

## Keynote Speaker: Dr. Brian McNulty

Dr. Brian McNulty is a Professional Development Associate for the Leadership and Learning Center. Brian brings 30 years of experience as a nationally recognized educator in leadership development to his current position at the Leadership and Learning Center. He was an Assistant Superintendent and the Assistant Commissioner of Education, for the Colorado Department of



Education. Brian's work and writing have been featured in books, scholarly journals and periodicals throughout the world. An author of more than 40 publications, Brian's most recent book, *School Leadership that Works: from Research to Results*, an ASCD publication is co-authored with Robert Marzano and Tim Waters.

In addition to being a leading authority on Leadership Development, Brian's extensive experience in working with schools and districts, his knowledge of the research on school and district effectiveness and his ability to translate this research into practical applications have created the opportunities for him to work as a long term partner with school districts, state education agencies and other educational service agencies.

## Registration

Please register online at  
<http://www.sdecali.net/>

Conference Fee is \$50.00  
Data Showcase conference fee is waived for all staff members from the following districts:  
Bridgeport, East Hartford, Hartford, Meriden, Middletown, New Britain, New Haven, New London, Norwalk, Norwich, Waterbury, and Windham.



### Directions

Take I-91 North or South to Exit 21.  
Turn left off the Exit.  
The Crowne Plaza is on the left.

For conference questions please call Barbara O'Connor at the CT Association of Schools  
203.250.1111.

## Committee Members

### CT State Department of Education

Susan Kennedy  
Meghan Martins  
Michelle Rosado  
Anna Cutaia-Leonard  
Rosanne Daigneault  
Jo Ann Freiberg  
Carolyn Hazard  
Kenneth Imperato  
Robert Pitocco  
Christine Ruman

### CT Association of Schools

Regina Birdsell

### EASTCONN

Jim Huggins  
Heidi Van Flatern

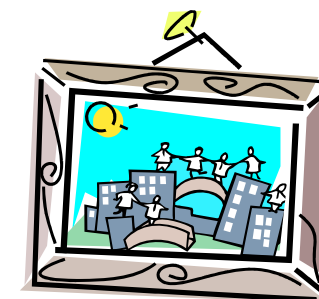
### SERC

Rochelle Abraitis  
Virginia Babcock  
KC Nelson-Oliveria  
Barbara Slone

## 3rd Annual CT School Data Showcase

To recognize, share, and replicate our best practices!

May 13 & 14, 2008  
Crowne Plaza Hotel  
Cromwell, CT



## Leadership & Change Day 2 - May 14, 2008

(Day 1 - Culture & Climate on separate brochure)

Sponsored by  
CSDE, CAS, and  
CT RESC/ SERC Alliance



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FOR LEARNING INITIATIVE

## Breakout Sessions

### The Treasure Hunt

*Dr. Mike Wasta, External Consultant, CSDE and former Superintendent, Bristol Public Schools*

Participants will take time to examine data walls and record their observations. Dr. Wasta will lead a focused discussion around participants' observations of the data walls focusing on leadership and teaching practices which were the most effective and which data sources were the most useful for schools.

### CTHSS Building a Data Culture Using Data Driven Decision Making (DDDM): One School District's Story

*Barbara St. Onge, School Improvement Consultant, Cynthia Mischel, Special Education Consultant, John Murphy, Consultant for Manufacturing Technology and Donna Wallace, Consultant for Physical Education and Health*

Participants will learn about the development of a district infrastructure to implement DDDM in the Connecticut Technical High School System.

### Creating an Evidence Based Culture

*Josephine R. Smith, Principal of Dr. Ramon E. Betances School  
Monica Quinones, Math Coach, Margaret Marinelli, HASKINS Literacy*

Come discuss successful school change via the explicit and systematic organization of an evidence based school culture. Principal Josephine Smith will discuss the data organization model she created to move Betances School from the rank of the lowest performing school in the district to the most improved school.

### CALI Technical Assistance

The Connecticut Accountability for Learning Initiative (CALI) is the foundation for the CSDE's school and district improvement efforts. If you are interested in learning more about what CALI is and has to offer to schools and districts, please attend this session to speak with CSDE and RESC/SERC consultants about training and technical assistance opportunities regarding using Data-Driven Decision Making/Data Teams, Making Standards Work, Effective Teaching Strategies and Common Formative Assessments.

### Leadership and Student Achievement- Going Deeper

*Brian McNulty, VP, Leadership Development,  
The Leadership & Learning Center*

These sessions will build on the keynote session findings but include more information, discussion and assessments.

## Breakout Sessions

### Using Data Teams to Foster a Culture of Academic Achievement

*E. Everett Lyons, Ph.D., Principal; Mary Gadd, Literacy Coach & English Coordinator; Patricia Coley, Spec. Ed. Coordinator; & Kara Jones, Mathematics Coordinator*

Bristol Eastern High School is in Year 2 of using data teams and building a school-wide culture around data analysis as a means of improving student achievement. Come and learn about the change process in a large high school, the culture created and the impact on student achievement.

