

2019 Principal of the Year Selection Criteria and Rubric

Culture - Wellness

	1-Requires Development	2 – Approaches Standard	3 – Meets Standard	4 – Exceeds Standard
<p>Q1: How have you shaped your school’s culture to foster well-being and safety so students and adults learn and interact productively? Principal</p>	<p>Provides little or no evidence¹ of shaping the school’s culture to foster well-being and safety so students and adults learn and interact productively</p>	<p>Provides a general outline of his/her approach² and some evidence of shaping the school’s culture to foster well-being and safety so students and adults learn and interact productively</p>	<p>Clearly articulates his/her approach and provides evidence of shaping the school’s culture to foster well-being and safety so students and adults learn and interact productively</p>	<p>Articulates his/her approach in a compelling fashion and provides strong evidence of shaping the school’s culture to foster well-being and safety so students and adults learn and interact productively</p>
<p>Q1: How well supported and safe do you and other students feel at the school? – Student</p> <p>Q2: How well do the adults in your school know you and the other students– Student</p> <p>Q1. How has your principal shaped the school’s culture to foster well-being and safety so students and adults learn and interact productively? Teachers & Admin</p> <p>Q1. How has the principal shaped the school’s culture to foster everyone’s well-being and safety? – Parent/Comm</p>	<p>Provides little or no corroborating evidence for the principal’s answer</p>	<p>Provides anecdotal/individual evidence that supports the principal’s response but does not address the school culture more broadly</p>	<p>Provides clear evidence that supports the principal response at the school culture level</p>	<p>Provides compelling evidence that supports the principal response at the school culture level and discusses the principal’s role in shaping the culture.</p>

1. Evidence includes data and examples
2. Approach includes strategies

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Culture - Equity

	1-Requires Development	2 – Approaches Standard	3 – Meets Standard	4 – Exceeds Standard
<p>Q2: How have you promoted equity so that each person is known and valued, and receives the individualized, high-quality education to succeed? Principal</p>	<p>Provides little or no evidence¹ of promoting equity, knowing each person, or individualizing education to promote each person’s success.</p>	<p>Provides a general outline of his/her approach² and some evidence of promoting equity, knowing each person, or individualizing education to promote each person’s success.</p>	<p>Clearly articulates his/her approach and provides evidence of promoting a culture of equity, where each person is known and valued, and receives individualized education that promotes each person’s success.</p>	<p>Articulates his/her approach in a compelling fashion and provides strong evidence of leading a culture of equity, where each person is known and valued, and receives individualized education that promotes each person’s success.</p>
<p>Q3: How well does the school provide you and other students with the support and choices you need to succeed academically? – Students</p> <p>Q2. How has your principal promoted equity so that each person is known and valued, and receives the individualized, high-quality education to succeed? Teachers</p> <p>Q2. How has the principal promoted equity so that each person is known, valued and receives the individualized, high-quality education to succeed? – Parent/Comm</p>	<p>Provides little or no corroborating evidence for the principal’s answer</p>	<p>Provides anecdotal/individual evidence that supports the principal’s response, and shows that the principal as an individual promotes equity but does not address the school culture more broadly</p>	<p>Provides clear evidence that supports the principal response and promotes a school culture of equity level</p>	<p>Provides compelling evidence that supports the principal response and discusses how principal leads the school and shapes its culture to ensure equity.</p>

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Culture – Student-centeredness

	1- Requires Development	2 – Approaches Standard	3 – Meets Standard	4 – Exceeds Standard
Q3: How have you embedded the needs of each student as a guiding value to inform organizational decision-making? - Principal	Provides little or no evidence of using student needs as a guiding value to inform organizational decisions	Provides a general outline of his/her approach and some evidence of using student needs as a guiding value to inform organizational decisions	Clearly articulates his/her approach and provides evidence of using each student’s needs as a guiding value to inform organizational decisions	Articulates his/her approach in a compelling fashion and provides strong evidence of using each student’s needs as a guiding value to inform organizational decisions
Q3. How well is the principal guided by the needs of each student in making decisions about the learning community? – Parents /Comm Member Q2. How has this principal embedded the needs of each student as a guiding value to inform organizational decision-making? – Admin	Provides little or no corroborating evidence for the principal’s answer	Provides anecdotal evidence that supports the principal’s response but does not address how the principal incorporates student—centeredness as a guiding value when making school-wide decisions	Provides clear evidence that supports the principal response and shows how principal incorporates student—centeredness as a guiding value when making school-wide decisions	Provides compelling evidence that supports the principal response and shows how the principal consistently incorporates student—centeredness as a guiding value in school-wide decisions

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Learning – Results-orientation

