC Policy on National High School Athletic Championship 2				
4.19	Out-of-Season Rule				
4.20	Philosophy of Athletics				
4.21	Pay-to-Play				
	A. B. C. D.	CIAC Position CAAHPE Position CAPSS Position CHSCA and CAAD Position	25 25 25-26 26		
4.22	Position Statement - School Start Times				
4.23	Protests				
4.24	Prothesis (Artificial Limb)				
4.25	Reclassification Policy When Schools Must Consolidate /Separate				
4.26	Regulation Interpretation /CIAC Protocol in Providing Information				
4.27	Schedules, Regular Season				
4.28	CIAC Regulation re. Sales / Raffles / Solicitations				
4.29	Sports				
	A. B. C. D. E. F. G. H. J. K. L. M. N.	Baseball Basketball Cross Country Football Golf Girls Gymnastics Ice Hockey Indoor Track Soccer Softball Swimming - Boys/Girls Tennis - Boys/Girls Track - Boys/Girls Wrestling	29-31 31 31-32 32-33 34 34 34-35 35 35-37 37 37-38 38 39 39		
4.30	Cheerleading Placement and Regulations				
4.31	Sports Participation Survey		Appendix A		

		Page	
4.32	Sports Awards Policies		
4.33	CIAC Sports Awards Committee		
4.34	Sportsmanship		
4.35	Tournament Balls - Official		
4.36	Tournament Information - Pairings / Sites		
4.37	Fine Policy		
4.38	Electronic Game Reproduction		
	 A. Videotaping & Filming B. Regular Season Contests C. CIAC Tournament Contests 	49 49 49-50	
4.39	Electronic Game Score Submission	50	

Schedule of interscholastic contests within CIAC season limitations is the responsibility of individual schools and/or leagues.

4.2 CIAC ATHLETIC PROGRAM EVALUATION

- 1. Each member school, as a standard of membership, will submit to an evaluation of their athletic program.
- 2. The CIAC Standards of an Exemplary Interscholastic High School Athletic Program will be used as the evaluation model.
- 3. Each member school will be evaluated at least once per ten (10) years based on a lottery system. However, schools may be required to submit to such an evaluation at any time when the CIAC Board of Control believes it will serve the overall objectives and practices of the CIAC. Schools may request to be evaluated at a time earlier than determined by the lottery system.
- 4. Schools which receive less than a satisfactory evaluation will be subjected to a five (5) year interim evaluation.
- 5. The cost for an evaluation will be paid for by CIAC with the exception of expenses for the visiting team when on-site.
- 6. The CIAC will provide the evaluators and conduct the evaluation with the cooperation and involvement of the school being evaluated. The school will have limited involvement in the selection of the visiting committee from a list provided by the CIAC.
- 7. All schools who volunteer to complete the process will be evaluated prior to the Board of Control establishing dates for all school to complete an evaluation.

4.3. A. CIAC CONTROLLED SPORTS (REGULATIONS FOR)

1. The CIAC-controlled sports are: Baseball; Boys/Girls Basketball; Boys/Girls Cross Country; Field Hockey; Football; Boys/Girls Golf; Gymnastics; Ice Hockey; Boys/Girls Lacrosse; Boys/Girls Indoor Track; Boys/Girls Outdoor Track; Boys/Girls Soccer; Softball; Boys/Girls Swimming; Boys/Girls Tennis; Boys/Girls Volleyball; Wrestling.

In a CIAC-controlled sport all levels of play, be it varsity, junior varsity, freshmen or club team, must comply with the rules of the CIAC Code of Eligibility.

- 2. The CIAC will consider controlling a sport when:
 - A. 20% of the CIAC member schools compete in the sport in the same season at the varsity level of play;

or

The number of CIAC member school athletes competing in the sport in the same season is equal to or greater than a number equaling 2% of the students of <u>that</u> <u>gender</u> enrolled in CIAC member schools in grade 9 through 12 in the preceding year based on October 1 enrollment figures submitted by member schools to the State Department of Education;

- B. There are enough volunteers from the ranks of member school administrators and coaches to form a CIAC sports committee;
- C. There is evidence of administrative expertise among the petitioners upon which the CIAC can draw for the management of the state tournament/championship.
- 3. Sports already under the control of CIAC which fall below the 20% and/or the 2% factor will be reviewed to determine if control should be maintained.

4.3.B. NON-CIAC CONTROLLED SPORTS (GUIDELINES)

Schools which sponsor interscholastic competition in sports which are <u>not</u> CIAC-controlled should observe the following guidelines for such competition.

- 1. If a member school non-CIAC controlled sports team competes interscholastically members of such teams should comply with the CIAC Rules of Eligibility.
- 2. The season for a non-CIAC controlled sport should be that season which is generally accepted as the time of year when that sport is traditionally played. Normal weekly and seasonal limitations for that sport should be observed.

4.4 COMMUNICATIONS

A. COMMUNICATIONS WITH MEDIA

- 1. Establish a friendly atmosphere.
- 2. Be positive about your role and actions.
- 3. Base your judgment (if given) only on available facts and actual situations.
- 4. Be truthful yet tactful.
- 5. Avoid expressions or comments that place blame or criticize officials.
- 5. Remain poised.
- 6. Be constructive with suggestions if asked -- a few well thought out ideas are better than many. Don't answer a question that was never asked if it doesn't help your point.
- 7. Set a time limit on discussions.
- 8. End on a note of continuing cooperation.
- 9. Don't offer what is not asked.
- 10. If you believe the information should not be given, indicate that in your response in a professional manner.
- 11. Use press conference with support personnel when possible.
- 12. Act with candor, knowledge and charm.
- 13. Kill with kindness.

B. COMMUNICATIONS -- UNDERSTANDING MEDIA

- 1. Help the reporter meet his deadlines. The reporter is rushed because news is not only perishable but also must be written to meet specific deadlines.
- 2. Understand the job of the reporter. Others on the newspaper's staff decide how much of the story to run or whether to use it at all, where to place it in the newspaper, and what headline to put on it.
- 3. If you have a good story, a follow-up, or a complaint, go directly to the reporter. You also may wish to talk to the editor, but first let your regular reporter in on your thoughts.
- 4. Avoid giving out information that is difficult to interpret or understand.
- 5. Always be as accurate, honest, and helpful as possible when working with reporters on stories.

The Connecticut Interscholastic Athletic Conference, Inc. shall own the copyright in all broadcasts (live and delayed), films, videotapes, web casts, other electronic reproductions and recordings of events telecast pursuant to agreement. Notice of the Connecticut Interscholastic Athletic Conference copyright shall be included as part of every Connecticut Interscholastic Athletic Conference sports event telecast made pursuant to agreement. The notice shall consist of the symbol or the word "Copyright", followed by the year that the event is first telecast and the name "Connecticut Interscholastic Athletic Conference, Inc." and shall appear in the opening and closing credits.

4.6 **DEFINITIONS**

4.6.A. AMATEUR ATHLETE GUIDELINE

An amateur athlete is one who participates in athletics solely for the physical, mental, social and educational benefits derived from such participation. The amateur athlete treats all athletic activities in which he/she participates as an avocational endeavor. One who takes or has taken pay, or has accepted the promise of pay, in any form, for participation in athletics or has directly or indirectly used his/her athletic skill for pay in any form shall not be considered an amateur and will be in violation of Rule II.F. of the CIAC Code of Eligibility.

The following are the basic interpretations of the principles involved in the amateur code which may lead to the loss of an athlete's eligibility.

- A. Participation in any athletic activity under an assumed name.
- B. The awards should be symbolic in nature, i.e. letters, sweaters, jackets, pins, trophies, other similar type awards, and rings or watches which are properly inscribed. Cash awards including U.S. Savings Bonds are prohibited.
- C. Participation on an amateur sports team in which the student athlete receives, directly or indirectly, any salary, incentive payment, gratuity or expense allowance other than actual and necessary travel allowances, and room/board expenses for practice and games. Third party scholarships are permitted. These are scholarships which are paid directly to the University or College.
- D. Sign a contract or verbally commit with an agent or a professional sports organization.
- E. A student athlete may participate as an individual, or as a member of a team against professional athletes, or as a member of a team on which there are some professionals who are not currently under contract with a professional team and are not receiving payment for their participation; but he/she may not participate on a professional team.
- F. Accepting a nominal, standard fee or salary for instructing, supervision or officiating in an organized sports program or recreation, playground or camp activities shall not jeopardize amateur status. "Organized programs" include both school and non-school programs. Compensation for giving private lessons is permissible if circumstances parallel the above statement.
- G. If a student athlete's appearance on radio or television is related in any way to his/her athletic ability or prestige, the athlete may not under any circumstance receive remuneration for his/her appearance. Under such circumstance, however, an athlete may

appear on a sponsored radio or television program or have his/her name appear in newsprint ads or in player of the week, month, year advertisement promoting products provided he/she does not endorse or implicitly endorse any commercial product.

Reinstatement of Amateur Eligibility -- Rule III.C. of the CIAC Code of Eligibility states, "Violation of Rule II.F. shall mean that the pupil is suspended from all interscholastic athletics until he or she shall have been reinstated by the Board of Control of the CIAC."

4.6.B. TRY OUTS

During the CIAC defined sports season, players are not permitted to participate with or for teams (professional or otherwise) in any capacity. This regulation includes "try outs," "work outs," and other activities which are designed for the purpose of showcasing or evaluating talent.

4.6.C. ALL STAR COMPETITION (CIAC REGULATION)

The CIAC does not sanction or approve any athletic activity of an "all star" nature. Any individuals from Connecticut schools who participate will not jeopardize their eligibility if they are not identified with their schools, do not wear school uniforms or equipment and are not subsidized by their school.

4.6.D. CAPTAIN'S PRACTICE (DEFINITION)

The term "Captain's Practice" usually means the team's captain organizing and conducting practice sessions for that sport without adult supervision.

The CIAC does not in any way sanction, encourage or condone "Captain's Practice" in any sport. "Captain's Practice," depending on the member school's involvement, may be a clear violation of eligibility rule II.D. (Season limitations) or certainly a violation of the spirit of Rule II.D.

There is also a serious practical consideration. CAS counsel advises that if it can be demonstrated that a school is allowing "Captain's Practice," the liability responsibility for an injured athlete may be quite serious; that the threat of a negligence suit would lie heavy.

4.6.E. JAMBOREE (DEFINITION)

CIAC Definition -- A jamboree is a contest among three or more teams in which no team may play more than the equivalent of the regulation time established for that sport, and no team may participate against the same opponent for more than one-half of the normal regulation time established for that sport. The purpose and conditions of a jamboree are as follows:

- 1. Formal contest that simulates game conditions, officials are present.
- 2. Team cannot play more than the total regulation time for that sport and no more than $\frac{1}{2}$ of the regulation time against any one opponent.
- 3. Published on an announced schedule and counts toward CIAC weekly limitation.
- 4. Must meet all game conditions established by CIAC, bound by the National Federation Rules.

- 5. Cannot be held earlier than the 8th day of practice.
- 6. Cannot be more than one per sport per year.
- 7. Must be sponsored by a CIAC member school.
- 8. Admission to contests normally charged.
- 9. Usually announced in newspapers and results reported in newspapers.
- 10. Uniforms usually worn, score and time usually kept.
- 11. Cannot be conducted after the close of the regular season.

4.6. F. SCRIMMAGE (DEFINITION)

A practice contest to which no admission is charged, and shall not count as a game

- 1. Informal practice contest, where officials are usually used
- 2. No time limitations, scrimmage times at discretion of coaches
- 3. Does not have to comply with CIAC weekly limitations
- 4. Does not have to meet all game conditions established by CIAC, not bound by National Federation Rules
- 5. Can be held any time during the practice, regular or post-season
- 6. There are no limitations on the number of scrimmages a school may conduct
- 7. Agreement between schools, no sponsorships desired.
- 8. Admission is usually <u>not</u> charged.
- 9. Usually of no interest to newspapers or the public.
- 10. Usually practice uniforms are worn.

4.6.G. ONE PERSON TEAM (DEFINITION)

In the case of an outstanding individual athlete who attends a CIAC member school which does not have a team in a specific sport, the school may file an eligibility form with CIAC for a "one person team". If the individual in question meets all the CIAC eligibility rules, he/she may participate in the CIAC state tournament provided he/she meets all the requirements set forth in the tournament regulations for that sport. Qualification for tournament competition may be achieved if he/she is permitted by the other participating schools to compete as a "third team" in what are normally dual meets. "One person teams" must be confined to a single receiving school per sport. One person teams are permitted in the sports of cross country, gymnastics, golf, track, tennis, wrestling and swimming. A maximum of three (3) individuals will be permitted to represent a school.

4.6.H. PRACTICE DURING SEASON

During each sport season players who are members of a CIAC team cannot practice with another CIAC school in the same sport unless it is sanctioned by the principals of both schools or it is an approved activity governed by other CIAC rules and policies. Players who have ended their competitive season are not allowed to practice with another CIAC school in the same sport. However, school teams may continue to practice until the end of tournament season.

4.6.I. SPORTS CLUB (DEFINITION)

Any athletic team that participates with the approval of the principal in any level of play in <u>CIAC-controlled</u> athletic contests <u>on the interscholastic level</u> other than a varsity, JV or freshman team.

CIAC member schools may form "SPORTS CLUBS" in any of the CIAC-controlled sports. The purpose of the "SPORTS CLUB" concept is to remove the pressure of winning and provide an opportunity for the players and coach to develop individual skills as well as offensive and defensive strategies associated with the sport. It is up to the member school to determine how many years the sport will be played on a "Club" basis.

To remove the pressure of winning, "SPORTS CLUBS" may not qualify for the CIAC tournament in the sport. Nor may a CIAC member school team playing on the varsity level count the game against a "SPORTS CLUB" toward qualifying for a CIAC tournament. Eligibility of individual athletes will be determined in the same manner as varsity, JV or freshman eligibility.

A "SPORTS CLUB" must comply with all of the rules and regulations for the sport. No athlete who participates on a CIAC-controlled sports club is eligible to participate in another CIAC sport during the same season.

Member schools forming a "SPORTS CLUB" must become aware of the following:

- 1. A "SPORTS CLUB" must submit a CIAC Eligibility form two days after the first contest.
- 2. All members of a "SPORTS CLUB" must be eligible to compete in accordance with the CIAC Code of Eligibility for that year.
- 3. "SPORTS CLUBS" must abide by the season and weekly limitations for the sports listed in the current CIAC Handbook.
- 4. "SPORTS CLUBS" may not qualify for the CIAC tournament in the sport.
- 5. Member schools playing "SPORTS CLUBS" may not count the game toward qualifying for the state tournament in the sport.

4.6.J. UNATTACHED STATUS (DEFINITION)

When the CIAC informs a school principal that a student athlete may participate in a select meet or tournament as an "unattached" individual, it means that:

1. Athletes must comply with CIAC weekly limitations for the sport.

- 2. Athletes cannot represent their high school or state association in any way, nor are the high school and state association legally responsible for athletes who participate in the meet or tournament. Athletes may not use the school name or school uniforms, and the school may not sponsor the athletes in any way, financial or otherwise.
- 3. A school may not benefit in any way through the participation of an athlete. Prizes or trophies may not be awarded a school.
- 4. Entry fees may not be paid by the school.
- 5. The signature of the principal and coach on the Official Entry Form do not connote authorization for the student to compete for a school. The signatures are to be taken only as evidence that the student is a bona fide member of a CIAC member school team and that his/her coach and school administrator are aware of the fact that he/she is entered in the event.

An athlete who represents his/her school in any way will be ruled ineligible for further CIAC participation in the sport.

4.7.A DISQUALIFICATION / EJECTION RULE -- ATHLETE/COACH

The CIAC establishes guidelines and tone for acceptable and appropriate behavior at all CIAC contests. Given this charge, it is CIAC's responsibility to be pro-active and responsive to the growing issues of sportsmanship and violence in sports. A strong consistent statement reflecting zero tolerance for violence in sports must become standard operating procedure for all schools. This is to be considered a minimum standard.

The CIAC Disqualification / Ejection Rule is in effect for all CIAC contests including league playoffs that engage officials who have been assigned by Board commissioners from CIAC registered officials organizations, or directly by the school or by the CIAC.

There is <u>NO</u> appeal procedure that a school may use relative to disqualifications. Disqualification is a judgment call by an official and as such is not appealable. Until the official(s) leaves the site the game official(s) is in charge and may take any action deemed to be appropriate, even to the extent of reversing an earlier decision to eject a player or coach. Both schools (coaches on site) must be made fully aware of all final decisions on game disqualifications. **Once the game official(s) leaves the site of the contest all decisions on game disqualifications are final.**

The following policies for disqualification by an official shall apply in all sports:

- 1. Any student athlete who physically assaults an official, coach, opposing player or spectator will be immediately dismissed from the team for the remainder of the season.
- 2. When an athlete or coach is ejected from a contest for <u>unsportsmanlike behavior</u> or fighting, including taunting, the athlete or coach is ineligible to participate in the next contest at the same level of play (even if the next contest does not occur until league or CIAC tournament play or next year). If one or more different level contests are scheduled prior to the next contest at the same level of play, the athlete or coach shall be ineligible to participate in the next (but no more than one) contest at each level of play. **The ejected coach or player cannot be in attendance at the game(s) for which they are serving their suspension and may not participate in any pre-game warm-up activities at the site of the game.**

- 3. Upon the second disqualification, if that violation is for initiating a fight or retaliating in a fight (as determined by the game official), that student athlete will be dismissed from the team for the remainder of the season (Otherwise #2 remains applicable.)
- 4. The school's first incident of non-compliance, for reasons other than definance of the disqualification rules, will result in forfeiture and a \$250 fine; a school's second incident of non-compliance will prohibit the school from entry in the next CIAC tournament for that sport, or from the remainder of the current tournament if the disqualification occurs during a CIAC tournament or during the last regular season contest / day of competition. However, when a school willfully defies CIAC disqualification rules and regulations the school and/or coach will be subject to further action by the CIAC Board of Control.
- 5. Any CIAC team that accumulates five (5) or more disqualifications for flagrant misconduct, unsportsmanlike conduct, including taunting, retaliating in a fight, or physically assaulting an official, coach, opposing player or spectator during the course of one season will be barred from CIAC post-season competition. The number of disqualifications must be completed on all tournament forms. Disqualification from the team under #1 constitutes one disqualification in team totals.
- 6. Disqualifications from the last contest of one season carry over to the next season in that sport for undergraduates and coaches, or the next season of participation in any sport for seniors.
- 7. If the playing rules for a sport specify an additional penalty, the additional penalty will apply. The CIAC disqualification rule applies to all disqualifications with the exception of reaching the limit of personal fouls in basketball and lacrosse; reaching the limit of technical violations in wrestling; or being disqualified by the rules in ice hockey and lacrosse, which does not require a next game disqualification.
- 8. Any misconduct or disqualification of a coach will count towards the team's total number of disqualifications.
- 9. Each game official will notify their assignor for that game who will notify the CIAC office via the on-line disqualification notification system. The athletic director or principal of the school having the disqualified player/coach must notify their next opponent.
- **Definition of ASSAULT** An assault is defined as a violent attack which attempts to injure one physically. In the judgment of the game official it is more serious than a fight (usually towards another person and requires immediate removal of the athlete for the remainder of the year.
- **Definition of TAUNTING** Taunting includes, but is not limited to any actions or comments by coaches or players which are intended to bait, anger, embarrass, ridicule or demean other players, coaches, or game officials. Included in this is conduct that berates, needles, intimidates or threatens based on gender, ethnic origin or background and conduct that attacks religious beliefs, size, economic status, speech, family, special needs, or personal matters. Examples of taunting that would lead to ejection include, but are not limited to, physical and verbal intimidation outside the spirit of the game ("trash talk"), reference to sexual orientation, "in-the face confrontation" by one player to another, standing over, straddling a tackled or fallen player, etc.
- **PENALTY** In all sports, game officials are to consider taunting a flagrant, unsportsmanlike foul that disqualifies the offending bench personnel or athlete from that contest/day of competition and the player or coach from the following contest/day of

competition, i.e. the CIAC player/coach ejection rule will be invoked. A warning may be given, but is not required before ejection.

In soccer, an accumulation of two yellow cards in one game against the coaching personnel or team bench will constitute a red card against the head coach and all disqualification rules will apply.

In football, any head coach whose team beats an opponent by more than 50 points will be disqualified from coaching in the next contest at the same level of play. All conditions under the CIAC Disqualification/Ejection Rule will apply. The CIAC will honor appeals of coach disqualifications only (not player disqualifications) when the nature of the disqualification under the CIAC Disqualification/Ejection Rule applies to circumstances other than game official judgments. For example, the ejection of a head coach for winning a football contest by more than 50 points when the circumstances warrant an exception. Appeals will be heard by a committee consisting of the following: CIAC Chairperson, CIAC Committee Chairperson of the sports committee involved, the CIAC Executive Director or his/her designee, a coaches representative (not active), and a representative from CAAD. The

committee will be appointed by CIAC. Appeals will be honored when received in the CIAC office within 48 hours of the conclusion of the contest.

4.7.B. EJECTION OF A COACH

When a member school's coach is ejected from a game for an infraction as prescribed by the rules, the game may not continue until the member school replaces the ejected coach with a certified coach. The coach must leave the premises. If this cannot be accomplished within fifteen (15) minutes after the ejection, the official in charge will declare a forfeit win for the opposing team.

4.7.C QUESTIONS AND ANSWERS – DISQUALIFICATION / EJECTION REGULATION

1. If an athlete is disqualified from a JV game, is that athlete eligible to participate in a varsity game following the JV game?

No. The athlete is ineligible to play until he/she has been withheld from the next contest at that level of play. If the violation occurred in a JV game, the athlete does not regain eligibility until the JV contest has been played and he/she has been withheld. **

2. A student who was disqualified for unsportsmanlike conduct in the last game of the student's eleventh grade season transfers to another school for his/her senior year. Is that student disqualified from his/her first game at that level of play in that sport at the new school?

Yes. It shall be the responsibility of the sending school to inform the receiving school of the current disqualification.

3. If a student is only disqualified from a track event, is that student disqualified from the next competition?

If a student is only disqualified from an event (an not disqualified from the meet for unsportsmanlike conduct), the student is not disqualified from the next competition or from that event in the next competition.

4. When is the next game suspension for the varsity coach who is ejected for unsportsmanlike conduct while sitting with junior varsity team during a contest in the same sport?

The coach may not attend any games be they varsity, JV or freshmen until the next JV contest has been played and the coach was barred from coaching and attending. **

5. When is the next game suspension for the junior varsity coach who is ejected for unsportsmanlike conduct while sitting with the varsity team during a contest in the same sport?

The coach may not attend any games be they varsity, JV or freshmen until the next varsity contest has been played and the coach was barred from coaching and attending. **

6. When is the next game suspension for unsportsmanlike conduct for the person who serves as both junior varsity and varsity coach in a sport?

The coach is withheld from any level contest until a contest has been played at the level in which the disqualification occurred and the coach is barred from coaching and attending. **

7. If a player is disqualified from a contest for something other than what the rules define as unsportsmanlike conduct, does the next game disqualification apply?

Yes. If the playing rules for a sport specify disqualification for other violations, the playing rules apply, and for the next game at that level of play disqualification is required. For example, some rule codes may require disqualification for flagrant fouls, without ever specifically calling such acts "unsportsmanlike." Nevertheless, for the next game, disqualification must follow. **

8. **Does a "game misconduct penalty" in ice hockey require a next game disqualification?**

No. National Federation Ice Hockey Rule 4, Section 5, specifically allows for removing a player for the duration of a contest without effect on subsequent games. National Federation Ice Hockey Rule 4, Section 6 describes the game disqualification which suspends the player from the remainder of the game and the next. For the second occurrence in a season, the player is removed from that game and the next two; for the third occurrence, that game and the next three; and so on.

9. If a coach who is a parent of a team member is disqualified from a contest, is that coach allowed to attend the game as a parent?

No. Coaches who are also parents of team members are afforded no special consideration. They may not coach or attend until the contest at that level of play has occurred.

10. If a game official or school representative has knowledge of a next-contest suspension which was not enforced by a member school, what action can be taken?

The CIAC encourages the official or school administrator to contact the school for which there is concern to advise the administrator of the concern. A follow-up call to the CIAC is also appropriate. Using an ineligible player may cause the game to be forfeited.

11. May a school amend the published schedule of a team to avoid imposing the next level of play contest disqualification on a day which an important league contest or a CIAC a tournament is scheduled?

No. The athlete or coach is suspended from the next regularly scheduled game at that level of play, not games added or adjusted in order to serve the penalty before an important contest. Rescheduled postponed games can count as the next contest if they were scheduled prior to the infraction.

12. While serving a suspension for a violation of the CIAC Disqualification/Ejection Rule, can the coach and/or athlete participate in or attend any game(s) in which the penalty is being served?

No. The ejected coach and/or athlete is prohibited from attending and being on the premises for all affected games during the suspension. In addition, the ejected coach and/or athlete cannot take part in any pre-game practice at the site. Any attempt to circumvent the rule will result in further disciplinary action against the coach, athlete, or school.

13. Can a scrimmage satisfy the next contest disqualification requirement?

No.

14. When a coach is ejected or disqualified from a contest, where is he/she expected to be for the duration of the contest?

The coach is expected to vacate the premises. If a certified coach cannot be found to replace the ejected coach within fifteen minutes of the ejection, the game is forfeited.

15. When an athlete is ejected or disqualified from a contest, where is he/she expected to be for the duration of the contest?

Players can remain on the bench or sidelines as long as their presence does not interfere with the contest in any way. Never should an athlete be sent away from the site without adult supervision. Coaches are responsible for the care and safety of students and should not be placed in a position which does not allow them to provide reasonable care and supervision.

16. If an athlete in an individual sport (i.e. tennis), is removed during a match for unsportsmanlike conduct, are the points he/she earned during the meet removed from the team score?

No. Unless the rule book for the sport prescribes specific scoring procedures, all points earned by the athlete previously will remain part of the team score, but he/she will not receive points or awards in the event where a disqualification occurred.

17. If more than one player is ejected from a team during a single incident, do they all count toward the accumulation of team violations for that sport?

Yes. Each DQ is to be added to the total accumulation for a team during that season.

18. If a player is disqualified from a meet on the first day of a two-day competition and therefore cannot qualify for the second day competition, does that second day count as the "disqualification" day.

No. A progressive tournament which is held over two or three days is considered a single meet. Therefore he/she would have to sit out the next meet.

** If one or more different level contests are scheduled prior to the next contest at the same level of play, the athlete or coach shall be ineligible to participate in the next (but no more than one) contest at each level of play.

4.8 HAZING

CIAC Definition: Hazing is defined as "any activity that humiliates, degrades, abuses or endangers a person's physical or emotional health for the purpose of initiation or membership in or affiliation with any organization, regardless of the person's willingness to participate."

Responsibility, integrity, citizenship, and a strong sense of school and team commitment are the foundations for appropriate participation in modern day school athletic programs. To achieve this goal, the CIAC Board of Control has adopted the following regulation for all member schools. Each member school shall establish and distribute to each coach and athlete a specific policy on hazing.

4.9 FORFEITS

Member schools will be required to submit regular season schedules for all sports controlled by CIAC in which member schools participate. Determination of forfeitures will be based on this schedule.

A forfeit game shall count as a victory for the team declared the winner and as a loss for the team declared a loser in determining tournament qualifications and ratings. For tournament qualifications only the following reasons for a forfeit shall be accepted.

- 1. A team shall forfeit a game or games if through a violation it is required to do so under the <u>CIAC Rules of Eligibility</u>.
- 2. A team shall forfeit a game if the game official declares the game a forfeit as a result of a National Federation rule violation, or a team refuses to play after being instructed to do so by the game official.
- 3. Forfeitures will be honored by each CIAC sports committee when there is mutual agreement between the Principals of the two schools involved in the game not played or terminated.

Each Principal must submit on the official CIAC Canceled Game - Forfeiture Form his/her decision and it must be received in the CIAC office within 72 hours following the time of the scheduled contest. On the eve of a tournament when there is not sufficient time for normal administrative procedures (72 hours) if a question of team forfeiture arises the Executive Director or his designee, in consultation with the Chairman of the sports committee affected and the Principals of the two schools will make an appropriate ad hoc decision in consideration of the best interests of the tournament as a whole. Note: In football only forfeits must be accepted if offered. They may not be rejected.

4. All games listed on the original schedule and submitted to the CIAC which are not played and have not been forfeited in accordance with this policy will be considered by each sport committee as <u>No Contest</u> and shall not count for tournament qualification and ratings unless it affects the minimum number of games required to qualify for tournament participation. In this instance the sport committee shall review the evidence submitted by the teams involved and may grant an exception from the minimum game number requirement. The minimum winning percentage as determined by the individual sports committee must be met under all circumstances.

Note: A copy of the CIAC Official Cancelled Game-Forfeiture Form is included in this Handbook as Appendix E.

4.10 INELIGIBLE COMPETITOR -- CIAC TOURNAMENT

When it is discovered that a team has used an ineligible competitor in a CIAC team tournament, the tournament game/match shall be forfeited. The team using the ineligible player will be disqualified from the tournament and that team's last opponent will advance in its place. Teams eliminated prior to the last opponent will not be permitted to re-enter the tournament. This applies to the following CIAC sports: baseball, basketball, field hockey, football, ice hockey, lacrosse, soccer, softball, girls team tennis, and volleyball.

When it is discovered that an ineligible competitor participates in a CIAC individual type tournament meet or match, the competitor will be disqualified from the competition and his/her opponent will advance in his/her place. Teammates of the ineligible competitor, except relay team teammates, remain in the tournament and score points for their team. Team points earned by the ineligible competitor will be subtracted from his/her team's total score. Team rankings will be readjusted if warranted. Opponents eliminated prior to the last opponent may not re-enter the tournament. This applies to the following CIAC sports: cross country, golf, gymnastics, indoor track, outdoor track, tennis, swimming and wrestling.

4.11 LATE ENTRY POLICY

- No tournament entries will be accepted after the established deadline except those approved by the CIAC Board of Control.
- Corrections requested by a school to an entry form that was submitted by the established deadline but prior to seeding/pairing data being published on the web site, will be assessed a fee of \$50 per correction to a maximum of \$250.
- All requests for corrections must be submitted on a support ticket via the online eligibility center. No phone request will be considered.

<u>Tournament Regulation Violations</u> – If a school fails to comply with tournament regulations and such requires the CIAC tournament sports committee, central office staff, or the CIAC board of control to redo any portion of the tournament pairings or such non-compliance adversely impacts the management of the tournament, an administrative violation fee of \$500 will be imposed upon the school before entry into the tournament will be allowed.

4.12 LEAGUES - ROLE OF CIAC WITHIN AND BETWEEN (POLICY STATEMENT)

CIAC is a voluntary organization of schools which through their membership subscribe to and agree to be bound by a common code of rules of eligibility and control which govern

interscholastic sports competition. CIAC seeks thereby to insure equitable competition among schools and to maintain athletics in proper perspective with relation to the entire educational program. The CIAC board of control has been vested by the member schools with the authority to develop, supervise and conduct interscholastic competition, including state championships in the 27 boys and girls sports which it presently sponsors.

While the CIAC services, regulates and controls the interscholastic athletic activities of the member schools both individually and collectively, it has never, at any time in its history, had any involvement in either the formulation or governance of athletic leagues beyond the already established requirement that the league member schools abide by CIAC rules and regulations in league operation.

While there have been, over the years, scattered instances where the intervention of CIAC in league operation has been solicited, such intervention has been declined for sound philosophical and practical reasons.

LEAGUE POSITION REAFFIRMED

Based upon the CIAC by-laws and long-standing CIAC policy, the Board of Control has no authority over a league as an entity. The Board of Control does have authority to discipline league member schools if they fail to abide by the CIAC rules and regulations in league operation.

League members by agreement grant a league authority to regulate the league but subject to CIAC rules and regulations. League members are therefore subject to CIAC Board of Control sanction when they have participated in and/or condoned violations of CIAC Rules and Regulations.

4.13 LEAGUE PLAYOFF GAMES

The limit in the number of <u>games per season</u> is to exclude games played with alumni and games in CIAC sponsored tournaments, league sponsored and administered playoff games. The limit of <u>games per week</u> is to exclude postponed games, games played in CIAC sponsored tournaments, and <u>one league playoff game</u>. A maximum of one league playoff game may be excluded from the weekly limitations per season.

In an effort to consistently and uniformly interpret this By-law the following guidelines will be used:

- 1. Only one league playoff game may be excluded from the <u>weekly limitation</u> rule per season per sport. There is no maximum on the number of league playoff games excluded from the <u>season limitation</u>.
- 2. All playoff games must be league sponsored and must be to determine a league champion or league post-regular-season tournament champion. Three cases exist:
 - a. <u>League Divisional Playoffs</u> -- When a league contains two or more divisions and a league championship is determined from divisional championships.
 - b. <u>League Season First Place Tie</u> -- When a league ends its regular season with two or more teams tied for first place and where playoff games are necessary to determine a champion.

- c. <u>League Sponsored Tournament Playoff</u> -- When a league hosts a post-regularseason tournament for the purpose of determining a league tournament champion.
- 3. League tournament games will count for CIAC tournament qualifications under the following conditions:
 - a. Game(s) must be included in the maximum regular season game limitations for the sport.
 - b. Game(s) must be listed on the regular season schedule submitted to the CIAC in accordance with the time lines established by CIAC sports committee. Those contests should be identified by the title of the tournament in which the team may qualify.
 - c. Game(s) must be played prior to the last day established by the CIAC for tournament qualifications.
 - d. Game(s) played as a third contest with another team during the regular season will not count for tournament purposes.
- 4. League tournament games will not count for tournament qualifications under all other conditions.

A league which determines a champion by a team's regular season win/loss record can also sponsor an end-of-regular season league playoff structure to determine a league tournament champion. All requests which do not conform to the above guidelines will be referred to the CIAC Board of Control for action.

4.14 POST SEASON LEAGUE TOURNAMENT POSTPONEMENTS

This policy is purposely narrow in scope to be consistent with the current philosophy relative to Sunday play in CIAC tournaments. Since there is a very limited window of opportunity to schedule league tournaments without interfering with CIAC events, this added flexibility should help leagues to complete their post-season tournament when weather-related postponements occur.

Sunday play of league tournament games/meets (post-season) is permitted in accordance with the following policy:

- 1. Your league must approve Sunday play.
- 2. No Sunday game/meet may start before 12:30 p.m.
- 3. Sunday play is permitted only ONCE per sport in any given league tournament.
- 4. The Saturday postponement must be weather-related. Also, if a weather-related postponement makes it necessary to reschedule the semi-finals to Saturday, the final game (originally scheduled for Saturday) may be rescheduled for Sunday.

Post-Season League Tournament Postponements -- Questions & Answers

1. The quarter-final round of the league basketball tournament, scheduled for Saturday, is snowed out. Is it permissible to reschedule this round on Sunday?

Yes, but no other Sunday game would be permitted in that sport for that tournament.

2. The league wrestling tournament is scheduled for Saturday. If a weather-related postponement occurs, can the league reschedule this event for Sunday?

Yes

3. The semi-final round of the league baseball tournament is rained out and rescheduled for Saturday, the date reserved for the final game. Can the final game in this case be rescheduled for Sunday?

Yes, since the finals were originally scheduled for Saturday and it had to be moved as a result of a weather-related postponement.

4. Can a league elect not to permit Sunday play?

Absolutely. This is a permissive policy and leagues can decide to prohibit Sunday play in any or all league tournaments.

5. The league indoor track tournament is scheduled for Friday. If a weather-related postponement occurs, can the league reschedule this event for Sunday?

No, league tournament contests scheduled during week days (Monday-Friday), that are postponed due to inclement weather conditions cannot be scheduled for Sunday unless #3 above applies.

4.15 MEDICAL SERVICES

Change in Connecticut Statute specific to Coaches -- Section 37. Section 10-212a of the statute states in part:

A school nurse or, in the absence of such nurse, any other nurse licensed pursuant to the a. provisions of chapter 378, including a nurse employed by, or providing services under the direction of a local or regional board of education at, a school-based health clinic, who shall administer medical preparations only to students enrolled in such school-based health clinic in the absence of a school nurse, the principal, [or] any teacher or coach of intramural and interscholastic athletics of a school may administer medicinal preparations, including such controlled drugs as the Commissioner of Public Health may, by regulation, designate, to any student at such school pursuant to the written order of a physician licensed to practice medicine or a dentist licensed to practice dental medicine in this or another state, or an advanced practice practice registered nurse licensed to prescribe in accordance with section 20-94a, or a physician assistant licensed to prescribe in accordance with section 20-12d, and the written authorization of a parent or guardian of such child. The administration of medicinal preparations by a nurse licensed pursuant to the provisions of chapter 378, a principal, [or a] teacher or coach shall be under the general supervision of a school nurse. No such school nurse or other nurse, principal, [or] teacher or coach shall be liable to such student or a parent or guardian of such student for civil damages for any personal injuries which result from acts or

omissions of such school nurse or other nurse, principal, [or] teacher <u>or coach</u> in administering such preparations which may constitute ordinary negligence. This immunity shall not apply to acts or omissions constituting gross, willful or wanton negligence.

- b. Each school wherein any controlled drug is administered under the provisions of this section shall keep such records thereof as are required of hospitals under the provisions of subsections (f) and (h) of section 21a-254 and shall store such drug in such manner as the Commissioner of Public Health shall, by regulation, require.
- c. The Commissioner of Public Health may adopt regulations in accordance with the provisions of chapter 54, that specify considtions under which a coach of intramural and interscholastic athletics may administer medicinal preparations, including controlled drugs specified in the regulations adopted by the commissioner, to a child participating in such intramural and interscholastic athletics. The regulations shall require authorization pursuant to: 1) The written order of a physician licensed to practice medicine or a dentist licensed to practice dental medicine in this or another state, an advanced practice registered nurse licensed under chapter 378, a physician assistant licensed under chapter 370, a podiatrist licensed under chapter 375 or an optometrist licensed under chapter 380; and 2) the written authorization of a parent or guardian of such child.

4.15.A. SERVICES AND EQUIPMENT AT ATHLETIC CONTESTS

The provision of medical services and equipment at athletic contests during the regular season is the responsibility of the local school district.

4.15.B. PHYSICAL EXAMINATIONS FOR STUDENT ATHLETES (POLICY STATEMENT)

Every athlete who participates in any CIAC-sanctioned activity (practice and/or contest) must be determined physically fit through a pre-participating evaluation performed within the past 13 months in accordance with reasonable and prudent written medical protocol as determined by his/her board of education or governing body.

- Question: Is it necessary that a physical examination be performed each year?
- Answer: A pre-participation physical evaluation must be performed within the past 13 months. As has been past practice, the scope of that evaluation is determined by the local board of education or, in the case of private schools, the governing body. It is the responsibility of the school medical authority to determine, in accordance with board of education (governing board) policy, whether or not a student is physically fit to participate in CIAC-sanctioned activities.
- Question: Who may administer the pre-participatory examination/physical examination?
- Answer: The administration of pre-participation physical evaluations may be performed by any individual who has been authorized to do so under local board of education policy. The CIAC leaves the responsibility of administering physical evaluations under local control as long as such policy is not in violation of any state statutes regarding physical examinations.

Question:

- All tournament forms will still require the signature of a school medical Answer: authority as determined by local governing policies.
- **Ouestion:** Are "Club" sports included in this policy?

eligibility forms?

Yes, club sports, by definition, are interscholastic in nature and, therefore, are Answer: subject to CIAC regulations.

The CIAC Board of Control will require that the following statement be incorporated in the tournament regulation for all CIAC-regulated sports.

"I certify that the individuals listed on the Official Tournament Form have satisfied the State health statutes and local regulations, regarding physical examinations and are physically fit to participate in the tournament."

Signature - School Medical Official

The CIAC Board of Control directs the attention of all member school principals and athletic directors, and through them their superintendents of schools and local boards of education, to the "Guidelines for Program Development in Sports Medicine," published by the State Department of Education in conjunction with the Connecticut State Department of Children and Youth Services and the Connecticut State Department of Health Services and the National High School Sports Medicine Handbook published by the National Federation of State High School Athletic Associations.

The CIAC Board of Control strongly encourages local boards of education, with whom the ultimate responsibility for the safety and well-being of student athletes rests, to plan and implement a sports medicine program if one does not already exist in the school system. The Board of Control recommends as a reference the above-mentioned publication in the planning of such a program.

A preparticipatory athletic physical has been developed and approved by the Connecticut Sports Medicine Committee, and is available for use upon request to the CIAC office.

