

# A discussion of diversity evokes fear, concern and worry in these divisive times...

Rather than shying away from this conversation Audley Donaldson and Paul Vivian, two diversity training consultants, have been offering interactive workshops to students and teachers for over twenty-two years. Their interactive workshop for students focuses on the multi-layered issues of diversity including stereotyping and discrimination around age, race, gender, and abilities/disabilities.

The goal of each workshop is to raise awareness utilizing experiences, videos, discussions and to identify the ways in which diversity can enhance participants' lives. These workshops are not confrontational, nor are they overly cautious, but rather they are built upon the thirty-year friendship of the co-presenters using humor and empathy.

Audley Donaldson and Paul Vivian have designed a Diversity Training Curriculum for elementary, middle and high school students, and have successfully delivered this training for the past twenty-two years to thousands of students. They are both certified diversity trainers in the state of Connecticut and they have conducted trainings on a national level to Federal, state and local government employees.

## These workshops

- Will provide an opportunity to discuss diversity in a safe place where participants can raise questions or concerns without fear.
- Will provide practical experiences for participants to examine how stereotyping affects the ways we deal with people.
- Will offer an opportunity for participants to reflect and consider what they wish to stop, start, and continue in terms of how they incorporate diversity into their daily lives.

## About the Presenters



**Rev. Dr. Audley Donaldson** is an ordained Episcopal Priest who has served in a variety of pastoral, administrative and academic settings. He has worked extensively with a number of Universities across America, unions, as well as public and private school systems. He holds a Master's Degree from Yale Divinity school, four units of Clinical Pastoral Education from Yale school of Medicine and a Doctorate from New York Theological Seminary.

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**Paul Vivian** has a wide range of experience in the education and family support field. Paul began his career in 1974 working with the Boston Public Schools helping families deal with the busing crisis brought about by court-ordered desegregation. He then served as director of Youth Services for the city of Bristol, CT. In 1989, Paul came to work for the State of Connecticut as the first program manager for Connecticut's Family Resource Center Program. He also serves as a mediator, facilitating solutions with school administrators and teachers across Connecticut.

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