



2022-23 Annual Report
CENTER FOR LEADERSHIP AND INNOVATION
Submitted by Dr. Alicia Bowman
CAS Associate Executive Director and CLI Director

The Connecticut Association of Schools established the Center for Leadership and Innovation to address the professional learning and related needs of aspiring and practicing school leaders. The work of the Center is guided by an advisory committee of active principals and assistant principals.

Based on the results of a needs assessment conducted in the summer of 2022 and feedback from our elementary, middle level and high school boards, CAS staff worked collaboratively with the CLI advisory committee to design professional learning opportunities around the issues that were most important to our members. We hosted both in-person and virtual events in alignment with the feedback that we received on both structure and content of member interests and needs.

PROFESSIONAL LEARNING OFFERINGS 2022-23

- CAS Aspiring Leaders Academy - ongoing
- Meriden Leaders Academy - ongoing
- Waterford Leaders Academy - ongoing
- The 2022 Legislative Session - What School Leaders Need to Know (webinar) - September 13
- Administrator Evaluation and Support System virtual training - September 21, 2022
- Play Based Learning: Meeting Standards Through Purposeful Play While Supporting Executive Function Skills (workshop) - October 24, 2023 & February 27, 2023
- How Great Leaders Have Difficult Conversations (workshop) - November 2, 2022
- How Great Leaders Support LGBTQ+ Students (webinar) - November 17, 2022 and February 1, 2023
- Educating Our Youth on the Dangers of Opioids (workshop) - December 9, 2022
- Improving School Attendance - A Workshop for School Leaders (workshop) - January 19, 2023
- Quality IEP Training for School Leaders - 3 sessions (December 2022 – March 2023)

- CT Administrators Leadership Retreat - March 17, 2023
We resumed our annual administrators' conference this year after a 4-year hiatus. Our full-day leadership retreat at the Spa at Norwich Inn drew a sold-out crowd and very positive participant reviews. The program included an update on the redesign of the CT Guidelines for Educator Evaluation and Support by Jonathan Costa; a keynote address by organizational well-being expert, Brandi Lust; and a Q&A with 2023 National Principal of the Year, Donna Hayward.
- Spring School Law Series –
 - Investigations: What Every School Administrator Needs to Know - March 7, 2023
 - What Administrative Assistants Need to Know About School Law - April 4, 2023
 - What New/Aspiring Administrators Need to Know about School Law - May 9, 2023
- Virtual Book Club: Educator Bandwidth - spring 2023

OTHER PROGRAMS/INITIATIVES

- "Spotlight on Schools" initiative (Twitter) – ongoing
- CAS Connections - launched in January 2023 (8 different network groups)
 - High School Principals
 - High/Middle Assistant Principals
 - Middle Level Principals
 - Elementary Principals
 - Elementary Assistant Principals
 - Rural District Administrators
 - Urban District Administrators
 - New Administrators
- Working Groups for Systems Refresh - June 22, 2022

On April 27th the advisory engaged in a planning summit to reflect on 2022-23 and strategically plan professional learning opportunities for 2023-24.