4.15.C ATHLETIC TRAINERS

State law requires the Department of Public Health to license athletic trainers. Licensed athletic trainers may work only with people who belong to sports teams or who participate in sports or recreation activities at least three times a week and then only to treat injuries they sustain in those activities. The act establishes two classes of trainers, those who practice under a physician's standing orders and those who do not. The latter can perform initial evaluations and provide temporary help but must otherwise immediately refer an injured athlete to a physician. The former can treat injured athletes for up to four days and then, if the symptoms do not improve, must refer them to a health care provider.

The act establishes educational requirements for a license, allows certain people to be licensed without examination, and permits others to practice without a license. It sets the fee for an initial athletic trainer license at \$150.00 and renewals at \$100.00. It subjects licenses to the same disciplinary actions that can be imposed on other licensed health care providers (sHB 5794, effective October 1, 2000 or when the public health commissioner publishes notice in the Connecticut Law Journal that he is implementing the act's licensing provisions, whichever is later.)

4.15.D WARNING STATEMENT TO PARENTS OF ATHLETES

In view of the increasing number of lawsuits being brought against both school districts and equipment manufacturers, school districts must do everything possible to educate parents and players to the potential for injury and even death which can result from participation in school sports.

In order to increase this awareness on the part of parents and players alike, and to help to reduce risk of law suits charging negligence, this office suggests the inclusion in your athletic authorization forms of a warning message.

CIAC has available sample warning statements which may be obtained upon request.

Sample Statement

I/We give our permission for ______ to participate in organized high school athletics, realizing that such activity involves the potential for injury which is inherent in all sports. I/We acknowledge that even with the best coaching, use of appropriate equipment and strict observance of rules, injuries are still a possibility. On rare occasions these injuries can be so severe as to result in total disability or even death. I/We acknowledge that I/We have read and understand this warning.

Parent/Guardian _____ Athlete

4.15.E CHEMICAL HEALTH POLICY AND REGULATION

The CIAC recognizes the use of chemical substances as a significant health problem for many adolescents, resulting in negative effects on behavior, learning, and the total development of each individual. The misuse and abuse of chemical substances affects extra-curricular participation and the development of related skills. Misuse and abuse of chemical substances by family members, team members and other significant persons also has a negative effect on adolescents.

The CIAC is committed to the ideal of fair play and equitable competition at all CIAC contests. This ideal stands as the foundational concept which guides significant and long-standing regulations such as, the age rule, recruitment, transfers, and others. These regulations exist to ensure that, as much as is possible, high school athletics are conducted in such a fashion that no individual athlete or team has an unfair advantage over its competitors. CIAC recognizes that the use and abuse by athletes of performance enhancing substances must be added to those behaviors which create an uneven playing field for student-athletes and all athletic programs. The use of performance enhancing substances by an athlete can and does alter the outcome of athletic events and, in so doing, has a profound impact on other schools within the league and across the state.

This policy has been developed to protect the health and safety of its member school studentathletes, and to assure that no participant might be pressured to use performance enhancing drugs for the purpose of remaining competitive, or to gain a competitive advantage. The CIAC Chemical Health policy will establish an expectation that all member schools have a chemical health policy that requires all student-athletes playing in CIAC-controlled sports to be chemical free.

CIAC activities provide coaches and other athletic department personnel a unique opportunity to observe, mentor, confront, and assist young people. The CIAC, therefore, strongly supports education and awareness training for adolescents in the use of chemical substances.

Each member high school shall submit to CIAC, on or before September 15 of each year, a copy of its written policy and procedures for dealing with the use, sale, or possession of alcohol or controlled drugs and alcohol, as approved by its board of education or other governing body. If no changes have been made the previous policy will remain in effect.

The written policy and procedures must address how violations affect student-athletes and must contain the seven statements listed below. These statements can be incorporated into existing policy on drugs, alcohol and tobacco, such as is mandated by state statute, or included in the athletic handbook for students and parents.

- 1. A statement which designates that the policy and procedures apply to all CIACcontrolled activities sponsored by the school and that participation in high school athletics is a privilege and not a right.
- 2. A statement that alcohol, stimulants, street drugs (including but not limited to marijuana, heroin, and cocaine) are addressed by the policy and procedures.
- 3. A statement that anabolic steroids, hormones and analogues, diuretics, and other performance enhancing substances are addressed by the policy and procedures and that the CIAC may impose sanctions beyond those applied by the LEA for use of these substances by athletes.
- 4. A statement that the school shall provide preventive and intervention educational programs for its student-athletes.
- 5. A statement which describes the types of prevention and intervention programs required for student-athletes prior to and during the sports season.
- 6. A statement which indicates which job functions in the school are responsible for the administration / enforcement / monitoring of the policy or regulations. (Principal, assistant principal, teacher, guidance, health personnel)
- 7. A statement which outlines the methods to be employed to ensure that all athletes and their parents are fully apprised of the policy and procedures.

The policy submitted by each school will be placed on file and available to CIAC Sports Committees, CIAC Eligibility Committee, CIAC Eligibility Review Committee, CIAC Board of Control, news media, and public in general.

4.15.F CIAC POSITION ON FOOD SUPPLEMENTS INCLUDING CREATINE

The CIAC fully endorses the policies of the National Federation of State High School Associations regarding the use of food supplements by athletes.

School personnel and coaches will not dispense any drug, medication, or food supplement except as in accordance with Connecticut state law, district policy, and as prescribed by a student's physician, dentist, physician assistant or advanced practice RN. The order is to be on record in the school health office listing dose, time, and length of order, side effects and emergency contact. There will also be a signed parental consent on file.

The use of any drug, medication or food supplement in a way not described by the manufacturer should not be authorized or encouraged by school personnel and coaches. Even natural substances in unnatural amounts may have short-term or long-term negative health effects.

In order to minimize health and safety risks to student-athletes, maintain ethical standards, and reduce liability risks, school personnel and coaches may NEVER supply or recommend or knowingly permit students to use any drug, medication or food supplement for the specific purpose of enhancing their athletic performance.

4.15.G CIAC POSITION ON STEROIDS

The National Federation of State High School Associations (NFHS), the national service organized to all 50 state high school athletic and activity associations as well as the District of Columbia, prohibits the abuse of anabolic steroids and other performance enhancing substances by high school student-athletes. Such use violates legal, ethical, and competitive equity standards, and imposes long-term health risks. Further, the NFHS supports prohibitions by educational institutions, amateur and professional organizations and governmental regulators on the use of anabolic steroids and other controlled substances, except as specifically prescribed by physicians for therapeutic purposes. The CIAC fully endorses this National Federation position on steroids.

4.15.H CIAC POSITION ON DRUG TESTING

The CIAC Chemical Health Policy does not include any form of mandatory drug testing by member schools. The CIAC strongly supports the concept of local authority in determining drug testing policies. Each Board of Education / governing body reserves the right to voluntarily implement a drug testing policy for its athletes. Drug testing of high school athletes has been demonstrated to be an effective deterrent to the use of steroids and other illegal drugs. With the use of proper safeguards drug testing is considered legal. The CIAC recommends member schools use the NCAA and the USOC list of banned performance enhancing substances and practices when designing and implementing a drug testing policy. The Connecticut Association of Boards of Education (CABE) has sample drug testing policies LEA's may wish to consider.

4.15.1 PERFORMANCE ENHANCING DRUGS MINIMUM PENALTY

The CIAC expects member schools to monitor their student athletes to assure that they are free of performance enhancing substances and to report any violations in a timely manner.

A student-athlete who has been determined to have used, in or out-of-season, androgenic / anabolic steroids or other performance enhancing substances shall be declared ineligible for all CIAC-controlled activities for one hundred eighty (180) school days on each occurrence. The one hundred eighty (180) school day period of ineligibility commences on the day the CIAC Board of Control makes such determination.

Any student-athlete who refuses to submit to testing as part of a member school's Board of Education-approved random drug testing policy shall be ineligible to participate in any CIAC-controlled activities.

All CIAC contests / games / tournaments / championships in which the offending athlete participated while under the influence of performance enhancing substances shall be declared forfeitures and all records will be expunged.

A member school may apply to the CIAC Board of Control for reinstatement of the athlete's eligibility to participate in CIAC-controlled activities. Any such application must include:

- a. The results of a CIAC-approved medically validated drug test which confirms that the student-athlete is chemical free. The test must have been completed with 30 days prior to the application. The CIAC shall not be responsible for any expenses related to this testing.
- b. A statement of the compelling circumstances on which the member school bases its application for reinstatement of the athletes' eligibility.

Performance enhancing substances and practices subject to this policy include but are not limited to, the following:

- a. Anabolic Agents, Diuretics, Peptide Hormones and Analogues
- b. Blood doping (the intravenous injection of whole blood, packed red blood cells, or blood substitutes)
- c. Substances and practices identified as banned by the NCAA and the USOC.

The CIAC allows member schools to make exceptions for those student-athletes with a documented medical history demonstrating the need for regular use of substances that are banned in this policy. These identified substances shall be medically prescribed by the student-athlete's doctor for therapeutic purposes. The documentation should contain information as to the diagnosis, medical history and dosage prescribed.

4.16 MINIMUM NUMBER OF GAMES TO ENTER TOURNAMENT

Boys:	Cross Country Baseball Basketball Football Golf Ice Hockey Lacrosse Soccer Swimming Tennis Indoor Track Outdoor Track Volleyball Wrestling	Minimum of 4 meets Minimum of 12 games - win 40% Minimum of 12 games - win 40% Minimum of 12 games - win 40% Minimum of 10 games - win 40% Minimum of 10 games - win 40% Minimum of 10 games - win 40% Minimum of 4 dual meets - meet minimum standards 1 match - team - 50% wins / Individual - 50% wins Minimum of 4 meets - meet minimum standards Must meet minimum standards in at least 1 meet Minimum of 12 matches - 50% wins Minimum of 8 varsity meets - Individual 1 meet
Girls:	Basketball Cross Country Field Hockey Golf Gymnastics Indoor Track Lacrosse Softball Soccer Swimming Tennis Outdoor Track Volleyball	Minimum of 10 games - win 40% Minimum of 4 meets Minimum of 10 games against varsity - win 40% Minimum of 10 matches Minimum of 6 meets - Individual 6 meets Minimum of 2 meets - meet standards Minimum of 10 games - win 50%; 40% if under 16 teams qualify Minimum of 12 games - win 40% Minimum of 10 games against varsity - win 40% Minimum of 4 dual meets - meet minimum standards Minimum of 10 matches - 50% team / individual varies Meet minimum standards in at least 1 meet Minimum of 12 matches - win 50%

4.17 2007-2008 NATIONAL TESTING DATES

ACT Test Dates

September 15, 2007 * October 27, 2007 December 8, 2007 February 9, 2008 April 12, 2008 June 14, 2008 SAT Test Dates (I & II)

October 6, 2007 November 3, 2007 December 1, 2007 January 26 2008 March 1, 2008 (I only) May 3, 2008 June 7, 2008

* Not in Connecticut

4.18 NASSP AND CIAC POLICY ON NATIONAL HIGH SCHOOL ATHLETIC CHAMPIONSHIPS

CIAC endorses fully the position of NASSP and the National Federation, which are firmly opposed to national athletic championships for high school students. To discourage the formulation of such programs, the NASSP developed the policy statement below for consideration and approval by other educational associations, to include the National School Boards Association and AASA.

This policy statement does not extend to high school <u>graduates</u> who are considered to be under collegiate or private jurisdiction.

Statement

The Consortium of Educational Leaders supports the participation of students in interscholastic athletics within their own local conferences and at the state level where authorized. The Consortium considers this involvement in athletics and in other student activities as beneficial to the growth and development of secondary school students. It constitutes an important dimension of the total educational experience.

The Consortium, however, opposes vigorously the establishment of any national athletic championship program for students enrolled in secondary schools. This position is held for these reasons:

- 1. National championships would provide an over emphasis upon athletics at this age level. Inter-district and state championships afford to athletes a high level of competition while not interfering with the sound concept of providing a well-rounded academic, athletic and cultural experience for students.
- 2. National championships would require that students miss a significant amount of class time to train for and participate in the scheduled games. Many of these students are not sufficiently proficient in school to afford to miss additional days for national contests. Some, in fact, could benefit from supplemental work in reading, writing, or mathematics to carry them beyond their active athletic years.
- 3. High school students are at an impressionable age and often are unable to handle adequately the publicity attendant to state-level competition. This problem would be compounded by national championships and would only further distort their perspective and their basic values.

- 4. An over involvement with athletics interferes with the operation of schools for the majority of students. It is unfortunate, but true, that when athletics become too important, then classes are canceled for rallies, special arrangements have to be made for athletes missing their work, a "privileged class" develops in the student body, and the basic values of the school become masked by the momentary glamour of it all.
- 5. It is quite possible that commercial programs will develop to exploit athletes selected for any national athletic championship program. The Consortium has no objection to the selection of students for recognition by commercial interests, but it would object strongly to an actual sponsorship of national high school athletic contests by commercial firms.

Athletics are an important part of the lives of many students and adults. It is important, however, that a proper perspective be maintained so that promotional endeavors do not harm the many benefits which accrue to persons who participate in athletic activities.

4.19 OUT-OF-SEASON RULE

See Article XII of the CIAC By-laws.

4.20 PHILOSOPHY OF ATHLETICS

A comprehensive and balanced activities program is an essential complement to the basic program of instruction. The activities program should provide opportunities for youth to develop interests and talents in sports, debate/speech, dance, drama, journalism, music, student government and academic-related areas. Participation in such activities should provide students with a lifetime basis for personal values, for work and leisure activities.

Interscholastic athletics can play an important role in the learning and growth process. They encourage the acceptance of responsibility to self, to team and to school. They encourage good

physical health, good personal habits. They teach sportsmanship. They expose the athlete to some of life's difficult lessons, e.g. defeat, humility. They offer the opportunity to know success, self-satisfaction, pride, experiences desirable in the balanced growth of an individual.

The interscholastic athletic program should be conducted in accordance with existing Board of Education policies, rules and regulations. While the Board of Education may take pride in winning, it should not condone "winning at any cost" and should discourage all pressures which might tend to neglect good sportsmanship and good mental health. At all times the athletic program must be conducted in such a way as to justify it as an educational activity.

Leadership of athletic programs should be of the highest quality so as to exemplify to the participants the desired type of behavior to be developed from the programs. Measurement of leadership success

should not be in terms of a "won/lost" record, but rather in the character development factors that are an outgrowth of the athletic program. At all times the athletic program should place the total educational curriculum primary in emphasis; the athletic program should constantly strive for the development of well-rounded individuals capable of taking their place in modern society.

4.21 PAY-TO-PLAY

4.21.A. PAY-TO-PLAY -- CIAC POSITION STATEMENT

At its January 20, 2005 meeting the CAS Board of Directors voted to declare its strong opposition to local board of education policies which establish a fee system for students who wish to participate in co-curricular or extra-curricular activities, athletic and/or non-athletic.

The Board is of the opinion that students should not be assessed fees for the privilege of participating in activities which have been traditionally recognized as integral and meaningful in the total school program. These activities have through the years provided immediate and long-range benefits to participants as well as to schools. In the opinion of the CAS Board requiring "pay-for-play" is shortsighted educational policy and can be discriminatory to the needy.

4.21.B. PAY-TO-PLAY -- CAAHPE POSITION

The Administrators of Health and Physical Education support the current practice of funding interscholastics through local Board of Education funds. We feel a direct assessment on the individual families of athletes is contrary to the educational philosophy so deeply rooted in our nation, and is wrong because it places an undue tax on selected members of the community. Interscholastic athletics is an integral part of the normal education process of many students and therefore we feel that it should be funded directly through Board of Education funds.

Athletics as an extra-curricular activity is unique in that it provides a possible predictor of student success in later life; and affords adolescent boys and girls an opportunity to establish a physical and social identity along with the intellectual identity they develop while in the classroom.

Owen B. Kiernan, then Executive Director of the National Association of Secondary School Principals, commented: "more and more students reveal that their participation in extra-curricular activities is one of the most important facets of a secondary school education." In support of that notion is a pair of studies conducted by the American Testing Service and College Entrance Examining Board. The former completed a study comparing four factors thought to be possible predictors of student success. Achievement in extra-curricular activities, high grades in high school, and high grades in college as well as high scores on the SAT. It was found that the only factor which could be validly used to predict success in later life was achievement in extra-curricular activities. The latter study examined the accuracy of the SAT in predicting how successful a person might be at a chosen career upon graduation from college. The results showed that there was virtually no correlation between scores on the SAT and success in later life. The study did find, however, that those students who were active in extra-curricular activities were most likely to be successful."

4.21.C. PAY-TO-PLAY -- CAPSS POSITION

CAPSS believes that Boards of Education should not establish a fee system for students who wish to participate in athletic and non-athletic co-curricular or extra curricular activities. Traditionally, these activities have been recognized as integral and meaningful and of long range benefits to participants as well as to schools. Requiring "pay-to-play" is shortsighted educational policy and can be discriminatory to the needy.

Free public education includes the student's right to participate in activities offered by a school district. The student should not be denied participation because of lack of funds or the refusal to pay a fee.

With declining resources and with cutbacks in budgets, funding these activities becomes increasingly more difficult. State and Federal governmental agencies should not deliberately preclude the right of each local Board of Education to find ways other than use fees to support extra-curricular and co-curricular activities.

4.21.D PAY-TO-PLAY -- CHSCA-CAAD POSITION

The Connecticut High School Coaches Association and the Connecticut Association of Athletic Directors state its opposition to board of education policies which require students to pay for the educational opportunities provided in athletic programs.

Most philosophies of education adopted by school boards include the "physical, moral and social development", (or words to that effect) as educational objectives. Participation in athletic programs contribute greatly to the realization of these educational goals. A decision by a student to participate in an athletic program is no more "voluntary" than a decision to take a "non-required" course. Athletic administrators feel a policy to charge a fee for an educational program which takes place outside the classroom is therefore discriminatory.

The American Testing Service and College Entrance Board reports that students who were active in co-curricular activities are most likely to be successful in adult life. This participation is a better predictor of success in adult life than classroom grades or SAT scores. Successful adult living represents a significant core of the educational process. The development of a diligent work ethic evolving from the demands of participation in athletics answers the appeal of employers throughout the country to prepare young people for the world of work. Discrimination, with the charging of fees, especially to the needy, represents a possible deprivation of educational opportunity in a society where free public school offerings have been deeply rooted in our nation. Many educational leaders believe a decision to charge a fee for such opportunity would not be supported in the courts.

4.22. SCHOOL START TIMES - CIAC POSITION

The CIAC believes that high school students should have the opportunity to learn in an optimum learning environment. While some students succeed academically within the existing and traditional school day, research shows that switching to later school start times does create a more optimal learning environment and improves student achievement for high school athletes.

High school sports and extracurricular activities have been perceived barriers to later start times. It is the position of the CIAC that sports are an extremely important component of a high school student's education. However, interscholastic athletic activities can continue to be offered, with appropriate accommodations, within any reasonable school day structure. The greatest impact on sports will be within the late fall sports season when daylight savings time ends. However, early school dismissal for fall sports teams may well be a reasonable accommodation and compromise for the benefit of more sustained learning opportunities over the duration of a full year.

The CIAC will continue to offer student athletes the same opportunities for sports participation as it has historically done regardless of individual school district decisions on school starting times. Further, it will strive to schedule its state tournaments in ways which will not interfere with classroom instruction. While it is not always possible to achieve, it is a goal of the CIAC board of control to schedule its activities so as to not interfere with "student time on task."

The CIAC believes that member schools should continue to promote their activities in a manner which will support sound efforts to enhance optimum learning opportunities. To do less would be to elevate high school athletics to an importance greater than that which is its true purpose. The CIAC believes that decisions that will advance excellence in interscholastic athletics and academics can be achieved without the exclusion of one for the other.

4.23 PROTESTS -- TOURNAMENTS / REGULAR SEASON CONTESTS -- RE: NATIONAL FEDERATION RULES

Protests arising from the decisions, interpretations and misapplication of the playing rules (National Federation, USGA, USTA or other CIAC game rules) by officials during contests will not be considered. The decision and interpretations of the rules by game officials are final. CIAC does not adjudicate regular season contests. The CIAC does not adjudicate regular season contests.

The record of the official scorekeeper at the conclusion of the contest is final unless an error in addition, subtraction, division or multiplication is discovered. Such error shall be corrected as covered by specific contest rules.

Any team leaving the contest area before the conclusion of the contest because of dissatisfaction with the officiating will render the school liable to disciplinary action by the Committee.

4.24 **PROTHESIS** (ARTIFICIAL LIMB)

The National Federation has placed the responsibility of approving or disapproving the wearing of a prothesis on each State High School Association. In a number of the National Federation rule books the following statement appears: "Artificial limbs, which in the judgment of the State High School Association are no more dangerous to players than the corresponding human limb and do not place an opponent at a disadvantage, may be permitted." The CIAC accepts this responsibility for each sport in which the rules so indicate.

The CIAC procedure for approving the wearing of a prothesis by a student athlete will be as follows:

- 1. The member school must notify the CIAC and arrange for a meeting to determine the legality of the prothesis; present at this meeting must be the school physician or his/her designee, principal, athletic director, and coach; also the chairman of the respective CIAC sport committee, the officials' rule interpreter for that sport, a representative of the central office staff, the student's parent or guardian and the student, who must be fully equipped as he/she will be when competing.
- 2. The criteria recommended as guidelines to follow in determining the legality and suitability of wearing a prothesis in a sport are:
 - A. The prothesis must have been fabricated by a certified prosthetist. (Practitioner)
 - B. The prothesis must be properly padded.
 - C. Written approval to participate from the prescribing physician. Such approval must be presented to the officials before each game for the official's final inspection and approval, in accordance with National Federation Rules.

4.25 RECLASSIFICATION POLICY WHEN SCHOOLS MUST CONSOLIDATE/SEPARATE

If a Board of Education, in its response to the need to consolidate/separate schools, takes official action which either reduces, increases or balances the grades 10-12 enrollment of a given high school, the following conditions must be met in order to accommodate proper placement for tournament play:

A minimum of two years advance notice must be provided to CIAC before the change is actually made. Thus, if a Board votes to consolidate/separate two high schools and can give the projected enrollment as of October 1, two years from October 1 of the reporting year, the adjustment in classification can be made.

If more advance notice can be provided to the CIAC, and the official Board of Education action is submitted to the CIAC Board of Control, it could be possible to merge the school's teams and adjust the school's classification prior to actual building consolidation or separation. This early merger and resulting classification would be for only one year.

Where a Board of Education has not taken official action to merge, under no circumstances would schools which retain their separate identities be allowed to consolidate individual sports teams.

Recognizing that circumstances may vary, it shall be the policy of the CIAC that each such case shall be judged upon its merits after consideration of all attendant factors.

4.26 REGULATION INTERPRETATION /CIAC PROTOCOL IN PROVIDING INFORMATION AND DECISIONS TO SCHOOL PERSONNEL AND PUBLIC (Effective July 1, 2006)

- 1. All CIAC <u>official</u> interpretation requests of CIAC by-laws, rules and regulations must be submitted to the CIAC in writing.
- 2. All CIAC <u>official</u> interpretations will be provided in writing.
- 3. The CIAC Executive Director, or his/her designee, will provide official decisions, where appropriate, specific to the CIAC code of eligibility to high school principals, assistant principals and athletic directors only.
- 4. The CIAC staff will not discuss CIAC rules and regulations with anyone other than school administrators and athletic directors. Telephone inquiries from parents and coaches will not be honored.
- 5. At the beginning of each school year (July 1) the principal will notify the CIAC of three individuals with whom the CIAC will communicate and who has the school authority to discuss CIAC matters. All other individuals will need to communicate to the CIAC through one of the three individuals assigned by the school.

4.27 SCHEDULES, REGULAR SEASON

The CIAC has no jurisdiction over regular season interscholastic scheduling problems except as they relate to violation of CIAC policies.

Schedules for all sports in which the CIAC sponsors championships must be submitted, and kept current when game dates and/or times change, via the password-protected online eligibility center.

There are two schedule submission deadlines for each season (fall, winter, spring).

The first is the deadline for the submission of initial schedules. Schedules must be submitted for all sports and all levels (varsity, junior varsity, freshman, middle school) by this date:

Fall sports – May 10, 2007 Spring sports – February 1, 2008 Winter sports - October 1, 2007

On the day after the deadline for submission of initial schedules, each school will be sent a listing of conflicts (events on their schedules that do not match up with their opponents' schedules). Schools are expected to resolve the conflicts between themselves and make the necessary changes to their schedules prior to:

Fall sports – May 17, 2007	Winter sports – October 8, 2007
Spring sports – February 8, 2008	

Following the date for resolving conflicts, schedules will be given to officials assigners and made available to the general public. Changes to schedules may be made following this date as long as they are in accordance with CIAC regulations for the specific sport, and are approved by both participating schools.

Each sport committee has established a date when regular season schedule changes/additions will not be counted toward CIAC tournament play.

4.28 CIAC REGULATION RE. SALES / RAFFLES / SOLICITATIONS

This regulation provides CIAC control of all sales, raffles and solicitations during all CIAC run tournaments, meets or games.

- 1. Only CIAC promotional items will be sold at CIAC-sponsored events unless approved by the CIAC Board of Control.
- 2. 50/50 raffles or other raffles are not permitted at any CIAC-sponsored event.
- 3. Solicitations, sales of publications or products, or similar activities are NOT permitted without prior authorization from CIAC. Food and beverage are NOT included in this policy.
- 4. The CIAC is the sponsoring association for all levels of state tournament championships and the sale or distribution of items or audio-visual reproductions. Sale or distribution of clothing, souvenirs or other items is strictly prohibited without permission of the CIAC.

4.29 SPORTS

4.29.A. BASEBALL

PLAYING DATES PER WEEK -- BASEBALL

The number of playing dates permitted each week in the sport of baseball may not exceed three (3), one of which may be used each week to schedule and play a doubleheader. The maximum number of games per season is twenty (20).

Question:Will four games per week be permitted if on one of the three playing dates a
doubleheader is played?Answer:Yes

Question:May a postponed game be played in addition to the games scheduled on the three
playing dates in one week?Answer:Yes

SUSPENDED REGULAR SEASON GAMES

Any regular season game which is called after playing 4.5 or 5 innings and a <u>winner cannot be</u> <u>determined is a suspended game</u>. If the game is to be completed it must be resumed from the exact point of suspension with the score, batting order and outs the same as at the time of suspension. Any regular season game called after playing 4.5 or 5 innings where a <u>winner can be</u> <u>determined</u> is a completed game. The Pitching Limitation Rule will be in effect for suspended games.

SUNDAY PLAY - TOURNAMENT QUARTER-FINALS

During the CIAC baseball tournament, a postponed game at the quarter-final level may be rescheduled to a Sunday by the tournament director. No game shall start before 12:30 p.m.

AMERICAN LEGION TRY-OUT DURING BASEBALL SEASON

American Legion officials may approach potential team candidates at any time, but there can be no practice or tryout of any kind from the first CIAC game through the conclusion of the CIAC tournament. Legion practice can be held at the conclusion of the regular season for boys on high school teams who are not in tournaments.

Babe Ruth participation is included in this policy as well as any other baseball organization.

BASEBALL PITCHER CONDITIONING WEEK

Regulations for a baseball conditioning week for pitchers are as follows:

- 1. Baseball conditioning for pitchers <u>may</u> be conducted for five (5) days (Monday through Friday), the week prior to the first date for baseball practice as designated by the CIAC. If school is cancelled due to weather conditions, the lost day(s) may be made up on the weekend.
- 2. Only one session per day is permitted; the maximum length of the session is one hour and 30 minutes $(1 \frac{1}{2} \text{ hours})$.
- 3. The program must be conducted indoors.
- 4. The conditioning program is limited to eight (8) pitchers and four (4) catchers in grades 9 through 12. This limits the number of participants to twelve per school with no substitutions for absentees or drop outs allowed. Winter sport athletes <u>still in season</u> are ineligible to take part in this program.
- 5. Balls, gloves and catcher's protective equipment are the only equipment permitted. (Bats, batting tees, fungos, batting cages, pitching machines, etc., are strictly prohibited.)

- 6. The program may consist only of warm-ups, stretching, calisthenics, weight training, running, other conditioning exercises and throwing. Throwing is permitted only because it is an important aspect of conditioning the arm.
- 7. A coach must be present at all conditioning sessions.

NOTE: IT IS NOT THE INTENTION OF THIS PROGRAM TO ALLOW WORK ON FIELDING, COVERING BASES, PICK-OFFS OR ANY OTHER RELATED FUNDAMENTALS, AND THEREFORE, THESE TYPES OF DRILLS ARE STRICTLY PROHIBITED. ALSO, IT SHOULD NOT BE USED AS A TRYOUT, AND TEAM CUTS ARE NOT PERMITTED.

<u>Safety Precautions</u> -- Catchers should wear masks. Do not use anyone to assume a batters position while pitchers are throwing, since although pitching control may be an outcome of the program, it is not a program objective.

Member schools found in violation of the above rules will be subject to disciplinary review by the CIAC Baseball Committee and possible action by the CIAC Board of Control.

BASEBALL PITCHING LIMITATION RULE

The pitcher may not pitch more than ten (10) innings in any three (3) consecutive calendar days. To determine the eligible number of innings that a pitcher may pitch on game day, total the number of innings pitched during the two previous calendar days and subtract from ten (10). Ten innings are equal to thirty outs.

<u>Penalty for Pitching Violation</u> -- A pitcher in violation will be ejected for the remainder of the game in which the violation occurs as well as the next game. The player ejected as a result of violating this rule is ejected as a player as well and may not participate in another position or as a pitcher until the penalty is served.

4.29.B. BASKETBALL

Three on three competition is considered a game.

4.29.C. <u>CROSS COUNTRY</u>

TRIATHLON EVENTS

Competing in a triathlon event during the cross country season will not jeopardize the eligibility of a cross country runner.

A member of the cross country team:

- 1. MAY NOT enter a "road race" of any length.
- 2. MAY enter track events up to and including two (2) miles, (under track conditions only).
- 3. MAY enter any and all field events.

ROAD RACE PARTICIPATION -- BOYS AND GIRLS

Participation on the part of any interscholastic cross country team member in any road race conducted after his/her school's first scheduled meet of the CIAC season will be considered a violation of Rule II.E. of the CIAC Rules of Eligibility and Control. Any cross country runner, male or female, who so participates will be declared ineligible.

4.29.D. <u>FOOTBALL</u>

SUNDAY FOOTBALL

Sunday play of postponed regular season football games is permitted in accordance with the following policy:

- 1. The Saturday postponement must be due to severely adverse weather conditions.
- 2. The two competing schools must agree to Sunday play of a postponed Saturday game.
- 3. A postponed Friday night game may be played on Sunday only if a site is not available, or if severely adverse weather conditions exist on Saturday.
- 4. No Sunday game may start before 12:30 p.m.
- 5. In sub varsity football games only, the scheduling week begins on Saturday and ends on Friday.

It is strongly recommended that local boards of education adopt written policies regarding Sunday play of postponed Saturday games by schools under their jurisdiction.

SPRING FOOTBALL PRACTICE

- 1. Spring football practice may begin on the Friday before Memorial Day, but not before this date.
- 2. Conditioning Practice:
 - a. Each participant in spring football practice must have three days of conditioning before the participant may wear full equipment.
 - b. No pads or protective equipment other than a helmet may be worn during the three days of conditioning, and <u>no contact</u> will be permitted.
 - c. Only one session per day, each session not to exceed two hours.
 - d. Footballs may be used during spring conditioning sessions.
 - e. A coach must be present at all practice sessions.
 - f. Spring sport participants must have completed their season before joining spring practice.

- 3. The maximum of ten (10) days of spring football practice is permitted, however, spring practice cannot be carried past the date on which the school closes for summer recess. The 10 days includes both conditioning and contact practice.
- 4. Only 9th, 10th and 11th grade students will be permitted to participate in spring football practice. (No 8th or 12th grade students.)
- 5. Only intra-squad scrimmages will be allowed. Interscholastic scrimmages and games are not allowed.

KNOWN VIOLATIONS OF THESE REGULATIONS SHOULD BE REPORTED TO THE CIAC FOOTBALL COMMITTEE.

WEEK OF CONDITIONING -- FALL FOOTBALL

Fall Football Conditioning Practice 2007

- 1. Football physical conditioning practice <u>must be</u> conducted for at least five (5) sessions prior to contact practice and no earlier than August 20, 2007.
- 2. No pads or protective equipment other than a helmet may be worn, and <u>no contact</u> will be permitted.
- 3. Only one session per day on each of the days selected is permitted. Each session is not to exceed two hours.
- 4. Footballs <u>are not</u> to be used during the first full hour of conditioning. After one hour of conditioning footballs may be used during the second hour of conditioning.
- 5. Teams may start practice with pads and contact beginning Saturday, August 25, 2007, provided the minimum number of conditioning sessions have been held.
- 6. A coach must be present at all practice sessions.

Teams found in violation of the above rules will be subject to disciplinary review by the CIAC Football Committee. Coaches are required to review with their players the suggestions for reducing head and neck injuries and the "hot weather hints."

FOOTBALL SCORE MANAGEMENT / DQ EJECTION RULE

In Football, any head coach whose team beats an opponent by more than 50 points will be disqualified from coaching in the next contest at the same level of play. All conditions under the CIAC Disqualification/Ejection Rule will apply.

Appeals – The CIAC will honor appeals of coach disqualification only (not player disqualifications) when the nature of the disqualification under the CIAC Disqualification/Ejection Rule applies to circumstances other than game official judgments. For example, the ejection of a head coach for winning a football contest by more than 50 points when the circumstances warrant an exception.

Appeals will be heard by a committee consisting of the following: CIAC chairperson, CIAC committee chairperson of the football committee, the CIAC Executive Director or his/her designee, a coaches association representative (not active) and a representative from CAAD. Appeals will be honored when received in the CIAC office within 48 hours of the conclusion of the contest.

4.29.E. <u>GOLF</u>

NINE / EIGHTEEN HOLE MATCHES

On the issue of 9 holes vs 18 holes, the Board voted to allow <u>either</u> 9 hole or 18 hole matches to count toward tournament eligibility. This is a permissive regulation which will not preclude 18 hole matches, but will allow 9 hole matches where 18 cannot be accommodated. Entry into the tournament will be based on 9 hole competitions. NOTE: Eligibility Rule II.E. governs golf relative to participating in non-school contests.

Outside Participation

Golfers of CIAC member school teams may participate as "unattached" individuals (not representing the school or an outside team) in a maximum of four (4) "outside meets" per season. Choice of such outside meets to be made by golfers with the approval of the golfer's school administration. Present weekly limitations will be maintained. See Section 12.0, page 1 for weekly limitation regulation for two or three day matches.

4.29.F. GIRLS GYMNASTICS

PARTICIPATION IN USGA-SANCTIONED MEETS

Girl gymnasts on CIAC member school teams are permitted to participate in a maximum of four (4) USGA-sanctioned meets during the course of the interscholastic girls gymnastics season as unattached participants. (See "Unattached" definition in this Handbook.) Requests for permission to participate must be made to CIAC through the individual gymnast's school principal. CIAC weekly and seasonal limitations must be observed.

4.29.G. <u>ICE HOCKEY</u>

PENALTIES

During the regular playing season any penalties determined annually by the Ice Hockey Committee and published in the Ice Hockey Tournament Regulations adding up to four (4) will lead to a team's being placed on probation. Over six (6) will lead to a team's being declared ineligible for participation in the State Tournament.

For a team already on probation a total of 1-3 penalties other than minors may lead to extension of probation; four or more will lead to a team being declared ineligible for tournament participation.

During the course of a tournament any incidents of unsportsmanlike conduct by fans, players or coaches before, during or after a game will result in a <u>formal hearing</u> before the Ice Hockey Committee and possible disciplinary action.

ALL SCHOOLS, WHETHER OR NOT THEY QUALIFY FOR THE TOURNAMENT, ARE REQUIRED TO SUBMIT A PENALTY REPORT FORM FOR EACH REGULAR SEASON CIAC GAME.

WEEKLY LIMITATIONS FOR ICE HOCKEY

A school may schedule three (3) games per week during vacation week (defined as four (4) consecutive week days during any given week in which school is closed).

4.29.H. INDOOR TRACK

"OUTSIDE" PARTICIPATION

The Board of Control approves "outside" <u>unattached</u> competition on the part of interscholastic indoor track athletes to the extent that no restrictions other than compliance with CIAC weekly limitations be placed on such competition.

4.29.I <u>SOCCER</u>

INDOOR SOCCER

Member schools may not sponsor interscholastic indoor soccer programs. Doing so is in violation of CIAC regulations. Indoor soccer is permissible as a bona fide intramural program or as a community recreation program.

YELLOW / RED CARD RULE -- SOCCER

- 1. Each player who is issued a yellow card is to be removed from the game (placed on "hold out") for ten minutes. A player who is on "hold out" may return to the game after ten minutes but must do so in accordance with the rules pertaining to substitution. When a game officially ends, overtime periods are part of a regulation game, a player on "hold out" is removed from "hold out" status even though there may be less than ten minutes to play. When a player is placed on "hold out" the team may substitute for the player, a team will not be required to play one down for this infraction.
- 2.a. A player or coach is ineligible to participate in any soccer contest until withheld from the next soccer contest at that level of play when the player has been issued a third (cumulative) yellow card of the regular season, not game. The rule also becomes operative for the same player at the sixth, ninth, etc., yellow card during the regular season. The game in which the third, sixth, ninth, etc., cumulative yellow card is given determines the level of play. A player receiving a yellow card in a sub-varsity game and a yellow card in a varsity game has accumulated two for the regular season. Any player who receives a third cumulative yellow card will be required to sit out the next game at that level of play. The player may not participate in a game at any level until he/she has sat out the required game at the appropriate level of play.
 - b. In the event a player or coach receives their third, sixth, ninth, etc., yellow card at the last scheduled regular season game, or league playoff game, the player/coach shall be disqualified from participating in the next contest (league playoff game or CIAC tournament game).
 - c. A player / coach receiving a red card is disqualified from the next scheduled game at that level of play.

- Note: Any player who is issued the third (cumulative yellow card and a red card in the same game will be disqualified for the next two games and is ineligible to play until the next two games at that level of play have occurred. A player receiving a combination yellow card/red card in a game has been issued the second yellow card for that game as well as a red card. The issuance of a red card <u>only</u> does not count as one yellow card.
- 3. Each CIAC member school <u>must</u> maintain an official soccer score book. The issuance of each yellow and red card must be immediately recorded in that team's score book by the game official when the incident occurs. All red/yellow cards must be recorded by **BOTH SCHOOLS** at the time the scores are required to be submitted electronically to the CIAC. Failure to do so may lead to a team's disqualification from post season play.
- 4. A player rendered ineligible through a disqualification will be determined to be an ineligible player according to CIAC eligibility regulations. The use of an ineligible player will lead to a game forfeiture.
- 5. Yellow card penalties will carry over into all overtime periods. Players receiving yellow cards that carry over into the first penalty kick tie breaking round will be eliminated from participating in the first round of penalty kicks. Players receiving yellow cards during any penalty kick round will be eliminated from any additional penalty kick rounds during that match.
- 6. These rules DO NOT CARRY OVER FROM YEAR TO YEAR.

YELLOW / RED CARD -- TEAM RULES

- 1. A varsity team that accumulates five (5) or more RED cards during the regular season shall be:
 - * Disqualified from CIAC tournament play for that season.
 - * Required to attend a hearing conducted by the soccer committee.
 - * Placed on soccer probation.
- 2. A varsity team that accumulates a TOTAL COMBINATION of 16 RED and YELLOW cards during the regular season shall be:
 - * Disqualified from CIAC tournament play for the season.
 - * Required to attend a hearing conducted by the soccer committee.
 - * Placed on soccer probation.
- 3. A varsity team that receives its fifth RED card or more, or accumulates a TOTAL of 16 RED and YELLOW cards during tournament play, shall be:
 - * Placed on soccer probation the following season.
 - * Required to attend a hearing conducted by the soccer committee.
- 4. All RED cards accumulated during CIAC tournament play shall carry over to the next season.
- 5. A varsity team that has been placed on soccer PROBATION that accumulates a TOTAL of 3 RED cards or 10 YELLOW cards the following year shall:
 - * Remain on soccer probation.

- 6. Penalty cards can only be accumulated at the SAME LEVEL OF PLAY. (Freshman, JV, Varsity)
- 7. Schools that fail to submit the required red / yellow card information will be subject to a fine as prescribed by the CIAC fine policy as well as probation or prohibition from tournament play.
- 8. All penalty cards accumulated during the season must be carried over to post season play, including the CIAC tournament.
- 9. All red / yellow cards must be recorded by BOTH schools at the time the scores are required to be submitted electronically to the CIAC. Scores and cards for all games including league tournament and the CIAC state tournament games must be submitted electronically to the CIAC.