	1-Requires Development	2 – Approaches Standard	3 – Meets Standard	4 – Exceeds Standard
<p>Q4: How have you lead learning in your school so that each learner, student and adult, will succeed in a globally competitive society? - Principal</p>	<p>Provides little or no evidence of leading learning in the school so that each learner, student and adult, will succeed in a globally competitive society</p>	<p>Provides a general outline of his/her role or approach and some evidence of leading learning in the school so that each learner, student and adult, will succeed in a globally competitive society</p>	<p>Clearly articulates his/her role and approach, and provides evidence of leading learning in the school so that each learner, student and adult, will succeed in a globally competitive society</p>	<p>Articulates his/her role and approach in a compelling fashion and provides strong evidence with persuasive results of leading learning in the school so that each learner, student and adult, will succeed in a globally competitive society</p>
<p>Q3. How well does the school provide you and other students with the support and choices you need to succeed academically? – Students</p> <p>Q3. How has your principal lead the learning in your school so that each learner, student and adult, will succeed in a globally competitive society? - Teachers</p> <p>Q4. How has this principal embedded the needs of this students as a guiding value to inform organizational decision-making? – Parent/Comm</p> <p>Q3. How has this principal lead the learning in his/her school so that each learner, student and adult, will succeed in a globally competitive society? - Admin</p>	<p>Provides little or no corroborating evidence for the principal’s answer</p>	<p>Provides anecdotal evidence that supports the principal’s response but does not address the principal role or approach in leading learning in the school</p>	<p>Provides clear evidence that supports the principal response and discusses the principal role and approach in leading learning in the school</p>	<p>Provides compelling evidence that have strong results that supports the principal response and articulates the principal role and approach in leading learning in the school</p>

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Learning – Collaborative leadership

	1- Requires Development	2 – Approaches Standard	3 – Meets Standard	4 – Exceeds Standard
<p>Q5: How have you empowered students and adults in your school community to assume leadership roles to promote each person’s learning and well-being? - Principal</p>	<p>Provides little or no evidence of empowering students and adults to assume leadership roles to promote each person’s learning and well-being</p>	<p>Provides a general outline of his/her approach and some evidence of empowering students and adults to assume leadership roles to promote each person’s learning and well-being</p>	<p>Clearly articulates his/her approach and provides evidence of empowering students and adults to assume leadership roles to promote each person’s learning and well-being</p>	<p>Articulates his/her approach in a compelling fashion and provides strong evidence of empowering students and adults to assume leadership roles to promote each person’s learning and well-being</p>
<p>Q4. What opportunities do you and other students have to take leadership roles at your school? – Students</p> <p>Q4. How has your principal empowered students and adults to assume leadership roles that promote each person’s learning and well-being? - Teachers</p> <p>Q4. How has this principal empowered students and adults in his/her school community to assume leadership roles to promote each person’s learning and well-being? – Admin</p>	<p>Provides little or no corroborating evidence for the principal’s answer</p>	<p>Provides anecdotal/individual evidence that supports the principal’s response but does not address the principal’s approach to empower students and adults to assume leadership roles</p>	<p>Provides clear evidence that supports the principal response and discusses the principal’s approach to empowering students and adults to assume leadership roles</p>	<p>Provides compelling evidence that supports the principal response, and discusses the reasons for, and principal’s approach to empowering students and adults to assume leadership roles</p>

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Learning – Innovation

	1-Requires Development	2 – Approaches Standard	3 – Meets Standard	4 – Exceeds Standard
<p>Q6: How have you fostered innovation and creativity as part of the learning process? - Principal</p>	<p>Provides little or no evidence of fostering innovation and creativity as part of the learning process</p>	<p>Provides a general outline of his/her approach and some evidence of fostering innovation and creativity as part of the learning process</p>	<p>Clearly articulates his/her approach and provides evidence of fostering innovation and creativity as part of the learning process</p>	<p>Articulates his/her approach in a compelling fashion and provides strong evidence of fostering innovation and creativity as part of the learning process</p>
<p>Q5. Provide one or two examples of the most innovative learning opportunities you have had at your school. – Students</p> <p>Q5. Provide one or two examples of how your principal fostered innovation and creativity as part of the learning process. Teachers</p>	<p>Provides little or no corroborating evidence for the principal’s answer</p>	<p>Provides anecdotal evidence that supports the principal’s response but does not address how the principal fosters innovation throughout the school</p>	<p>Provides clear evidence that supports the principal response and discusses how the principal fosters innovation throughout the school</p>	<p>Provides compelling evidence that supports the principal response discusses how the principal fosters innovation and creativity as part of the learning process</p>