

CULTIVATING EDUCATIONAL LEADERSHIP FOR THE FUTURE:

# WHO WILL BE CONNECTICUT'S NEXT SUPERINTENDENTS?



C.E.S. is a member of the RESC ALLIANCE, Connecticut's Alliance of Regional Educational Service Centers. For more information, visit [www.rescalliance.org](http://www.rescalliance.org)



A program to prepare qualified educational leaders to become effective superintendents



A statewide series presented by Cooperative Educational Services



# SESSION I

January 20, 2010 1 - 4 p.m.

C.E.S., 40 Lindeman Drive, Trumbull, CT 06611

## ARE YOU INTERESTED IN BECOMING A SUPERINTENDENT?

Join other aspiring educators for an introductory workshop on what it takes to be a successful superintendent. Important research from the American Association of School Administrators will be examined. This introductory session will also feature a panel discussion of superintendents who chose different career paths leading up to their position, superintendents with long tenures, as well as superintendents who are short-term "change agents". This session will outline the requirements for superintendent certification in Connecticut. In addition, participants will get an introduction and explanation of shadowing\* a superintendent.

### \*SHADOWING EXPERIENCE

This activity is optional for participants. This shadowing experience will be reviewed in Session I and is designed to provide the aspiring educator one or two days of a shadowing experience with a Connecticut superintendent. This experience will provide first-hand knowledge of the multiple tasks that a successful superintendent addresses each day.

# SESSION II

March 16, 2010, 1 - 4 p.m.

C.E.S., 40 Lindeman Drive, Trumbull, CT 06611

## HOW DO YOU SELECT A SCHOOL DISTRICT THAT IS THE RIGHT FIT FOR YOU?

## HOW DO YOU PREPARE FOR THE JOB SEARCH, INTERVIEWS AND SITE VISITS?

This workshop will focus on the various types of school districts and assist participants in determining which districts might best match their skills, experience and leadership style. Participants will find answers to the following questions:

- How many types of school districts are there?
- How do school districts differ?
- How do I conduct a self-evaluation to determine the right fit?
- How do I conduct research on school districts?
- What is the best resource to find superintendent vacancies?
- How do I network and increase my candidacy?
- How can I market myself?
- Which recommendations are most important?

Participants will also receive assistance in preparing for the interviewing process and learn the answers to the following questions:

- What are the most frequently asked questions at consultant and Board of Education interviews?
- How do I prepare for an interview with a search consultant?
- How do I prepare for an interview with a Board of Education and a site visit?

In addition, you will gain insight as to how your candidacy can be improved. Participants will have an opportunity to engage in a mock interview with a search consultant.

## ENROLL IN THIS DYNAMIC LEADERSHIP TRAINING OPPORTUNITY!

To register, visit [WWW.CES.K12.CT.US/PDWORKSHOPS](http://WWW.CES.K12.CT.US/PDWORKSHOPS)  
The cost of enrolling in this statewide leadership series is \$125.  
Registration Deadline: January 9, 2010

For additional information, please contact:  
Evan Pitkoff, C.E.S. Executive Director  
(203) 365.8803 or [pitkoffe@ces.k12.ct.us](mailto:pitkoffe@ces.k12.ct.us)

State of Connecticut  
Department of Education

**CEU**  
CONTINUING EDUCATION UNIT

Provider No. 243

Participants will be awarded  
0.3 CEU'S for each session.