4.29.J. <u>SOFTBALL</u>

PLAYING DATES PER WEEK

The number of playing dates permitted each week in the sport of softball may not exceed three (3), one of which may be used each week to schedule and play a doubleheader.

Question:	Will four games per week be permitted if on one of the three playing dates a doubleheader is played?
Answer:	Yes
Question:	What will be the maximum number of games permitted for the season?
Answer:	This has not changed it will still remain at 20.
Question: Answer:	May a postponed game be played in addition to the games scheduled on the three playing dates in one week? Yes
Allswel.	165

SUSPENDED REGULAR SEASON GAMES

Any regular season game which is called after playing 4.5 or 5 innings and a <u>winner cannot be</u> <u>determined</u> is a suspended game. If the game is to be completed it must be resumed from the exact point of suspension with the score, batting order and outs the same as at the time of suspension. Any regular season game called after playing 4.5 or 5 innings where a <u>winner can be</u> <u>determined</u> is a completed game.

4.29.K. <u>SWIMMING -- BOYS AND GIRLS</u>

POOL TEMPERATURES

National Federation Rules state "the water temperature shall be no less than 78 degrees Fahrenheit (26 degrees Celsius). It is recommended that temperature be no more than 82 degrees Fahrenheit (28 degrees Celsius)."

SWIMMING -- WATER DEPTH DIVING

The CIAC Board of Control recommends that the water depth two (2) feet in front of the end of the diving board be not less than ten (10) feet. The host school cannot insist that the visiting team(s) must dive in less than ten (10) feet of water. When diving is not conducted because of inadequate water depth and -- a) Written notice is given to opponents at least two weeks prior to the start of the season, diving is not conducted and no points awarded. b) No written notice is given, the visiting team(s) shall be awarded points in proportion to their number of entries and the host team shall not score. c) If the host team's facility meets the minimum depth recommendation and the visiting team has eliminated diving from its program because its facility does not meet the depth standard, the host team (and all teams with diving entries) shall dive, places shall be awarded to the competitors and their points shall be included in the total team score.

PARTICIPATION IN "OUTSIDE" MEETS

Swimmers of member schools may participate, as "unattached" individuals (not representing the school or on an outside team), in a maximum of four (4) "outside" meets per season (AAU, U.S., Boys & Girls Clubs, YMCA, etc.), choice of such outside meets to be made by swimmers with the approval of the swimmers school administration. Present weekly swimming limitations will be maintained (two meets per week, one of which may be one of the four allowable "outside" meets). (See Section 12.0, page 1 for weekly limitation regulation for two or three day meets.)

PARTICIPATION IN CIAC MEETS

Only those swimmers who are officially listed on the CIAC Eligibility list will be allowed to participate in CIAC meets. Swimmers who are not listed on CIAC eligibility list will not be allowed to participate in CIAC meets. However, "exhibition swimmers will be permitted provided they can swim in a scheduled heat. Under no circumstances during the meet will exhibition swimmers be permitted to swim if by doing so an additional heat is required. At the conclusion of the meet, additional heats composed of exhibition swimmers may be swum. Exhibition swimmers must be members of the competing teams whose names appear on a CIAC eligibility list. An exhibition swim shall count as one of the four allowed events."

4.29.L. TENNIS -- BOYS AND GIRLS

"OUTSIDE" PARTICIPATION / USLTA TOURNAMENTS

Any student requesting to participate in a non-CIAC tennis match must receive approval from the member school principal, coach and parents. CIAC weekly limitations must be observed. (See Section 12.0, page 1 for weekly game limitation regulation for two or three day matches.) Non-CIAC events include those sponsored by tennis clubs, USTA, or other private and public recreational programs. Note: Tennis players must participate as "unattached" individuals (not representing the school or an outside team), in a maximum of four (4) "outside meets per season.

FALL TENNIS

The Board of Control has ruled that interscholastic fall tennis is not a CIAC-controlled sport. Member schools may not qualify teams or individual players who compete in the fall of the year.

4.29.M. TRACK -- BOYS AND GIRLS

"OUTSIDE" PARTICIPATION

The Board of Control approves "outside" <u>unattached</u> competition on the part of interscholastic track athletes to the extent that no restrictions other than compliance with CIAC weekly limitations be placed on such competition.

Track season (indoor and outdoor): A member of the track team may enter "road races" of three miles and beyond (under road conditions only). All other regulations apply.

"Walk-a-thon" events are to be considered non-athletic events which may be conducted at any time by CIAC athletes.

Track conditions refer to an official track facility designed for the purpose of conducting track events.

Road conditions refer to events that are conducted only on roads, and do not take on aspects of track events.

4.29.N. WRESTLING

SKIN-FOLD TEST PROGRAM

The CIAC Board of Control approved the Wrestling Committee's recommendation that the skinfold test program be fully implemented.

WRESTLING WEIGHT CERTIFICATION

CIAC member school wrestlers who have not been weight-certified under the CIAC Weight Control Program are ineligible to compete in interscholastic wrestling meets or tournaments. Violators will be penalized in the same manner that violators of the CIAC Code of Eligibility are penalized. Wrestlers who violated eligibility by not being properly weight-certified may regain eligibility upon becoming properly weight-certified.

4.30 CHEERLEADING PLACEMENT AND REGULATIONS

Position Statement -- The major function of cheerleading is to serve as support groups for the interscholastic sports program within the school, and, as such, play a very important role in the administration of athletics/activities contests. Competition must be a secondary consideration for cheerleading/spirit groups.

- 1. Cheerleading be established as an athletic / activity, and for regulation purposes, fall under the control of the CSAC Board.
- 2. Tournaments
 - * The maximum number of competitions in which a squad may participate annually shall be four (4) exclusive of one league and the CSAC-CIAC state competitions. Schools without a league sponsored tournament may substitute participation in another.

- * The CSAC will sanction all tournaments with the assistance of the cheerleading committee chair and tournament director.
- * Tournaments will be sanctioned under the following criteria:
 - -- National Federation spirit rules will be followed in full.
 - -- Shall be sponsored by a CIAC member school, or a member school of another state athletic association.
 - -- Shall conform to CIAC time out-of-school guidelines.
 - -- The site shall comply with established health and safety guidelines.
 - -- Events shall be judged by qualified officials.
 - -- Events cannot be scheduled on Sunday.
- 3. Out-of-season regulation, including the summer:
 - * A cheer squad from each school will be permitted to attend an out-of-season / summer camp / clinic, not to exceed a seven (7) day period.
 - * The school coach(es) may organize and/or attend and coach and instruct his/her team members at summer camps and clinics.
- 4. These regulations govern cheerleading teams (varsity, JV and freshman) identified as either "support / sideline" squads, or "competition" squads.
 - * Schools may sponsor both "support" and "competitive" programs concurrently, but only one program may be designated for competition purposes.
 - * Co-educational cheerleading squads are permitted.

4.31 SPORTS PARTICIPATION SURVEY

See Appendix A

4.32 SPORTS AWARDS POLICIES

It is the responsibility of the CIAC Sports Awards Committee to:

- a. Select awards for all CIAC-sponsored sports.
- b. Develop an annual budget for awards.
- c. Negotiate and issue contracts for all awards.
- d. Consider and act upon sports committees requests.
- e. Regulate and evaluate all awards against a uniform set of criteria.

<u>Criteria</u>

- 1. Awards to teams and individuals for all sports must be equitable as to type.
- 2. In all sports which feature competition between individuals, CIAC will award medals for no more than six (6) competitors. (Exception: in boys and girls cross country open meets, medals will be awarded for places 1 through 25.)

3.

- 4. Medals will not be awarded for outstanding individual accomplishments other than for order of finish in an event.
- 5. There will be no merit awards for teams in any sport.

4.33 CIAC SPORT AWARD COMMITTEE

- a. Make all requests for changes in existing practices or recommendations for additional awards to the CIAC Sports Awards Committee for its approval prior to February 1 of each year.
- b. Make all changes which will have a financial impact on the budget with sufficient lead time so those changes can be included in the succeeding year's budget. (No awards will be purchased from operating budget unless they were approved as part of the budget. Hence, all decisions relative to awards will have to be approved by CIAC Sports Awards Committee prior to February l of each year.)

4.34 SPORTSMANSHIP

The CIAC Sportsmanship Committee has been working on a common set of sportsmanship standards that can be implemented in every member school. The work of the committee is continuing and it is clear that the charge of the committee is needed now more than ever. Concerns with the behavior of student athletes and coaches on the field or court and the ever increasing unsportsmanlike behavior of spectators, the sportsmanship committee believes it is essential that all member schools and leagues have sportsmanship standards and programs in place.

Member schools are expected to conduct their relations with each other at all levels of competition in a spirit of good sportsmanship. Everyone involved has the obligation to see clearly his/her influence and act accordingly.

The CIAC acknowledges that the school administration is responsible for the athletic program, including the making of broad and specific policies relating to sportsmanship and the conduct of activities in the school. The school principal, has the responsibility for establishing the principles of good sportsmanship in the minds of the entire school community. He/she must realize that the kind of sportsmanship that is practiced or displayed by the representatives of his/her school will reflect to its credit or otherwise.

The CIAC has been vested with the responsibility to ensure that all contests during the regular season or CIAC tournament competition are conducted satisfactorily, as it applies to the principles of good sportsmanship. The CIAC will be guided by the following rule:

HIGH STANDARDS OF COURTESY, FAIR PLAY AND SPORTSMANSHIP MUST PREVAIL AT ALL CIAC MEMBER SCHOOL COMPETITIONS AND ALL INVOLVED MUST ALWAYS PURSUE VICTORY WITH HONOR.

While this rule is a general standard in terms of enforcement, it is the heart of the entire CIAC program. Good sportsmanship, respect for the rules, respect for others, fair play, and ethics are basically the motives through which an interscholastic athletic program is justified and defended.

As a minimum, the CIAC sportsmanship committee expects member schools and leagues to have clearly defined and articulated standards of sportsmanship which are enforced at all levels of play. The standards should align with the standards identified by the sportsmanship committee which follow. The standards should be published in the student athlete/parent handbook and in other documents and publications provided by the schools. Expectations for spectators should be posted at each contest site and announced when appropriate. The CIAC sportsmanship committee expects that all member schools will have sportsmanship standards in place along with school based programs to support and enhance sportsmanship by September 1, 2007.

The following expectations are designed to serve as a guide for member schools and leagues in developing their sportsmanship standards and to define responsibilities.

A. <u>School Administration</u>

The sportsmanship committee recognizes that the principal is the final authority responsible for all athletic activity of his/her school at all levels of competition. The administration must take a leadership role in developing standards for their school and league and in articulating those standards to their entire school community.

- 1. The CIAC Board of Control expects all member schools and leagues (whether one sport or multi-sport) to develop, approve, and implement a league-wide code of sportsmanship for athletes, coaches, cheerleaders, and spectators. The code should be based upon and consistent with the standards of sportsmanship developed by the CIAC.
- 2. All member schools, as a minimum, adopt their league's sportsmanship code as the school's sportsmanship code. Member schools are encouraged to expand the basic league sportsmanship code to further meet their needs.
- 3. League and school sportsmanship codes specifically and directly state the requirement for all athletes, coaches, cheerleaders, and spectators as well as the acceptable conduct to which each will be held.
- 4. League and school sportsmanship codes specifically state expectations: respect for the decisions of game officials and coaches, no taunting, profanity, derogatory language or gestures, no epithets, etc.
- 5. League sportsmanship codes specifically state the penalties that will occur when an individual fails to adhere to the sportsmanship code.
- 6. The code be as widely disseminated as possible using the student-parent handbook, student-athlete handbook, school newspaper, parent newsletter, school web site and the local media.
- 7. The sportsmanship code for spectators be read by PA announcers prior to each contest.
- 8. The sportsmanship code(s) of conduct be prominently posted at all sports venues.

- 9. When event programs are provided, the sportsmanship code be included.
- 10. Member schools require having athletes, parents/guardians, sign an acknowledgment which would show that they have read the student-athlete handbook and understand the sportsmanship code, rules of the school and team and CIAC eligibility requirements.
- 11. Member schools work with community officials to insure that levels of good sportsmanship are enforced when contests are held at their school and at non-school facilities.
- 12. The CIAC and the CIAC sports committees insist that rules of good sportsmanship be rigorously enforced at all regular season contests and at all CIAC tournament contests. This is particularly important when contests are held at non-school sites.
- 13. Schools will conduct a pre-season meeting with student athletes, coaches and parents to review the athletic standards for sportsmanship for the school and league.
- 14. Inform school who will be representing the school at away events.

B. <u>Athletic Administration</u>

The athletic director is the person responsible for the implementation of the school league sportsmanship effort. The athletic director must be aware they are the leader of all athletic events and the behavior of coaches, players, and spectators is their direct responsibility. Sportsmanship is enhanced when the athletic event is well organized and supervised.

- 1. Follow the Guidelines for Security, Safety and Crowd Control found in the CIAC Manual for Tournament Operations.
- 2. Makes available to visiting schools necessary game information -- includes directions for parking, location of ticket booths, seating arrangement, ticket prices, game time, directions for reach game site.
- 3. Designates specific seating areas for students, bands, adults and visitors. If possible, opposing student bodies should be separated.
- 4. Arranges for adequate police supervision.
- 5. Posts in plain site at the entrance to the field, track, pool or gymnasium a copy of the causes for expulsion from the contest, e.g., use of alcohol, drugs, throwing objects, unruly behavior.
- 6. If possible assigns officials to dressing facilities separated from both teams. Provides escorts for the officials when it appears that disturbances may develop.
- 7. To prevent long lines, assures extra help at concession stands during half-time and at breaks.
- 8. Take measures to prevent fans from getting near or on the playing area and around the players benches. After the contest prevents fans from going onto the playing area.

- 9. Provides for adequate supervision of students and facilities. Supervisors should sit in the stands with the students.
- 10. Directs the route for movement of all visiting school busses and all home team busses. (Include band, pep clubs, etc.)
- 11. Informs visiting school where they are to park busses.
- 12. Have the PA announcer give the location of rest rooms, concession stands and the lost and found.
- 13. Provides a first aid area for emergencies. Assures access to a telephone from the contest area.
- 14. Provides reserved parking and has a host to greet the officials when they arrive at the site.
- 15. Eliminates from the gymnasium during the regular season -- banners, signs, noisemakers, bugles, etc., these tend to be offensive and negative in tone and cause hard feelings. (Note: The CIAC does not permit banners, signs, noisemakers, bugles, etc., at basketball tournament games.
- 16. Does not permit all of the lights to be turned off for such things as the introduction of players or special pre-game and half time shows. Make sure there is sufficient lighting necessary to provide good crowd control for the spectators' safety.
- 17. Insists that unruly spectators be removed from the premises. Takes legal action against those who are guilty of assault or disturbing the peace.
- 18. Encourages non-high school age students to attend high school athletic contests with an adult.

C. <u>The Coach</u>

The coach plays a critical role in supporting and enhancing good sportsmanship. The coach must accept primary responsibility for the behavior and actions of his/her players and assistant coaches. The coach serves as a role model for his/her players, their parents and the spectators. The coach must always be in control, practice sound values and ethics and always pursue victory with honor.

- 1. Will model ethics and sportsmanship, always pursue victory with honor and maintain dignity and self-control.
- 2. Shall stay informed about sound coaching techniques and the physical, mental, and emotional development of the student-athlete.
- 3. Will teach players the rules of the game and to respect the game, officials, and opponents and will take action when athletes exhibit poor sportsmanship.
- 4. Will place the academic, emotional, physical and moral well being of studentathletes above desires and pressures to win.
- 5. Will be an ambassador for sport among athletes, schools, families and the community.

- 6. Will abide by the rules of the game and CIAC in letter and spirit.
- 7. Shall exemplify high moral character, behavior and leadership, lead by example and set a standard for players and spectators to follow.
- 8. Will respect the integrity and judgment of game officials and will not criticize officials in the media or publically.

D. <u>The Student-Athlete</u>

As members of their team, a student-athlete serves as a role model. They are admired and respected by many, including younger athletes and their behavior and actions often have a significant impact on others. The student-athlete plays an essential role in the promotion of sportsmanship and they must accept the responsibility to always display high standards of sportsmanship.

- 1. Will accept the responsibility and privilege the student-athlete has in representing their school and community by learning and showing teamwork, sportsmanship and discipline in all aspects of the game.
- 2. Will demonstrate respect for self, coach, teammates, opponents, officials and spectators by exhibiting good character and conducting themselves as a positive role model.
- 3. Will win and lose graciously.
- 4. Will have a thorough knowledge of and abide by all rules of the game and CIAC.
- 5. Will work for the good of the team at all times
- 6. Will cheer for your team, not against your opponent.
- 7. Will congratulate opponents in a sincere manner following either victory or defeat.
- 8. Will refrain from the use of illegal or unhealthy substances to gain an unfair advantage.

E. <u>The Official</u>

The official is responsible for assuring the safety of the players, the management of the contest and the enforcement of sportsmanship standards during the game. By controlling the game and demanding that sportsmanship standards be followed by players and coaches they enhance the event and defuse inappropriate behavior by everyone, especially the spectators.

- 1. Will be fair and impartial at all times.
- 2. Will keep calm and poised and will not exhibit emotions or argue with players or coaches when enforcing a rule.
- 3. Will encourage and enforce good sportsmanship and understand his or her role in controlling not only the game, but also the safety and welfare of players and the contest environment.

- 4. Will be fully knowledgeable of the rules of the game.
- 5. Will not tolerate unsportsmanlike behavior on the part of players or coaches and must provide timely and appropriate ruling when such is displayed.
- 6. Will demonstrate positive support of all players, coaches, fellow officials and athletic administrators at all times.
- 7. Will accept their role in an unassuming manner.

F. <u>The Parent / Spectator</u>

Controlling parent and spectator behavior at games is proving to be a major challenge for school and athletic administrators. Leagues and schools that have well defined standards for sportsmanship that are discussed with parents at pre-season meetings and announced at game sites experience more positive behavior at games. Parents need to keep the activity in perspective. High school athletics is an extension of the school's academic program and is designed to build the athlete's character, values and ethics and is not designed to be the avenue for an athletic scholarship. Parents and spectators must keep the game in perspective and support the coaches, players and officials in a positive manner.

- 1. Will respect the integrity and judgment of game officials.
- 2. Will be respectful of all players, coaches, officials and other spectators.
- 3. Will never target anyone for abuse whether it be physical, verbal or emotional.
- 4. Will never engage in name calling, taunting, harassment, obscenities, and any other disrespectful language or gestures.
- 5. Will always be a positive role model for other spectators and your child.
- 6. Will cheer for your team not against your opponent.
- 7. Will make an effort to know and understand the rules of the game.
- 8. Will recognize that attending a middle or high school athletic contest is a privilege, not a license to verbally assault officials, coaches or opposing team(s) and their spectators.
- 9. Will recognize and show appreciation for an outstanding play by either team.

G. <u>Cheerleaders and Other Spirit Groups</u>

All spirit groups including pep bands share the responsibility of promoting sportsmanship at games and events. They must always represent their school in a positive way and show respect for their opponents, their fans and the officials. Spirit groups have a tremendous impact on the atmosphere at the game and have a big influence on the behavior of the fans. They must accept and demonstrate their responsibility to promote good sportsmanship.

- 1. Will cheer for your team not against your opponent.
- 2. Will know the contest rules and cheer / play at proper times.

- 3. Will show respect for opposing cheerleaders / bands.
- 4. Will lead positive cheers which praise your team without antagonizing the opponents.
- 5. Will show respect at all times for officials, opponents and spectators.
- 6. Will establish themselves as leaders in their conduct before, during and after contests and events.
- 7. Will conduct themselves in an exemplary manner as representative of their school both home and away.

H. <u>The Announcer</u>

The announcer plays a major role in supporting sportsmanship at all events. The announcer should remain impartial, never be critical of officials or others and be aware of their influence over the tone of the contest.

- 1. The game announcer must not show favoritism; must use proper language at all times; be enthusiastic but keep calm.
- 2. Let no one except those in charge of the event use the microphone. The announcer is responsible for any remarks made into the mike.
- 3. The announcer must never criticize an official's decision.
- 4. The announcer should explain the procedure for pre-game introductions.
- 5. The announcer should explain to the spectators that the cheerleaders have established a schedule of rotation of floor cheers. (basketball games)
- 6. The announcer should explain state and conference rules and regulations.
- 7. The announcer should be aware of what is going on in the stadium / gym / pool so that directions can be given calmly in an emergency. Serious situations can be avoided if the announcer will caution the crowd against coming down to the field / floor / deck, throwing things, or causing other disturbances.

4.35 TOURNAMENT BALLS -- OFFICIAL -- Through School Years 2007-2012

All CIAC tournament games must be played using the following official tournament balls:

Football - Spalding J5V Advanced ---- **Soccer** - Boys & Girls - Baden Lexum SX 551 / SX651 ---- **Volleyball** - Spalding TF 5000 ---- **Boys Basketball** - Spalding TF 1000ZK Pro ---- **Girls Basketball** - Spalding TF 1000 Size 28.5 ---- **Softball** - Spalding Dudley CFP 12 FP ----**Baseball** - Rawlings RCIAC

4.36 TOURNAMENT INFORMATION - PAIRINGS / SITES

Tournament pairings information will not be faxed to member schools, athletic director or coaches. This information is available on the CIAC web site -- "casciac.org".

Sites for Tournament Games

There is an increasing trend in our tournaments to use higher ranked team sites deeper into our tournaments than ever before. Committees have moved in that direction in some cases for economic reasons and in other cases because tournament directors have found it difficult to obtain neutral sites.

There has been a growing discomfort among our member schools who feel that: (1) when teams reach the quarter-final round of a tournament, they deserve to be playing games at neutral facilities; and (2) it's a convenient way for CIAC to transfer its financial costa dn tournament obligations onto winning school athletic programs.

The CIAC rationale for using higher ranked team sites has been that our tournament directors have found it nearly impossible to procure quality neutral sites and that member schools no longer wish to open up their facilities for CIAC use.

The CIAC Board believes the quality of all of our tournaments in enhanced when we are able to conduct our tournament contests at neutral sites and, therefore, CIAC will continue to use neutral sites in as many tournaments as possible and when sites are not available the game(s) will be played at the site of the higher ranked team providing the facilities meet minimum specifications.

4.37 FINE POLICY

1. Eligibility Violations

* Violations of Rules of Eligibility, Article IX CIAC	By-laws, inclusive, \$100.00 per player per game Maximum to \$500.00
* Violations CIAC regulations as described in the CIAC	C Handbook \$250.00 per incident Maximum to \$750.00
* Recruitment Violations	\$1,000.00 to \$10,000.00 per incident
* Failure to comply with CIAC Player/Coach Disqualif	ication Ejection Policy \$250.00
* Violations of Sports Committee game and tournamen In individual sport information brochures and publica	

2. Administrative Violations

Filing of athletic schedules, administrative forms, eligibility lists, and after the deadline \$50.00

Failure to comply with regulations which affect tournament outcomes \$1,000.00

Incorrect tournament information provided to sport committees \$500.00

This fine schedule does not preclude the CIAC Board from determining fines for violations not specifically covered above. In all cases these amounts are minimum and may be increased by the CIAC Board. Punitive monetary fines not to exceed \$10,000.00 may be imposed.

4.38 ELECTRONIC GAME REPRODUCTION

- A. <u>Videotaping and Filming</u> -- The use of electronic communication equipment, includes, but is not limited to computer, film, television, web casts and video tape.
- B. <u>**Regular Season Contests**</u> -- It is permissible for a school or a school representative to film or videotape regular season contests in which the school team is participating. Any use of tape or film for eccepting purposes must comply with the National Federation rule book

tape or film for coaching purposes must comply with the National Federation rule book restrictions for each sport, individual athletic league rules, and local board of education policy.

C. <u>CIAC Tournament Contests</u>

- 1. Videotaping or filming tournament games by participating schools is permitted, provided prior arrangements are made with the CIAC site director.
- 2. Videotaping or filming by spectators:
 - Shall be for personal use
 - Shall not be used for purposes of coaching or scouting.
 - Shall not interfere with the view of the athletic contest by other spectators.
 - Equipment will not be permitted in any playing area--only in spectator seating area .
 - Equipment shall not create a safety hazard.
 - Violations of this regulation may result in removal of offender(s) from the premises.
- 3. Videotaping or filming for commercial purposes:
 - Commercial enterprises must have prior approval from the Site/Tournament Director.
 Broadcast/Commercially videotape application(s) regulations are online at casciac.org.

4. Videotaping or Filming for Commercial-free, Non-profit Purposes:

Non-profit commercial enterprises must have prior approval from the state tournament director. Application online at casciac.org. No fees are charged.

4.39 ELECTRONIC GAME SCORE SUBMISSION

All member schools are required to provide, through the password-protected, online eligibility center, updated game scores for all contests at the conclusion of each Monday's working day. In this manner, an update of all games will be placed on the CIAC site each Tuesday.

5.0 COMMITTEES

Page

5.1	ommittee Chairperson Responsibilities	
	Committee Meetings 1 Finances 1 Attendance / Reports to Board of Control 1- Trophies 2 Coordination with Assistant Executive Director 2	
5.2	eporting Format for Chairpersons - CIAC Committees	
5.3	ules Modification Committee - Mode of Operation	4
5.4	port Committee Membership 4	

5.0 COMMITTEES

5.1 CIAC SPORT COMMITTEE CHAIRPERSON RESPONSIBILITIES

In the interest of a smoothly operating organization, the CIAC central office asks each chairperson to comply with the procedures outlined below:

5.1.A. COMMITTEE MEETINGS

All committee meetings must be held at the CIAC office in Cheshire. Time and date of committee meetings are the responsibility of the chairman. Notices will be sent by the central office upon request. The Cheshire office may be reserved for meetings by making arrangements with central office administrative personnel (telephone (203) 250-1111 / fax (203) 250-1345 / E-mail: casciac.org

It is important that concise but accurate minutes be kept of all important actions taken. A copy of these minutes is to be on file in the CIAC central office. In addition, a copy of the minutes will be distributed to each committee member.

5.1.B FINANCES

- 1. The forms for reporting meeting mileage for committee members and expense vouchers are available from the CIAC central office. The allowances are \$14 for dinner, \$5 for lunch and mileage.
- 2. At the conclusion of each tournament a financial report, showing income and expenses, must be completed on the official CIAC financial report form and reported to the Board of Control. Be sure to include attendance figures.
- 3. By February 1, approval must have been requested from the Sports Awards Committee on all recommendations for additional awards or changes for the following year.
- 4. By March 1, a proposed budget for the activity for the following year must be submitted to Executive Director Michael H. Savage. This should include estimated total expenses for the operation of your activity including cost of trophies (not just tournaments) and committee expenses (mileage/meals) and estimated total income.

The CIAC Board of Control at its meeting of April 10, 1981, voted as follows: "Sport committee chairmen are advised that all decisions made by their committees which have an impact on the approved sport budget for the current fiscal year must be submitted to the CIAC Board of Control for approval before implemented."

5.1.C ATTENDANCE AT AND REPORTS TO BOARD OF CONTROL MEETINGS

- 1. Chairman are asked to attend CIAC Board of Control meetings when tournament plans are completed and also when the activity itself is completed. Chairmen are invited to attend Board of Control meetings at any other time when they have business concerning their activity to bring before the Board.
- 2. Board of Control meetings are normally held on the third Thursday of the month, September through June.

5.0 **COMMITTEES**

Page 2

- 3. start of the Board of Control meeting. The chairman's oral report should be as brief as possible and be confined to the section of the written report which needs Board of Control action and answers from Board members.
- 4. Committees are requested to project their seasons TWO years in advance and should present all changes to the Board of Control as soon after the conclusion of the season as possible, but in no case later than the following Board meeting:

	2007-2008	<u>2008-2009</u>
September October	Indoor Track Softball	Outdoor Track Baseball
November December	Girls Basketball Girls Tennis	Boys Basketball Boys Tennis
January	Girls Swimming	B/G Lacrosse
February	B/G Golf B/G Cross Country	B/G Volleyball
March	Field Hockey	Football
April	B/G Soccer	G. Gymnastics
May	Wrestling Ice Hockey	Boys Swimming

5. It is hoped that by following these procedures, the length of Board of Control meetings can be reduced and time can be used to discuss policy rather than mechanics.

5.1.D TROPHIES

Committees and chairpersons are responsible for placing orders for tournament trophies and medals with the Assistant Executive Director. When trophies and medals are to be distributed at the site of the State Championship (as in track), committee chairperson must place their order with the CIAC office three (3) months in advance of the event. Orders MUST NOT be placed later than September 1 for fall sports; December 1 for winter sports; March 1 for spring sports.

COORDINATION WITH ASSISTANT EXECUTIVE DIRECTOR(S) 5.1.E

- 1. Keep him informed of committee meeting dates. It is urgent during tournaments, that tournament directors keep the central office informed of daily progress of the tournament.
- 2. Send him well in advance correct drafts of tournament information sheets and entry forms. Tournament regulations formulated annually must be distributed to member schools a season ahead; i.e. regulations for winter sports must be distributed at the beginning of the fall sports season, etc.
- 3. Give signed approval of all committee expense vouchers and tournament bills; forward these to the Assistant Executive Director of CIAC for his approval. (All financial matters are coordinated finally by the central office.)
- 4. Information for the BULLETIN must be received by the Executive Director by the tenth of the month for publication the following month.

5.2 CIAC COMMITTEE CHAIRPERSON FORMAT FOR REPORTING

To the Board of Control

It is the goal of the CIAC Board of Control to have the Chairperson of each CIAC sports committee report at least once per year at a regularly scheduled monthly meeting.

It is suggested the following format be considered when making those reports:

- 1. Prepare and distribute a brief one-page written synopsis of committee decisions during past year. (25 copies) Highlight most significant accomplishments and greatest problems of the year. Reports will be placed on file at the CIAC office.
- 2. Report all major changes in tournament format.
- 3. Report all major committee decisions.
- 4. Report on committee and tournament finances.
- 5. Report on any issue(s) or problem(s) which have had or may have a major impact on the CIAC sponsorship of the sport.

Please attempt to keep remarks brief. A five-minute report with time for questions would appear to be appropriate unless the Board of Control wishes to pursue specific issues raised in the report.

5.3 RULES MODIFICATION COMMITTEE - MODE OF OPERATION

CIAC - National Federation Rules

- 1. Requests must be submitted by a CIAC sports committee through its chairperson.
- 2. Sports committees must first seek approval from the National Federation either as a rule modification or a rule experimentation.
- 3. Every National Federation Rule must remain unaltered for a two (2) year period before a modification will be granted.
- 4. All National Federation rule modifications must be approved by the CIAC Board of Control on an annual basis and will remain in effect for a minimum of two (2) years.
- 5. All National Federation rule modifications must be approved by the Board of Control prior to June 30 of any year. This will permit modifications to be published annually in the CIAC Handbook, to be distributed to appropriate officials organizations, and member school coaches.
- 6. All modifications to game rules which would have a financial impact on school and/or CIAC budget(s) must be decided in sufficient time so these changes can be included in budget proposals.

5.0 COMMITTEES

- 7. Modifications to National Federation Rules will not be permitted if they:
 - A. Significantly alter the playing rules of the sport unless such modification relates to the unique conditions of New England, i.e., climate, travel, facilities, crowd control, economic factors, etc.
 - B. Change specifications of playing equipment or facilities and by doing so alters existing safety regulations without the endorsement of the CMS Sports Medicine Committee member.
 - C. Impacts health and safety recommendations or regulations established by National Federation without first receiving the endorsement of the CMS Sports Medicine Committee member.
 - D. Substitute new events for deleted events in individual sports.
 - E. Significantly alter weigh-in procedure in wrestling.
- 8. Modifications to existing National Federation procedures for handling postponed games, interrupted games, protests, forfeits or playoffs will be considered by the Rules Committee upon requests from CIAC Sports Committees.

5.4 SPORT COMMITTEE MEMBERSHIP

Boys and girls sports committee membership will appear in the Annual Membership Directory.

			Page
6.1	Attend	ance Policies	1
	A. B. C. D.	Fall Sports Attendance Policies Marking Period Block Scheduling	1 1 1-2
6.2	Code of	of Eligibility	Appendix B
6.3	Eligibi	lity Committee - Modus Operandi	2
6.4	Foreig	2-3	
6.5	How &	t When Athletic Eligibility is Determined	4
6.6	Lists -	Eligibility	4
	A. B.	Filing Lists & Delinquent Lists Verifying Information	4 5
6.7	NCAA	L	5
	A. B. C.	Academic Requirement Additional Comments Clearinghouse	5-8 8 9
6.8	Ninth Grade Participation Policy		9
6.9	Protest Form - Eligibility		Appendix D
6.10	Rules	10	
6.11	Rights	Appendix B	
6.12	Specia	10	
6.13	Eight Semester Regulation		10-11
6.14	Transf	er Rule	11
	A. B.	Requirement #19 (Waiver) Rule II.C. #18 (Hardship) Transfer Waiver Form	12 13 Appendix C
6.15	Eligibi	lity of Home-Schoolers	13
	A. B. C.	Position Statement of CAS Position Statement of CHSCA Position Statement of CAPSS	13 13-14 14
6.16	Unifie	d Sports TM	14
	А. В.	Eligibility for Unified Sports TM Unified Partner Eligibility	14-15 15

6.1.A. ELIGIBILITY FOR FALL SPORTS -- RE. ATTENDANCE POLICY

The CIAC has consistently maintained that in order to be eligible for fall sports, a student must have received credit toward graduation at the close of the school year preceding the contest in at least four Carnegie Units of work or its equivalent. The number of courses passed is not material; it is the number of credits toward graduation which must be the determining factor. Year-end failures may be made up through successful completion of LEA approved summer school work in courses failed.

6.1.B. ELIGIBILITY RULES AS THEY RELATE TO ATTENDANCE POLICIES (RULE I.D.)

The stated premise throughout all CIAC Eligibility Rules is that "…regulations are minimal and do not prohibit a school from establishing more rigid eligibility standards."

6.1.C. ELIGIBILITY BY MARKING PERIOD -- RE. ATTENDANCE POLICY

A school which has an attendance policy should be allowed to interpret and apply the creditstoward-graduation factor based on that attendance policy in whatever manner it wishes. If the principal concludes that the student is earning passing grades in four Carnegie Units of work, and if he/she chooses not to apply the credits-toward-graduation factor on a marking period basis but rather applies it at year's end when the credit for the course is to be either granted or denied, the student can be considered eligible for sports participation.

If the principal wishes to be more stringent, and interpret each marking period as carrying <u>at its</u> <u>conclusion</u> a fraction of the course's credit toward graduation, he/she can conclude that the student is ineligible.

6.1.D. CIAC ACADEMIC ELIGIBILITY REGULATION -- RE. BLOCK SCHEDULING

There are several schools that are using block scheduling with several more studying the concept in anticipation of moving in that direction in the near future.

The use of block scheduling has called into question the present CIAC academic regulation and how it is to be applied for those schools. Therefore, in order to assist member school principals, the following clarifying language is offered.

ELIGIBILITY RULE I. - SCHOLARSHIP

Existing language states: A Carnegie Unit is defined as "200 minutes of recitation during a period of five consecutive school days for an entire school year." Further, "If a course is scheduled a minimum of 200 minutes during a period of five consecutive school days for a traditional nine-week marking period and awards at least 1/4 credit for that period, that course should be considered one-quarter of a Carnegie Unit of work.

CIAC Interpretation Under Block Scheduling

Any course taken under a block schedule design which is scheduled a minimum of 400 minutes during a period of five consecutive school days for traditional nine-week marking period and awards at least ½ credit for that period, that course should be considered one-half of a Carnegie Unit of work.

ELIGIBILITY RULE I.B.

Existing language states: A pupil cannot at any time represent a school unless taking at least four quarter Carnegie Units of work or its equivalent. During the school year a pupil must have received a passing mark in <u>at least four (4) quarter Carnegie Units</u> of work or its equivalent at the end of the regular marking period next preceding the contest.

CIAC Interpretation Under Block Scheduling

A pupil cannot at any time represent a school unless taking at least two one-half Carnegie Units of work or its equivalent. During the school year a pupil must have received a passing mark in at least two (2) one-half Carnegie units of work it its equivalent at the end of the marking period next preceding the contest.

6.2 CODE OF ELIGIBILITY

See Appendix B -- The Rules of Eligibility and Control for Boys and Girls High School Athletics in Connecticut.

6.3 ELIGIBILITY COMMITTEE MODUS OPERANDI

In recent years the work of the CIAC Eligibility Committee has quadrupled in scope. It is no longer possible for the Committee, and certainly for its Chairman Principal, to serve as a quick-notice ombudsman for all the eligibility problems throughout the state.

In order to serve the member schools and student athletes in an efficient and business-like manner, the following methods of operation will be in effect during the course of the year:

- 1. All requests for eligibility decisions must be IN WRITING to the Executive Director and MUST BE SIGNED BY THE PRINCIPAL.
- 2. Requests will be acted on monthly by the Eligibility Committee -- usually on the third Thursday of the month, September through May. Requests received after this date will not be acted on until the following month.
- 3. Notification of decisions by the Committee will be communicated by the Executive Director.
- 4. Routine interpretations may be offered by the Executive Director and/or Assistant Executive Director -- preferably upon written request.
- 5. Telephone requests for final eligibility decisions will not be honored.
- 6. Principals should anticipate potential eligibility problems so that the Committee will have a reasonable margin of time within which to make decisions.

6.4.A. FOREIGN STUDENT ELIGIBILITY

Refer to "Rules of Eligibility and Control for Boys and Girls High School Athletics in Connecticut." (Article IX - CIAC Bylaws); (Rules II.A. and II.C.3.)

The Council on Standards for International Educational Travel referred to in Eligibility Rule II.H. (CSIET) is a non-profit organization committed to establishing standards for international educational travel, monitoring compliance with those standards, and sharing information about organizations operating international educational travel and exchange programs at the high school level on behalf of schools, communities, and educational groups in the United States. The CIAC accepts all programs listed and accepted by CSIET as being bona-fide exchange programs for the purposes of establishing eligibility of athletes who are exchange students. A list of approved programs may be obtained from:

Council on Standards for International Educational Travel (CSIET) 212 South Henry Street Alexandria, VA 22314

Telephone - (703) 739-9050 Fax - (703) 739-9035 E-mail - Exchanges@aol.com

6.4.B. Schools are responsible for determining if a foreign student has participated in specific sports one year prior to registration at their school. (Please refer to CIAC Transfer Rule II.C.)

To assist our schools in evaluating sport participation that is equivalent to or a higher level than our scholastic sports program in foreign countries where there is not a scholastic athletic program, the following guidelines are offered. The elements listed can be used to judge an athlete's previous experience in a specific sport. All elements need not be present in order to be a comparable experience.

- -- The athletic contests are formal and cannot be considered "pick-up" games.
- -- Competition is organized and scheduled between teams / individuals / organizations.
- -- Recognized rules are followed.
- -- Scores are kept.
- -- Equipment and/or facilities and/or uniforms are provided by a sponsor (club, school, town, agency).
- -- Competitions are officiated by qualified individuals.
- -- Competitions are scheduled and scores are publicized.
- -- Competitions are against a variety of opponents organized in a similar manner (clubs, towns, regions, nations).
- -- Individuals are selected through tryout sessions and/or past performance. There is a formality to the selection process and not a "pick-up", ad hoc, informal selection process.
- **6.4.C.** CSIET students are eligible under CIAC regulations as long as they satisfy the age requirement. Foreign student graduates are not eligible, including CSIET students.

6.4.D. F-1 VISA -- STUDENT

NJASA and AASA are monitoring the effect the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 will have on school districts. School districts have new responsibilities concerning students who are in the United States on F-1 visas. Federal regulations have been issued. Below is a summary of the information.

Section 625 of the immigration reform bill requires F-1 students to reimburse schools for the cost of public education. These regulations apply to F-1 students only; dependents of F-1 visa holders (F2 students) are excluded from the public school tuition requirement. School districts are

responsible for determining what the cost of tuition is. Because the tuition must be paid in full before the school can issue an I-20 (the official form designating that a student is eligible for an F-1), the U.S. Department of Education recommends that schools establish a refund mechanism to reimburse students (on a prorated basis) who must leave the system before completing their academic stay.

The new law will not affect students already studying in the United States on F-1 visas; however, if these students leave the United States -- <u>even during school vacations</u> -- the new law could affect them upon their return. For this reason, school officials need to become familiar with the law so they can advise these students.

