## BLENDED COACHING OPPORTUNITIES for DISTRICTS 2019-2020



- Cost Effective \$4k for year (\$2k less than other models)
- For New Principals
  (1-3 years)

This new model will provide sessions with the coach and the administrator at the school site and will also include CoPs held at CAS with coaches and their administrators.

**In-House Sessions:** Summer Session – one  $\frac{1}{2}$  day in July & and one  $\frac{1}{2}$  day in August – 2 weeks to choose from to ensure attendance. The summer sessions will focus on the principal's SLOs and goals for the coming school year. These goals will be based on the district goals and teacher SLOs to ensure systemic alignment. Other CoPs will be offered as necessary.

**In-School Visits:** One school visit in September or early October to ensure the principal's goals are ready to help guide the teacher's SLOs. The second school visit will ensure that the SLOs and progress toward achieving goals with evidence will be ready for a mid-year review. One or two school visits may be scheduled in the spring in preparation for end of the year activities and the final evaluation by the supervisor.

## **District Benefits**

## **Areas of Focus May Include:**

- ☐ Ensure principals develop high levels of time management skills to improve efficiency
- Improve task management to focus on calendars and consideration of priorities
- ☐ Identify increased time to focus on classroom instruction
- Establish a protocol if student behavior needs to improve

Ensuring principals are well prepared for evaluation meetings with their supervisor will save time for superintendents and assistant superintendents.

CAS coaching will support achievement of district and principal goals while also providing intervention and support as needed to the principal.

## Marie Salazar Glowski

Asst. Executive Director/Executive Coaching Director

Phone: 860.662.0077

Email: mglowski@casciac.org

CONNECTICUT ASSOCIATION OF SCHOOLS SERVING SCHOOLS AND THEIR LEADERS

**Click Here to Register**