### Data Teams: A District Perspective

*Sally Keating, Assistant Superintendent; Dotty Hoyt, Elementary School Principal; Dom Bassi, Elementary School Principal; Bob Pendolphi, Middle School Principal; Mike Emery, High School Assistant Principal; Marie Crompton, Dir. Curr. & Instruction; Carol Pitman, Elementary School Teacher; Carol Watrous, High School Teacher; Henry Martinez, Middle School Teacher*

A team of eight administrators and teachers from Groton will collaborate within a three-part presentation which consists of a data team meeting simulation, a panel discussion, and opportunity for Q&A. All stakeholders will participate - elementary, middle school, high school, and central office perspectives will be presented. The group will share the specific successes and challenges which Groton Public Schools has experienced for the past few years in their commitment to implement the data team and data analysis process.

### A High Tide Raises All Boats: Using Data to Guide the Tide

*Cathleen Cummings, Principal, International School at Rogers Magnet  
Virginia Maher, International Baccalaureate Primary Years Program Facilitator*

*Louise Orgera, Literacy Facilitator;  
Gail Galatro, Numeracy Facilitator  
Jennifer Argenio, Social Worker;  
Jacqueline Waters, Title I*

The clearly stated academic vision of the International Baccalaureate Primary Years Program was adopted at the International School at Rogers Magnet in Stamford based on an analysis of standards data. Teachers are trained to use data to guide instruction and, through participation in Professional Learning Communities, respond to data in order to accelerate progress and increase student achievement.

### Instructional Leadership in a DDDM Culture

*William Chaffin, Principal, Prince Technical High School  
Bridget Heston, Assistant Principal, Prince Technical High School*

A discussion of Prince Tech's administrative team's efforts to improve their instructional leadership role and elevate their data collection practices.

## Breakout Sessions

### Data Driven Board Policy-making and Planning : The Bristol & Madison Experience

*Bristol : Barbara Doyle, Chair, Bristol Board of Education  
Susan Kall Moreau, Ph.D., Deputy Superintendent of Schools  
Denise Donovan Carabetta, Director of Teaching & Learning  
Dennis Slegmann, former principal Bristol Central High School  
Madison: Robert Hale, Chair, Madison Board of Education  
David Klein, Superintendent of Schools*

*Anita Rutlin, Assistant Superintendent of Schools*

Bristol and Madison board and district leaders will demonstrate how each board makes effective use of data to drive board policy and/or strategic planning. This session is designed to inform boards, district administrators, and data team leaders of the need for data from various sources (external research, school and district data teams, etc.) to help drive policy, and also include caveats as to the misuse of data.

### Strategies for Using Data Teams in Your School

*James Huggins, EASTCONN, DDDM/DT Trainer*

This session will focus on establishing and using data teams within schools to enhance districts' goals around use of data to facilitate change. District personnel who have had success in creating and using data teams will share their challenges and accomplishments. Practical strategies for effectively launching data teams will be highlighted.

### Leading Leaders: Placement Pathways of Aspiring School Leaders

*Regina Birdsell, Assistant Executive Director, UCAPP  
Coordinator, Connecticut Association of Schools  
Michele Fenc-Bagwell, Director, University of Connecticut  
Administrator Preparation Program (UCAPP)*

UCAPP (University of Connecticut Administrator Preparation Program) is a comprehensive program designed to prepare talented educators for school leadership positions. Currently identified as a "shortage area", our data collection reveals that there are indeed quality candidates ready, willing and able to become change agents at the school and district levels. Find out where they go and what administrative positions they decide to accept.

### Using Data in a District Accountability System - Vernon Public Schools

*Deborah Murasso, Assistant Superintendent  
Patricia Buell, Director of Special Education  
Robert Testa, Lake Street Elementary School Principal*

Vernon educators will share their district's ongoing implementation of a results-based district accountability system that uses data to align professional development, teacher/administrator evaluation, curriculum and instruction with its district improvement and school instructional plans.

## Agenda

7:45 ~ 8:30 am

Come Early! Register,  
Visit Data Walls & Vendors!

8:30 ~ 9:00 am

Welcome

Dr. Mark McQuillan  
CT Commissioner of Education

9:00 ~ 10:15 am

Keynote

Brian McNulty

10:15 ~ 10:45 am

Data Walls, Vendors &  
Refreshments

10:45 am ~ 12:00 pm

Breakout Session 1

12:00 ~ 1:00 pm

Luncheon & Vendors

1:15 ~ 2:15 pm

Breakout Session 2

2:30 ~ 3:30 pm

Breakout Session 3