6.5 HOW AND WHEN ATHLETIC ELIGIBILITY IS DETERMINED

1. Is an athlete's eligibility declared once his/her name appears on the official roster submitted to the CIAC?

No. The official team roster submitted online to the CIAC is the official document used by the principal to verify that the players listed are eligible according to CIAC regulations to participate in the sport, i.e., academic, residence, medical, etc.

2. Is an athlete's eligibility declared if he/she is a member of a school team but never plays in a contest on the freshman, JV or varsity level?

No. Athletes must actually participate in a contest, at any level of play (regular season or post regular season), in order for a year of athletic eligibility to be used.

3. If an athlete who is a member of a school team never plays in a contest in one sport can that same student switch to another sport during the same season and become eligible for that sport?

No. According to Eligibility Rule II.D. a pupil shall not participate in or represent his or her school in more than one sport after the date of the first scheduled school contest in that sport.

NOTE: Being considered a member of a school team but never having played in a contest, at any level, in that sport during the season will not count toward one of the three seasons of eligibility for that sport.

6.6 LISTS - ELIGIBILITY

6.6.A. POLICY STATEMENT ON FILING OF ELIGIBILITY LISTS

(Rules of Eligibility - General Procedures - Rule IV.D.)

Within two (2) school days after the first game of each sport, an eligibility list must be submitted via the CIAC web site in each sport. An alphabetical list of pupils by name, date of birth, grade, school last attended (if a transfer student as defined under II.C.) certifying that these pupils are eligible for that season. As changes occur in eligibility they must be submitted, via the web site within two (2) school days to the Executive Director.

Delinquent Lists -- Schools delinquent in filing eligibility lists shall be granted thirty days to show cause why they should not be placed on Prohibition for failure to supply the missing eligibility lists. If the missing lists are not in within thirty days, any school delinquent must come before the CIAC Board of Control and show cause why it should not be placed on Prohibition (the school cannot participate in any CIAC-sponsored meet or tournament in those sports in which the lists are not received).

6.6.B. ADMINISTRATIVE PROCEDURES FOR VERIFYING INFORMATION ON ELIGIBILITY LISTS

All information on eligibility lists on file at the CIAC office is available to member schools. Only principals and/or athletic directors of member schools may initiate requests for information contained on those lists.

Coaches who wish information contained on eligibility lists must forward their inquiries through their principal of athletic director.

All questions of eligibility verification must be referred to the Executive Director or his Assistants, 30 Realty Drive, Cheshire, CT 06410 -- telephone (203) 250-1111 / Fax (203) 250-1345 / E-mail -- casciac.org.

6.7 NCAA

6.7.A. NCAA ACADEMIC REQUIREMENTS FOR INCOMING FRESHMAN

<u>NCAA Division I - Freshman Eligibility Standards</u> -- All student-athletes MUST register with the NCAA Initial-Eligibility Clearinghouse. **QUALIFIER** (can practice, compete and receive athletics scholarship as a freshman.

The NCAA initial eligibility rules have changed. If you plan to enroll in any Division I or Division II college or university in fall 2005 or after, please read this information carefully.

For students entering any college or university on or after August 1, 2005, your NCAA initial eligibility will be evaluated under the new rules as described below.

For students entering any Division I college or university on or after August 1, 2008, your NCAA initial eligibility will be evaluated under the 16 core-course rule as described.

The NEW Rule

- INCREASES the number of core courses from 13 to 14. This additional core course may be in any area: English, mathematics, natural/physical science, social science, foreign language or non-doctrinal religion/philosophy. The breakdown of core-course requirements is listed below.
- CHANGES the Division I initial-eligibility index, or sliding scale.
- The 16 core-course rule INCREASES the number of core courses from 14 to **16** for Division I only. Students must complete **three** years of mathematics (Algebra I or higher), and **four** years of additional core courses. The additional core course may be taken in any area: English, mathematics, natural/physical science, social science, foreign language or non-doctrinal religion/philosophy. The breakdown of the requirements is listed below:

DIVISION I – 2005-2007

14 Core Courses

- 4 years of English
- 2 years of mathematics (Algebra I or higher)
- 2 years of natural/physical science (1 year of lab if offered by high school)
- 1 year of additional English, mathematics or natural/physical science
- 2 years of social science

3 years of additional courses (from any area above, foreign language or non-doctrinal religion/philosophy)

DIVISION I – 16 Core-Course Rule – 2008 and after

16 Core Courses

- 4 years of English
- 3 years of mathematics (Algebra I or higher)
- 2 years of natural/physical science (1 year of lab if offered by high school)
- 1 year of additional English, mathematics or natural/physical science
- 2 years of social science

4 years of additional courses (from any area above, foreign language or non-doctrinal religion/philosophy

DIVISION II – 2005 and after

14 Core Courses

- 3 years of English
- 2 years of mathematics (Algebra I or higher)
- 2 years of natural/physical science (1 year of lab if offered by high school)
- 2 years of additional English, mathematics or natural/physical science
- 2 years of social science
- 3 years of additional courses (from any area above, foreign language or non-doctrinal religion/philosophy)

PLEASE NOTE: Computer science is being **eliminated** as an acceptable core-course area for students first entering any college or university on or after August 1, 2005. Students entering college on or after August 1, 2005, may not use any computer science courses in meeting the core-course requirements, unless the course receives graduation credit in mathematics or natural/physical science, and is listed as such on the high school's list of NCAA-approved core courses

DIVISION I – CORE GRADE-POINT AVERAGE / TEXT-SCORE SLIDING SCALE NEW CORE GPA / Test Score Index

	GITT, Test Score ma				
	(Verbal &)			(Verbal &)	
Core GPA	SAT (Math ONLY)	ACT	Core GPA	SAT (Math ONLY)	ACT
3.550 & above	400	37	2.750	720	59
3.525	410	38	2.725	730	59
3.500	420	39	2.700	730	60
3.475	430	40	2.675	740 - 750	61
3.450	440	41	2.650	760	62
3.425	450	41	2.625	770	63
3.400	460	42	2.600	780	64
3.375	470	42	2.575	790	65
3.350	480	43	2.550	800	66
3.325	490	44	2.525	810	67
3.300	500	44	2.500	820	68
3.275	510	45	2.475	830	69
3.250	520	46	2.450	840 - 850	70
3.225	530	46	2.425	860	70
3.200	540	47	2.400	860	71
3.175	550	47	2.375	870	72
3.150	560	48	2.350	880	73
3.125	570	49	2.325	890	74
3.100	580	49	2.300	900	75
3.075	590	50	2.275	910	76
3.050	600	50	2.250	920	77
3.025	610	51	2.225	930	78
3.000	620	52	2.200	940	79
2.975	630	52	2.175	950	80
2.950	640	53	2.150	960	80
2.925	650	53	2.125	960	81
2.900	660	54	2.100	970	82
2.875	670	55	2.075	980	83
2.850	680	56	2.050	990	84
2.825	690	56	2.025	1000	85
2.800	700	57	2.000	1010	86
2.775	710	58			

OTHER IMPORTANT INFORMATION

- In Division II, there is no sliding scale. The minimum core grade-point average is 2.000. The minimum SAT score is 820 (Verbal and Math sections only) and the minimum ACT sum score is 68.
- Students first entering a Division I or Division II collegiate institution on or after August 1, 2005, must meet the new 14 core-course rule.
- Students first entering a Division I collegiate institution on or after August 1, 2008, must meet the 16 core-course rule.
- The SAT combined score is based on the Verbal and Math sections only. The new writing section will not be used.

For more information regarding the new rule, please go to <u>www.ncaa.org</u>. Click on "Studentathletes and Parents" in the "Custom Home Pages" section. You may also visit the clearinghouse Web site at <u>www.ncaaclearinghouse.net</u>.

IF YOU HAVE QUESTIONS ABOUT NCAA ELIGIBILITY, PLEASE CALL THE NCAA INITIAL-ELIGIBILITY CLEARINGHOUSE TOLL-FREE AT (877) 262-1492. You may also call the NCAA at (317) 917-6222.

NON-QUALIFIER (Does not meet standards for qualifier or partial qualifier.) No practice or competition during freshman year. Three seasons of competition. May receive institutional need-based aid only during freshman year which may not be from an athletics source.

NCAA DIVISION II -- FRESHMAN ELIGIBILITY STANDARDS -- Division II qualifiers require that a student-athlete graduate from high school, have a GPA of 2.00 in a successfully completed core curriculum of 13 or 14 academic courses, earn a 68 sum of scores on the ACT or have a combined score on the SAT verbal and math sections of 820.

Note: Student-athletes first entering an NCAA Division II college or university on or after August 1, 2005, must have completed 14 core courses. Like Division I, the 14th course may be in any area (except computer science, which is being eliminated as a core course, effective August 1, 2005).

PARTIAL QUALIFIER (Does not meet standards for qualifier) -- Eligible to practice at institution's home facility during freshman year. No competition during freshman year. Will have four years of eligibility during college career. May receive institutional financial aid, including an athletic scholarship, during freshman year.

- * Does not meet requirements for qualifier
- * Has satisfied high school graduation requirements
- * Has successfully completed the 13 (or 14) core courses with a minimum 2.000 corecourse grade point average
- * Attain minimum 68 ACT (sum of scores or 820 SAT

NON-QUALIFIER (Does not meet the standards for qualifier or partial qualifier) -- Cannot practice or compete during freshman year. Will have four years of eligibility during college career. May not receive an athletic scholarship in freshman year, but may receive regular need-based financial aid if the school certifies that aid was granted without regard to athletics ability.

The ACT or the SAT used to establish initial eligibility must be taken under national testing conditions on a national testing date. The test may be taken on any number of occasions, utilizing the best score (for each section). Each of the best scores then may be combined to meet the necessary test score requirement. It is suggested that the student plan early to take the test. Many students take the ACT or SAT as early as their sophomore year.

For college freshman entering a Division I or II institution ask your guidance counselor or contact the nearest ECAC office (telephone (508) 771-5060) to obtain a NCAA Guide to Freshman Eligibility for NCAA Division I or II Institutions.

Student athletes at Division I or II colleges may receive tuition, fees, room/board and books for each academic year based on athletic ability.

A student athlete's aid at a Division III college is based on financial need and may not be associated with athletic ability.

DIVISION III -- Currently, Division I and Division II requirements do not apply to Division III colleges, where eligibility for financial aid, practice and competition is governed by institutional or conference regulation.

Student-athletes and parents should obtain a copy of the current *NCAA Guide for the College-Bound Student-Athlete* for additional and more detailed information about NCAA eligibility requirements. The guide is available on the NCAA web site at <www.ncaa.org/eligibility/cbsa/>

For information on initial eligibility of students with learning disabilities, see the NCAA web site at <www1.ncaa.org/membership/membership_svcs/eligibility-recruiting/faqs/disabilities>.

6.7.B. ADDITIONAL COMMENTS

- 1. During high school you might be contacted by a scouting service. An NCAA restriction on scouting services prohibits them from receiving compensation based on the amount of the college scholarship you are awarded. The NCAA does not sanction or endorse any scouting service. Therefore, you should determine whether the scouting service meets NCAA requirements.
- 2. You become a "perspective student-athlete" if you have started classes for the ninth grade and a college coach: Gives you or your relatives or friends any financial aid or other benefits that the college does not normally provide to other students generally.
- 3. You become a "recruited prospective student-athlete" at a particular college if any coach or representative of the college's athletics interests (booster or representative) approaches you (or any member of your family) about enrolling and participating in athletics at that college. Activities by coaches or boosters that cause you to become a recruited prospective student-athlete are: a) providing you with an official visit; b) placing more than one telephone call to you or any other member of your family; c) visiting you or any member of your family anywhere other than the college campus.

Please note: Alumni or boosters may not be involved in recruiting student-athletes. There can be no phone calls or letters from boosters.

You and your family may not receive any benefit, inducement or arrangement such as cash, clothing, cars, improper expenses, transportation, gifts or loans to encourage you to sign a National letter of Intent or attend an NCAA school.

In all sports, phone calls from faculty members or coaches (but not boosters) are not permitted until on or after July 1 after completion of your junior year. After this, in sports other than football, a college coach or faculty member is limited to one telephone call per week to you (or your parents or legal guardians), except that unlimited calls to you (or your parents or legal guardians) may be made under the following circumstances:

- * During the five days immediately before your official visit by the college you will be visiting.
- * On the day of a coach's off campus contact with you by that coach.
- * During the first National Letter of Intent signing date period in your sport through the two days after the signing date.
- * In football only, an institution may telephone you as often as it wishes during a contact period.

You (or your parents) may telephone a coach at your expense as often as you wish. Coaches may accept collect calls from you and may use a toll free (1-800) number to receive telephone calls from you on or after July 1 after completion of your junior year.

For complete details on recruitment violation and limits secure the 2005-2006 College Bound Student-Athlete Guide published by the NCAA. The address is National College Athletic Association, 700 W. Washington Street, P.O. Box 6222, Indianapolis, Indiana 46206-6222. Telephone (317) 917-6222 Fax (317) 917-6888.

6.7.C. CLEARINGHOUSE - DIVISION I OR II ATHLETICS

If you intent to participate in Division I or II athletics as a freshman, you must register and be certified by the NCAA Initial Eligibility Clearinghouse. High School counselors may obtain registration materials, at no cost, by telephoning the Clearinghouse at (319) 337-1492. Counselors should provide a student-release form and a red brochure titled "Making Sure you are Eligible to Participate in College Sports." The release form must be completed, mail the top while copy with an \$30 registration fee to Clearinghouse. Give the yellow and pink copies to the counselor who will send the yellow copy along with your transcript to Clearinghouse. After you graduate your counselor will send a copy of your final transcript which confirms graduation.

6.8 9TH GRADE PARTICIPATION POLICY

That in local public school districts where grade 10-12 high schools exist, 9th grade pupils in a public JHMS school, with local public school district approval, may participate at the local public school, where grades 10-12 exist. All situations which are not covered by this rule are to be referred to the CIAC Board of Control.

The rule permits increased participation of 9th graders as stipulated. It is up to local public school districts to decide whether they wish to involve 9th graders and to arrange the mechanics for such involvement.

Any such participants shall conform to the eligibility rules of the CIAC. The principal of the local public high school on whose teams these youngsters participate is to list their names along with those of all other athletes and be responsible for certifying that these pupils are eligible.

It is further suggested that these pupils conform fully to any existing local public high school eligibility rules beyond the minimum regulations of the CIAC. Such requirements as a physical examination before participation, for example, should be mandatory.

The local public high school is the Grade 10-12 local public school in which the students would normally matriculate once they complete junior high school.

139

6.9 SAMPLE PROTEST FORM

See Appendix D

6.10 ELIGIBILITY RULES AND DUE PROCESS

Although the Connecticut courts have consistently ruled that a student has no due process right to participate in interscholastic athletics, the CIAC Board of Control believes that it is important that all athletes be familiar with the CIAC Rules of Eligibility. To that end, the CIAC Board of Control will annually make available copies of the Rules of Eligibility to school principals and athletic directors who will be responsible for distribution to all student athletes.

In many instances member schools have stricter regulations than the CIAC minimum regulations; schools are free to supplement CIAC regulations. However, in accordance with schools' membership agreements, eligibility requirements cannot be less than those of CIAC. Many member schools have reported that they have prepared a poster-sized digest for placement in gyms or locker rooms and have distributed to individual students the clear and concise digest of CIAC Eligibility Rules available from the CIAC office.

6.11 RIGHTS OF DUE PROCESS - ATHLETES

See Appendix B -- "Athletes' Rights of Due Process".

6.12 ELIGIBILITY OF SPECIAL EDUCATION STUDENT TO COMPETE

A student attending an alternative education program in a school which is not a member of CIAC is eligible to compete in interscholastic athletics when the following conditions are met:

- 1. If the school in which the student has been placed through the PPT process does not have its own interscholastic athletic program, then he/she is eligible to participate in interscholastic program of the sending school.
- 2. The student must be carried on the membership roll of the sending school and the principal of the sending school must assume full responsibility for and authority over the student for determining athletic eligibility.
- 3. The student must be enrolled in a full-time program which leads to the fulfillment of requirements for a diploma.
- 4. The student must be otherwise eligible according to CIAC By-laws and Code of Eligibility.

6.13 CIAC EIGHT (8) SEMESTER REGULATION

A student has eight (8) consecutive semesters or four (4) consecutive years of eligibility from the date of entry into the ninth grade to be eligible for interscholastic competition. Date of entry is defined as the first date of enrollment as a grade 9 student taking four (4) or more high school subjects. (1) Students who are not eligible or elect to not participate do not preserve additional semesters for use at a later time. That is, there is no fifth year of eligibility per se. (2) Once a student has attended 15 days or more, may apply through the member school for consideration of

a hardship waiver. Hardships involve serious documented medical situations where students are not able to attend school at all or become incapacitated. Injuries sustained in playing a sport do not constitute grounds for a medical hardship grant of an additional semester. Hardships will also be granted for a student who has been absent one or more semesters because of required military service. If a waiver is granted, the semester granted must be the same as the semester waived. Fall for fall, spring for spring. (3) The fact that a student has not participated for four seasons will not justify allowing such student to participate in interscholastic sports beyond the eighth semester after his or her entrance into the ninth grade. (4) This is an eight semester attendance rule, i.e., eight semesters of time not eight semesters of participation or competition rule. (5) Exception: A student who interrupts his/her school career in order to participate in a CSIET approved foreign study program may have his/her eligibility extended for up to two semesters, provided the student does not participate out-of-country in sports he/she wishes to play upon his/her return, subject to approval by the CIAC.

The implementation date will be July 2006, affecting all students entering 9th grade in September 2006 (class of 2010). No student presently enrolled in grade 10, 11 or 12, inclusive in any school, (member or non-member), shall participate in the same branch of athletics for more than three (3) seasons (the three season rule will be phased out as of June 30, 2009).

6.14 TRANSFER RULE

The intent of the transfer rule (Rule II.C.) Is to discourage schools and/or adults from exploiting the student athlete or allowing or enabling that student to benefit improperly from his own act or the acts of others.

The CIAC transfer rule is based upon the fundamental principle that, if at all possible, a student should live with his/her parents and attend public or parochial school in the school district in which the parent resides. Without regulation of the eligibility of transfer students, student athletes and their families -- with or without outside influence -- could permit athletic interests to become dominant factors in educational decisions. In either of these instances, athletics would assume an improper and abusive perspective. Schools believe rules to deter such situations are warranted. Therefore, the transfer rule exists to:

- a. Prevent the recruiting of student athletes;
- b. Prevent "school jumping" by students for athletic reasons;
- c. Minimize the influence of athletics upon the family's decision regarding school attendance;
- d. Protect and maintain equitable opportunity for students whose families are legitimate residents of a school district;
- e. Maintain an equitable standard for interscholastic competition between public schools which are restricted by legally established boundaries and private schools which have no such boundaries; and
- f. Provide common ground for interscholastic athletic competition between schools.

The transfer rule is standard in the majority of state high school associations in the United States and, when applied fairly, has withstood all legal tests. It is recognized that it is incumbent upon schools to provide a warning to students transferring in or out of high schools that their athletic eligibility may be in jeopardy. An informed student body and informed parents should reduce any potential harm caused by the transfer rule.

6.14.A. TRANSFER RULE II.C. REQUIREMENT #19 (Waiver)

A student who does not qualify for the transfer rule requirements 1 through 18 will be granted eligibility by application to the CIAC Eligibility Committee if the following are satisfactorily completed:

After a period of 30 calendar days from the date of the first allowable play date following date of enrollment (first day of attending classes) in the receiving school for the affected sport, or from the date of the first school contest after the date of enrollment, if entry is after the first allowable play date, eligibility will be granted to a student who has participated at the JV or varsity level of play any time during the present or preceding year at the sending school, who does not otherwise qualify for any of the above exceptions and when both the sending and receiving school principals sign a CIAC transfer waiver form certifying to the best of their knowledge that the student has not transferred for athletic reasons.* If the season ends** before the thirty (30) calendar days have been completed, any remaining days of ineligibility shall be satisfied from the first allowable play date of the present school's regular season in that sport during the next school year unless he/she is a multi-sport athlete. In these cases, the remaining portion of the 30 calendar days will be served successively.

To qualify for the provisions of this section, a student must be a member of the team during the season in which the 30 day wait period is applied.

All questions, concerns or interpretations of the application of Requirement #19 should be immediately referred to CIAC staff. Appeals of actions related to Requirement #19 will be made before the Eligibility Review Board.

* Definition of athletic reasons:

A transfer for athletic reasons is defined as, but not limited to:

- a. Seeking a change to a new school due to inducement or recruitment to play a sport.
- b. Seeking a superior athletic team.
- c. Seeking relief due to a conflict with the philosophy or action of an administrator, teacher or coach relating to sports.
- d. Seeking a team consistent with the student's athletic abilities.
- e. Seeking a means to nullify punitive action by the sending school for athletic reasons.
- f. Seeking to escape academic or other ineligibility at the sending school due to the school's academic standards.

** Season ends on the last date to count for tournament play. Tournament play does <u>not</u> count toward the 30 calendar days.

Points of Emphasis

- 1. The transfer rule does not apply to grade nine (9) students. They may transfer at any time during or at the end of the ninth grade and remain eligible.
- 2. The transfer rule applies only when a student enters grade 10 and plays for the school in an interscholastic athletic contest. Athletic eligibility is then declared in that sport only. It is at that point that the CIAC transfer rule takes effect.
- 3. The addition to the transfer rule assures students who transfer after entering grade 10 and having had played in a sport during grade 10, 11, or 12 during the present or preceding year, the opportunity to become eligible following a 30 day wait period from the time of the first allowable play date for the sport, **IF** the principal of the sending school and receiving schools sign a CIAC waiver form certifying that to the best of their knowledge the student has not transferred for athletic reasons.

TRANSFER RULE II.C. #18 -- HARDSHIP

Eligibility may be granted to a transfer student who does not meet the CIAC transfer standard when sufficient evidence, as determined by the CIAC Eligibility Committee, is provided to show that it was necessary for the student to transfer because of unforeseen, unavoidable, or unusual circumstances including, but not limited to, broken home conditions, terminal or serious illness of parent, sibling, or self, death of a parent or guardian, abandonment, loss of school accreditation, bankruptcy and/or loss of principal income of legal guardian(s), and provided the transfer was not for athletic reasons and there was no undue influence. Hardship is defined as an unforeseeable act, condition or event which may not reasonably and/or practically be avoided or corrected and which causes the imposition of a severe burden upon the student or his/her family. A hardship situation may be a situation which is unique to the student or his/her family which could not have been predicted, which does not apply to others in a similar setting, and over which the family has no control.

6.14.B TRANSFER WAIVER FORM

See Appendix C

6.15 ELIGIBILITY OF HOME SCHOOLERS

See Appendix B - "Rules of Eligibility and Control -- II.A. Pupil Eligibility

6.15.A. CAS POSITION STATEMENT ON THE ELIGIBILITY OF HOME-SCHOOLED STUDENTS TO PARTICIPATE IN INTERSCHOLASTIC ATHLETICS

The Board of Directors of the Connecticut Association of Schools strongly supports the existing Connecticut Interscholastic Athletic Conference (CIAC) position concerning the eligibility of home-schooled students to participate in interscholastic athletics. Current CIAC regulations dictate that the opportunity to participate in interscholastic sports be extended to only those students who are enrolled in its member schools and who meet all CIAC eligibility requirements. More specifically, eligibility is to be restricted to those students who are otherwise eligible and whose educational program is under the direct supervision of a CIAC member school.

The CAS Board of Directors neither permits nor endorses any changes in any CIAC regulations which would accommodate the eligibility of home-schooled students to participate in interscholastic sports in Connecticut. The Board of Directors holds that the inclusion of home-schooled students in interscholastic sports activities would interfere with the CIAC's ability to ensure the uniform and consistent application of its rules governing eligibility. The current regulation, which excludes home-schooled students from participation, is requisite to the CIAC's ability to maintain a fair, equitable and safe environment for the student athletes of Connecticut.

6.15.B CHSCA POSITION STATEMENT ON HOME-SCHOOLED STUDENTS

The Executive Board of the Connecticut High School Coaches Association, unanimously endorses the position of the C.I.A.C. with regards to the following three items:

- * The transfer rule
- * Home-schooling and participation in C.I.A.C. sanctioned sports
- * The State Attorney General's position with regards to Connecticut State Department of Education review of C.I.A.C. Board of Control decisions.

The Connecticut High School Coaches Association supports in spirit, content and intent, the position of the C.I.A.C. Board of Control on each of the above items and publicly states such with this document.

6.15.C CAPSS POSITION STATEMENT ON HOME-SCHOOLED STUDENTS

Participation in interscholastic athletics has been and is limited to those students registered in the member schools/school districts. These students must follow all existing school practices as stated in Board of Education policy/regulations and the schools' student handbooks. This requirement is in the best interest of the students of Connecticut.

6.16 UNIFIED SPORTSTM

Unified SportsTM were created and developed to give individuals with intellectual disabilities the opportunity to train and compete in sports activities. To be eligible for participation in Unified SportsTM, a competitor must agree to observe and abide by the official Special Olympics sports rules. The following Unified SportsTM programs are offered to member schools: basketball, softball, soccer track and volleyball. Refer to the Unified SportsTM Handbook for full information.

6.16.A ELIGIBILITY FOR UNIFIED SPORTS™

- 1. To be eligible for participation in Unified SportsTM, an outgrowth of Special Olympics, a competitor must agree to observe and abide by the Official Special Olympics Sports Rules.
- 2. Unified Sports[™] and its parent-arm, Special Olympics, were created and developed to give individuals with mental retardation the opportunity to train and compete in sports activities. No person shall, on the grounds of sex, race, religion, color or national origin, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity of Special Olympics.
- 3. Eligibility for participation in Unified SportsTM:
 - a. <u>General Statement of Eligibility</u>. Every person with intellectual disabilities who is at least five years of age is eligible to participate in Unified SportsTM.
 - b. <u>Age Requirements</u>. The minimum age requirement for participation in Unified SportsTM is five years of age.
 - c. <u>Degree of Disability</u>. Participation in Unified SportsTM training and competition is open to all persons with intellectual disabilities who meet the age requirement of this Section, regardless of the level or degree of that person's disability, and whether or not that person also has other mental or physical disabilities, so long as that person registers to participate in Unified SportsTM as required by these General Rules.
 - d. <u>Identifying Persons with Intellectual Disabilities</u>. A person is considered to have intellectual disabilities for purposes of determining his or her eligibility to participate in Unified SportsTM if that person satisfies any one of the following requirements:

- 1) The person has been identified by an agency or professional as having intellectual disabilities as determined by their localities; or
- 2) The person has a cognitive delay, as determined by standardized measures such as intelligent quotient or "IQ" testing or other measures which are generally accepted within the professional community in that Accredited Program's nation as being a reliable measurement of the existence of a cognitive delay; or
- The person has a closely related developmental disability. <u>A "closely</u> related developmental disability" means having functional limitations in both general learning (such as IQ) and in adaptive skills (such as in recreation, work, independent living, self-direction, or self-care). However, persons whose functional limitations are based solely on a physical, behavioral, or emotional disability, or a specific learning or sensory disability, are not eligible to participate as Special Olympic athletes, but may be eligible to volunteer for Unified SportsTM.

6.16.B. UNIFIED PARTNER ELIGIBILITY

Definition

Special Olympics Unified SportsTM is a program that combines approximately equal numbers of Special Olympics athletes and athletes without intellectual disabilities (partners) on sports teams for training and competition. Age and ability matching of athletes and partners is specifically defined on a sport-by-sport basis.

Partner Eligibility

Though the above definition allows for partners with disabilities other than intellectual disabilities, Unified SportsTM was developed to provide Special Olympics athletes with the choice of a sports program that brings about meaningful inclusion with their non-disabled peers.

Effective immediately, SOCT will adopt this Partner Eligibility Statement and now allow Unified teams comprised solely with disabilities. This statement will apply for both the Special Olympics Connecticut program and Unified program run through CAS-CIAC.

Questions regarding the partner eligibility statement can be directed to Ann Malafronte, CAS-CIAC, (203) 250-1111 x 3017.

7.1	Budgets	
	A. Sport CommitteesB. Impact on LEA's	1 1
7.2	Entry Fees - Tournament	1
7.3	Officials	2
	 A. CIAC Recognized Officials Groups	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
7.4 7.5	CIAC Missing Contests Resolution	
7.6	Sport Committees - Chairperson	
7.7	Ficket Prices	13
7.8	Fournament Workers Fees	
	 A. Basketball - Boys and Girls	

Page

N.	Field Hockey	18
0.	Softball	
P.	Girls Gymnastics	18
Q.	Girls Tennis	
Ŕ.	Volleyball - Boys and Girls	18
S.	Cheerleading	19

7.1 BUDGETS

7.1.A BUDGETS - SPORTS COMMITTEES

Sports committee chairmen are advised that all decisions made by their committees which have an impact on the approved CIAC sport budget for the current fiscal year must be submitted to the CIAC Board of Control for approval before being implemented.

7.1.B BUDGET IMPACT ON LEA'S

Any decisions which impact local school district budget must allow one year lead time unless the Board of Control gives approval for earlier implementation.

7.2 ENTRY FEES – The following rates are subject to change.

Girls Basketball Cheerleading Girls Cross Country Field Hockey Girls Golf Girls Gymnastics	 \$75 per team \$75 per team \$70 per team \$50 per team \$100 per team or \$20 per individual \$75 per team for qualifying State Team Championship; \$5.00 Per individual, per event in Class Championship; No fee for
Girls Lacrosse	State Open \$50 per team
Girls Soccer	\$50 per team
Softball	\$60 per team
Girls Swimming	\$60 per team plus \$5.00 per individual, per event
Girls Tennis	\$50 per team in team tournament; \$10 per individual in the
	Individual tournament
Girls Outdoor Track	\$6 per individual entered with a minimum of \$60
Girls Indoor Track	\$7 per athlete - minimum \$50 per team / maximum \$180
Girls Volleyball	\$50 per team
Baseball	\$60 per team
Boys Basketball	\$100 per team
Boys Cross Country	\$70 per team
Football	\$50 per team
Boys Golf	\$100 per team or \$20 per individual
Ice Hockey	\$50 per team
Boys Lacrosse	\$50 per team
Boys Soccer	\$50 per team
Boys Swimming	\$50 per team plus \$3 per individual, per event
Boys Tennis	\$50 per team plus \$5 each individual
Boys Indoor Track	\$7 per athlete minimum \$50 per team / maximum \$180
Boys Outdoor Track	\$6 per individual with a minimum of \$60
Boys Volleyball Wrestling	\$50 per team \$125 per team
Wrestling	\$125 per team

7.3.A CIAC RECOGNIZED OFFICIALS GROUPS

The CIAC has recognized the following officials groups to officiate high school contests:

Connecticut State Board of Approved Baseball Umpires Connecticut State Board of Approved Basketball Officials Connecticut Board of Certified Basketball Officials **Connecticut Football Officials Association** Connecticut Field Hockey Association Official's Board Connecticut Charter of National Association of Women's Gymnastic Judges Connecticut Chapter of National Ice Hockey Officials Connecticut Lacrosse Officials Association Connecticut Women's Lacrosse Officials Association Connecticut National Federation of Softball Umpires (Affiliated with Ct. ASA) Federation of Softball Officials of Greater New Haven Connecticut Soccer Officials Association **Connecticut Swimming Officials Association** Western Connecticut Swimming Officials Association Connecticut Board of Volleyball Officials Connecticut Federation of Volleyball Officials Connecticut Wrestling Officials Association

7.3.B EXCLUSIVITY

Exclusivity means that at all levels of play, the CIAC requires all member schools to use only officials who presently are members of a recognized officials group unless assignments cannot be filled due to shortage of officials. This will include anyone who is a member of a group listed above. It also means that no new group of officials will be allowed to become eligible to officiate contests in member schools unless they become part of the State officials group which is presently recognized by the CIAC for negotiating purposes. These groups are listed below:

Connecticut State Board of Approved Baseball Umpires Connecticut Board of Approved Basketball Officials Connecticut Field Hockey Association Official's Board Connecticut Football Officials Association Connecticut Charter of National Association of Womens' Gymnastics Judges Connecticut Chapter of National Ice Hockey Officials Connecticut Lacrosse Officials Association Connecticut National Federation of Softball Umpires (Affiliated with Ct. ASA) Connecticut Soccer Officials Association Connecticut Swimming Officials Association Connecticut Board of Volleyball Officials Connecticut Wrestling Officials Association

This position allows member schools to continue to use officials they have been using in the past as long as those groups have successfully complied with CIAC recognition standards.

7.3.C DEFINITION OF STRIKE

No officials group listed above will have the right to withhold services from any member school which seeks assignments without the expressed approval of the CIAC.

Page 2

Both CIAC member schools and the officials association which provide officiating services for CIAC member schools are obliged to honor the conditions of these respective agreements. Grievances or concerns related to any of the conditions of any agreement should be resolved between the official(s) and the school and, if necessary, be referred to the CIAC Officials Committee. CIAC sport committees are requested to notify the Officials Committee regarding any changes in rules or game conditions which may affect any provision of an agreement.

The CIAC instructs each member school to pay the fees as published for that sport in this Handbook. Payment should be made within a 30 day period (Refer to payment policy)

The CIAC Board of Control herewith expresses its appreciation to the various officials associations for their cooperation and continued support of high school athletics. It also acknowledges the members of the Officials Committee, especially Dr. Jerome Auclair, who spent many days and long hours finalizing agreements with the various officials associations.

Any concerns or questions related to these agreements should be made to the Executive Staff of CIAC.

7.3.E RECOGNITION STANDARDS FOR SPORT OFFICIALS ASSOCIATIONS

- 1. Provide by July 1 of each year a roster of all officials certified to do CIAC contests. Roster updates must be on file by the first CIAC contest date. All officials must be a minimum of 18 years of age by July 1 of the year in which they will be servicing CIAC contests.
- 2. Provide by July 1 of each year a constitution and by-laws.
- 3. Provide evidence that regular meetings are held during the year.
- 4. Provide by July 1 of each year a list of officers for the association.
- 5. Provide a list of criteria as evidence that the officials on the roster are skilled, trained, and knowledgeable of the game rules adopted by the CIAC in each respective sport.
- 6. Provide evidence that all officials have successfully completed yearly in service training clinics, and an annual written examination on the rules.
- 7. Provide evidence that the association has an on-going program for evaluating officials.
- 8. Provide by July 1 a list of assignment commissioners including addresses and telephone numbers.
- 9. Provide evidence that there is an on-going program to encourage new membership and to train new officials.
- 10. Provide a statement that the association does not discriminate according to age, sex, race, creed, etc.
- 11. Provide evidence that the association is serving a minimum of eight (8) CIAC member schools and does not service one league exclusively.
- 12. Provide the criteria used to determine when an official is qualified to officiate varsity level contests (i.e. number of years at the sub-varsity level, etc.)

Official game rules interpreters for sports that are governed by the National Federation are selected by their respective state officials' organizations. The primary responsibility for the CIAC State Rule Interpreter will be to assist the CIAC staff by interpreting game rules to member school athletic directors, coaches and others that need clarification or interpretation. This process allows for experienced and knowledgeable individuals to uniformly apply appropriate interpretations to game rules.

The athletic director shall contact the local board rules interpreter with the question or situation. If it is a routine informational type question, the local interpreter will provide the ruling, or if necessary, he/she will consult with the state interpreter. If the inquiry from the athletic director is an actual game situation, the local interpreter <u>must</u> consult with the state rule interpreter before providing an official ruling. Athletic directors should always work through their local interpreter and should <u>not</u> contact the state interpreter directly. The state interpreter is responsible for communicating with CIAC regarding all requests for rulings that result from an actual game situation.

CIAC STATE RULE INTERPRETERS

Baseball – Ray Faustich Field Hockey -- Sue Kennedy Gymnastics – To be named Boys Lacrosse – Steven Hinchey Soccer – Art Hamm Swimming – George Ford Wrestling – Brian Manzi Basketball – Jeff Smith Football – Tracy Mather, Bill Riccio Ice Hockey – Lev Torgerson Girls Lacrosse – Patti-Klecha-Porter Softball – John Moffett Volleyball – Tony Aretakis

Note: The list of local board rules interpreters in all sports in available on the following web site: www.ciacofficialsassociation.org

FEE SCHEDULES - 2007-08

7.3.G BASEBALL

Fee Schedule - All Classifications	2007-2008
Varsity	\$ 77.97
Sub varsity	50.67
Playdown - Quarter-final	86.95
Semi-final	94.43
Finals	103.96

If only one official is used the cost for that official is equal to $1\frac{1}{2}$ times regular fee.

7.3.H BASKETBALL

Fee Schedule All Classifications	2007-2008
Varsity	\$ 82.17
Sub varsity	53.27
Playdown - Qualifying - Quarter-final Semi-final	91.04 98.35
Final	114.63
Alternate	87.70

If three man crew is used each official receives a regular fee. If only one official is used the cost for that official is equal to $1\frac{1}{2}$ times regular fee.

7.3.I. FIELD HOCKEY

Fee Schedule - All Classifications	2007-2008
Varsity	\$ 75.47
Sub varsity	49.04
Playdown - Quarter-final	84.30
Semi-final	92.00
Final	101.72
Alternate	78.67

If only one official is used the cost for that official is equal to $1 \frac{1}{2}$ times regular fee.

7.3.J. FOOTBALL

Fee Schedule All Classifications 2	007-2008
Varsity \$	79.97
Sub varsity	51.98
Clock Operator	53.85
Thanksgiving Day and Post Season	119.12
Clock Operator Thanksgiving Day & Post Season	76.04
Chain Crew Playoffs	26.91

If only two officials are used for a sub varsity game, the cost of each official is equal to 1.33 times the regular sub varsity fee.

7.3.K. GYMNASTICS

Meet Definition and Number of Competitors

Dual Meet:	Two (2) varsity or junior varsity teams, six (6) competitors per team, 12
	per event.
Tri Meet:	Three (3) varsity or junior varsity teams, six (6) competitors per team, 18
	per event.
Quad Meet:	Four (4) varsity or junior varsity teams, six (6) competitors per team, 24
	per event.
League:	Fee based on maximum of six (6) teams, five (5) competitors per team,
	per event.

Fee Schedule	2007-2008
Varsity Dual	\$ 76.47
Varsity Tri	\$ 90.51
Varsity Quad League	\$104.55
Sub varsity	\$ 62.45

(1 to 6 athletes) \$3.50 / judge / 4 event athlete or combination of athletes. (Greater than 6 athletes) Full sub varsity fee

<u>Team of One</u> -- \$12.00 per individual athlete representing a team of one, i.e. \$6.00 per official per individual athlete. Maximum fee \$12.00 per contest.

Fees for dual, tri, quad and sub varsity meets are for two judges per meet. If there are four judges at a tri meet or quad meet, judging one event each, the pay is dual meet fee. State / Divisional meets are based on eight (8) judges, two per event, and one meet referee.

Note: Due to a severe shortage of gymnastics officials, schools are directed to pay the following:

- 1. One judge working a dual meet pay 1.5 times dual meet fee.
- 2. One judge working a tri meet pay 1.5 times tri meet fee.

7.3.L ICE HOCKEY

Fee Schedule - All Classifications	<u>2007-2008</u>
Varsity	\$ 85.47
Sub varsity	55.54
Playdown - Quarter-final - Semi-final	102.27
Final	115.74
Alternate - Semi-final	78.07
Alternate - Final	88.81

If only one official is used the cost for that official is equal to $1\frac{1}{2}$ times regular fee. When a three man crew is used in the State Tournament the two referees will be paid the full fee and the linesman will be paid the alternate fee.

7.3.M LACROSSE

Fee Schedule - All Classifications	2007-2008
Varsity	\$ 82.17
Sub varsity	53.27
Preliminary - Playdown - Quarter-final	91.04
Semi-final	98.35
Final	114.63
Alternate	87.70

If three man crew is used, each official receives regular fee. If only one official is used the cost for that official is equal to $1\frac{1}{2}$ times regular fee.

7.3.N SOFTBALL

Fee Schedule - All Classifications	2007-2008
Varsity	\$ 72.47
Sub varsity	48.08
Playdown - Quarter-final	83.38
Semi-final	88.61
Finals	97.77

If only one official is used the cost for that official is equal to $1\frac{1}{2}$ times regular fee.

7.3.0 SOCCER

Fee Schedule - All Classifications	2007-2008
Varsity	\$ 78.97
Sub varsity	51.33
Playdown - Quarter-final	88.25
Semi-final	95.53
Final	105.08
Final - Alternate	79.52
League Championship Game Fees - Non-final Final	88.25 95.53
Tillal	15.55

If only one official is used the cost for that official is equal to 1 ¹/₂ times regular fee.

