

Performance Evaluation Advisory Council April 13, 2011 Minutes

Attending: Marion Martinez, Chair, Nancy Pugliese, Paula Colen, Phil Apruzzese, Mary Loftus Levine, Roch Girard, Bob Rader, Joe Cirusuolo, Patrice McCarthy, Karissa Niehoff, Bruce Douglas, Carole Clifford, Susan Kennedy, Dennis Carrithers, Larry Jacobsen, Debbie Siegel

Minutes: March 24 meeting approved

Future Meeting Dates: May 5 will be an all day session; hold June 2.

Nancy has contacted Allan Odden who is booked in May; the names of other presenters and facilitators were discussed.

Joe volunteered to send the materials from the fall conference to CAS so that they can be posted so all members of the Council will have access. .

Principles for Educator Evaluation Systems

Paula provided the draft from the subcommittee and led the Council through each statement. Comments included definition of "improved student learning;" use of "evaluation systems" as a consistent phrase; the evaluation systems should be standards based featuring the CCT and the state adopted leadership standards; need for individuals to take responsibility for their improvement; and other wording suggestions.

The Council unanimously adopted the statement, which will be revised and distributed to Council members.

Joe volunteered to write a prologue to emphasize the need for change.

Action Plan

The latest draft of the Action plan was reviewed and suggestions offered for wording including the use of "indicators" instead of "measures:" in Section 1 use of "will include;" add "pursuant to Section C;" and omit "range from ineffective to highly effective."

The Action Plan was adopted unanimously and the revised copy will be distributed to all members.

Presentation on Leadership Standards

Larry Jacobsen presented the history of CSDE's work on the leadership standards beginning with the 1980's and continuing to the present with the context of use by state universities to provide leadership certification programs. Debbie Siegel summarized the

process instituted this year to facilitate various groups that were examining the Interstate School Leadership Licensure Consortium (ISLLC) recommendations as developed by the Consortium of Chief State School Officers (CCSSO.) She handed out drafts of the work to date based on the input of Connecticut educators. Goals were to ensure consistency of language and relevance to Connecticut practitioners.

Question was raised about including clear expectations that leaders should motivate and inspire. Debbie indicated that the process is still continuing and focus groups will be formed to review the latest draft.

Other:

The CAS website link is available for posting articles and resources for the Council. Suggestion was made the each organization represented on the Council check with counterparts in the region and nationally for additional information on what other states are doing for their evaluation systems.

Marion reviewed the planning work groups to be formed for the teacher evaluation and the principal evaluation models. Each PEAC organization will be able to appoint two representatives and an alternate to each of the work groups. Submit names to Nancy or Dennis.

Next meeting: May 5 at CAS from 9:00 a.m. to 3:00 p.m.

Respectfully submitted,

CAS

Dennis Carrithers 4/18/11 11:09 AM

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