

# A Facilitated Conversation...



—Video still / Education Week

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## What Is Critical Race Theory, and Why Is It Under Attack?

By Stephen Sawchuk

### EDITOR'S NOTE

Critical race theory has exploded into the public sphere, helped no doubt by conservative lawmakers pushing for new laws in numerous states to restrict what schools teach about race and racism in America. But there's widespread misunderstanding and misuse of the term, what it means, and how it intersects with the teaching and learning in K-12. In this Spotlight, learn what critical race theory is, what it isn't, and how it's a practice, not a curriculum.

# Article and Video

## [What is Critical Race Theory, and Why Is It Under Attack?](#)

# Guiding Questions

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With this new understanding in mind about CRT, how can I as a leader help teachers, students and their families understand CRT?

How can CRT help us promote anti-racism and equity in our schools?

As a leader and agent of change, what contributions can you make to affect systems change needed to support the communities that we live and work in?

# Guiding Questions

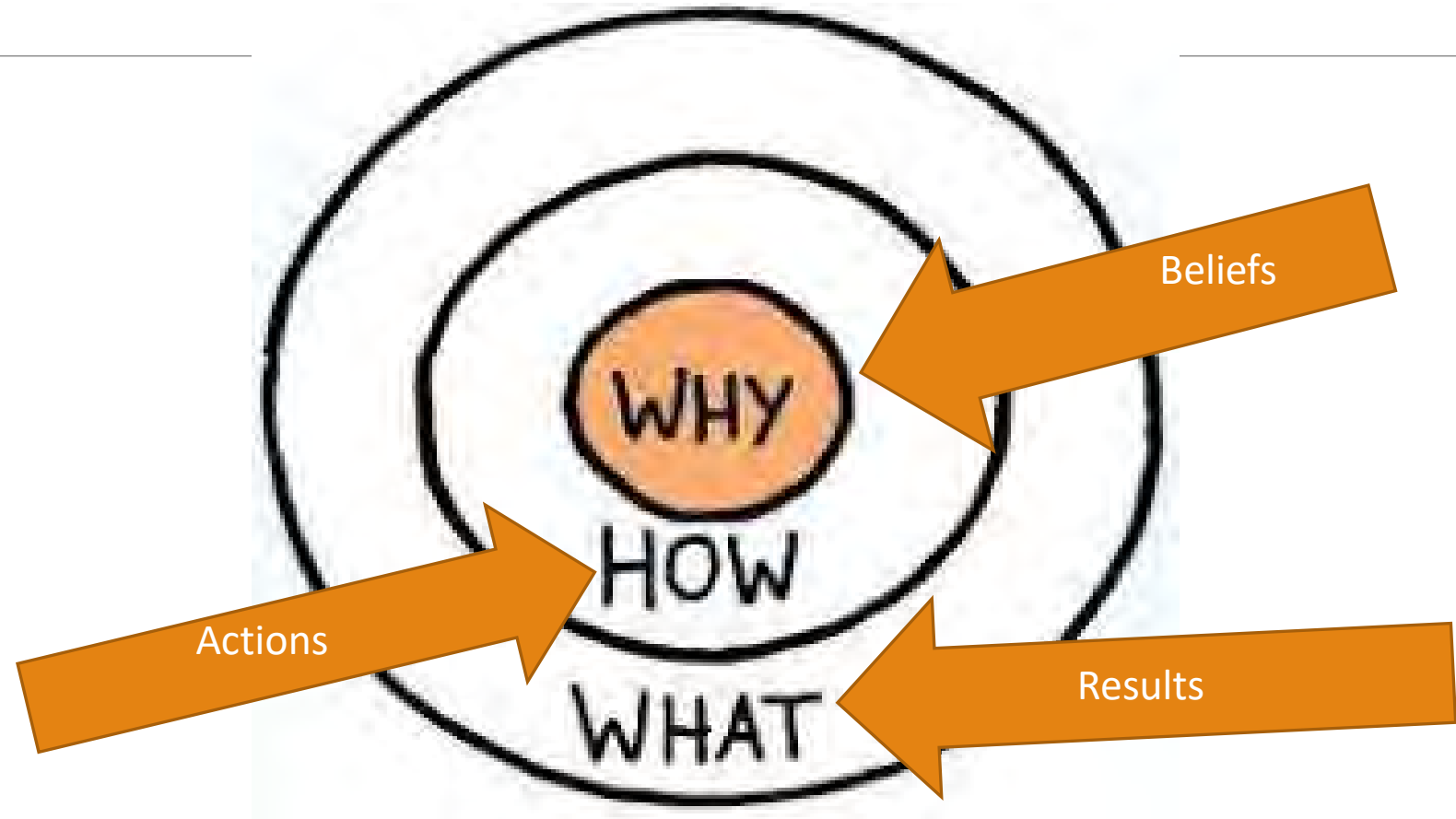
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What questions about CRT can you ask to disrupt a “system” that may not be beneficial for ALL students?

How can we use the reflective process to explore what we do and don’t know about CRT and equity?

How can we as leaders reframe our questions during our professional learning and team collaboration meetings so that they encourage staff members to look through an equity lens?

# Let's Start with Why...



Sinek, S.( 2009). Start with why: How great leaders inspire everyone to take action. Portfolio

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# Beliefs

## “The Why”

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# Actions “The How”

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# Results

## “The What”

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“Equity is society's commitment to meet people where they are and provide for the resources needed to enable them to achieve at their highest levels. Equity is about respecting each person's inherent worth and acknowledging that the primary infrastructures of our society have failed to do so.”

Quote by David Dodson, MDC, Inc. Conference on Community Philanthropy and Racial Equity in the American South.

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# Resources

<https://serc.info/casconf>