7.3.P SWIMMING

Fee Schedule - All Classifications	<u>2007-2008</u>	
Varsity or JV Dual		
Referee	\$ 67.50	
Judge	60.50	
Double Dual (3 teams) (3 officials) (one heat per event)		
Team A vs Team B	-	
Team A vs Team C		
Referee	\$89.00	
Judge	76.50	
Tri-Meet (3 teams) (3 officials) (one heat per event)		
Team A vs Team B	(Same as Double Dual)	
Team A vs Team C		

Team B vs Team C

Note: CIAC is purposely not involved in fees for double-tri or larger participation meets.

Note: CIAC is not involved with individual league tournament fees which are determined individually depending on composition, cut-off times and total time involved.

Class Trials (each)	Referee Starter Judges		\$114.26 104.51 85.01	
Class Finals	Referee Starter Judges		\$106.42 84.72 71.47	
State Open	Referee Starter Judges		\$106.92 84.32 71.47	
Diving (Class & Open)	Referee	0 -22 23-30 Over 30	\$ 99.12 104.87 108.12	(# of divers)
	Judges	- 0-22 23-30 Over 30	\$ 75.72 78.77 82.22	(# of divers)
Seed Referee			\$ 107.76	

Additional 1/3 when diving is at another location on same day. Additional $\frac{1}{2}$ when diving is on another day.

If for some reason meets cannot be completed (except for diving) after once being started, officials will be entitled to new full fees for the additional time spent officiating on future days.

7.3.Q. VOLLEYBALL

Fee Schedule A	ll Classifications	<u>2007-2008</u>
Varsity only	Referee Umpire One Official	\$ 68.97 61.38 99.66
JV & Varsity	Referee Umpire One Official	\$ 113.78 103.09 165.33
JV only	Referee Umpire One Official	\$ 44.81 40.91 66.27
Playdown through	Quarter-finals Referee Umpire Linesperson	\$ 77.75 70.25 63.25
Semi-finals	Referee Umpire Linesperson	\$ 83.75 76.25 63.25
Finals –	Referee Umpire Linesperson	\$ 94.43 94.43 65.43

7.3.R. WRESTLING

Fee Schedule - All Classifications	2007-2008
Varsity (1-13 matches) Sub varsity (6-13 matches) (5 or less bouts - \$3.50 per bout)	\$ 78.97 51.32
State Class Tournament (per 13 matches wo Sectional - Class Championships	orked) \$ 80.88

7.3.S LEAGUE CHAMPIONSHIP GAME FEES

Open Tournament (per 13 matches worked)

Member schools must pay the following fees for league championship games:

a. All games of a league championship other than the final game -- quarter-final CIAC tournament fee for that sport

\$ 84.80

b. Final league championship game -- semi-final CIAC tournament fee for that sport.

7.3.T GUIDELINES FOR SCRIMMAGE FEES

- 1. Officials should be compensated for working scrimmages.
- 2. Schools that are able to make their own arrangements with local officials to work scrimmages may pay mutually agreed upon fees.
- 3. Long-standing scrimmage fee arrangements for ice hockey and lacrosse and for geographical areas of the state will remain in effect.
- 4. Officials who are asked to work more than two (2) hours or the length of a regular game contest should receive additional compensation for the extra time worked.
- 5. Schools should expect to pay fees only for the number of officials who work games in that sport. Fees may be shared among officials if more officials than needed work the contest.
- 6. If schools request officials organizations to assign scrimmages, officials will be paid a minimum of 50% of a regular season fee for working the scrimmage.
- 7. Any new fees will be in effect in the second year after being established to allow schools to budget for the fees.

7.4 CIAC OFFICIALS MISSING CONTESTS RESOLUTION

1. School complaints resulting from officials missing contests must first come before the local officials board to determine the validity of the complaint.

- 2. Only cases which result in the cancellation of contests will be acted upon. If contests are not canceled, but rather played through alternate arrangements, the matter will not be forwarded to the respective officials' organization for resolution.
- 3. Only cases which result from CIAC-sponsored activities at any high school level will be heard.
- 4. When a complaint is heard by the state officials' association and the official in question is found to be at fault and caused the cancellation of a contest, the maximum financial penalty will not be greater than the fee that would have been paid to the guilty party(s).
- 5. All cases that cannot be resolved by the state officials' association will be referred to the CIAC officials committee, whose responsibility it will be to meet with the school and official(s) in question along with the state officials' board, and negotiate an agreement.

7.5 SAMPLE AGREEMENT OF OFFICIALS CONTRACT

AGREEMENT Between the (Officials Board) and C.A.S. / C.I.A.C.

It is agreed by and between the CIAC and the (Name of Officials Board) that the following provisions will be in effect for the three (3) year period beginning July 1, 20__ and ending June 30, 20__.

A. <u>Game Conditions</u>

Every effort will be made to adhere to the following:

- 1. <u>Established Starting Times</u> -- Both teams will assume the responsibility to adhere to the agreed-upon starting times.
- 2. <u>Postponements</u> -- If a school official is unable to reach the assigned official by phone a minimum of two (2) hours before game time, the school should contact the Commissioner assigning the official, or the individual designated to fulfill this responsibility, and notify that person of the cancellation. If this is done, the school's obligation to notify officials will be fulfilled. Failure to do so will require full payment of the game fee.

If a game begins and is discontinued for any reason, the officials shall receive the full fee.

(Postponements -- For Soccer and Baseball Only):

<u>Weather or Emergency Related</u> -- If a school official is unable to reach the assigned official by phone a minimum of two hours before a game time, the school should contact the Commissioner assigning the official, or the individual designated to fulfill this responsibility and notify that person of the cancellation. If this is done, the school's obligation to notify officials will be fulfilled. Failure to do so will require full payment of the game fee.

<u>Non-Emergency Related</u> -- Games canceled for non-emergency related reasons must be done 24 hours in advance of the scheduled game time. The school should contact the Commissioner assigning the official or the individual designated to fulfill this

responsibility and notify that person of the cancellation. If this is done, the school's obligation to notify officials will be fulfilled. Failure to do so will require full payment of the game fee.

- 3. <u>Game Control</u> -- Coaches and officials, by the nature of their positions, have great influence over the control of the game. They must exert this influence on the game in a positive manner by showing complete respect for each other at all times.
- 4. <u>Private Dressing Facilities</u> -- The home team shall provide private dressing facilities for those officials who are working the game or games. A school official will be responsible for keeping all other individuals out of these private dressing facilities.
- 5. <u>Playing Facilities</u> -- School officials should ascertain that the field of play and appurtenances shall be according to standard regulations. No conditions shall be permitted which restrict the performance or safety of the player or official.

B. <u>Assignment Commitments and Procedures</u>

The (Name of Officials Board) will service equally all CIAC member schools by providing officials, clinics, etc. whenever possible.

C. <u>Fee Schedule -- All Classifications</u>

- 1. Fee structure will be based on the average teacher salary increase as published by the Connecticut Association of Board of Education (CABE) for the year prior to the effective year of the contract.
- 2. See Fee Schedule attached hereto and a part hereof.
- D. <u>Commissioner's Fees</u>

The aforementioned fees have been established to include CIAC member schools' financial responsibility for Commissioners' fees. Hence, no league or member school will be responsible for the payment of fees for Commissioners.

E. <u>Travel and Meals</u>

No travel or meal allowance will be paid for regular season and tournament games.

F. <u>Publicity</u>

Responsibility for publicity is to be assumed by the CIAC Officials Committee. Agreed-upon game conditions, fee schedule and tournament fee schedule are to be printed in the CIAC Handbook.

G. <u>Protection for Official</u>

The host school will provide sufficient protection for game officials both on and off the field and in the parking lots.

H. <u>Grievance Procedures</u>

A grievance related to any condition of this agreement shall be resolved between the official and the school and, if necessary, be referred to the CIAC Officials Committee.

I. <u>Reserved Parking</u>

The host school will provide reserved parking for all officials.

J. <u>Recognition Standards</u>

The aforementioned officials association will show evidence to the CIAC Board of Control, through its Officials Committee, of full compliance with CIAC recognition standards. Full compliance must be met by sports officials associations by the first practice date of their respective sports season.

K. National Federation Rules will govern all play.

Fee Schedule -- All Classifications (See Section 8.5, pages 5 through 12 of this Handbook)

(Signatures)

7.6 CIAC SPORTS COMMITTEE CHAIRPERSON RESPONSIBILITIES - FINANCES

Proper and consistently uniform methods of income and expense accounting are required in order to insure accurate budget preparation for the following year and to satisfy standard audit requirements. For these reasons, the following is requested of all chairpersons of sports committees:

- 1. Have complete knowledge of all tournament receipts and expenses; approve all receipts and expenses; keep the committee fully informed.
- 2. Send all bills to the Assistant Executive Director of CIAC for approval.
- 3. Send ALL INCOME RECEIVED to the Executive Director. This will be deposited and credited to the activity involved. Cash income is NOT to be used to pay expenses at the site. When sending bills or income to the Executive Director, please make certain that the account number is clearly indicated in every instance. (See list of account numbers Section 8.0 -- 8.1, page 1) In addition please use the proper forms for itemizing income and expenses. All expenses incurred in the operation of CIAC activities -- including tournament personnel -- will be paid through the CIAC central office. No cash disbursements are allowed.

If all chairpersons will follow this procedure, it will eliminate questions by the auditor, will eliminate some of the guesswork necessary when arriving at a sum of money to put into the budget for the various activities, and will present a clear picture of the costs of operation for all individual activities.

CIAC will pay traveling expenses by car at the rate of 30 cents per mile round trip. CIAC will pay up to a maximum of \$14 for dinner.

7.7 CIAC TICKET PRICES FOR 2007-2008

Free -- Children five (5) and under

\$5.00 -- Senior Citizen (age 65 and older)

\$5.00 -- Students (grades 1-12)

\$7.00 -- Adults (all others not in the above categories

Pre-sale tickets will be available for events which require advanced sales for proper management of the event. All pre-sale tickets will be sold at the above prices. There will be no discounting of pre-sale tickets.

7.8 TOURNAMENT WORKERS FEES

7.8.A. BASKETBALL – BOYS AND GIRLS

(Set fee – Qualifying, first and second round games)

Site Director	\$ 74.39 Single Game 102.82 Doubleheader
	109.51 Finals
Ticket Seller	29.77
Ticket Taker	29.77
Supervisor	37.89
Timer	32.44
Scorekeeper	32.44
Custodian	Per Contract
Police	Per Contract
Locker Room	29.77

1¹/₂ times for Doubleheaders

7.8.B. BASEBALL

Site Director	\$44.64 Single Game
	66.29 Doubleheader
	66.29 Finals
Ticket Seller	29.77
Ticket Taker	
Scorer	32.44

7.8.C. CROSS COUNTRY -- BOYS AND GIRLS

Meet Director	\$221.90 Sectional /
	Class / Open
Scorer	74.39/ea.
Assistant Scorer (two roles at separate fee)	29.77/ea.
Typist	29.77/ea.
Clerk	29.77/ea.
Inspector	10.80/ea.
Chute	
Team Scorer	29.77/ea.
Recorder	29.77/ea.
Card Distributor	14.88/ea.
Judge	37.89/ea.
5	

7.8.D. FOOTBALL

Site Director	\$185.36
Ticket Seller	
Ticket Taker	
Doctor	
Ambulance	Per Contract
Police	Per Contract
Custodian	Per Contract
Locker Room Attendant	
P.A. Announcer	
Supervisor	
Ball Boy	
•	

7.8.E. GOLF -- BOYS AND GIRLS

Site Director	\$115.67
Official Scorer	46.60

7.8.F. ICE HOCKEY

(Set fee - Qualifying and first round)

Site Director	\$ 59.53
	86.69 Finals
Ticket Taker	. 89.46
Ticket Seller	. 29.77
Goal Judge	29.77
Clock Operator	. 32.44
Scorer	
Police	Per Contract
Custodian	Per Contract
ЕМТ	32.44
Supervisor	37.89

7.8.G. LACROSSE -- BOYS AND GIRLS

Site Director	\$ 44.64 Single
	66.29 Doubleheader
	66.29 Finals
Ticket Seller	
Ticket Taker	
Custodian	
Police	Per Contract

7.8.H. SOCCER -- BOYS AND GIRLS

Site Director	\$ 43.34 Single Game
	64.36 Doubleheader
	64.36 Finals
Ticket Seller	28.88
Ticket Taker	28.88
Scorer/Timer	28.88
Ball Boys (2)	7.88/ea.
Announcer	

7.8.I. SWIMMING -- BOYS AND GIRLS

Meet Director	125.84 Class Meets
Drinting	125.84 Open Meets 147.47
Printing	
Medical Coverage	243.54
Timer Operator Ticket Seller	
Ticket Taker	
Table Function	
Scorer (1)	52.44/ Divisionals
Scorer (1)	
Locker Room Supervisor	. 117.71 Maximum
Site Director	
Police	
ЕМТ	. 101.73

* Meet directors should always attempt to use their own facility and assume the role of Site Director for a single fee. In the event a different facility must be used and a Site Director from that school is required then the single fee will be escalated $1\frac{1}{2}$ times and split equally between the meet and site director.

7.8.J. BOYS TENNIS

Site Director	\$507.03 Class & Open
Umpire	
Assistant Director	

7.8.K. INDOOR TRACK -- BOYS AND GIRLS

Meet Director	\$185.36 Sectionals /
	Class / Open
Chief Judge	36.79
Head Timer	
Starter	51.43
Referee	51.43
Assistant Starter	37.89
Clerk of Course	51.43
Head Field Judge	37.89

Indoor Track - Boys and Girls

Scorer / Announcer	51.43
Writer	37.89
Head Judge - Shot	29.77
Assistant Judge - Shot	22.99
Helper	8.12
Head Judge High Jump	29.77
Assistant Judge - High Jump	22.99
Helper	8.12
Head Judge - Long Jump	29.77
Assistant Judge - Long Jump	22.99
Helper	8.12
Head Judge - Pole Vault	29.77
Assistant Judge - Pole Vault	22.99
Helper	8.12
Ticket Seller (2)	29.77
Ticket Taker (2)	29.77
Security Person	51.43
Typist	29.77
Timer	22.99
Inspectors (2)	22.99
Judges	22.99
Site Director	*

* Meet directors should always attempt to use their own facility and assume the role of site director for a single fee. In the event a different facility must be used and a site director from that school is required then the single fee will be escalated to 1 ½ times and split equally between the meet and site director.

7.8.L. OUTDOOR TRACK -- BOYS AND GIRLS

Meet Director	\$221.89 Class Championship
	258.43 State Open
	294.95 Decathlon/Hammer Throw
	/Steeplechase/Heptathlon
Site Directors (Assistant Meet Directors)	
	approved by Track
	Committee
Starter	. 51.43
Referee	
Assistant Starter	37.89
	51.43 Class Championships
Chief Inspector	. 37.89
Head Field Judge	
Clerk of Course	51.43 Open
Clerk of Course	
Head Timer	
	29.77 Class Championship
Chief Finish Judge	
	29.77 Class Championships
Scorers	
	37.89 Class Championships
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Outdoor Track - Boys and Girls

Timers	29.77 Open
	22.99 Class - Timer/Judge
Judges	29.77
Pole Vault Judge	29.77
Assistant Pole Vault Judge	22.99
1 Chief Judge - Shot Put	29.77
1 Assistant - Shot Put	22.99
1 Helper	8.12
1 Chief Judge - Discus	29.77
2 Assistants - Discus	22.99/ea.
1 Helper	8.12
2 Chief Judges - Javelin	29.77/ea.
2 Assistants - Javelin	22.99/ea.
1 Helper	8.12
1 Chief Judge - Long Jump	29.77
1 Assistant - Long Jump	22.99
1 Helper	8.12
1 Chief Judge - Triple Jump	29.77
2 Assistants - Triple Jump	22.32/ea.
1 Helper	8.12
l Chief Judge - High Jump	29.77
1 Helper	8.12
Ticket Taker	29.77
Ticket Seller	29.77
Inspectors	22.99
General Assistants (Helpers)	8.12

7.8.M. WRESTLING

Meet Director	\$294.95 Class
	185.36 Open
Ticket Seller	
Ticket Taker	29.77 /Session
Police	**
Doctor	**
Custodians	
Announcer	
Statistician	29.77 /Session
Supervision	. 37.89 /Session
Locker Room	. 51.43 /Session
Scorers, Timers	. *17.57
Trainer or EMT	

Friday -- \$17.57 / One session only
 Saturday -- \$17.57 / per session / Two sessions only

** Use discretion as to minimum needs.

Each wrestling championship meet will consist of three sessions. The maximum of \$3,000 will be allowed to run each meet. The fees listed are to be paid for each position. The cost of police, custodians and doctor must be such that the \$3,000 is not exceeded.

7.8.N. FIELD HOCKEY

Site Director	\$ 44.64 Single
	66.29 Doubleheader
	66.29 Finals
Ticket Seller/Taker	29.77
Ticket Seller - Finals	29.77
Ticket Taker - Finals	29.77

7.8.O. SOFTBALL

Site Director	\$ 44.64 Single
	66.29 Doubleheaders
	66.29 Finals
Ticket Seller	29.77
Ticket Taker	29.77
Scorer	32.44

7.8.P. GYMNASTICS

Site Director	\$ 221.89
Meet Director	185.30
Scorer	29.77
Announcer	29.77
Ticket Seller	29.77
Ticket Taker	29.77
Locker Room Supervisor	
Supervisor	37.89
Custodian	Per Contract

7.8.Q. GIRLS TENNIS

Site Director	\$ 33.81 Class
Meet Director	175.99 Class / Open

7.8.R. VOLLEYBALL -- BOYS AND GIRLS

Site Director	\$ 44.64 Single
	66.29 Doubleheader
	66.29 Finals
Ticket Seller	29.77
Ticket Taker	29.77
Scorer	29.77
Supervisor	37.89 if needed
Custodian	Per Contract
Clock Operator	29.77
Locker Room Supervisor	29.77

7.8.S. CHEERLEADING

1 Site Director (3 sessions)	\$ 184.17
1 Ticket Taker (each session)	24.69
1 Ticket Seller (each session)	24.69
1 Timer (per session)	28.07
1 Scorer (per session)	28.07
1 Supervisor (per session)	28.07
1 Announcer (per session)	28.07
1 EMT or Trainer (per session)	84.22

Page

8.1	CIAC Position on Federation Rules	1
8.2	Connecticut Interscholastic Athletic Policy on Federation Rules	1-2
8.3	Guidelines to be Used to Change or Modify Rules	2-3
8.4	Modification to National Federation Rules	3-4
8.5	Rules Experimentation	4
8.6	The National Federation of State High School Associations	4-5
8.7	National Federation Applications	6-8
	 A. All Sports National High School Recognition B. Bordering States Athletic Sanctioning C. Interstate and International Athletic Sanctioning 	6 7 8

8.1 CIAC POSITION ON FEDERATION RULES

The CIAC Board of Control on Tuesday, December 4, 1979, voted to clarify an earlier position regarding Federation Rules. This ruling specifies that National Federation playing rules which now govern most CIAC tournament sports are applicable both DURING REGULAR SEASON PLAY AND TOURNAMENT PLAY. Modifications of the rules may be made ONLY by the CIAC Board of Control.

8.2 CONNECTICUT INTERSCHOLASTIC ATHLETIC CONFERENCE POLICY ON USE OF NATIONAL FEDERATION RULES (Effective September 1983)

It is the policy of the National Federation of State High School Associations to permit modifications or deviations from National Federation Rules by "state adoption." However, such modifications or deviations shall be submitted to the National Federation Executive Committee. Such modifications shall be limited in scope and have a declared duration. Such modifications may not materially alter the sport in question.

CIAC Policy Statement

The CIAC Board of Control directs all CIAC sports committees to follow National Federation Rules, if such rules exist for their particular sport. Requested modifications will be considered by the Rules Committee upon receipt of written justification for such action from a CIAC sports committee. Compliance with National Federation Rules is an extremely important objective of the CIAC. Hence, modifications will be permitted only after clear evidence that the request has been well researched and sound documentation of evidence for modifications to rules is available.

Procedures to be Followed in Request for Modifications and Deviations

- 1. CIAC sports committees may recommend to the Board of Control modifications of Federation Rules for a duration of one year only.
- 2. The CIAC Board of Control may:
 - A. Petition the National Federation to allow a rule modification. The National Federation will consider permitting rules changes related to: postponed games, interrupted games, protests, forfeits, etc. State association policies should not include deviations from rules of play, rules regarding playing equipment, safety rules, etc.
 - B. Approve the rule modification with National Federation authorization.
 - C. Disapprove of CIAC sports committee request.

Criteria for Rules Modification / Exception

- 1. Requests must be submitted by a CIAC Sports Committee through its chairperson.
- 2. Sports committees must first seek approval from the National Federation either as a rule modification or a rule experimentation.
- 3. Every National Federation Rule must remain unaltered for a two (2) year period before a modification will be granted.

- 4. All National Federation rule modifications must be approved by the CIAC Board of Control on an annual basis and will remain in effect for a minimum of two (2) years.
- 5. All National Federation rule modifications must be approved by the Board of Control prior to June 30 of any year. This will permit modifications to be published annually in the CIAC Handbook, to be distributed to appropriate officials organizations, and member school coaches.
- 6. All modifications to game rules which would have a financial impact on school and/or CIAC budget(s) must be decided in sufficient time so these changes can be included in budget proposals.
- 7. Modifications to National Federation Rules will not be permitted if they:
 - A. Significantly alter the playing rules of the sport unless such modification relates to the unique conditions of New England, i.e., climate, travel, facilities, crowd control, economic factors, etc.
 - B. Change specifications of playing equipment or facilities and by doing so alters existing safety regulations without the endorsement of the CMS Sports Medicine Committee member.
 - C. Impacts health and safety recommendations or regulations established by National Federation without first receiving the endorsement of the CMS Sports Medicine Committee member.
 - D. Substitute new events for deleted events in individual sports.
 - E. Significantly alter weigh-in procedure in wrestling.
- 8. Modifications to existing National Federation procedures for handling postponed games, interrupted games, protests, forfeits or playoffs will be considered by the Rules Committee upon requests from CIAC Sports Committees.

8.3 GUIDELINES TO BE USED BY NATIONAL FEDERATION EXECUTIVE COMMITTEE WHEN EVALUATING REQUESTS BY STATE ASSOCIATIONS FOR PERMISSION TO CHANGE OR MODIFY NATIONAL FEDERATION SPORTS RULE

If the answer is "yes" to any question under Item #1, then the requested change or modification shall not be approved.

- 1. Do the proposed modifications:
 - A. Extend for more than one season? This does not apply if a modification is more restrictive and falls in an area which does not require National Federation approval.
 - B. Significantly alter the playing rules of the sport?
 - C. Alter specifications of playing equipment or facilities?
 - D. Reduce existing safety requirements?

- E. Substitute new events for deleted events in individual sports?
- F. Significantly alter weigh-in procedures in wrestling?
- 2. State adoptions or procedures in the following areas will not be considered as changes in National Federation rules.
 - A. Deletion of events in individual sports so long as new events are not substituted for deleted events.
 - B. Procedures for handling postponed or interrupted games, protests or forfeits.
 - C. Playoff series administrative procedures.
- 3. The National Federation may grant permission for states to experiment with rule changes with the understanding such experiments can't exceed three years in duration and further, that the association agrees to supply the National Federation with desired data pertaining to approved experiments.

8.4 MODIFICATION TO NATIONAL FEDERATION

National Federation member state associations have the option as to whether they use National Federation sports rules as published by the National Federation or make exceptions. If a state association uses the rules with no exceptions or with exceptions which have been approved by the National Federation, then that state may:

- A. Have full participation in the rules questionnaire program.
- B. Submit to the Executive Committee nominations for rules committee membership in that sport when a vacancy occurs in their Section.

If a state makes exceptions which have not been approved, then it will not be privileged to participate fully in the questionnaire program for that sport nor be eligible for representation on that sports rules committee.

It was determined that the most equitable procedure for evaluating requests by state associations for permission to modify National Federation sports rules and remain eligible for rules committee membership and full participation in that sports rules questionnaire program would be as follows.

Using the guidelines previously approved by the Executive Committee for evaluating requests by state associations for permission to modify National Federation sports rules:

- 1. Each sport is to be evaluated separately, and should a state decide to make exceptions in one sport, there would be no carry-over effect to other sports.
- 2. State associations will be given an opportunity annually to declare in each sport their degree of use of the National Federation sports rules. If a state makes exceptions and submits those exceptions to the National Federation, they will be individually evaluated by the National Federation staff member responsible for working with that sports rules committee. The state association will then be notified as to whether the exception qualifies for approval under criteria established by the National Federation Executive Committee. Should the state choose to pursue the appeal procedure, until the appeal is

resolved, no one from the state involved will be eligible for the appointment to the sports rules committee involved. Should the state involved already have a person serving on the sports rules committee involved, that person will remain on the committee until the appeal is resolved.

- 3. If a state association's exception has not been approved by the National Federation staff liaison, and the association wishes to Appeal, their request will then be submitted to the sports rules body by ballot. The state should submit in writing on plain white paper to the National Federation their request for modification as they wish it presented to the sports rules committee members. When the material is disseminated to the rules committee members, they will not be informed which state is making the request, but will evaluate the exception on its merits only. Should that state association making the appeal have a representative on the rules committee, then that committee member will be disqualified for that particular evaluation because of a possible conflict of interest.
- 4. If the rules committee denies the appeal, the state association may exercise the last option of appeal by presenting their request to the National Federation Executive Committee for final evaluation.

Source: National Federation Executive Committee Meeting - 7/2/81

8.5 RULES EXPERIMENTATION

Experimentation by state associations shall be permitted and encouraged by National Federation under specified guidelines. Requests for experimentation shall be submitted to the National Federation in writing by the CIAC Board of Control through its Executive Director. The requests should meet the following criteria:

- A. Provide rationale why the experiment is desired.
- B. Agree to keep accurate statistics on forms provided by the National Federation office.
- C. Submit results of experiment to the National Federation office.
- D. Limit experimentation on the same rule to a maximum of three years.
- E. An experiment, on or before the completion of a three-year period, shall either be approved by the appropriate rules committee or abandoned.

CIAC sports committees may submit requests for rules experimentation in writing to the CIAC Board of Control. It will be the decision of the Board of Control as to whether or not the request is submitted to the National Federation under the above criteria.

8.6 THE NATIONAL FEDERATION OF STATE HIGH SCHOOL ASSOCIATIONS

The National Federation is made up of state high school associations which have united to secure the benefits of cooperative activities. The executive director of the National Federation is Robert Kanaby and the office are located at P.O. Box 690, Indianapolis, Indiana 46206.

This cooperation eliminates much unnecessary duplication of work and increases efficiency. The efforts of all who are engaged in high school athletic activities are pooled and coordinated through the close contacts which are thus made possible.

The national organization had its beginning at a meeting in Chicago on May 14, 1920. L. W. Smith, secretary of the Illinois High School Athletic Association, issued invitations to neighboring states and state association representatives came from Illinois, Indiana, Iowa, Michigan, and Wisconsin. The primary purpose of the meeting was to discuss problems which had resulted from high school contests which were organized by colleges and universities or by other clubs or promoters. In many cases little attention was paid to the eligibility rules of the high school associations or to other high school group regulations, and chaotic conditions had developed. At this first meeting it was decided that the welfare of the high schools required that a more active part in the control of such athletic activities be exercised by the high schools through the state associations and that this control necessitated the formulation of a national organization. A constitution and by-laws were adopted and the group decided on the name "Midwest Federation of State High School Athletic Associations." Principal George Edward Marshall, Davenport, Iowa, was elected President and Principal L. W. Smith of Joliet, Illinois, was elected Secretary-Treasurer.

In 1921, four states, Illinois, Iowa, Michigan and Wisconsin, continued their interest and became charter members through formal ratification of the constitution. Largely due to their efforts, the national organization grew during the early years.

In 1922, the Chicago annual meeting was attended by representatives from 11 states, and the present name of the National Federation was adopted. A number of college and university representatives who attended the meeting expressed sympathy for an interest in the efforts to introduce a high degree of order in the regulation of interscholastic contests.

Since that time the National Federation has had a healthy growth to its present nationwide membership. By 1940 national office with a full-time executive staff became necessary and such office was established in September of that year.

8.7 NATIONAL FEDERATION ATHLETIC SANCTIONING

Note: The interscholastic community urges event sponsors to plan and schedule interstate competition in a manner that <u>minimizes the amount of time</u> student participants will be absent from the regular school day.

8.7.A. ALL SPORTS NATIONAL HIGH SCHOOL RECOGNITION APPLICATION

National Federation of State High School Associations P.O. Box 690, Indianapolis, Indiana 46206 Telephone (317) 972-6900 / Fax (317) 822-5700

Please complete all information below. Please type or print. Application must be completed in full for consideration by the National High School Records Committee. One application per mark or performance. If more than one mark or performance, please include comprehensive list and attach to application. Applications are invited for all performances which might be considered for inclusion in the **National High School Sports Record Book**, whether as a new national record or for listing among the top performances in a particular category. Track and field and swimming & diving performances require special applications available only from the National Federation.

This application must be forwarded to the home state high school association for its endorsement. Required along with the application are newspaper accounts of the performance and any other material (i.e., score books, etc.) that can help certify and document the performance. Photographs of the performance and of the individuals or teams involved are requested.

This application should be forwarded to the state high school association as soon after the performance (single game) or completion of season (season or career marks) as possible. Applications received more than 28 days after the performance or completion of season may be too late for inclusion in the next edition of the Record Book.

The state high school association, after its recommendation, will forward the application and other required material to the National Federation office marked Attn: National Records Committee.

Performances must be established in competition conducted in compliance with the eligibility rules of the state high school association(s) involved and all National Federation playing rules for the sport involved if the National Federation publishes a rules book for that sport, unless in the judgment of the Records Committee the different rules of play do not significantly give advantage to the establishment of the record performance.

This Application is for:	□ National Record	□ New Performance Listing	□ Listing Update
Record Application	(List full name of individu	al and school)	
Present Home Address_		,	
	Street	City / State	Zip
School Address			
Home Telephone (Street)	City/State School Telephone ()	
Age (When performance was	s attained) Gra	de in School (When performance was at	tained)
Sport	Date of Performance		
Site of Performance			
	Facility	City/State	Zip
Performance (Give full det	ails and please be specific)		
Opponent			
Opponent's School Add	ne of individual (as in wrestlin ress		
**	Street	City/State	Zip

APPLICANT'S ENDORSEMENT

I submit this application for recognition in the National Federation Sports Record Book. All facts contained herein are duly certified. I realize any inaccuracies could disqualify the mark or performance from recognition. It is also understood that, although the National Records Committee may approve this performance for inclusion in the National High School Sports Record Book, the passing of time and the continuing improvement in high school athletics might cause the performance to be deleted from the next edition of the Record Book.

I grant to the National Federation the right to publicize this performance in any and all ways it wishes, including through the print, broadcast and television media.

The signature appearing below should be the: (1) individual involved if an individual mark is involved; or (2) the relay team captain or coach if a relay mark is involved, or (3) the coach if a coaching or team mark is involved.

Signature		
Date		

PRINCIPAL'S ENDORSEMENT

Full name (print)
Fitle
Signature
Date

STATE HIGH SCHOOL ASSOCIATION'S ENDORSEMENT

I hereby certify that the facts contained on this application are, to the best of my knowledge true, that the signatures are authentic and valid, and that the competitor(s) and the school involved in this performance were eligible to and did compete under the bylaws and rules of the ______

(Please indicate complete state high school association name) and the National Federation..

Full name (print)	
Title	
Signature	
Date	

RECORD COMMITTEE ACTION

The National Records Committee hereby accepts / does not accept the performance listed here for inclusion in the **National High School Sports Record Book**.

Chairman		
Date		

SPORTSMANSHIP STATEMENT: The National High School Records Committee is pleased to recognize outstanding achievements by teams and individuals. Although it is impossible to determine intent when marks are established, the committee strongly encourages recognition of performances in the true spirit of interscholastic competition. Running up scores or embarrassing an opponent for the primary purpose of inclusion in the Record Book is not consistent with the ideals of good sportsmanship.

8.7.B. BORDERING STATES ATHLETIC SANCTIONING

CONNECTICUT INTERSCHOLASTIC ATHLETIC CONFERENCE 30 Realty Drive, Cheshire, Connecticut 06410 Telephone (203) 250-1111 / Fax (203) 250-1345

APPLICATION FOR SANCTION OF BORDERING STATES ATHLETIC EVENT

Note: Applications are to be initiated by the host school not later than 30 Days Prior to the Date of the meet or tournament.

On behalf of			
	(School or Organization Sponsoring the Meet)	Street	City/State
I hereby apply for	sanction of the following event:		
	(Name of I	Meet)	
in	to be held on		
(Sport)	(Month - Day - Year)	
to be held at		•	
	(Facility)		City/State
The meet will be	managed by		5
	(Name of School conducting N		City/State
Manager	Position	· · · · · · · · · · · · · · · · · · ·	
We desire to invit	e schools from the following states only: (Also	o, please attach a list	t of schools to be invited)
The maximum nu	mber of schools which will compete is:		
	of awards, if any: Ent		
Note: It is recom	mended that invitations to schools not be issue	ed until meet is appr	coved for the participation of such

Contest conditions include the following:

1. Each school guarantees its membership and good standing in its own state high school association and also guarantees that participation in this event shall not violate any rule of that association or of the National Federation. The sanction is void if such membership has been terminated or if participation is found to be contrary to the state or national rules.

2. Each participant shall be eligible under rules of his/her home state association.

3. Awards shall be limited to such as are permitted by the most restrictive state high school association from which competitors enter.

4. If a school fails to fulfill its contract obligation, that school shall make amends in accordance with terms fixed by the National Federation Executive Committee after consultation with the high school association executive officers of the states involved.

5. No entry shall be accepted for any competitor from any state or section of a state not included in the list of states for which sanction is granted.

Signed (Principal/or Designee)	Official Position		
	send it to the CIAC, 30 Realty Drive, Cheshire, CT 06410 or Fax (203) 250-1345		

APPROVAL OF HOST STATE ASSOCIATION

I recommend that this meet be	(SANCTIONED)	(NOT SANCTIONED)	Date	
Signature of State Executive			State	
Comments:				

(If you sanction the Event, send copies of this form to the executive officer of the high school association in each state named in the application. If the event is not sanctioned, return the form to the applicant.)

ENDORSEMENT OF INVITED STATES

We (SANCTION) (DO NOT SANCTION)	Date
If not sanctioned, reason	
Limitations / Comments	
Signed	State

Please Fax Back to CIAC Office (203) 250-1345



NFHS APPLICATION FOR SANCTION OF INTERSTATE AND INTERNATIONAL ATHLETIC EVENTS SANCTIONING PROCEDURES

NOTE: The interscholastic community urges event sponsors to schedule interstate competition in a manner that <u>minimizes</u> the amount of time student participants will be absent from the regular school day.

1. Events that Require NFHS Sanctioning:

- a) Any interstate event involving two (2) or more schools which is co-sponsored by or titled in the name of an organization outside the high school community (e.g., a university, a theme park, an athletic shoe/apparel company).¹
- b) Non-bordering events if five (5) or more states are involved.
- c) Non-bordering events if more than eight (8) schools are involved. (effective 8/1/02)
- d) Any event involving two (2) or more schools that involves a team from a foreign country. The host school should complete the international sanction application on page 3. (The exceptions to this rule are Canada and Mexico which are considered "bordering states.")²
- 2. **Request for Sanction:** Only a member school of an NFHS member state association, or a school approved by such an association, or such an association itself, is eligible to request sanctioning through the NFHS Interstate Sanctioning Program. *Any event seeking NFHS sanction must be sponsored by a member high school, approved high school or state association.*
- 3. Interstate Competition: Interstate competition occurs when either teams or individuals who represent their schools travel across state lines to participate in competitive sports events, including but not limited to such events as "shoot-outs," "show-cases," "round-robin tournaments," etc. Subject to Paragraph 3, no sanction is required from the NFHS office if all competing schools, regardless of the number of competing schools, are from states that border the host state unless the event is co-sponsored by or titled in the name of an organization outside the high school community.
- 4. Timelines/Fees: This application for sanction should be sent to the state association of the host school ninety (90) calendar days or more prior to the event and must be accompanied by the host school's processing fee of \$100, check or money order, per application made payable to the NFHS. Do not send cash. The sanction application must be received in the NFHS office sixty (60) calendar days or more prior to the event. The late fee for any application that arrives in the NFHS office 15-59 calendar days prior the event will be \$50 for a total of \$150. If the application arrives in the NFHS office less than 15 calendar days prior to the event, the late fee will be \$150 plus a \$50 penalty for not forwarding the final list of actual entries for a total application fee of \$300. The penalty fee for not forwarding the final list of actual entries to the NFHS office twenty (20) calendar days prior to the event will be \$50. If the NFHS does not receive the late fees within five (5) calendar days prior to the event will be \$50. If the NFHS does not receive the late fees within five (5) calendar days prior to the event. There is no processing fee for International Athletic Competition applications (page 3); however, there is a \$100 penalty for the first offense and \$250 penalty for subsequent offenses for not forwarding the final list of actual entries to the NFHS office twenty (20) days prior to the event.
- 5. Names and Addresses of Invited/Participating Schools: All sanction requests submitted to the NFHS office must be accompanied by the names and addresses of all invited/participating schools. In the case of cross country, golf, and track and field events, the host school will complete the sanction application and forward it to the host state association office with the list of invited schools so that it will arrive in the NFHS office 60 days or more prior to the event. The final list of actual entries will be due to the NFHS office twenty (20) days prior to the event. If the list is not received five days prior to the event, the application for sanction will be disapproved, and the meet director will be notified that they are running a non-sanctioned event.
- 6. **Equal Treatment:** Schools participating in interstate competition, as well as the schools' employees and agents, shall be treated equally. Examples of such shall include, but not be limited to, the following:
 - a) reduction or waiver of entry fee for one school must result in a reduction or waiver of entry fee for all schools;
 - b) appearance fee paid to one school must result in an equal amount of appearance fee paid to all participating schools;
 - c) expense reimbursements, if any, must result in equivalent payments to all participating schools, subject to reasonable adjustments for differing distances traveled;
 - d) share of proceeds/live gate paid to one school must result in equal share of proceeds/live gate paid to all participating schools.
- NFHS Web Site: Information regarding the status of an event that has requested NFHS Sanctioning will be posted at: www.nfhs.org. If you have any questions regarding the status of your event, please contact the NFHS Sanctioning Department at (317) 972-6900 Monday-Friday, 8am-4:30pm Eastern Standard Time.
- 8. **Financial Report:** When NFHS sanction is required, upon request, the host school shall submit a financial report about the event to the NFHS on the NFHS Financial Report Form found at www.nfhs.org.

¹Competition involving border states, and all other configurations of interstate competition not requiring the sanction of the NFHS office, shall be sanctioned by the state associations involved according to their own procedures.

²NFHS Bylaw 17 provides that each member state association shall approve and receive NFHS approval for competition by a member school against a school from a foreign country, except for two (2) school and three (3) school competition with a school or schools from Canada or Mexico which necessitates a round trip of less than 600 miles.

APPLICATION TO NFHS FOR SANCTION OF INTERSTATE ATHLETIC EVENT (For use when NFHS sanction is required)

SECTION 1 (To be completed by host s Description of Event	chool)	App	blication Date:			
Sport:	🗅 Girls 🛛	Bovs ● Date	of Event:		 Time of Event: 	
Name of Event:		•				
Host high school (required): Member high school		Street		City	State	Zip
Sponsor:		Street		City	State	Zip
Schools invited from the following states:						
			-		OLS & ADDRESSE	
 Number of participating schools:					ims be participating?	
Entry Fee. Thes Amount. Event will be managed by:		• Aumission ree		es Amount	· Φ	
State association app	proved school o	r other sponsor	City		State	Zip
Name of Manager/Title:			Phone:		Fax:	
E-mail address: Description of Awards and Other Compensations (ribbons/trophies/t-shirts/practice uniform/waive			— , etc.) to:			
Individual Student Athlete Participant Awards:	Team A	wards:		Coach /	Awards:	
Maximum retail value for each item =	Maxim	um retail value =		Maximu	m retail value =	
Principal's responsibility: Execution of this form correport about the event to the NFHS on the NFHS F principal to assume oversight responsibility for the e	inancial Report	Form found at v	www.nfhs.org. E	xecution also	o constitutes an agr	eement by the
Executed by:			Phone:		Date:	
Principal of host high schoo E-mail address:	ol* Signatur	e/Printed Name				
After completing Section 1, send form to state as	ssociation of h	ost/sponsor me	mber school id	lentified.		
School membership: State Association Member Action: Sanction Event If "No Jurisdiction," explain why:	vent 🗅 No Ji				Non-Member School	
Limitations/Other Comments:						
Signature of State Executive:	sanctioning off			ate:	State:	
SECTION 3 ACTION BY School membership: State Association Member (If more than one school invited, please indicate mer	r School 🛛 🗅 S		by State Assoc	iation 🗆 N	Ion-Member School	
Action: Sanction Event Do Not Sanction Event If "No Jurisdiction," explain why:						
Limitations/Other Comments:						
Signature of State Executive:				ate:	State:	
SECTION 4		ION BY NFH				
Event SANCTIONED by the following state(s):			-			
Event NOT SANCTIONED by the following state(s	(s):					
The following state(s) declared NO JURISDICTIO						
Invite only schools from states indicating approv	ved schools ma	y attend.				
NFHS Sanctioning Officer:					Date:	
*If a state association, rather than a school sponsor						

*If a state association, rather than a school, sponsors or co-sponsors the event, its executive director should sign here.

APPLICATION FOR SANCTION OF INTERNATIONAL ATHLETIC COMPETITION

SECTION 1 (To be completed by host sch	nool)		Application [Date:		
Description of Event Sport:	□ Girls	□ Bovs	• Date of Event:		• Time of Event	
Name of Event:			· Date of Event.			·
Host high school (required):						
Member high school		Stre	et	City	Sta	ate Zip
Sponsor:				0.11		
Schools invited from the following states/countries:	:	Stre		City	Sta	ate Zip
Number of participating schools:				(LIST ALL	SCHOOLS & ADDRE	SSES ON PAGE 4)
Entry Fee: Yes Amount:						
Event will be managed by:		- Adding	Solon ree enargee	. ם 100 /	αποαπτ. φ	
State association appro	ved school	l or other s	ponsor	City	State	Zip
Name of Manager/Title: E-mail address:			Phone	e:	Fax:	
Signature of high school principal:				Date		
		Antic	pated Expenses:			
Purpose for which net receipts will be used: Are the following benefits provided to all participants? Board and Room: _ Yes _ No	Transporta	ation: 🗆 `	r∕es ❑ No Type	of transpor	tation	
Does management make all arrangements to pay boar	letic medic	al insuran	ce to the particina	ints? 🗆 Yes		
Insurance Carrier: Please explain medical (injury) insurance provided:			Amount of pri	incipal sum	for travel accident: \$	
Please explain medical (injury) insurance provided: Are participants provided any other expenses, benefits Please answer the following questions. If the answer is	s, or awards	s in cash,	clothing or mercha	andise? 🛛	Yes 🗅 No	
 a) Each U.S. high school is in good standing in violate any standard of that association or of 	its own st	ate high so	chool association	and guarant		
b) Each U.S. high school participant is eligible					n 🗆 Yes 🗅 No	
c) Foreign competitors qualify as amateurs and, if						ration 🗅 Yes 🗅 No
d) The program will be administered under those						
e) The program of competition will satisfy the a				ns adopted I	by the state high schoo	ol association(s), as
well as the athletic and scholastic programsf) The sponsoring agency will provide suitable				s 🗆 No		
g) A complete sport report involving all phases	of the corr	petition w	rill be filed with the	e National F	ederation upon request	t. 🗆 Yes 🗅 No
h) Application for national governing body sanctio	n has been	made by th	ne sponsoring ager	ncy or state a	ssociation member scho	ool(s) 🗆 Yes 🗅 No
SECTION 2 ACTION BY	STATE A	ASSOCI	ATION OF HO	ST SCHO	OOL	
School membership: □ State Association Member Set	chool 🗆	School A	pproved by State	Association	Non-Member Sc	chool
Action: Canction Event Content	nt 🗆 No	Jurisdictio	on			
Limitations/Other Comments:						
Signature of State Executive:				Date:	State	:
SECTION 3 ACTION BY STAT	E ASSO	CIATION	OF OTHER I	NVITED S	SCHOOLS	
School membership:			Approved by State		n 🛛 Non-Member S	School
Action:						
Limitations/Other Comments:						
Signature of State Executive:				Date:	State	:
SECTION 4	ΔC	TION B	Y NFHS			
Event SANCTIONED by the following state(s):						
Event NOT SANCTIONED by the following state(s):						
The following state(s) declared NO JURISDICTION:						
Invite only schools from states indicating approved	schoole n	nav atton	4			
NFHS Sanctioning Officer:		-			Date:	
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PLEASE LIST ALL INVITED SCHOOLS, INCLUDING ADDRESSES, CONTACT PERSONS AND TELEPHONE NUMBERS:

Note: If school is not a full member of its NFHS member association, please indicate accordingly. (Attach additional sheets if necessary)

NAME OF SCHOOL/ADDRESS	CONTACT PERSON	TELEPHONE NUMBER

Will club teams be participating in this event? (The following states do NOT allow their member schools to participate against club teams: AL, AK, AZ, AR, CA, CO, DE, DC, FL, GA, HI, ID, IL, IA, KS, KY, MD, MA, MO, NE, NM, NV, NJ, NY, OR, PA, RI, TN, UT, VT, VA, WA, WV and WY.): Yes **No**

Officials for the competition are assigned from an agency that regularly assigns high school officials: Yes No

The officials are registered to officiate high school events:

IN ALL INTERSTATE CONTESTS, each participating school shall follow the contest rules of the state association of which it is a member or rules which have been approved by that state association for interstate competition. The rules referred to are contest rules only and not rules applying to age, number of semesters of attendance, residency or academic accomplishments. **No school may violate its own state association rules.**

Any approval or sanction granted to the applicant does not constitute a representation by either the NFHS or any named state association that it has investigated the accuracy of the information provided by the applicant, or that the NFHS or any named state association will oversee the organization, performance or financial integrity of the event.

Any approval or sanction granted to the applicant may not be used in the marketing or promotion of the event without prior written approval of the NFHS and/or any named state association, as the case may be.

9.0 PERSONNEL

Page

9.1	An At	hletic Code for Superintendents and Principals	1
	A.	For Superintendents	1
	В.	For Principals	1
9.2	An At	hletic Code for Athletic Directors and Coaches	2
	A.	For Athletic Directors	2
	В.	For Coaches	2-3
9.3	An At	hletic Code for Officials and Athletes	3
	A.	For the Official	3-4
	В.	For the Athletes	4
9.4	Coach	ing Requirements	4-7
	A.	Coaching Permit	4-5
		Validity of Coaching Permit	5
		Requirement of Coaching Permit	5
		Validity of Temporary Coaching Permit	6
		Requirement for Temporary Coaching Permit	6
		Reissuance of Temporary Coaching Permit	6
		Volunteer Coaches - Coaching Permit	6
		Q & A Volunteer Coaches	7
		Coaching Permit - Cheerleading	7
			/
	B.	Termination of Coaches Statute	7
	C.	Instructional Programs	7-8
9.5	Code	of Ethics for Coaches	8-9
9.6	CIAC	Position Statement - Female Officials	9
9.7	CHSC	CA - CAAD Position Statement - All State Selection	9
9.8	Code	for the Administration of Athletics	9
	A.	Statement of Relationship	9
9.9	Direct	or of Athletics Position - Endorsement	10
9.10	Samo	e Job Description - Assistant Coach	10-11
9.10	•	-	10-11
9.11	Sampl	e Job Description - Head Coach	11
9.12	Sampl	e Job Description - Director of Athletics	12-13

9.1 AN ATHLETIC CODE FOR SUPERINTENDENTS AND PRINCIPALS

The Superintendent and Principal are the final authorities responsible for the athletic activities of the school. In realization of this responsibility these guiding principles should prevail:

9.1.A FOR THE SUPERINTENDENT

- 1. I will use all means possible to bring to my community a full realization of the value of athletics as an educational tool in training citizens.
- 2. I will have a definite understanding with principals and athletic directors concerning the school athletic policy and expect and give support in carrying out that policy.
- 3. I will judge the success of those in charge of the athletic programs by the conduct and attitude of contestants and spectators rather than on the number of games won or lost.

9.1.B FOR THE PRINCIPAL

- 1. I will have a complete understanding of the athletic policy of this school system and of the individual responsibility of all concerned.
- 2. I will be honest in my certification of contestants and base that certification on complete information concerning the student's athletic and scholastic status. Questionable cases will be referred to the Executive Director of the Connecticut Interscholastic Athletic Conference before the privilege of competition is given.
- 3. I will give my loyal support to the coaches in their efforts to carry out national, state and local athletic policies.
- 4. I will make every effort to instruct the student body in its responsibilities in making the athletic program a valuable one and point out desirable types of conduct at "home" and "away" games.
- 5. I will endeavor to foresee possible differences and misunderstandings with other schools and, as far as possible, settle them or provide means of settlement before they materialize.
- 6. I will insist that any misunderstandings that may arise be settled privately between official representatives of the schools concerned.
- 7. I will have a definite understanding with the athletic director about officials, schedules, finances, care of fields and gymnasiums, handling of spectators, etc., and give that person every assistance in carrying out such duties.
- 8. I will consider it unprofessional to withhold from another school any seemingly authentic information which calls to question the eligibility of any of its players.
- 9. I will attend as many of the athletic contests in which my school participates as school work will allow.
- 10. I will commend opposing schools for outstanding examples of fine citizenship.

9.2 AN ATHLETIC CODE FOR ATHLETIC DIRECTORS AND COACHES

The Athletic Director and Coach are the official representatives of the school in interscholastic athletic activities. In this important capacity, these standards should be practiced:

9.2.A BY THE ATHLETIC DIRECTOR

The Athletic Policy of the School Should:

- 1. Be definitely understood with director's responsibility clearly defined.
- 2. Include only those schedules which are educationally and physically sound for the athlete.
- 3. Cooperate with the community in making a character building athletic program
- 4. Refuse admission to athletic contests to persons who have shown chronic lack of sportsmanship.

The Securing of Officials Should Include:

- 1. Mutual confidence and agreement by both teams.
- 2. Complete support of officials in cases of adverse rulings.
- 3. Definite contractual agreements naming fee, expenses and time and place of game.

Game Preparation Involves:

- 1. Provision of programs giving rules changes, names of players and of officials, and emphasizing good sportsmanship.
- 2. Proper handling of crowds so there is no encroachment on playing space.
- 3. Maintaining sidelines for exclusive use of players, coaches and officials.

9.2.B <u>BY THE COACH</u>

The School May Expect

- a. Work of the coach to be an integral part of the school system with its educational contribution.
- 2. Mastery of the principles of good teaching and consequent improvement in teaching as well as coaching.
- 3. Loyalty to superiors in making athletics fit into the general school program.
- 4. Insistence upon high scholarship and enforcement of all rules of eligibility.

The Athletes May Expect:

- 1. A genuine and up-to-date knowledge of that which the coach proposes to teach.
- 2. Fair, unprejudiced relationship with all squad members.
- 3. Careful attention to the physical condition of players at the time of each contest.
- 4. Competent and trustworthy officials whose decisions will always be supported.

Sportsmanship Includes:

- 1. Teaching athletes to win by use of legitimate means only.
- 2. Counteracting unfounded rumors of questionable practices by opponents.

The Influence of the Coach Necessitates:

- 1. Being the sort of person he/she wants boys and girls to become.
- 2. Discouragement of gambling, profanity, smoking, obscene language, use of alcohol and drugs at all times.

9.3 AN ATHLETIC CODE FOR OFFICIALS AND ATHLETES

Competent, impartial officials and clean, hard-playing athletes have made a place for interscholastic athletics in the educational program. Sportsmanship and fair play demand these practices.

9.3.A <u>BY THE OFFICIAL</u>

The Contest Demands:

- 1. A professional relationship calling for the highest type of service.
- 2. Thorough preparation.
- 3. A rested body and an alert mind.
- 4. Reporting for duty at least thirty (30) minutes before time for the game.
- 5. A neat, distinct uniform.

The Rules Demand

- 1. Rectifying mistakes in judgment without "evening up."
- 2. Adherence to right decisions despite disapproval of spectators.
- 3. Control of temper at all times in warning crowds or inflicting penalties for unsportsmanlike conduct.

- 4. Respect for judgment of companion officials in making decisions.
- 5. That interpretations and announcements be made clear to both teams.
- 6. That players or players of other teams not be discussed in the presence of prospective opponents.

9.3.B BY THE ATHLETE

The Contest Demands:

- 1. Fair play at all times
- 2. A "square deal" to opponents by players and spectators.
- 3. Playing for the joy of playing and for the success of the team.
- 4. Playing hard to the end.
- 5. Keeping one's head and PLAYING the game, not TALKING it.
- 6. Respect for officials and expectation that they will enforce the rules.
- 7. That an athlete should not quit, cheat, bet, or "grandstand."

The School Demands:

- 1. Out-of-school and out-of-town conduct of the highest type.
- 2. Faithful completion of school work as practical evidence of loyalty to school and team.
- 3. Complete observance of training rules as a duty to school, team and self.

Sportsmanship Demands:

- 1. Treatment of visiting team and officials as guests and the extension of every courtesy to them.
- 2. Giving opponent full credit when they win and learning to correct one's own faults through failures.
- 3. Modesty and consideration when one's team wins.
- 4. An athlete will not "crow" when the team wins or blame the officials when it loses.

9.4 COACHING REQUIREMENTS

9.4.A. Sec. 10-145d-790 -- Coaching Permits

a. A coach (regardless of coaching assignment)* of intramural or interscholastic athletics in elementary, middle or high schools, shall meet the requirements of subsections (b) through (e), inclusive, of this section:

- 1. A coaching permit; or
- 2. A temporary coaching permit; or
- b. A person serving as a director of athletics at the elementary or secondary school level, not responsible for supervision, shall be required to hold a coaching permit;
- c. A person serving as a director of athletics at the elementary or secondary school level, responsible for the supervision of coaches, shall be required to hold a coaching permit and a valid Connecticut educators certificate;
- d. A person serving as a director of athletics, with district-wide responsibilities for the athletic program or evaluation of certified staff, shall be required to hold a coaching permit and a Connecticut educators certificate endorsed for intermediate administration or supervision.
- e. An individual who serves as a coach must hold a coaching permit or a temporary coaching permit. An individual, not serving as any type of coach, may assist a coach, if working under the direct and continual supervision of a coach.
- * Note: Includes volunteer coaches who work with or instruct student-athletes.

Sec. 10-145d-791 -- Validity of Coaching Permit (Implementation date: July 1, 1999)

A coaching permit shall be valid from the effective date and will be renewed every five years upon completion of not less than 15 clock hours of seminars, course work and workshops providing information on safe and healthful coaching practices and understanding child and adolescent development, as approved by the Department. Upon written request of an employing agent, the Department, for good cause shown, may defer the 15 clock hour requirement for 12 months.

Sec. 10-145d-792 -- Requirements of Coaching Permit

To receive a coaching permit, an applicant must meet the requirements in subsection (a), (b), (c) and either (d) or (e) of this section:

- a. Attain the age of 18 years;
- b. Hold a high school diploma or its equivalent;
- c. Successfully complete a standard first aid course no earlier than three years prior to the date of application and every three years from the date of the course thereafter, and CPR certification annually;
- d. Complete a minimum of three semester hours of credit from a regionally accredited institution or 45 clock hours of instruction in a program offered by a board of education or the Connecticut Interscholastic Athletic Conference and approved by the Department, which must include each of the following topics:
 - 1. Legal and safety aspects of coaching children and adolescents;
 - 2. Medical aspects of coaching children and adolescents; and
 - 3. Principles and practices of coaching children and adolescents and child and adolescent sports psychology;
- e. Hold a valid Connecticut educator certificate, Standard or Permanent Certificate.

Sec. 10-145d-793 -- Validity of Temporary Coaching Permit

A temporary coaching permit shall be valid for one year from the date of issuance.

Sec. 10-145d-794 -- Requirements for Temporary Coaching Permit

To receive a temporary coaching permit, a board of education shall submit an application on forms provided by the Department giving evidence that the applicant for a temporary emergency coaching permit has met the following requirements.

- 1. Attain the age of 18 years;
- 2. Holds a high school diploma or its equivalent; and
- 3. Completed successfully, no earlier than one year prior to the date of application, a standard first aid course and CPR certification.

Sec. 10-145d-795 -- Re-issuance of Temporary Coaching Permit

- a. A temporary coaching permit may be renewed for one additional year, provided that the applicant:
 - 1. Completed a standard first aid and CPR course which must be valid for one year from the date of application;
 - 2. Complete or is enrolled in at least two semester hours of credit from a regionally accredited institution or 30 clock hours of instruction in a program offered by a board of education, or the Connecticut Interscholastic Athletic Conference approved by the Department, covering at least two of the following topics.
 - A. Legal and safety aspects of coaching children and adolescents;
 - B. Medical aspects of coaching children and adolescents; and
 - C. Principles and practices of coaching children and adolescents and children and adolescent sports psychology.
- b. At the expiration of the renewal, the applicant must either obtain a coaching permit or discontinue coaching.

VOLUNTEER COACHES -- COACHING PERMITS

Sec. 10-145d-423 -- When Required

a. Either a coaching permit or a temporary emergency coaching permit, is required for a coach of intramural or interscholastic athletics in kindergarten through grade 12, inclusive, including volunteer coaches who work with or instruct student-athletes.

For the purposes of these regulations, a coach shall mean an individual responsible for instructing students in grades K-12, inclusive, in intramural or interscholastic athletics but shall not mean any person working directly with a coach. A person assisting a coach but not instructing or working with the athletes shall not be required to hold a coaching permit or temporary emergency coaching permit.

Question: Does a non-certified individual, designated as an assistant coach, need some type of coaching permit?

Answer: Yes. The determinative question is the job function not the job title. If a school district designates an individual as an assistant coach and makes the individual responsible for instructing students and performing the duties of a coach, then he or she would need a coaching permit. For example, the coach of a freshman or sub-varsity team needs a coaching permit even if he or she has the title of assistant coach.

Question: Does a volunteer need some type of coaching permit?

Answer: Yes. If a volunteer is working with and instructing student-athletes, then the volunteer must have a coaching permit.

COACHING PERMIT -- CHEERLEADING

Effective July 1, 1995, the State Department of Education has mandated that all cheerleading advisors, chaperones, coaches to be properly certified as a coach. However, CIAC does NOT regulate cheerleading activities.

Cheerleading is regulated by the CAS Student Activities Board of Control.

9.4.B TERMINATION OF COACHES STATUTE

Local and regional boards of education that employ athletic coaches shall require the coaches' immediate supervisor to evaluate such coaches on an annual basis and to provide such coaches with copies of such evaluations.

Any local or regional board of education acting directly, or through its duly authorized agent, that terminates or declines to renew the coaching contract of an athletic coach who has served in the same coaching position for three or more consecutive school years shall inform such coach of such decision no later than ninety (90) days after the completion of the sport season covered by the contract. Such coach shall have an opportunity to appeal such decision to the local or regional board of education in a manner prescribed by such local or regional board of education. Nothing in this subsection shall prohibit a local or regional board of education from terminating the coaching contract of an athletic coach at any time (1) for reasons of moral misconduct, insubordination or a violation of the rules of the board of education, or (2) because a sport has been canceled by the board of education.

For the purposes of this section, "athletic coach" means any person holding a coaching permit who is hired by a local or regional board of education to coach for a sport season.

Adopted on June 8, 2004 Connecticut State Legislature

9.4.C. INSTRUCTIONAL PROGRAMS

Connecticut institutions have provided instructional programs aimed at meeting the instructional portion of the coaching permit requirements. These institutions have been state universities and community colleges.

As more and more lay people enter the coaching ranks, it is necessary for local communities to offer curriculum and instruction for the purpose of certifying coaches. Most lay people have strong reservations about returning to state universities or even community college due to unfamiliarity, time, travel and expense.

Therefore, a curriculum has been developed by the "American Coach Effectiveness Program" and "Program for Athletic Coaches Education" which has been endorsed by the CIAC and the Connecticut Association of Athletic Directors and may be used toward meeting the instructional requirement in certifying coaches. <u>Copies may be obtained by contacting the CIAC, 30 Realty</u> Drive, Cheshire, CT 06410.

The course may be offered by a local or regional board of education or a regional educational service center. The course must have a written attendance requirement. To complete the course 45 clock hours of instruction are required. A system for keeping, maintaining and making records available of individuals who have completed successfully part or all of the program must be in place. Instruction must be delivered by individuals qualified and certified by the local educational agency and the State Department of Education.

Note: Several school districts and in some cases leagues have joined forces to offer coaching instruction in a geographic area. In addition, the CIAC offers the course three times per year at a cost substantially less than from the university or college system.

9.5 CODE OF ETHICS FOR COACHES

The function of a coach is to educate students through participation in interscholastic competition. An interscholastic program should be designed to enhance academic achievement and should never interfere with opportunities for academic success. Each student-athlete should be treated as though he or she were the coaches' own, and his or her welfare should be uppermost at all times. Accordingly, the following guidelines for coaches have been adopted by the NFHS Coaches Association.

The coach shall be aware that he or she has a tremendous influence, for either good or ill, on the education of the student-athlete and, thus, shall never place the value of winning above the value of instilling the highest ideals of character.

The coach shall uphold the honor and dignity of the profession. In all personal contact with student-athletes, officials, athletic directors, school administrators, the state high school athletic association, the media, and the public, the coach shall strive to set an example of the highest ethical and moral conduct.

The coach shall take an active role in the prevention of drug, alcohol and tobacco abuse.

The coach shall avoid the use of alcohol and tobacco products when in contact with players.

The coach shall promote the entire interscholastic program of the school and direct his or her program in harmony with the total school program.

The coach shall master the contest rules and shall teach them to his or her team members. The coach shall not seek an advantage by circumvention of the spirit or letter of the rules.

The coach shall exert his or her influence to enhance sportsmanship by spectators, both directly and by working closely with cheerleaders, pep club sponsors, booster clubs, and administrators.

The coach shall respect and support contest officials. The coach shall not indulge in conduct which would incite players or spectators against the officials. Public criticism of officials or players is unethical.

Before and after contests, coaches for the competing teams should meet and exchange cordial greetings to set the correct tone for the event.

A coach shall not exert pressure on faculty members to give student-athletes special consideration.

A coach shall not scout opponents by any means other than those adopted by the league and/or state high school athletic association.

9.6 CIAC POSITION STATEMENT -- FEMALE OFFICIALS

The CIAC will promote the use of female officials at all CIAC games.

9.7 POSITION STATEMENT: CIAC - CHSCA - CAAD -- ALL STATE SELECTION PROCESS

The Connecticut Interscholastic Athletic Conference and the Connecticut Association of Athletic Directors strongly objects to any mandate for membership by any coaching organization as a criteria for student-athletes to be eligible for all-state or any other post season honors.

The Connecticut Coaches Association "strongly concurs with the CAAD Executive Board in objecting to any group which would remove a student-athlete from all state consideration on the basis of his/her coaches organization or affiliation."

9.8 CODES FOR THE ADMINISTRATION OF ATHLETICS

Statement of Relationship

Membership in the Connecticut Association of Schools is comprised of individual schools, so approved by their respective Boards of Education. The superintendent is responsible for the athletic activities of the school system. The duties will vary according to the size of the school system, ranging from the larger schools where all duties are delegated, to the smaller schools where the superintendent may be both the administrative and executive officer. In either case, it is a duty to have set up a definite school athletic policy and have a complete understanding of that policy by those concerned.

The Principal is the official representative of the member school and is directly responsible for the general attitude of the student body and the conduct of the athletic affairs by the athletic director and the coach.

It is the duty of the above named officers to derive from the athletic program a full measure of educational value in developing good sportsmanship on the part of the student body, faculty, parents, and general public. Mutual cooperation is essential in order to carry out properly the work of any or all of these officers.

9.9 DIRECTOR OF ATHLETICS POSITION -- ENDORSEMENT

The CIAC and the National Federation of State High School Associations endorse the position of Director of Athletics as an integral part of the administrative team of a high school, essential to the coordination and implementation of a wholesome athletic program. The litigation climate, staffing problems, budgetary concerns, sports medicine implications and many other aspects of today's high school sports program require sound leadership which can be provided by a competent athletic administrator.

Furthermore, the magnitude and scope of the duties and responsibilities of an athletic director dictate that qualified individuals should be assigned this task and adequate released time must be provided to fulfill the expectations of the position.

9.10 SAMPLE JOB DESCRIPTION -- ASSISTANT COACH

I.	Title:	Assistant Coach	
II.	Qualifications:	 Possess proper Connecticut certification Should have a background in the sport. Such alternatives to the above qualifications as the board may find appropriate and acceptable. 	
III.	Primary Function:	To help each participating student achieve a high level of skil an appreciation for the values of discipline and sportsmanship and an increased level of self-esteem.	
IV.	Reports to:	Head Coach	
V.	Supervises:	Students	

- VI. Major Duties and Responsibilities:
 - 1. Coaches individual participants in the skills necessary for excellent achievement in the sport involved.
 - 2. Plans and schedules with the head coach a regular program of practice in season (including holiday or vacation periods).
 - 3. Works closely with the head coach in scheduling interscholastic contests.
 - 4. Assists the head coach in recommending purchase of equipment, supplies and uniforms, as appropriate.
 - 5. Assists the head coach in maintaining necessary attendance forms, insurance records, accident reports and similar paperwork.
 - 6. Assists in overseeing the safety conditions of the facility or area in which assigned sport is conducted at all times that students are present.
 - 7. Enforces rules and regulations which have been established by the head coach and distributes copies of same to all squad members prior to the start of the season.
 - 8. Provides for the orderly distribution and collection of all athletic equipment.
 - 9. Will evaluate their programs and submit written reports to the head coach at the conclusion of their season.
 - 10. Conforms to rules and regulations as stated in the coaches manual and/or teachers manual.
 - 11. Performs such other duties as are consistent with the nature of the position and as may be requested by the head coach.

VII. Terms of Employment: Salary and work period to be established by the board of education in compliance with rules and regulations.VIII. Evaluation: Will be conducted by the head coach in conjunction with the athletic director and reviewed by the principal in accordance with performance responsibilities.

9.11 SAMPLE JOB DESCRIPTION -- HEAD COACH

I.	Title:	Head Coach
II.	Qualifications:	 Possess proper Connecticut certification. Should have background in the sport Such alternatives to the above qualifications as the board may find appropriate and acceptable.
III.	Primary Function:	To help each participating student achieve a high level of skill an appreciation for the values of discipline and sportsmanship and an increased level of self-esteem.
IV.	Reports to:	Athletic Director and/or Principal
V.	Supervises:	Students

VI. Major Duties and Responsibilities:

- 1. Coaches individual participants in the skills necessary for excellent achievement in the sport involved.
- 2. Plans and schedules with the Athletic Director and regular program of practice in season (including holiday or vacation periods).
- 3. Works closely with the Athletic Director in scheduling interscholastic contests.
- 4. Recommends purchase of equipment, supplies and uniforms as appropriate.
- 5. Maintains and completes necessary attendance forms, insurance records, accident reports and similar paperwork.
- 6. Oversees the safety conditions of the facility or area in which assigned sport is conducted at all times that students are present.
- 7. Establishes written rules and regulations in consultation with the athletic director and/or principal, for distribution to all squad members prior to the start of the season. Enforces discipline and sportsmanlike behavior at all times and imposes penalties for breach of such standards by individual students.
- 8. Provides for the orderly distribution and collection of all athletic equipment.
- 9. Will evaluate their assistant coaches and program and submit written reports to the athletic director at the conclusion of their season.
- 10. Conforms to the rules and regulations as stated in the coaches manual and/or teachers manual.
- 11. Performs such other duties as are consistent with the nature of the position and as may be requested by the athletic director and/or principal.
- VII. Terms of Employment: Salary and work period to be established by the board of education.

VIII. Evaluation: Will be conducted by athletic director and reviewed by the principal in accordance with the performance responsibilities.

9.12 SAMPLE JOB DESCRIPTION -- DIRECTOR OF ATHLETICS

 IV. Primary Goal: To provide each student with an opportunity to participate in a extracurricular athletic activity that will foster physical skills, personal growth, a sense of worth and confidence, a knowledg and understanding of the pleasures of sport and the principles of fair play. V. Reports to: Principal VI. Supervises: All personnel assigned to the athletic program VII. Major Duties and Responsibilities: Organizes and administers the overall program of interscholastic athletic schedules and tournaments. Provides leadership in the selection, assignment, orientation and evaluation of athletic coaches and staff members. Fosters good school-community relationships by keeping the community aware of any responses to the athletic program. Hires officials, police and other necessary personnel as required, and assumes with other administrators general responsibilities for the proper supervision of home games. Arranges transportation for athletic contests whenever necessary. Develops and places into operation appropriate rules and regulations governing the conduct of athletic activities at the local, league and state level. 	I.	Title:		Director of Athletics						
 IV. Primary Goal: To provide each student with an opportunity to participate in a extracurricular athletic activity that will foster physical skills, personal growth, a sense of worth and confidence, a knowledg and understanding of the pleasures of sport and the principles of fair play. V. Reports to: Principal VI. Supervises: All personnel assigned to the athletic program VII. Major Duties and Responsibilities: Organizes and administers the overall program of interscholastic athletic schedules and tournaments. Provides leadership in the selection, assignment, orientation and evaluation of athletic coaches and staff members. Fosters good school-community relationships by keeping the community aware of any responses to the athletic program. Hires officials, police and other necessary personnel as required, and assumes with other administrators general responsibilities for the proper supervision of home games. Arranges transportation for athletic contests whenever necessary. Develops and places into operation appropriate rules and regulations governing the conduct of athletic activities at the local, league and state level. 	II.	Qualifi	cations:		State Board of Education and contained within the Connecticut Teacher Certification Regulations. Such alternatives to the above qualifications as the					
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 VII. Major Duties and Responsibilities: Organizes and administers the overall program of interscholastic athletics. Coordinates the organization and management of interscholastic athletic schedules and tournaments. Provides leadership in the selection, assignment, orientation and evaluation of athletic coaches and staff members. Fosters good school-community relationships by keeping the community aware of any responses to the athletic program. Hires officials, police and other necessary personnel as required, and assumes with other administrators general responsibilities for the proper supervision of home games. Arranges transportation for athletic contests whenever necessary. Develops and places into operation appropriate rules and regulations governing the conduct of athletic activities at the local, league and state level. Assists personnel in the improvements of knowledge and instructional skills by encouraging participation in clinics, workshops and state meetings. 	V.	Reports	s to:	Princip	bal					
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 Coordinates the organization and management of interscholastic athletic schedules and tournaments. Provides leadership in the selection, assignment, orientation and evaluation of athletic coaches and staff members. Fosters good school-community relationships by keeping the community aware of any responses to the athletic program. Hires officials, police and other necessary personnel as required, and assumes with other administrators general responsibilities for the proper supervision of home games. Arranges transportation for athletic contests whenever necessary. Develops and places into operation appropriate rules and regulations governing the conduct of athletic activities at the local, league and state level. Assists personnel in the improvements of knowledge and instructional skills by encouraging participation in clinics, workshops and state meetings. 	VII.	Major l	Duties and Resp	onsibilit	ies:					
 Requisitions program supplies and equipment. Arranges field and general practice schedules. Implements all policies and rules relating to the athletic program. Keeps records of results of all school athletic contests, and maintains a record file of all award winners. Plans and supervises a recognition program for school athletes. Creates good will and public relations among respective league members, parents, coaches and school administration. Arranges for visiting teams and officials to be greeted upon arrival at the game site and insures that all their needs are taken care of. 		 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 	Coordinates the schedules and t Provides leader athletic coaches Fosters good sc of any respons Hires officials, with other adm home games. Arranges transp Develops and p the conduct of a Assists person encouraging pa Prepares and ac Requisitions pr Arranges field a Implements all Keeps records of file of all award Plans and super Creates good w parents, coache Arranges for vi site and insures Supervises all t funds. Provides and an	e organiz ourname ship in the s and state chool-co es to the police a inistrato portation places in athletic nel in the rticipati dministe ogram s and gene policies of result d winner rvises a vill and p s and sc siting te s that all icket sa	zation and management of interscholastic athletic ents. the selection, assignment, orientation and evaluation of aff members. mmunity relationships by keeping the community aware e athletic program. and other necessary personnel as required, and assumes ors general responsibilities for the proper supervision of a for athletic contests whenever necessary. to operation appropriate rules and regulations governing activities at the local, league and state level. e improvements of knowledge and instructional skills by on in clinics, workshops and state meetings. rs the athletic budget. upplies and equipment. eral practice schedules. a and rules relating to the athletic program. s of all school athletic contests, and maintains a record rs. recognition program for school athletes. public relations among respective league members, shool administration. ams and officials to be greeted upon arrival at the game their needs are taken care of. les and assumes responsibilities for proper handling of for proper notification to student athletes on local, league					
[/			funds. Provides and an	rranges f	for proper notification to student athletes on local, league					
funds.				0	102					

- 19. Prepares and submits reports pertaining to the athletic program.
- 20. Arranges for printing and distribution of athletic schedules.
- 21. Submits proper forms to CIAC.
- 22. Maintains eligibility rules and submits certified lists to CIAC.
- 23. Be the vehicle through which all matters pertaining to athletics are brought to the attention of the principal.
- 24. Performs such other duties that are consistent with the nature of the position and that may be requested by the principal and/or superintendent.
- VIII. Evaluation: Evaluation will be conducted by the principal and reviewed by the superintendent in accordance with the performance responsibilities.

10.0 SEASON LIMITATIONS

Page

10.1	Compliance with CIAC Weekly Limitations on "Outside" Competition 1								
10.2	First Day of the Week 1								
10.3	Game Limitations / Season and Week 1								
10.4	Game Limitations / League Playoffs 1								
10.5	Religious Holidays and School Activities 2								
10.6	Season Limitation and Practice Date Policy								
	B. Establishment of the CommitteeC. Criterion to be Used by CIAC in the Establishment of Dates	2 2 3 3-4							
10.7	Specialization of Sports at an Early Age 4								
10.8	Game Limitations and Practice Dates	4							
	D. Girls 2008-2009 E. Boys 2009-2010	6 7 8 9							
	F. Girls 2009-2010	10							

10.1 COMPLIANCE WITH CIAC WEEKLY LIMITATIONS ON "OUTSIDE" COMPETITION

With increased frequency athletes are competing in approved "outside" competition over a two or three-day period. In most cases where this happens a participant would qualify on the first day and then compete again on the second and/or third day.

A competitor competing in a one, two or three day outside meet/tournament shall have that meet/tournament count as one of the allowable weekly competitions.

When a two or three day meet is conducted on both a Saturday and Sunday, a choice may be made as to which week it will count as one of the allowable weekly CIAC competitions.

If a one, two or three day outside meet/tournament is conducted within one week, the one charged weekly competition must be counted within that week.

10.2 FIRST DAY OF THE WEEK

Sunday is to be considered the first day of a calendar week under CIAC regulations and policies governing number of games per week for all sports or number of "outside-of-CIAC" practice hours per week for gymnastics, tennis and swimming.

10.3 GAME LIMITATIONS / SEASON AND WEEK

The limit in the number of games per season is to exclude games played with alumni and games in CIAC-sponsored tournaments, and league sponsored and administered playoff games. The limit of games per week is to exclude postponed games, one league playoff game and games played in CIAC-sponsored tournaments.

10.4 GAME LIMITATION / LEAGUE PLAYOFFS

- A. A maximum of one (1) league playoff game may be excluded from the weekly limitations per season.
- B. League tournament games will count for CIAC tournament qualifications under the following conditions:
 - Game(s) must be included in the maximum regular season game limitations for the sport.
 - Game(s) must be listed on the regular season schedule submitted to the CIAC in accordance with the time lines established by CIAC sports committee. Those contests should be identified by the title of the tournament in which the team may qualify.
 - Game(s) must be played prior to the last day established by the CIAC for tournament qualifications.
 - Game(s) played as a third contest with another team during the regular season will not count for tournament purposes.

195

12.0 SEASON LIMITATIONS

C. League tournament games will not count for tournament qualifications under all other conditions.

10.5 RELIGIOUS HOLIDAYS AND SCHOOL ACTIVITIES

The Board of Directors has been asked on many occasions to provide direction to its membership regarding the scheduling of school activities so as not to conflict with religious holidays. The Board of Directors advises that it is not within its province to oversee the school calendars of the individual school districts throughout the state. In planning CAS-CIAC state activities the Board attempts to avoid conflicts with major religious holidays, CEEB testing dates, or other major activities of statewide importance. The Board, therefore, urges that the individual schools be sensitive to the social and religious mores of their individual communities and that they plan their school and student activities calendar so as not to conflict with the extra-school needs of large numbers of students, or to place them in the extreme position of having to choose between their religion and a major school activity.

10.6 SEASON LIMITATION AND PRACTICE DATE POLICY

A. Introduction

The CIAC Board of Control on November 20, 1980, voted to implement a policy on Standardizing Season Calendars for all CIAC sports effective with the 1981-82 school year. The policy was developed by an ad hoc committee whose members represented the Connecticut Association of Athletic Directors, Connecticut High School Coaches Association and the CIAC, and was under the leadership of Chairman Art Kohs, Athletic Director, Xavier High School, Middletown. Prior to receiving CIAC Board of Control approval it was overwhelmingly endorsed by CAAD, CHSCA and individual CIAC sports committees.

The policy resolves the vast majority of CIAC's concerns relative to the establishment of calendar dates for the operation of all sports programs. The establishment of a standing committee whose responsibility it will be to regulate all dates for all sports will provide the type of impartial comprehensive coordination the CIAC has recognized as a need as its programs and tournaments continue to increase in number and complexity.

B. Establishment of a Committee

The CIAC Board of Control has established a committee composed of people who have expertise and experience in the operation and administration of athletic programs, to be known as the CIAC Committee on Seasons Limitations whose function it will be to:

- 1. Establish all starting and closing dates for all sports in as equitable a manner as possible. This shall be scheduled a minimum of three years in advance.
- 2. Deal with any concerns which are related to these dates.
- 3. Establish the specific seasons sports are to be played after seeking the advice of the relevant CIAC sports committee.

- 1. Closing dates for all regular season contests, and state competition in one season will be completed before practice begins for the following sports season, except for football. Consistency in establishing starting and closing dates in all sports is important.
- 2. All sports will have a minimum of fourteen practice days before the date of the first scheduled competition. Sundays do not count as a day of practice. Saturdays and holidays may be used as practice days unless prohibited by local board policy or the CIAC committee on Seasons Limitations.
- 3. The starting dates for practice will be:

a.	Fall Season	Two Saturdays before Labor Day, except
		football (Note below)
b.	Winter Season	Monday following Thanksgiving Day, except
		girls basketball (Note below)
c.	Spring Season	Monday following the final weekend of CIAC
		boys basketball tournament

Note: All seasonal sports will begin at the same time with the exception that girls basketball will begin the Monday before Thanksgiving. (Tournaments for this sport will be conducted one week earlier than other winter sports.) Football conditioning practice will be scheduled five days before the first fall practice date.

Calendars will show, on a seasonal basis, the starting dates for practice and interschool competition, the closing dates for the regular season and the final dates for post season competition. It will be the responsibility of the seasons limitations committee to set the limits regarding maximum games per season, games per week, and date when tournament forms are due.

D. Rationale for CIAC Policy

- 1. Eliminates much of the unnecessary overlapping of sport seasons.
- 2. Demonstrates consistency in starting and ending dates for all sports seasons while maintaining the present regulations with regard to the number of practice days, length of season and length of tournaments. Exception: football and girls basketball.
- 3. Affords schools the opportunity to utilize coaches in consecutive sports seasons.
- 4. Establishes a CIAC committee to deal exclusively with seasons limitations.
- 5. Eliminates hours of discussion and debate by the CIAC Board of Control and sports committees concerning the setting of dates, and in many instances, the subsequent changing of them.

- 6. Facilitates securing tournament sites on a long-range basis and will facilitate multi-year agreements.
- 7. Affords student-athletes the opportunity to pursue a variety of activities without being placed at a disadvantage.

10.7 SPECIALIZATION OF SPORTS AT AN EARLY AGE

Specialization in one sport during the middle level and high school years, to the exclusion of most others, and too often at the expense of other equally valuable and wholesome activities, is at variance with the basic philosophical premise of American education, which seeks to produce well-rounded individuals with interests and abilities in many areas. Students should be discouraged from devoting all their energies and time to a single sport, but rather should be encouraged to allow themselves the experience of more than one sport. Boards of education should advocate and enact policies which encourage students to seek broadly based athletic experiences as well as broadly based academic programs. The school athletics program as well as community based athletic programs must be kept in perspective as providing experiences of many kinds for our youth.

The objective of the greatest possible personal growth of the student is best served by a varied program of activities, academic and athletic, which keeps proper perspective on the total development of the youngster from adolescence to adulthood, and which allows the student to do and be other things as well. School boards, school administrators, athletic directors, coaches, community recreation personnel and the parents of the student-athlete all have the responsibility of insuring that the student is afforded opportunities in several areas.

The formative years should be a time of growing in mind and body, a time of expanding horizons and outlook, not of specialization and narrowing of interests.

10.8 GAME LIMITATION AND PRACTICE DATES

2007-2008 Boys -- See page 5 this section 2007-2008 Girls -- See page 6 this section 2008-2009 Boys -- See page 7 this section 2008-2009 Girls -- See page 8 this section 2009-2010 Boys - See page 9 this section 2009-2010 Girls - See page 10 this section

BOYS 2007-2008 CIAC GAME LIMITATIONS AND PRACTICE DATES

<u>Sport</u>	Schedule Submission Initial / Fi		First Practice <u>Date</u>	Date of First <u>Contest</u>	Maximum Games <u>Season</u>	Maximum Games <u>Per Week</u>	Practice Days <u>Required</u>	Last Date to Count <u>Tournament</u>	Tentative Tournament Dates
Cross Country	May 10 M	May 17	Aug. 25	Sept. 11	14	2	14 Days		Class Oct. 27; Open Nov. 2; NE Nov. 10
Football	May 10 M	May 17	Aug. 25 (Condition	Sept. 11 ning Aug 20)	10	1	14 Days	Nov. 22†	Playoff Nov. 27, Dec. 1
Soccer	May 10 M	May 17	Aug. 25	Sept. 11	16	2 ***	14 Days	Nov. 1	Begin Nov. 3; Finals Nov. 16, 17
Basketball	Oct. 1 C	Oct. 8	Nov. 26	Dec. 12	20	2 *	14 Days	Feb. 26	Begin Mar. 3; Finals Mar. 14, 15
Ice Hockey	Oct. 1 C	Oct. 8	Nov. 26	Dec. 12	20	2 *	14 Days	Feb. 28	Begin Mar. 3 ; Finals Mar. 14, 15
Indoor Track	Oct. 1 O	Oct. 8	Nov. 26	Dec. 12	14	2	14 Days	Feb. 2	Class Feb. 7, 8, 9; Open Feb. 16; NE Feb. 23
Swimming	Oct. 1 O	Oct. 8	Nov. 26	Dec. 12	18	2	14 Days	Mar. 1	Qual. Mar. 8; Class Mar. 11, 12, Open Mar. 15
Wrestling	Oct. 1 O	Oct. 8	Nov. 26	Dec. 12 (** 8 of 18	18 ** 8 may be multi-meet	2 ts)	14 Days	Feb. 6	Class Feb. 15, 16; Open Feb. 22, 23; NE Feb 29, Mar 1
Baseball	Feb. 1 Fe	Feb. 8	Mar. 17 (Condition	Apr. 2 ning Mar. 10)	20	3	14 Days	May 22	Begin May 27; Finals June 6, 7
Golf	Feb. 1 Fe	Feb. 8	Mar. 17	Apr. 2	16	3	14 Days	May 28	All classes June 2 or 3
Lacrosse	Feb. 1 Fe	Feb. 8	Mar. 17	Apr. 2	16	2 ***	14 Days	May 24	Begin May 29, June 6, 7
Tennis	Feb. 1 Fe	Feb. 8	Mar. 17	Apr. 2	20	3	14 Days	May 22	Classes May 31, June 3, 5 State June 7, 10, 11
Track	Feb. 1 Fe	Feb. 8	Mar. 17	Apr. 2	16	2	14 Days	May 22	Class May 27, 28, 29; Open June 3; NE June 7; Decathlon June 10, 11
Volleyball	Feb. 1 Fe	Feb. 8	Mar. 17	Apr. 2	18	2 tri or 3 single	14 Days	May 22	May 27; Finals June 6, 7

Important Holidays

Labor Day	September 3, 2007
Columbus Day	October 8, 2007
Thanksgiving Day	November 22, 2007
Easter Sunday	March 23, 2008
Memorial Day	May 26, 2008

* Exception:

† ***

Three (3) games per week during vacation week (defined as four (4) consecutive vacation days during any given week). Postponed Thanksgiving Day games may be played on November 23 or November 24 May schedule two (2) non-consecutive three (3) contest weeks during the regularly scheduled season from weeks two through seven.

Spring Football Practice -- To start no earlier than the Friday before Memorial Day to extend for a maximum of ten (10) days. Spring practice cannot be continued beyond a schools' summer recess closing date. In sub-varsity football only -- each scheduling week begins on Saturday and ends on Friday.

GIRLS 2007-2008 CIAC GAME LIMITATIONS AND PRACTICE DATES								
<u>Sport</u>	Schedule Submission Dates <u>Initial / Final</u>	First Practice <u>Date</u>	Date of First <u>Contest</u>	Maximum Games <u>Season</u>	Maximum Games <u>Per Week</u>	Practice Days <u>Required</u>	Last Date to Count <u>Tournament</u>	Tentative Tournament Dates
Cross Country	May 10 May 17	Aug. 25	Sept. 11	14	2	14 Days		Class Oct. 27; Open Nov. 2; NE Nov. 10
Field Hockey	May 10 May 17	Aug. 25	Sept. 11	16	2 ***	14 Days	Nov. 1	Begin Nov. 5; Finals Nov. 16, 17
Soccer	May 10 May 17	Aug. 25	Sept. 11	16	2 ***	14 Days	Nov. 1	Begin Nov. 5; Finals Nov. 16, 17
Swimming	May 10 May 17	Aug. 25	Sept. 11	16	2 ***	14 days	Nov. 3	Qual Nov. 10; Class Nov. 13; Open Nov. 17
Volleyball	May 10 May 17	Aug. 25	Sept. 11	18	2 tri or 3 single	14 days	Nov. 1	Begin Nov. 5; Finals Nov. 16, 17
Basketball	Oct. 1 Oct. 8	Nov. 19	Dec. 5	20	2 *	14 Days	Feb. 19	Begin Feb. 23; Finals Mar 7, 8
Gymnastics	Oct. 1 Oct. 8	Nov. 26	Dec. 12	14	2	14 Days	Feb. 18	Team/Ind. Feb. 22, 23; Open Mar 1; NE Mar 8
Indoor Track	Oct. 1 Oct. 8	Nov. 26	Dec. 12	14	2	14 Days	Feb. 2	Class Feb. 7, 8, 9; Open Feb. 16; NE Feb. 23
Golf	Feb. 1 Feb. 8	Mar. 17	Apr. 2	16	3	14 Days	May 28	June 2 or 3
Lacrosse	Feb. 1 Feb. 8	Mar. 17	Apr. 2	16	2 ***	14 Days	May 24	Begin May 29, June 6, 7
Softball	Feb. 1 Feb. 8	Mar. 17	Apr. 2	20	3	14 Days	May 22	Begin May 27; Finals June 6, 7
Tennis	Feb. 1 Feb. 8	Mar. 17	Apr. 2	20	3	14 Days	May 22	Class May 27, 28, 29, 30; Ind. May 31
Track	Feb. 1 Feb. 8	Mar. 17	Apr. 2	16	2	14 Days	May 22	Class May 27, 28, 29; Open June 3; NE June 7 ; Heptathlon June 10, 11

GIRLS 2007-2008 CIAC GAME LIMITATIONS AND PRACTICE DATES

Important Holidays Labor Day

Table 19September 3, 2007Labor DaySeptember 3, 2007Columbus DayOctober 8, 2007Thanksgiving DayNovember 22, 2007Easter SundayMarch 23, 2008Memorial DayMay 26, 2008

* Exception: Three (3) games per week during vacation week (defined as four (4) consecutive vacation days during any given week).

*** May schedule two (2) non-consecutive three (3) contest weeks during the regularly scheduled season from weeks two through seven.

BOYS 2008-2009 CIAC GAME LIMITATIONS AND PRACTICE DATES

<u>Sport</u>	Schedule Submission Dates <u>Initial / Final</u>	First Practice <u>Date</u>	Date of First <u>Contest</u>	Maximum Games <u>Season</u>	Maximum Games <u>Per Week</u>	Practice Days <u>Required</u>	Last Date to Count <u>Tournament</u>	Tentative Tournament Dates
Cross Country	May 9 May 16	Aug. 23	Sept. 9	14	2	14 Days		Class Oct. 25; Open Oct. 31; NE Nov. 8
Football	May 9 May 16	Aug. 23 (Conditio	Sept. 9 oning Aug 18)	11	1	14 Days	Nov. 27 †	Playoff Dec. 2; Dec. 6
Soccer	May 9 May 16	Aug. 23	Sept. 9	16	2 ***	14 Days	Oct. 30	Begin Nov. 1; Finals Nov. 14, 15
Basketball	Oct. 1 Oct. 8	Dec. 1	Dec. 17	20	2 *	14 Days	Mar. 3	Begin Mar. 9; Finals Mar. 20, 21
Ice Hockey	Oct. 1 Oct. 8	Dec. 1	Dec. 17	20	2 *	14 Days	Mar. 5	Begin Mar. 9; Finals Mar. 20, 21
Indoor Track	Oct. 1 Oct. 8	Dec. 1	Dec. 17	14	2	14 Days	Feb. 7	Class Feb. 12, 13, 14; Open Feb. 21; NE Feb. 28
Swimming	Oct. 1 Oct. 8	Dec. 1	Dec. 17	18	2	14 Days	Mar. 7	Qual Mar. 14; Class Mar. 17, 18; Open Mar. 21
Wrestling	Oct. 1 Oct. 8	Dec. 1	Dec. 17 (** 8 of 1	18 ** 8 may be multi-mee	2 ets)	14 Days	Feb. 11	Class Feb. 20, 21; Open Feb. 27, 28; NE Mar. 4
Baseball	Feb. 2 Feb. 9	Mar. 23 (Conditio	Apr. 8 oning Mar. 16)	20	3	14 Days	May 28	Begin June 1; Finals June 12, 13
Golf	Feb. 2 Feb. 9	Mar. 23	Apr. 8	16	3	14 Days	June 3	All classes June 8, 9
Lacrosse	Feb. 2 Feb.9	Mar. 23	Apr. 8	16	2 ***	14 Days	May 30	Begin June 5; Finals June 12, 13
Tennis	Feb. 2 Feb. 9	Mar. 23	Apr. 8	20	3	14 Days	May 28	Classes June 6, 9, 11; State June 13, 15, 16
Track	Feb. 2 Feb. 9	Mar. 23	Apr. 8	16	2	14 Days	May 28	Class June 1, 2, 3; Open June 9; NE June 13; Decathlon June 16, 17
Volleyball	Feb. 2 Feb. 9	Mar. 23	Apr. 8	18	2 tri or 3 single	14 Days	May 28	Begin June 2; Finals June 12, 13

Important Holidays

September 1, 2008
October 13, 2008
November 27, 2008
April 12, 2009
May 25, 2009

* Exception: Three (3) games per week during vacation week (defined as four (4) consecutive vacation days during any given week). Postponed Thanksgiving Day games may be played on November 28 or November 29

†

May schedule two (2) non-consecutive three (3) contest weeks during the regularly scheduled season from weeks two through seven. ***

Spring Football Practice -- To start no earlier than the Friday before Memorial Day to extend for a maximum of ten (10) days. Spring practice cannot be continued beyond a schools' summer recess closing date. In sub-varsity football only -- each scheduling week begins on Saturday and ends on Friday.

GIRLS 2008-2009 CIAC GAME LIMITATIONS AND PRACTICE DATES								
<u>Sport</u>	Schedule Submission Dates Initial / Final	First Practice <u>Date</u>	Date of First <u>Contest</u>	Maximum Games <u>Season</u>	Maximum Games <u>Per Week</u>	Practice Days <u>Required</u>	Last Date to Count <u>Tournament</u>	Tentative Tournament Dates
Cross Country	May 9 May 16	Aug. 23	Sept. 9	14	2	14 Days		Class Oct. 25; Open Oct. 31; NE Nov. 8
Field Hockey	May 9 May 16	Aug. 23	Sept. 9	16	2 ***	14 Days	Oct. 30	Begin Nov. 3; Finals Nov. 14, 15
Soccer	May 9 May 16	Aug. 23	Sept. 9	16	2 ***	14 Days	Oct. 30	Begin Nov. 3; Finals Nov. 14, 15
Swimming	May 9 May 16	Aug. 23	Sept. 9	16	2 ***	14 days	Nov. 1	Qual. Nov. 8; Class Nov. 11; Open Nov. 15
Volleyball	May 9 May 17	Aug. 23	Sept. 9	18	2 tri or 3 single	14 days	Oct. 30	Begin Nov. 3; Finals Nov. 14, 15
Basketball	Oct. 1 Oct. 8	Nov. 24	Dec. 10	20	2 *	14 Days	Feb. 24	Begin Feb. 28; Finals Mar. 13, 14
Gymnastics	Oct. 1 Oct. 8	Dec. 1	Dec. 17	14	2	14 Days	Feb. 25	Team/Ind. Feb. 27, 28; Open Mar. 7; NE Mar 14
Indoor Track	Oct. 1 Oct. 8	Dec. 1	Dec. 17	14	2	14 Days	Feb. 7	Class Feb. 12, 13, 14; Open Feb. 21; NE Feb. 28
Golf	Feb. 2 Feb. 9	Mar. 23	Apr. 8	16	3	14 Days	June 3	June 8, 9
Lacrosse	Feb. 2 Feb. 9	Mar. 23	Apr. 8	16	2 ***	14 Days	May 30	Begin June 5; Finals June 12, 13
Softball	Feb. 2 Feb. 9	Mar. 23	Apr. 8	20	3	14 Days	May 28	Begin June 1; Finals June 12, 13
Tennis	Feb. 2 Feb. 9	Mar. 23	Apr. 8	20	3	14 Days	May 28	Class June 1, 2, 3, 4; Ind. June 6
Track	Feb. 2 Feb. 9	Mar. 23	Apr. 8	16	2	14 Days	May 28	Class June 1, 2, 3; Open June 9; NE June 13 ; Heptathlon June 16, 17

GIRLS 2008-2009 CIAC GAME LIMITATIONS AND PRACTICE DATES

Important Holidays

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Labor Day	September 1, 2008
Columbus Day	October 13, 2008
Thanksgiving Day	November 27, 2008
Easter Sunday	April 12, 2009
Memorial Day	May 25, 2009

* Exception: Three (3) games per week during vacation week (defined as four (4) consecutive vacation days during any given week).

May schedule two (2) non-consecutive three (3) contest weeks during the regularly scheduled season from weeks two through seven.

BOYS 2009-2010 CIAC GAME LIMITATIONS AND PRACTICE DATES

<u>Sport</u>	Schedu Submiss <u>Initial</u>	sion Dates	First Practice <u>Date</u>	Date of First <u>Contest</u>	Maximum Games <u>Season</u>	Maximum Games <u>Per Week</u>	Practice Days <u>Required</u>	Last Date to Count <u>Tournament</u>	Tentative Tournament Dates
Cross Country	May 8	May 15	Aug. 29	Sept. 15	14	2	14 Days		Class Oct. 31; Open Nov. 6; NE Nov. 14
Football	May 8	May 15	Aug. 29 (Conditio	Sept. 15 ning Aug 24)	10	1	14 Days	Nov. 26†	Playoff Dec. 1; Dec 5
Soccer	May 8	May 15	Aug. 29	Sept. 15	16	2 ***	14 Days	Nov. 5	Begin Nov. 7; Finals Nov. 20, 21
Basketball	Oct. 7	Oct. 14	Nov. 30	Dec. 16	20	2 *	14 Days	Mar. 2	Begin Mar. 8; Finals Mar. 19, 20
Ice Hockey	Oct. 7	Oct. 14	Nov. 30	Dec. 16	20	2 *	14 Days	Mar. 4	Begin Mar 8; Finals Mar. 19, 20
Indoor Track	Oct. 7	Oct. 14	Nov. 30	Dec. 16	14	2	14 Days	Feb. 6	Class Feb. 11, 12, 13; Open Feb. 20; NE Feb. 27
Swimming	Oct. 7	Oct. 14	Nov. 30	Dec. 16	18	2	14 Days	Mar. 6	Qual. Mar. 13; Class Mar 16, 17; Open Mar. 20
Wrestling	Oct. 7	Oct. 14	Nov. 30	Dec. 16 (** 8 of 1	18 ** 8 may be multi-mee	2 ets)	14 Days	Feb. 10	Class Feb. 19, 21; Open Feb. 26, 27; NE Mar 3
Baseball	Feb. 1	Feb. 8	Mar. 22 (Conditio	Apr. 7 ning Mar. 15)	20	3	14 Days	May 27	Begin June 1; Finals June 11, 12
Golf	Feb. 1	Feb. 8	Mar. 22	Apr. 7	16	3	14 Days	June 2	All classes June 7, 8
Lacrosse	Feb. 1	Feb. 8	Mar. 22	Apr. 7	16	2 ***	14 Days	May 29	Begin June 4, Finals June 11, 12
Tennis	Feb. 1	Feb. 8	Mar. 22	Apr. 7	20	3	14 Days	May 27	Classes June 5, 8, 10; State June 12, 14, 15
Track	Feb. 1	Feb. 8	Mar. 22	Apr. 7	16	2	14 Days	May 27	Class June 1, 2, 3; Open June 8; NE June 12; Decathlon June 15, 16
Volleyball	Feb. 1	Feb. 8	Mar. 22	Apr. 7	18	2 tri or 3 single	14 Days	May 27	Begin June 1; Finals June 11, 12

Important Holidays

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Labor Day	September 7, 2009
Columbus Day	October 12, 2009
Thanksgiving Day	November 26, 2009
Easter Sunday	April 4, 2010
Memorial Day	May 31, 2010

* Exception: Three (3) games per week during vacation week (defined as four (4) consecutive vacation days during any given week). Postponed Thanksgiving Day games may be played on November 27 or November 28

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May schedule two (2) non-consecutive three (3) contest weeks during the regularly scheduled season from weeks two through seven. ***

Spring Football Practice -- To start no earlier than the Friday before Memorial Day to extend for a maximum of ten (10) days. Spring practice cannot be continued beyond a schools' summer recess closing date. In sub-varsity football only -- each scheduling week begins on Saturday and ends on Friday.

GIRLS 2009-2010 CIAC GAME LIMITATIONS AND PRACTICE DATES										
<u>Sport</u>	Schedule Submission Dates <u>Initial / Final</u>	First Practice <u>Date</u>	Date of First <u>Contest</u>	Maximum Games <u>Season</u>	Maximum Games <u>Per Week</u>	Practice Days <u>Required</u>	Last Date to Count <u>Tournament</u>	Tentative Tournament Dates		
Cross Country	May 8 May 15	Aug. 29	Sept. 15	14	2	14 Days		Class Oct. 31; Open Nov. 6; NE Nov. 14		
Field Hockey	May 8 May 15	Aug. 29	Sept. 15	16	2 ***	14 Days	Nov. 5	Begin Nov. 9; Finals Nov. 20, 21		
Soccer	May 8 May 15	Aug. 29	Sept. 15	16	2 ***	14 Days	Nov. 5	Begin Nov. 9; Finals Nov. 20, 21		
Swimming	May 8 May 15	Aug. 29	Sept. 15	16	2 ***	14 days	Nov. 7	Qual. Nov. 14; Class Nov. 17; Open Nov. 21		
Volleyball	May 8 May 16	Aug. 29	Sept. 15	18	2 tri or 3 single	14 days	Nov. 5	Begin Nov. 9; Finals Nov. 20, 21		
Basketball	Oct. 7 Oct. 14	Nov. 23	Dec. 9	20	2 *	14 Days	Feb. 23	Begin Feb. 27; Finals Mar. 12, 13		
Gymnastics	Oct. 7 Oct. 14	Nov. 30	Dec. 16	14	2	14 Days	Feb. 22	Team/Ind. Feb. 26, 27; Open Mar 6; NE Mar. 13		
Indoor Track	Oct. 7 Oct. 14	Nov. 30	Dec. 16	14	2	14 Days	Feb. 6	Class Feb. 11, 12, 13; Open Feb. 20; NE Feb. 27		
Golf	Feb. 1 Feb. 8	Mar. 22	Apr. 7	16	3	14 Days	June 2	June 7, 8		
Lacrosse	Feb. 1 Feb. 8	Mar. 22	Apr. 7	16	2 ***	14 Days	May 29	Begin June 4; Finals June 11, 12		
Softball	Feb. 1 Feb. 8	Mar. 22	Apr. 7	20	3	14 Days	May 27	Begin June 1; Finals June 11, 12		
Tennis	Feb. 1 Feb. 8	Mar. 22	Apr. 7	20	3	14 Days	May 27	Class June 1, 2, 3, 4; Ind. June 5		
Track	Feb. 1 Feb. 8	Mar. 22	Apr. 7	16	2	14 Days	May 27	Class June 1, 2, 3;; Open June 8; NE June 12 Heptathlon June 15, 16		

GIRLS 2009-2010 CIAC GAME LIMITATIONS AND PRACTICE DATES

Important Holidays

Labor Day	September 7, 2009
Columbus Day	October 12, 2009
Thanksgiving Day	November 26, 2009
Easter Sunday	April 4, 2010
Memorial Day	May 31, 2010

* Exception: Three (3) games per week during vacation week (defined as four (4) consecutive vacation days during any given week).

*** May schedule two (2) non-consecutive three (3) contest weeks during the regularly scheduled season from weeks two through seven.

Appendix A

CIAC 2006-07 Sports Participation

	Male	Female	Total
Athletes Entered:	58809	44867	103676
By Grade:			
12	11719	7795	19514
11	14492	10221	24713
10	15572	12937	28509
9	17026	13914	30940

		Boys T	eams			Girls T	eams		Overall			
Sport	Total Boys Teams	Total Boys	Total Girls	Total	Total Girls Teams	Total Girls	Total Boys	Total	Total Teams	Total Boys	Total Girls	Total
Baseball	173	6000	1	6001		Not Spo	nsored		173	6000	1	6001
Basketball	177	5095	2	5097	178	4155	0	4155	355	5095	4157	9252
Cross Country	169	3477	12	3489	165	2660	0	2660	334	3477	2672	6149
Field Hockey		Not Spo	nsored		79	3340	0	3340	79	0	3340	3340
Football	141	10250	7	10257		Not Spo	nsored		141	10250	7	10257
Golf	165	1957	51	2008	53	419	0	419	218	1957	470	2427
Gymnastics		Not Spo	nsored		77 442 0 442				77	0	442	442
Ice Hockey	69	1734	7	1741		Not Spo	nsored		69	1734	7	1741
Lacrosse	79	4049	4	4053	72	3057	0	3057	151	4049	3057	7110
Soccer	175	6992	42	7034	154	5669	0	5669	329	6992	5711	12703
Softball		Not Spo	nsored		175	4586	0	4586	175	0	4586	4586
Swimming	104	1874	349	2223	102	2474	0	2474	206	2223	2823	4697
Tennis	143	2483	73	2556	145	2881	0	2881	288	2556	2954	5437
Track (Indoor)	143	4365	1	4366	140	4151	0	4151	283	4365	8302	8517
Track (Outdoor)	170	6857	14	6871	168	6276	0	6276	338	6857	12552	13147
Volleyball	43	774	2	776	153	4119	0	4119	196	774	4119	4895
Wrestling	130	2902	73	2975		Not Spo	nsored		130	2902	73	2975
Totals	1881	58809	638	59447	1661	44229	0	44229	3542	58809	44867	103676

RULES OF ELIGIBILITY AND CONTROL FOR BOYS AND GIRLS HIGH SCHOOL ATHLETICS IN CONNECTICUT (ARTICLE IX -- CIAC By-laws) As Adopted by THE CONNECTICUT INTERSCHOLASTIC ATHLETIC CONFERENCE, INC. Effective July 1, 2007

These rules apply in every athletic contest in all CIAC-controlled sports listed in Section VIII of this code in which a member school participates, regardless of opponent. These are minimal regulations of the CIAC. All levels of play of CIAC-controlled athletic contests including varsity, junior varsity, freshmen or sports clubs representing any member school in interscholastic competition shall conform to the eligibility rules of the CIAC. Athletic teams are made up entirely of boys or entirely of girls; or are as otherwise provided in Section IV, paragraph F.

I. SCHOLARSHIP

For purpose of this rule the term "unit" refers to the traditional Carnegie Unit. A Carnegie Unit is herein defined as "200 minutes of recitation during a period of five consecutive school days for an entire school year". Principals may equate any course offering with the Carnegie Unit, no matter what the scheduling pattern, by referring to the following: if a course is scheduled a minimum of 200 minutes during a period of five consecutive school days for a traditional nine-week marking period and awards at least 1/4 credit for that period, including independent study, that course should be considered one-quarter of a Carnegie Unit of work; mini-courses, tri-semester courses, alternative school programs, shared time programs, D.E., D.W.E., and other cooperative community programs must meet the minimum time and credit requirements above to be considered a quarter of a Carnegie Unit of work.

A. To be eligible for fall sports a student must have received credit toward graduation at the close of the school year preceding the contest in at least four (4) Carnegie Units of work or its equivalent for which he or she has not previously received credit. "Equivalent" is any number of courses which are equal to one Carnegie Unit. Credit must be earned during the same academic year.

Through the PPT process or Section 504 meeting, the principal will make a determination on what constitutes an identified student's equivalent of four (4) Carnegie Units of credit for athletic purposes. To this end, the principal shall rely on the student's most recent IEP or Section 504 Plan to make the determination. A student enrolling in ninth grade for the first time will be eligible for the first grading period regardless of the previous academic achievement. Thereafter, in order to be eligible, a student in grades 9-12 must meet the requirements found in Rule I.B.

B. A student cannot at any time represent a school unless taking at least four quarter Carnegie Units of work or its equivalent. During the school year a student must have received a passing mark in at least four (4) quarter Carnegie Units of work or its equivalent at the end of the regular marking period next preceding

the contest. Student eligibility will be determined for all students on the date that report cards are distributed or on the fourteenth calendar day following the end of the marking period, whichever comes first. No Carnegie Unit or equivalent for which the student has already received credit shall be included in those required by this rule.

C. If computer, arena, or hand scheduling assigns an athlete less than four quarter Carnegie Units or equivalent of work in a marking period, that student is ineligible unless additional courses needed are added to the schedule.

D. Scholastic failures cannot be made up for eligibility purposes in any manner until the next report, except that credits earned during the summer by any regularly approved board of education procedure will be accepted for the purpose of determining the eligibility of students desiring to participate in the athletic program of the school in September. Scholastic incompletes must be made up within ten (10) school days following the date that student eligibility was determined for the respective marking period as defined above. Incomplete grades are not to be considered as passing grades.

It should be understood that the above regulations are minimal and do not prohibit a school from establishing more rigid eligibility standards.

Marking period grades (not semester grades) are to be used in determining scholastic eligibility to participate in interscholastic athletics during any given marking period.

To be eligible for fall sports, a student must have received credit toward graduation of four (4) Carnegie Units of work for which he has not previously received credit. The final academic grade average determines fall eligibility. Semester courses or mini courses completed earlier in the school year may be counted toward the four (4) units used in determining eligibility for fall season. Year-end failures may be made up through successful completion of LEA approved summer school work in courses failed.

II. STUDENT ELIGIBILITY

A. The student shall be a member of that school in grade 9, 10, 11 or 12. A graduate from any secondary school is ineligible. In local public school districts where grade 10-12 high schools exist, 9th grade students in a public JH/MS school, with local public school district approval, may participate at the local public school, where grades 10-12 exist. No student below grade 9 is allowed to practice or participate in any CIAC controlled sport. All situations which are not covered by this rule are to be referred in writing to the CIAC Board of Control prior to participation. HOME SCHOOLED STUDENTS: Eligibility to participate in interscholastic athletics is not to be extended to any student whose program is not under the direct supervision of a CIAC member school. This prohibition includes any recognition by member schools of home schooling as school district sponsored "alternative programs." Alternative programs, for the purposes of interscholastic athletics, are only to be recognized if they are developed by and function under the direct control of the local school system to serve the educational needs of a targeted group of students. Such programming generally relates to modifications in existing courses or placement in an alternative school which a district may sponsor and is available to all eligible students. CHARTER, MAGNET, REGIONAL COOPERATIVE, INTER-DISTRICT SATELLITE SCHOOL STUDENTS: Eligibility to participate in interscholastic athletics at the sending school or school from which he/she would normally matriculate is extended to any student when the school does not provide any interscholastic athletic program. (1) The above listed alternative schools must be state authorized. (2) The above listed alternative schools need not be members of CIAC in order for their athletes to be allowed to play for the sending (home) school. (3) The principal of the CIAC member school at which the athlete would normally matriculate has the right to make the decision on the acceptance of these students in his/her athletic programs. The CIAC will allow such participation. However, the CIAC member school must approve of such participation before an alternative school athlete can participate. (4) The CIAC member school which accepts students from state approved alternative schools will be fully responsible for determining their eligibility status. An ineligible player from an alternative school will have the same impact on the status of the team from which he/she plays as all other athletes. (5) The CIAC will evaluate the eligibility of an alternative school athlete in the same manner that it now handles all other athletes. Student athletes from the alternative school shall comply with all eligibility requirements of the sending school. Eligibility to participate in interscholastic athletics at the sending

school or school from which he/she would normally matriculate is NOT extended to any student when the receiving school does provide an interscholastic athletic program regardless of its offerings. However, choice programs housed in a member high school where academic programs and services are shared between the choice program and the member school and, the students who attend said programs receive their diploma from the host member high school, will to participate in athletics in the high school in which their choice program is located.

The student must have been in membership at a secondary school for at least twelve (12) school weeks immediately preceding the time of participation, or regularly admitted from an elementary, middle, or junior high school within ten (10) school days from the opening of the succeeding school term. The time of summer vacation spent in summer school or private tutoring shall not be counted in the required twelve (12) weeks of school membership.

B. The student shall not have reached his or her twentieth (20^{th}) birthday. A student-athlete will not be allowed to start a season* or compete during a season in which his/her twentieth (20^{th}) birthday falls. (*Season as defined in Article IX, Section II.D. and E of the CIAC Bylaws)

A student has eight (8) consecutive semesters or four (4) consecutive years of eligibility from the date of entry into the ninth grade to be eligible for interscholastic competition. Date of entry is defined as the first date of enrollment as a grade 9 student taking four (4) or more high school subjects. (1) Students who are not eligible or elect to not participate do not preserve additional semesters for use at a later time. That is, there is no fifth year of eligibility per se. (2) Once a student has attended 15 days or more, may apply through the member school for consideration of a hardship waiver. Hardships involve serious documented medical situations where students are not able to attend school at all or become incapacitated. Injuries sustained in playing a sport do not constitute grounds for a medical hardship grant of an additional semester. Hardships will also be granted for a student who has been absent one or more semesters because of required military service. If a waiver is granted, the semester granted must be the same as the semester waived. Fall for fall, spring for spring. (3) The fact that a student has not participated for four seasons will not justify allowing such student to participate in interscholastic sports beyond the eighth semester after his or her entrance into the ninth grade. (4) This is an eight semester attendance rule i.e., eight semesters of time not eight semesters of participation or competition rule. (5) Exception: A student who interrupts his/her school career in order to participate in a CSIET approved

foreign study program may have his/her eligibility extended for up to two semesters, provided the student does not participate out of country in sports he/she wishes to play upon his/her return, subject to approval by the CIAC.

The implementation date will be July 2006, affecting all students entering 9th grade in September 2006 (class of 2010).

No student presently enrolled in grade 10, 11, or 12, inclusive in any school, (member or nonmember), shall participate in the same branch of athletics for more than three (3) seasons (the three season rule will be phased out as of June 30, 2009.)

C. A student who transfers from a school to a CIAC member school during grade 10-11, or 12 without at the same time changing legal residence to another school district or school service area, or satisfying at least one of the following requirements must complete at least one year (365 days) of approved membership before being eligible for interscholastic competition in the same sport in which he or she was a participant in the present or preceding season during grades 10, 11 or 12 on the junior varsity or varsity team at the last school the student attended. (Legal residence is defined as location of legal guardian.) (1) A student who transfers after not less than a 90 calendar day membership from a nonmember school to a member school and resides with a parent or legal guardian and satisfies Rule IIA. (2) A student who is a ward of the court or state and is placed in another school district or school service area by court order. Guardianship other than court administered does not fulfill this requirement. (3) A foreign exchange student who is placed in a member school by an exchange program approved by CSIET. Also, a student not in an approved CSIET exchange program who has NOT participated in an organized sports program, equivalent to or on a higher level than CIAC high school programs. (4) A student who marries and establishes a new residence in another school district or school service area. (5) A student who transfers to another school because his or her school ceases to operate. (6) A student who transfers to another school as the result of a reorganization, consolidation or annexation of his/her school in the district where he/she resides. (7) A student ordered transferred within a school system, for other than athletic purposes. by a board of education or the governing body of a private or parochial school system. Transfer must take place within the same school system. (8) A student who, because of the divorce or separation of his/her parents or because of the death of a parent or legal guardian, moves into another school district or school service area or retains the same residence with one of the aforementioned parents and a parent(s) certifies the reason for the move as it relates to the divorce/separated parents or because of the death.

For purposes of eligibility, transfer is permitted once per twelve month period which commences on the date of said transfer and must be approved by the CIAC Eligibility Committee before the student competes in interscholastic athletic competition. (9) A student eighteen (18) years or older but not 19 before July 1, who moves from one school district or school service area to another without being with a parent or parents and resides within the school district or school service area and complies with local board of education residency requirements will be eligible for participation. The transfer will be permitted once per twelve month period which commences on the date of said transfer and must be approved by the CIAC Eligibility Committee. (10) A student who completes the last grade available in the school system previously attended. (11) A student entering into a board of education approved exchange program between CIAC member schools for less than a full academic school year will retain interscholastic athletic eligibility with the sending school. (12) A student who transfers because the sending school discontinues a sport maintains athletic eligibility in any sport discontinued by the sending school, but is subject to the transfer rule in all sports not discontinued by the sending school. Such transfer will be permitted once per twelve month period commencing on the date of transfer and must be approved by the CIAC Eligibility Committee. (13) A special needs student, as identified by an IEP or 504 Plan, may transfer without loss of eligibility if the principal of the sending school attests in writing that the school is unable to provide the support services necessary for the student's academic success. Such transfer will be permitted once per high school career and must be approved by the CIAC Eligibility Committee. (14) Athletes will be permitted to transfer once they enter grade 10 to participate in any public school open choice plan enacted by the State Legislature or any state authorized charter, regional, cooperative, inter-district satellite, magnet or other public school choice options. Transfers may only take place once during grades 10, 11, and 12 except that (a) students who choose to return to the school to which they would have been normally assigned by the board of education or would have been able to attend through established procedures will retain their eligibility, (b) if a new charter, regional cooperative, inter-district satellite, magnet or other public school open choice option receives state approval subsequent to the year of a transfer, the athlete may transfer to that school without loss of eligibility. (15) When for educational reasons and awaiting occupancy of a new residence a student enrolls at a new school at the beginning of a new year or semester, eligibility will begin on the date the family actually transfers residence. Approval must be granted

by The CIAC Eligibility Committee and can occur not more than once during each school year. (16) When for educational reasons a parent or legal guardian moves to a new school district, the student, to gain eligibility at the new school without establishing a 365 day period of attendance, must transfer his/her enrollment simultaneously with the transfer of residence of parent or legal guardian, or no later than the beginning of the next school year. (17) A member school student returning from any foreign exchange program may resume interscholastic competition at the point of reentry without receiving credits towards graduation provided the student meets all other requirements relative to age, years of eligibility, etc. (18) Hardship-Eligibility may be granted to a transfer student who does not meet the CIAC transfer standard when sufficient evidence, as determined by the CIAC Eligibility Committee, is provided to show that it was necessary for the student to transfer because o/ unforeseen, unavoidable, or unusual circumstances including, but not limited to , broken home conditions, terminal or serious illness of parent or sibling, death of a parent or guardian, abandonment, loss of school accreditation, bankruptcy and/or loss of principal income of legal guardian(s), and provided the transfer was not for athletic reasons and there was no undue influence. Hardship is defined as an unforeseeable act, condition or event which may not reasonably and/or practically be avoided or corrected and which causes the imposition of a severe burden upon the student or his/her family. A hardship situation may be a situation which is unique to the student or his/her family which could not have been predicted, which does not apply to others in a similar setting, and over which the family has no control. (19) A student in grades 10, 11, or12 who does not qualify for the transfer rule requirements 1through 18 will be granted eligibility by application to the CIAC Eligibility Committee if the following are satisfactorily completed: After a period of 30 calendar days from the date of the first allowable play date following date of enrollment (first day of attending classes) in the receiving school for the affected sport, or from the date of the first school contest after the date of enrollment, if entry is after the first allowable play date, eligibility will be granted to a student who has participated (i.e., actually played in a CIAC-approved contest) at the JV or varsity level of play at any time during the present or preceding year at the sending school, who does not otherwise qualify for any of the above exceptions and when both the sending and receiving school principals sign a CIAC transfer waiver form certifying to the best of their knowledge that the student has not transferred for athletic reasons.* If the season ends** before the thirty(30) calendar days have been completed, any remaining days of ineligibility shall be satisfied from the first allowable play date of the present school's regular season in that sport during the next school year unless he/she is a multi-sport athlete. In these cases, the remaining portion of the 30 calendar days will be served successively.

To qualify for the provisions of this section, a student must be a member of the team during the season in which the 30 day wait period is applied.

* A transfer for athletic reasons is defined as but not limited to: a. Seeking a change to a new school due to inducement or recruitment to play a sport. b. Seeking a superior athletic team. c. Seeking relief due to a conflict with the philosophy or action of an administrator, teacher or coach relating to sports. d. Seeking a team consistent with the student's athletic abilities. e. Seeking a means to nullify punitive action by the sending school for athletic reasons. f. Seeking to escape academic or other ineligibility at the sending school due to the school's academic standards.

** Season ends on the last date to count for tournament play. Tournament play does not count toward the 30calendar days.

(20) A student whose parents move out of the district anytime after he or she becomes a grade 10 student may continue to be eligible in the same school provided enrollment is continuous (unbroken) in the same school.

RESIDENCY- The fact that guardianship papers have been issued, placing a student under the control of a person or persons other than his/her parent(s), does not establish eligibility in the district of the guardian unless such papers are issued through a probate court judge. Residence with and support by any individual or individuals for a period of one calendar year does establish the residence of that individual or individuals as the residence of the student for athletic purposes.

D. A student shall not participate in or represent his or her school in more than one sport after the date of the school's first contest in that sport season, nor may that student represent more than one school during a season unless the student satisfies the conditions of Eligibility Rule II.C.

E. The CIAC season is defined as the period between the date officially designated by the CIAC as the beginning of the season for that sport and the close of the post season CIAC Tournaments, except for those teams and/or athletes qualifying for the New England

Tournaments. The conclusion of the New England Tournaments will be the end of the season for these teams and/or athletes. In the case of a sport in which the CIAC does not sponsor a tournament, the three (3) sports seasons shall be defined as follows: Fall---the Monday of the week immediately preceding Labor Day to December 2, inclusive; Winter---November 1 to April 1;Spring---March 15 to the end of the school year.

F. A student who is a member of a school team after the first scheduled tournament, meet or game in any season shall not practice or compete with an outside team, or participate as an individual in non-CIAC tournaments, meets, tryouts, skills assessment or games in the same branch of athletics. After the first tournament, meet or game of the CIAC seasons a student competing or practicing with a non-CIAC team or as an individual in non-team sports is not eligible to become a member of the CIAC team or squad in the same branch of athletics. Exceptions to Rule II.E.are: (1)Participation in parent/child tournaments and caddy tournaments. (2) Swimming, tennis, gymnastics -- a student may practice but not compete with a non-CIAC team or as an individual during the season as long as such practices do not interfere with or replace member school practices.

G. A student shall not participate as a member of a team or as an individual in competition from which he or she receives personal economic gains because of his or her athletic skill.

A student shall always participate under his or her OWN NAME.

H. A student shall not participate in a post-season contest as a representative of his or her school except as provided in Article VII Section A, of the CIAC By-laws.

I. Requests for exceptions to the eligibility rules(including the Transfer Rule) and related appeals to the Eligibility Review Board may be considered only after the actual transfer to the new school has taken place.

III. PENALTIES

Violations of any sections of Rule II (Student Eligibility) shall mean that the student is suspended from all interscholastic athletics until he or she shall have been reinstated by the Board of Control of the CIAC.

A student of any member school of the CIAC may be barred from participation in athletic contests for violation of the CIAC By-laws. A student against whom a charge or protest has been filed shall have the privilege of having his or her case presented by his or her principal at the next scheduled meeting of the Board of Control.

IV. GENERAL PROCEDURES

A. If a team uses an ineligible player, the game, whether won or lose, shall be counted, at the discretion of the CIAC Board of Control, as a defeat for the team on which the ineligible player played. For the opposing ream such a game shall be counted as a victory. All such games shall be counted on the schedule of both teams as games played.

B. No member of the administration or teaching staff of a member school shall engage in, or cooperate in negotiations to induce a potentially eligible student to engage in professional sports, or to sign a contract before graduation or before leaving school. In case of violation the school will be issued a warning in writing for the first offense and be subject to suspension for the second offense.

C. 1. A member school or any affiliated person or organization of that school may not recruit a student for athletic purposes. **2.** Recruiting is the use of undue influence and/or special inducement by anyone associated with a school in an attempt to encourage a prospective student to attend or remain at that school for the purpose of participating in interscholastic athletics. Refer to CIAC By-law Art. X, Recruitment.

D. Within two (2) school days after the first game of each sport, the principal shall sign and submit to the Executive Director of the CIAC, for each sport, a typed, alphabetical list of students by name, date of birth, grade, school last attended (if a transfer student defined under II, C.), certifying that these students are eligible for that season. As changes occur in eligibility they must be submitted within two (2) school days, to the Executive Director. Failure to comply with this rule may be cause of probation. ALL questions of eligibility verification must be referred to the Executive Director.

E. The headmaster or principal of each member school agrees that the interpretation of these eligibility rules made by the Committee on Eligibility Rules of the Connecticut Interscholastic Athletic Conference shall be final, subject only to review by the Board of Control of the Conference.

F. Girls may participate on boys teams. Girls may participate on either a girls team or a boys team in the same sport, but not both, within a time period of one school year. However, a member school has discretion to exclude girls from boys teams when it can demonstrate that its overall sports program does not limit athletic opportunities for girls.

Girls who participate on boys teams may enter either the boys or the girls state tournament, but not both. Boys may not participate on girls teams.

G. On the eve of a tournament when there is not sufficient time for normal administrative procedures if a question of students or team ineligibility arises the Executive Director of CAS, in consultation with the

CIAC Eligibility Committee and the Chairman of the tournament in question, will make an appropriate ad hoc decision inconsideration of the best interests of the tournament as a whole.

V. SANCTIONS

For these rules of eligibility and control the following definitions shall be used by the CIAC Board of Control:

PROBATION--A period of trial during which the school is monitored to determine compliance with the requirements of CIAC regulations.

PROHIBITION--The school cannot participate in any CIAC- sponsored meets or tournaments.

SUSPENSION--A school is removed from the CIAC and has the status of a non-member in all activities.

F1NE--Punitive monetary fines nor to exceed \$10.000 may be imposed.

VI. EXCEPTIONS

Requests for exceptions to the eligibility rules must be made according to Article VIII. Section B.. 4., of the CIAC By-laws.

VII. APPEALS

Any appeals from the decisions of the Eligibility Committee must be made according to Article VIII. Section B., 6., of the CIAC By-laws.

VIII. LIST OF CIAC-CONTROLLED ATHLETIC

ACTIVITIES GIRLS ACTIVITIES

Fall	Winter	Spring
Cross Country	Basketball	Golf
Field Hockey	Gymnastics	Lacrosse
Soccer	Indoor Track	Outdoor Track
Swimming		Softball
Volleyball		Tennis

BOYS ACTIVITIES

Fall	Winter	Spring
Cross Country	Basketball	Baseball
Football	Hockey	Golf
Soccer	Indoor Track	Lacrosse
	Swimming	Outdoor Track
	Wrestling	Tennis
		Volleyball

IX. EFFECTIVE DATE These rules shall be in effect on, and after July 1, 2007.

X. For the rule interpretations, Sunday is considered the first day of a calendar week.

APPENDIX B

CONNECTICUT INTERSCHOLASTIC ATHLETIC CONFERENCE 30 Realty Drive, Cheshire, Connecticut 06410 Telephone (203) 250-1111 / Fax (203) 250-1345

To CIAC Student Athletes:

The CIAC has provided this document so that you, the student athlete, might have the means to be informed both of the CIAC bylaws and your rights under those bylaws. This is also your personal copy of the Rules of Eligibility and Control with which all member schools and their athletes are required to comply. You and your parents or legal guardian are strongly urged both to read this document carefully to acquaint yourselves with the important information it contains, and to save it for future reference. This document does not purport to list all CIAC athletic policies or regulations. Those can be found in the CIAC Handbook, a copy of which has been distributed to all member high schools.

ATHLETES' RIGHTS OF DUE PROCESS

There may come a time when, because of special circumstances, an athlete either commits an act, or fails to perform a duty, which results in his/her being declared ineligible to compete in a high school sport. In some cases, exceptions to the eligibility rules can be granted. All athletes have the right to the due process procedures listed below in seeking to have their eligibility restored.

- **Step 1**. The athlete should first discuss the matter with the appropriate coach or athletic director. If it is felt that the circumstances of the case warrant a request for the exception to the rule, the high school principal should be informed.
- Step 2. The high school principal then requests in writing to the CIAC Eligibility Committee that the matter be examined and an exception granted. Address of the committee: 30 Realty Drive, Cheshire, CT 06410.
- **Step 3**. The CIAC Eligibility Committee will examine the facts of the case at its next regular meeting. The committee has the right to require that medical reports and/or other relevant documentation be provided.
- **Step 4**. If the appeal is denied, the student's ineligibility remains in force for the period required in the regulations. The school has the right to request a hearing on the denial before the Eligibility Review Board within fourteen (14) days after said decision. If the Eligibility Committee decides that the circumstances of the case merit an exception, the matter will be forwarded to the Eligibility Review Board. In both cases the Eligibility Review Board will conduct a full hearing on the matter at its next scheduled meeting. Meeting time lines will be followed. At that time, the athlete, parents of the athlete, school representatives, and any other persons that may help to represent the athlete's case may appear and present evidence before the Eligibility Review Board. The Board has the right to require presentation of medical reports, financial data or other relevant documentation.
- **Step 5**. The Eligibility Review Board will only consider that evidence presented in support of the athlete's case which has previously been disclosed to the school(s) or person(s) involved or who will be involved in the hearing or proceeding in sufficient time for such school(s) or person(s) to have reviewed the evidence, to have conducted an investigation of the matter, if appropriate, and to be prepared to present to the Board information deemed relevant to the athlete's case.
- **Step 6**. The Eligibility Review Board will, following a full hearing and proper consideration of the facts of the case, render its decision, either to grant or deny the requested exception or to uphold the decision of the Eligibility Committee. If the exception is granted, the athlete's eligibility is restored immediately and retroactively. If it is denied, the student's eligibility remains in force for the period required in the regulations.

A member principal on behalf of the student athlete has the right to request the Board of Control to review the Eligibility Review Board's decision. Appeals of decisions of the CIAC Eligibility Review Board are final except the CIAC board of control reserves the right to review and act upon only those cases which it believes involve issues of critical and conflicting opinion among the Eligibility Committee and the Eligibility Review Board or which, as a result of other compelling reasons, deserves the attention of the CIAC Board of Control.

APPENDIX B

CONNECTICUT INTERSCHOLASTIC ATHLETIC CONFERENCE

Policy Regarding Confidentiality of Information Relating to Student-Athletes, Member Schools, Sports Officials and Other Adults

CIAC respects and seeks to protect the legitimate privacy interests of student-athletes. The following policy outlines what student-athlete information one should expect to provide to CIAC and how CIAC handles the use and disclosure of such information. The policy further sets forth how information relating to member schools, CIAC-registered officials and other adults will be handled by CIAC.

1. <u>Student-Athlete Information</u>

CIAC regularly requires production of certain factual information needed to determine athletic eligibility of students and/or to enforce the CIAC Constitution, By-laws, Policies and Procedures, and Rules and Regulations. The information includes both public and personal private student information. Such information routinely includes the student's (1) name; (2) home address; (3) age and date of birth; (4) academic records; (5) attendance records; and (6) information relating to a student's participation in interscholastic athletic competition. In some instances, CIAC may require certain health, other records of students and/or financial records of parents/guardians.

a. <u>General Policy</u> – It is CIAC policy that personal private information concerning studentathletes, provided by students or schools for the purpose of determining the eligibility of a student and to enforce the CIAC Constitution, By-laws, Policies and Procedures, and Rules and Regulations, shall unless a waiver of disclosure is provided by the student or the student's parent(s) if the student is under the age of 18, be limited to such purposes and shall not be disclosed to persons not properly involved in the handling of the matter.

The name of the student, the name of the student's school, the eligibility rule at issue, and the mere finding of eligibility or ineligibility are not considered confidential.

b. <u>Confidentiality Prior To, and During, Eligibility and Disciplinary Proceedings</u>

 Initial Consideration of Eligibility Matters – On agendas of meetings and notices of special meetings to consider eligibility matters, the CIAC shall identify the name of students whose eligibility is in question, the name of the students' schools, and the eligibility rule(s) at issue.

Documents submitted to the CIAC in support of or opposing the eligibility of a student, and which contain personal private information about a student, should not be disclosed to third parties without approval of the student or, if the student is under the age of eighteen (18), the student's parent(s).

Where there is no dispute concerning the eligibility of a student or group of students, the CIAC shall, in open session, approve requests for determination of eligibility without discussion of particular circumstances. Where, however, there is any question of eligibility and consideration of the particular circumstances requires discussion of personal private information, such discussion should occur in executive session. Action taken merely to schedule an eligibility hearing should be taken in public session.

2) <u>Conduct of Eligibility Hearings</u> – During eligibility and disciplinary hearings, when a student, the student's family, and/or he student's school, anticipates that personal private information relating to the student-athlete and/or the student's family or others may be disclosed, the student, the student's family, and/or the student's school may request that all or parts of the matter be closed to persons not involved in the hearing or affiliated with CIAC. Absent objection, and under normal circumstances, the presiding officer should honor such request.

If any person objects to closure of the hearing, the presiding officer shall consider the merits of the respecting positions and determine whether complete or partial closure of the matter is appropriate. In reaching such decision, the presiding officer shall carefully consider the privacy interests of students as the primary factor to be weighed, but shall take into account a general goal of openness of proceedings. Where closure is deemed appropriate, and it is feasible to do so, the presiding officer should limit closure to those parts of the hearing where personal private information of the student or the student's family is likely to be disclosed.

3) Disclosure of Eligibility, Disciplinary, and Other Decisions – Copies of correspondence, minutes of CIAC meetings, and other documents merely stating the determination of eligibility or ineligibility shall be freely disclosed to others. Copies of correspondence and other documents setting forth rationales for decisions may be disclosed unless such documents include discussion of personal private information of students and/or their families or others, in which case such documents shall be sent only to (1) the student-athlete; (2) appropriate representatives of the school(s) involved in the proceeding; (3) the student's and school's legal counsel, if identified; (4) members of the Board of Control; (5) appropriate members and employees of the relevant District Committee(s); (6) the CIAC administrative staff; and (7) legal counsel for CIAC. Other persons may receive copies of such correspondence upon approval of the CIAC Executive Board (officers of CIAC).

CIAC may publish, on its websites, minutes and newsletters, the following: (a) the name of the student whose eligibility was in question; (2) the name of the student's school; (3) the eligibility rule at issue; and (4) the finding of eligibility or ineligibility. Where such information is provided, no discussion of the circumstances of the student's situation or the reasons or rationale for the decision shall be provided. For the benefit of the CIAC membership, summaries of the recommendations and rationales may be posted on its websites, minutes and newsletters. Provided that no personal private information of the student, the student's family, or others, is disclosed.

Except as stated above, absent approval of the CIAC Executive Board, the CIAC administrative staff, Board of Control, and CIAC legal counsel shall treat personal private information of students, their families and others, including individual student records and letters setting forth rationales of decisions as confidential. All inquiries should be directed to the affected school(s). Upon request, the CIAC Executive Board may, in its discretion, authorize the disclosure of the rationales of the Board of Control or Board(s) of Appeal provided that such disclosure does not include personal private information of a student.

Any of the restrictions on disclosure set forth above may be waived upon consent of the student, if the student is under age of eighteen (18), the parents of the student, whose eligibility at issue.

c. <u>Information Relating to Athletic Performance of Students</u> – CIAC regularly obtains or develops information related to the athletic performance of student-athletes who participate in CIAC-sponsored interscholastic athletic competition. As such performances occur in a public setting and cannot be considered confidential, such information will not be treated as confidential.

2. Information Concerning Member Schools and Adults

- a. <u>General Policy</u> It is CIAC policy that, as a general matter, information concerning (1) member schools; (2) personnel and representatives of member schools; (3) CIAC-registered officials; and (4) other adults, may be freely used and discussed by CIAC with no restrictions. Exceptions to this general approach are set forth below.
- b. <u>**Confidentiality During Hearings**</u> Where actions may be taken against a school or its personnel, or CIAC-registered officials, pursuant to the provisions of the CIAC By-laws, the school or adults involved may request that all or parts of the matter be closed to persons not involved in the hearing or affiliated with CIAC. Under normal circumstances, and if no objection is made, such request may be honored by the presiding officer when potentially criminal conduct or the employment of member school coaches or other employees may be at issue. In other instances, the presiding officer should be reluctant to close the hearing.

If any person objects to closure of any part of the hearing, the presiding officer shall consider the merits of the respecting positions and determine whether complete or partial closure of the matter is appropriate. In reaching such decision, the presiding officer shall weigh the privacy interests of member school personnel and the legitimate interest of CIAC members and the public in knowledge of enforcement of the CIAC Constitution, By-laws, Policies and Procedures, and Rules and Regulations. Where closure is deemed appropriate, and it is feasible to do so, the presiding officer should attempt to limit closure.

c. <u>Disclosure of Disciplinary and Other Decisions</u> – Copies of correspondence, minutes of CIAC and other documents merely stating the determination of eligibility or ineligibility shall be freely disclosed to others. Copies of correspondence and other documents which include discussion of personal private information of individuals or information which relates to possible criminal matters and/or employment disciplinary matters shall be sent only to (1) appropriate representatives of the school(s) involved in the proceeding; (2) the school's legal counsel, if identified; (3) members of the Board of Control; (4) appropriate members of the relevant CIAC Committee(s); (5) the CIAC administrative staff; and (6) legal counsel for CIAC. Other persons may receive copies of such correspondence upon approval of the CIAC Executive Board.

For the benefit of the CIAC membership, CIAC may publish, on their respective websites, minutes and newsletters, summaries of the decisions and rationales, provided that personal private information of individuals and information which relates to possible criminal matters and/or employment disciplinary matter is not published.

CONNECTICUT INTERSCHOLASTIC ATHLETIC CONFERENCE 30 Realty Drive, Cheshire, Connecticut 06410 Telephone (203) 250-1111 / Fax (203) 250-1345

TRANSFER WAIVER FORM

Member schools (receiving school) will be required to duplicate this Transfer Waiver Form and submit <u>two copies</u> to the previous or sending school for each transfer student in accordance with the CIAC Bylaws, Article IX, Eligibility of Athletes, Rule II.C. Please read reverse side before completing the Transfer Waiver Form.

The undersigned hereby certify that the student named herein has transferred to his/her present school of enrollment without inducement or recruitment or for athletic reasons. The parents/guardians also agree to the submission to the CIAC of any pertinent records, including transcripts, maintained by the schools. Refusal to sign the Transfer Waiver Form <u>may not</u> be based upon nonpayment of fees, failure to return school property and the like. <u>No Transfer Waiver Form is necessary for students who are residing with their parents or legal guardian who have moved to the United States or who have moved from one school district or service area to another school district or service area in accordance with CIAC Code of Eligibility Rule II.C.</u>

The CIAC Eligibility Review Board will assume the responsibility to conduct an inquiry if either or both principals do not sign. The final determination of eligibility in these cases will be determined by the Eligibility Review Board.

STEP 1 - TO BE COMPLETED BY RECEIVING SCHOOL and FORWARDED TO PREVIOUS (SENDING) SCHOOL

Student's Name	D.O.B	Grade athlete enterin	g
Name of RECEIVING SCHOOL		City	0
Date of Entrance to <u>RECEIVING</u> SCHOOL		•	

(month, day, year, of official enrollment / class attendance)

Signature of Principal indicates above student has met all CIAC Eligibility Requirements as provided for in the Bylaws, Article IX with the exception of Requirement #19. (Signature in Step 3 applies to Requirement #19.) <u>NO stamped signatures accepted.</u>

*Principal's Signature	Date
Student's Signature	Date
Parent(s) / Guardian(s) Signature	
Parent(s) / Guardian(s) Residence	

STEP 2 - TO BE COMPLETED BY SENDING SCHOOL IMMEDIATELY and RETURNED TO RECEIVING SCHOOL

 Name of <u>SENDING SCHOOL</u>
 City

 Date of Withdrawal
 Student first entered 10th grade-School
 (Date) Present Grade

List all sports in which the student was a varsity or junior varsity player in a sports season during the calendar year (365 days) prior to the transfer.

1. (Fall)_____

2. (Winter) 3. (Spring)

Student is ineligible for thirty (30) calendar days from the date of the first allowable play date following date of enrollment / (first day of attending classes) in the receiving school for the affected sport, or from the date of the first school contest after the date of enrollment, if entry if after the first allowable play date.

Attention: If the student is from a high school in a foreign country which does not sponsor interscholastic athletics, the adult(s) with whom the student is domiciled must attach a summary of the sport(s) in which the student participated in a non-school community and/or national team while in high school. Said participation will be evaluated in "non-school" play to determine varsity status.

Principal's Signature_

School_

(Attesting that the transfer was not done for athletic reasons as defined to the best of the principal's knowledge.) The sending school principal has thirty calendar days from receipt of this form to sign and return or state reasons why the form has not been signed. If the form is not returned by the deadline the athlete will be declared eligible.

If unsigned, please state reason(s):____

STEP 3 - <u>RECEIVING SCHOOL</u> MUST COMPLETE AND FORWARD ONE COPY OF THIS FORM TO THE <u>SENDING</u> <u>SCHOOL</u> AND A COPY TO THE <u>CIAC ELIGIBILITY COMMITTEE</u>.

*Principal's Signature_____ Date_____ (Attesting that the transfer was not done for athletic reasons as defined to the best of the principal's knowledge.)

* Principal's signature <u>must</u> appear both places.

CIAC RULES OF ELIGIBILITY TRANSFER RULE II.C. REQUIREMENT #19

A student who does not qualify for the transfer rule requirements 1 through 18 will be granted eligibility by application to the CIAC Eligibility Committee if the following are satisfactorily completed:

After a period of 30 calendar days from the date of the first allowable play date following date of enrollment (first day of attending classes) in the receiving school for the affected sport, or from the date of the first school contest after the date of enrollment, if entry is after the first allowable play date, eligibility will be granted to a student who has participated at the JV or varsity level of play any time during the present or preceding year at the sending school, who does not otherwise qualify for any of the above exceptions and when both the sending and receiving school principals sign a CIAC transfer waiver form certifying to the best of their knowledge that the student has not transferred for athletic reasons. * If the season ends** before the thirty (30) calendar days have been completed, any remaining days of ineligibility shall be satisfied from the first allowable play date of the present school's regular season in that sport during the next school year unless he/she is a multi-sport athlete. In these cases, the remaining portion of the 30 calendar days will be served successively.

To qualify for the provisions of this section, a student must be a member of the team during the season in which the 30 day wait period is applied.

All questions, concerns or interpretations of the application of Requirement #19 should be immediately referred to CIAC staff. Appeals of actions related to Requirement #19 will be made before the Eligibility Review Board.

* Definition of athletic reasons:

A transfer for athletic reasons is defined as, but not limited to:

- a. Seeking a change to a new school due to inducement or recruitment to play a sport.
- b. Seeking a superior athletic team.
- c. Seeking relief due to a conflict with the philosophy or action of an administrator, teacher or coach relating to sports.
- d. Seeking a team consistent with the student's athletic abilities.
- e. Seeking a means to nullify punitive action by the sending school for athletic reasons.
- f. Seeking to escape academic or other ineligibility at the sending school due to the school's academic standards.
- ** Season ends on the last date to count for tournament play. Tournament play does <u>not</u> count toward the 30 calendar days.

POINTS OF EMPHASIS

- 1. The transfer rule does not apply to grade nine (9) students. They may transfer at any time during or at the end of the ninth grade and remain eligible.
- 2. The transfer rule applies only when a student enters grade 10 and plays for the school in an interscholastic athletic contest. Athletic eligibility is then declared in that sport only. It is at that point that the CIAC transfer rule takes effect.
- 3. The addition to the transfer rule assures students who transfer after entering grade 10 and having had played in a sport during grade 10, 11, or 12 during the present or preceding year, the opportunity to become eligible following a 30 day wait period from the time of the first allowable play date for the sport, **IF** the principal of the sending school and receiving schools sign a CIAC waiver form certifying that to the best of their knowledge the student has not transferred for athletic reasons.

Approved by the CIAC Board of Control - 10/19/00

APPENDIX D

CONNECTICUT INTERSCHOLASTIC ATHLETIC CONFERENCE 30 Realty Drive, Cheshire, Connecticut 06410 Telephone (203) 250-1111 / Fax (203) 250-1345 Web site -- casciac.org

PROTEST FORM

CIAC ELIGIBILITY PROTEST FORM (See CIAC By-laws, Article VIII, Section B.3.)

To:	Michael H. Savage, Executive Director
	CAS-CIAC, 30 Realty Drive, Cheshire, CT 06410

High School hereby enters a protest against High School for violation of Eligibility Rule

(Specify rule, section and paragraph)

SPECIFIC DETAILS BELOW: (Names, dates, places, etc.)

Name of Principal

Name of Coach

Name of Athletic Director

Name of School Filing Protest

Date Protest Filed

APPENDIX E

CONNECTICUT INTERSCHOLASTIC ATHLETIC CONFERENCE 30 Realty Drive, Cheshire, Connecticut 06410 Telephone (203) 250-1111 / Fax (203) 250-1345

FORFEITURE FORM

(Section 4.0, Article 4.8, CIAC Handbook)

Forfeitures will be honored by each CIAC sport committee when there is mutual agreement <u>between the</u> <u>principals of the two schools involved in a contest that is canceled</u>. Each principal must submit on this CIAC Cancelled Game - Forfeiture Form his/her decision whether the cancelled contest should be forfeited or declared "no contest" within 72 hours following the cancellation of the contest.

Member Schools will be required to submit regular season schedules for all sports controlled by CIAC in which member schools participate. (Determination of forfeitures will be based on this schedule.)

(CIAC interpretation of terms - postponed contest means the contest <u>will be</u> played at a later date -- cancelled contest means the contest <u>will not</u> be played.)

Varsity level contests ONLY. Do not report any contest other than a varsity contest.

FORFEITURE FORM MUST BE SUBMITTED VIA THE ONLINE ELIGIBILITY CENTER

Appendix F

CIAC

Connecticut Interscholastic

Athletic Conference

Connecticut Interscholastic Athletic Conference 2007-08 Certification of Compliance with CIAC Policy on Recruiting

This form must be completed in full, bear the signatures of all appropriate personnel and be returned to the CIAC Office not later than September 15 as required by the CIAC Policy on Recruiting.

INSTRUCTIONS (MUST BE TYPEWRITTEN):

- 1. This Certificate of Compliance with the CIAC Recruiting Policy must be submitted to the CIAC Office not later than September 15, 2007.
- 2. Make a photocopy of the completed and signed form for school files.
- 3. It is essential that the form bear the signature of the principal, athletic director and the head coach in each varsity sport offered by the school. If the head coach in a particular sport(s) has not been determined, list TBA in the appropriate blank(s) and submit a photocopy of this form with that individual(s) signature after he/she has been determined and has reviewed the CIAC Policy on Recruiting.

Name of School	Type of School	Dublia	Drivoto
	Type of Senoor		FIIvate

CERTIFICATION OF COMPLIANCE (READ CAREFULLY)

With my signature, I certify that I have read the CIAC Policy on Recruiting which has been adopted by the CIAC Board of Control and agree to comply with the provisions of this policy in full. I also certify that I will inform all necessary school personnel, as well as all other individuals associated with this school as defined in Item A-3, of the provisions of this policy and of this school's intention to abide by those provisions. I understand that should I, for any reason, not sign this certification of compliance, it will be presumed by the CIAC Office that I have read this policy and have agreed to comply with the provisions of this policy in full.

Position	Name (Must be Typewritten)	<u>Signature</u>	
Principal			
Athletic Director			
			-
Boys Basketball			
Girls Basketball			
Baseball			
Boys Cross Country			
Girls Cross Country			
Field Hockey			
Football			
Boys Golf			
Girls Golf			
Girls Gymnastics			
Boys Ice Hockey			
Boys Lacrosse			
Girls Lacrosse			
Boys Indoor Track			
Girls Indoor Track			
Boys Outdoor Track			
Girls Outdoor Track			
Boys Soccer			
Girls Soccer			
Girls Softball			
Boys Swimming & Diving			
Girls Swimming & Diving			
Boys Tennis			
Girls Tennis			
Girls Volleyball			
Boys Volleyball			
Wrestling			_
C C			

Recruiting Policy is found in the CIAC Bylaws, Section 3.0, pages 14-19 of this Handbook

APPENDIX G (Cooperative Team Policy Information can be found in CIAC Bylaws Section 3.0, pages 19-24 of this Handbook) CIAC APPLICATION FOR COOPERATIVE TEAM SPONSORSHIP (Application deadlines: Fall sports -- May 1; Winter sports -- September 15; Spring sports -- January 10)

Applica	ation for:	□ Initial		Renewal	Application Date	
1.	Names of Scl	hools Applying	2.	City/Town	3. Principa	l's Nam e
Coop S	chool (2)					
4.	Sport (boy	or girl)			Total # of athlete	s allowed by CIAC
5.	Effective Da	te of Coop				
6.	Name of Coo)p				
7.	Potential Par for previous		tudents in	each school who are	expected to participate on this	team.) ** Include eligibility lists
	Grade	Host School (1)	<u>Co</u>	op School (2)	Coop School (3)	Total
	* 9 10 11 12		_			
	Total					
* NOTI	E: This figure m	ust include the expected parti	icipants fro	om the incoming nin	h graders if this application is	submitted the previous school year
8.	Current Pro	gram Status (List the numb	er of parti	cipants included in y	our program during the sport	season preceding this application.)
	Grade	Host School (1)	<u>Co</u>	op School (2)	Coop School (3)	Total
	9 10					

9 10 11 12	 	
Total		

Agreement Signatures: The following signatures certify approval of this cooperative team by a formal vote of the local education 9. authority and the administrators of the schools involved, and it attests that all the information submitted is accurate, all schools have an agreement with respect to insurance, coaching personnel, facilities, equipment, student eligibility and complying with CIAC By-laws.

	Schools	Board President /Chair/ or Superintendent Signature	Principal Signature	Date
Host (1)				
Coop (2))			
Coop (3))			

10. Addendums to this Application: (The following items must accompany this application in order for it to be processed.)

A.

- A written statement expressing the reason for formation of this coop. A written statement from all schools involved that they will adopt a "no-cut" policy for this coop. Β.
- A written statement from your league or six (6) competing schools approving this coop. C.
- The eligibility lists of previous sport season. d.

NOTE: Member schools are advised that when a Cooperative Athletic Team is dissolved for any reason, any and all remaining players from the school that is no longer participating in the co-op are not eligible to continue participating with the host team. For purposes of clarification, the host team is that team which was previously part of the coop team and has increased its team membership to a level which the CIAC determines sufficient to sponsor its own school team independent of a co-op arrangement.

OFFICIAL CIAC ACTION: The above application for cooperative team sponsorship --

> IS / IS NOT granted for the school years ____ _____ and ___

> > Chairman, CIAC Board of Control Date

APENDIX H

CONNECTICUT INTERSCHOLASTIC ATHLETIC CONFERENCE 30 Realty Drive, Cheshire, Connecticut 06410 Telephone (203) 250-1111 / Fax (203) 250-1345

CIAC FORM FOR REPORTING OUT-OF-STATE GAMES

It is required by all tournament committees that member schools report their out-of-state games to the CIAC office in order to obtain from these out-of-state schools their boy/girl enrollment for classification under the CIAC classification plan, or basketball tournament division, and to ascertain their standing as a member of their state association; also that they are an accredited school with their State Department of Education. The following information must be reported to comply with the rules for these sports, in full and signed by the principal, for these sports as follows:

Fall sports reported by May 1 Winter sports reported by October 2 Spring sports reported by February 1

OUT-OF-STATE FORM MUST BE SUBMITTED VIA THE ONLINE ELIGIBILITY CENTER

CIAC HANDBOOK INDEX

Click a page number to go to that page

A

Academic Recruitment	53
All Sports Nat. Recog. Form	173
All Star Competition	78
All State Selection Position	189
Amateur Athlete	77
Approved Sports	10
Assault Definition	82
Athletic Code AD's	182
Athletic Code Athletes	183
Athletic Code Coaches	182
Athletic Code Officials	183
Athletic Code Principals	181
Athletic Code Superintendents	181
Ath. Programs/Activity Fair	53
Athletic Program Evaluation	75
Athletic Trainers	92
Attendance Policies	131
Award Policies	114
Awards Committee	115
Twards Committee	115

B

Balls Tournament	121
Baseball Conditioning	104
Baseball Officials Fees	151
Baseball Pitching Limitation	105
Baseball Playing Dates	103
Baseball Sunday Play	104
Baseball Suspended Games	104
Baseball Try Outs	104
Baseball Workers Fees	160
Basketball Three on Three	105
Basketball Officials Fees	152
Basketball Workers Fees	160
Block Schedule	131
Boys Week/Season Limitation	199
Bordering State Sanction Form	175
Broadcast Policy	123
Budget	148
Budget Impact on Schools	148
Bulletin CAS/CIAC	21
By-laws - Amendments	45
By-laws - Board of Control	42
By-laws - Committees	43
By-laws - Consultants	43
By-laws - Cooperative Team	56
By-laws - Determine Tourn. Div	47
By-laws - Division Tourn. Play	47
By-laws - Eligibility	49
By-laws - Fiscal Year	45
By-laws - Good Will Trips	48
By-laws - Legal Action/Expense	41
By-laws - Legislative Body CIAC	41
By-laws - Meetings - CIAC	44
By-laws - Membership - CIAC	39
By-laws - Member School Responsib.	39
By-laws - Name	39
By-laws - Officers - CIAC	42
By-laws - Organization - CIAC	41
By-laws - Out-of-Season - CIAC	61
By-laws - Postponed Games	44
By-laws - Purpose CIAC	39
By-laws - Recruitment	51
By-laws - Reinstatement CIAC	44

By-laws - Restitution CIAC	50
By-laws - Team/Ind. Sports	48
By-laws - Termination/Suspension.	41
By-laws - Tourn/Meets/Games	46
By-laws - CIAC Travel	46
By-laws - CIAC Violation	40

С

CAAD - Endorse CIAC	15
CABE - Endorse CIAC	14
CAPSS - Endorse CIAC	14
Captain's Practice	78
Cancelled/Forfeit Game Form	219
CAS Mission Statement	19
Certificate of Compliance (Recruiting)	220
Cheerleading - Coaching Permit	187
Cheerleading - Placement Regs	113
Cheerleading - Workers Fees	166
Chemical Health Policy	93
CHSCA-CIAC Endorsement	14
CIAC Annual Report	11
CIAC Benefits	9
CIAC Board of Control	38
CIAC Controlled Sports	10 &
	74
CIAC Fiscal Year By-laws	45
CIAC Funding	9
CIAC How Governed	9
CIAC How Many Schools	9
CIAC Mission Statement	2 &
	9
CIAC Policy - Nat. Fed. Rules	168
CIAC Purpose	8
CIAC Recognized Officials	149
CIAC Services	10
CIAC Values	10
CIAC What is CIAC	8
CIAC Who May Join	9
CIAC Whom to Talk to	8
Club Sports	79
Coaches Code of Ethics	188
Coaches Termination	187
Coaching Permit - Cheerleading	187
Coaching Permit - Volunteers	186
Coaching Regulation/Permit	184
Coaching Temporary Permit	186
Code for Athletic Administration	189
Code of Eligibility	206
Code of Ethics Coaches	188
Committee Attendance	126
Committee Chair Reports	128
Committee Chair Responsibility	126 &
	159
Committee Finances	126
Committee Meetings	126
Communications - Media	75
Confidentiality	213
Consolidation / Schools	100
Constitution - Amendments	36
Constituttion - Appeals	
Constitution - Awards/Recognition	
Constitution - Benefit / New Earn	35
Constitution - Boards of Control	
Constitution - Board of Director	24
Constitution - Conduct Meetings	31

Constitution - Control 34
Constitution - Eligibility Committee 32
Constitution - Eligibility Review 33
Constitution - Executive Director 27
Constitution - Indemnification
Constitution - Immunity 35
Constitution - Interscholastic Athletics31
Constitution - Legal Action 20
Constitution - Legislative Body 26
Constitution - Membership 18
Constitution - Name 18
Constitution - Nominating Committee 30
Constitution - Officers 23
Constitution - Organization 22
Constitution - Principal Center 28
Constitution - Purpose 19
Constitution - Reference to Code 36
Constitution - Standing Com 30
Constitution - Student Activities 33
Constitution - Suspend/Reinstate 34
Constitution Termination 21/35
Cooperative Team Application 221
Cooperative Team - Dissolution of 57
Cooperative Team Policy 56
Cooperative Team - Questions 58
Coordinate/Asst. Executive Director 127
Copyright Interest 77
Creatine - CIAC Purpose 95
Cross Country Road Races 106
Cross Country Triathlon 105
Cross Country Workers Fees 160

D

Director of Athletics Position	190
DQ/Ejection - Appeals	83
DQ Questions & Answers	83
Disqualification/Ejection Rule	81
Drug Policy	93
Drug Testing - CIAC Position	
Due Process - Athlete's Rights	212

Е

Ejection/Coach	83
Electronic Game Reproduction	123
Electronic Game Score Submission	124
Eligibility Attendance Policy	131
Eligibility Block Scheduling	131
Eligibility By-laws	49
Eligibility Code/Rules	206
Eligibility Committee Operation	132
Eligibility Due Process	$140 \ \&$
	212
Eligibility - Eight Semester Rule	140
Eligibility Fall Sports	131
Eligibility Filing Lists	134
Eligibility How/When. Determined	134
Eligibility Marking Period	131
Eligibility Scholarship	131
Eligibility Special Education	140
Eligibility Verifying Information	135
Entry Fees	149
	140

Fall Tennis	112
Female Officials - CIAC Position	189
Field Hockey Officials Fees	152
Field Hockey Workers Fees	165
Fines	122
First Day of Week	195
Food Supplement - CIAC Position	94
Football Conditioning	107
Football Officials Fees	152
Football - Score Management	107
Football Spring Practice	106
Football Sunday Play	106
Football Workers Fees	161
Foreign Student Eligibility	132
Forfeits	86
Forfeit Game Form	219

G

Game Dates Boys	199
Game Dates Girls	200
Game Limitation League	195
Game Limitation Week/Season	195
Girls Week/Season Limits	200
Golf outside Participation	128
Golf Nine/Eighteen Holes	128
Golf - Workers Fees	161
Goodwill Trips	48
Guidelines - Scrimmage Fees	156
Gymnastics Officials Fees	152
Gymnastics Outside Participation	128
Gymnastics Workers Fees	165

H

Hardship.143Hazing.106Home School CAS Position.143Home School CAPSS Position.144Home School CHSCA Position.143Home School Eligibility.143 /206

I

Ice Hockey Officials Fees	153
Ice Hockey Penalties	128
Ice Hockey Weekly Limits	129
Ice Hockey Workers Fees	108
Indoor Soccer	129
Indoor Track/Outside Participate	129
Indoor Track Workers Fees	162
Ineligible Competitor - Tournament	107
Instructional Programs Coaches	187
Interpreter Regulations	102

J

Jamboree	78
Job Description Asst Coach	190
Job Description Ath Director	192
Job Description Coach	191

L

Lacrosse Officials Fees	153
Lacrosse Workers Fees	161
Late Entry Policy	87

League Playoff Game	88
League Playoffs Game Limits	195
League Position Reaffirm	88
Leagues/Role of CIAC	87
League Tourn Game Fee	156
League Tourn Postponement	89

Μ

Media Communication	76
Medical Service/Contests	86
Minimum Games for Tournament	96
Mission Statement - CAS	19
Mission Statement - CIAC	9&
	2
Modification NF Rules	169

Ν

National Championship	97
National Federation Association	171
National Federation Rules	168
Nat. Federation Rule Changes	169
Nat. Fed. Rules Experimentation	171
Nat. Fed. Rule Modifications	169
National Federation Sanction	172
Nat. Federation Sanction Form	176
National Federation Sports Recog	173
National Testing Dates	97
NCAA Academic Requirement	135
NCAA Comments	138
NCAA Clearinghouse	139
Ninth Grade Participation	139
Non-CIAC Controlled Sports	96
Number of Games/Tournament	116

0

Officials Agreement	150
Officials - CIAC Recognition	149
Officials Contract	157
Officials - Missing Contest	156
Officials Recognition Standard	150
Officials Rules Interpretation	151
One Person Team	152
Open House	53
Organizational Chart	.18
Out-of-State Game Form	
Out-of-Season Questions	68
Out-of-Season Regulations	
Outdoor Track Workers Fees	
Outside Competition	195

Р

Pairings Information	195
Pay-to-Play	172
Performance Enhancing Drug Penalty.	168
Philosophy/Athletics	171
Physical Exams	164
Postponed Games By-laws	44
Postponed League Tourn	162
Practice Dates Boys	199
Practice Dates Girls	200
Practice During Season	153
Prosthesis	174
Protest Form	218
Protests	174

Q

Q & A - Coaching Permit - Vol	187
Q & A - Cooperative Team	58
Q & A - Disqualification/Ejection	83
Q & A - League Tourn. Postpone	90
Q & A - Out-of-Season	68

R

Radio Broadcast Policy
Recognition Standards Official
Recruitment Policy 51
Regulations Determining Tourn Div 48 Regulation Interpreter
Religious Holidays 196
Restitution
Rule Experimentation Nat Fed 172
Rule Modification Nat Fed170Rules Modification Operation128

S

Sanction National Federation	173
SAT Test Dates	96
Schedules / Regular Season	102
School Start Time-CIAC Position	100
Scrimmage	79
Scrimmage Fees	156
Season Limitations Policy	196
Services/Equipment - Athletic Contest	91
Soccer - Indoor	109
Soccer Officials Fees	154
Soccer Workers Fees	162
Soccer Yellow/Red Card	129
Softball Officials Fees	154
Softball Playing Dates	131
Softball Suspended Games	131
Softball Workers Fees	165
Solicitations	123
Special Education Eligibility	140
Specialization Early Age	198
Sports Awards Policy	134
Sports Award Committees	135
	95
Sports Club	100
Sports Committee Budgets	148
Sports Participation Survey	205
Sportsmanship	135
Steroids - CIAC Position	115
Strike Definition	149
Student Visa	133
Sunday Baseball	124
Sunday Football	126
Swimming - CIAC Meets	132
Swimming Officials Fees	154
Swimming / Outside Participate	132
Swimming Pool Temperature	131
Swimming Water Depth	132
Swimming Workers Fees	162

Т

Taunting - Definition	102
Telecast - Copyright	97
Temporary Coaches Permit	186
Tennis Fall	132

Tennis / Outside Participate	112
B Tennis Workers Fees	165
G Tennis Workers Fees	168
Termination of Coach	187
Testing Dates SAT/ACT	95
Ticket Prices	160
Tournament/Meets/Games By-law	46
Tournament Game Balls	121
Tournament Information/Pairings	121
Track / Outside Participate	113
Transfer Rule	141
Transfer Rule - Hardship	160
Transfer Waiver Form	216
Travel Regulation	46
Trophies	127
Tryouts	77
TV Telecast Policy	122
Two / Three Day Meets	195
ç · · · · · · · · · · · · · · · · · · ·	

U

Unattached Definition	79
Unified Sports Eligibility	144
Unified Sports Partner Eligibility	145
Unified Sports Annual Report	13

v

Videotaping	122
Volleyball Officials Fees	155
Volleyball Workers Fees	165
Volunteer Coaching Permit	186

W

Warning Statement	92
Week/Season Limits Boys	199
Week/Season Limits Girls	200
Weekly Limits - Outside Competition	195
Weekly Limits - Two/three Day	195
Wrestling Officials Fees	156
Wrestling Skin Fold	112
Wrestling Weight Certification	112
Wrestling Workers Fees	164
-	



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