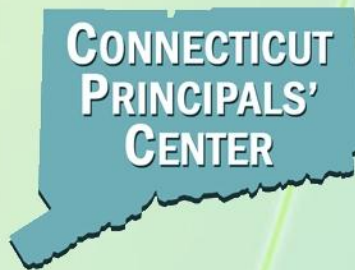


# Connecticut Principals' Center of the Connecticut Association of Schools



presents the  
**2014-2015**  
**New Leaders Academy**



Connecticut Association of Schools  
30 Realty Drive  
Cheshire, CT 06410

# Program Overview & Purpose



## **PARTICIPANTS**

The **New Leaders Academy** is designed to meet the needs of elementary or secondary building administrators who are in years 1-3 of their leadership careers.

## **PROGRAM COST\***

There are no fees charged to participants from CAS member schools for Academy programs.

*\*A series fee of \$100 will be assessed for administrators from non-member schools. Payment, payable to CAS, must be received in advance of attendance.*

## **PROGRAM STRUCTURE**

Six morning sessions will be held at CAS headquarters in Cheshire. These sessions will consist of a formal presentation on topics of interest and need for beginning principals and assistant principals. Each presentation will be followed by a facilitated discussion on programs of practice associated with the topic. Each cohort will be facilitated by a veteran school leader who is a member of our Academy Steering Committee.

## **SCSU INTERNS - PARTICIPANT CREDIT**

Limited space is reserved for SCSU interns in all workshops. SCSU interns will be registered to attend **ONE** workshop by the SCSU EDL Intern Coordinator. Interns who fulfill their requirement will receive a Certificate of Completion.



# Program Dates & Topics

## **Workshop 1: "Legal Update for New Leaders"**

**Thursday, October 2, 2014 (8:00 a.m. to Noon)**

**Attorney Tom Mooney** of Shipman & Goodwin, LLP, a school law expert, will discuss significant legal issues of which new leaders should be aware as they are early in their leadership careers as well as providing an update to participants on recent changes in school law.

## **Workshop 2: Forming Your Leadership Team**

**Thursday, November 6, 2014 (8:00 a.m. to Noon)**

**Patrick Howley**, independent consultant and CAS staff member, will present key strategies needed to assemble a quality building leadership team. Pat will also discuss the structure of an effective leadership meeting which enables the administrator to truly become a group member, rather than the group leader, as a step towards defining distributive leadership within the school.

## **Workshop 3: "Difficult Conversations-Prelude to Change"**

**Wednesday, January 7, 2015 (8:00 a.m. to Noon)**

Framing a difficult conversation that culminates in real change is one of the most challenging leadership skills. Our panel of veteran school leaders will discuss how to structure and implement such a conversation. The outcome might not be a pending termination of employment, but the need to have a staff member alter the prevailing professional practice. This is vital as school leaders begin their mid-year conferences with teachers as part of the educator evaluation and support process.

## **Workshop 4: "Leadership for the Common Core"**

**Thursday, March 5, 2015 (8:00a.m. to 11:30 a.m.)**

The implementation of the Connecticut Core Standards (CCSS) will require school leaders to support and guide their instructional faculties. **Dr. Kate England**, Portfolio Supervisor for the Hartford Public Schools, has extensive experience working with school leaders to drive these changes.

## **Workshop 5: Leveraging Social Media for Professional Learning**

**Tuesday, April 7, 2015 (8:00 a.m. to Noon)**

Most administrators find it difficult, if not impossible, to leave their schools during the day for their own professional learning. That makes it all the more important for leaders to effectively manage and use online social media tools and resources to connect, network, and learn with and from each other. Bring your own device (BYOD) to this session and join with **Dr. Rosie Vojtek**, principal of Ivy Drive School in Bristol to gain confidence using and managing popular social media tools to chat, find answers, form friendships, and learn with colleagues through new and efficient ways.

## **Workshop 6: "Hiring for Success"**

**Thursday, May 7, 2015 (8:00 a.m. to Noon)**

In a "people business", the key ingredient to success is bringing the right people into your organization. A panel of HR experts will discuss successful approaches to finding effective teachers and how to avoid legal pitfalls in the hiring process.





# Steering Committee

**Rosie O'Brien Vojtek , Chair**

Ivy Drive School  
Bristol

**Brian Hendrickson**

City Hill Middle School  
Naugatuck

**Pamela Hamad**

Catherine McGee Middle School  
Berlin

**V. Everett Lyons**

CAS / CT Principals' Center

**Kristina Martineau**

Valley Regional High School  
Deep River

**Deborah Osvald**

Wolcott High School

**Gilbert Rebhun**

SCSU Consultant

**Laurie Vicario**

Cheshire High School

**Amy Yost**

Sunnyside Elementary School  
Shelton

## Registration

Registration for the New Leaders Academy is open to elementary or secondary building administrators who are in years 1-3 of their leadership careers.

Registration for each workshop is online at  
[www.casciac.org/register](http://www.casciac.org/register)

### Registration Instructions:

- *Please select your elementary, middle or high school.*
- *DO NOT select your district.*
- *DO NOT enter home addresses or phone numbers.*

For questions regarding the workshops,  
please contact CAS at 203-250-1111.

A series fee of \$100 will be assessed  
\*\*\* for administrators of non-member schools. \*\*\*  
Payment must be made in advance of attendance.



**Need Directions?**

[www.casciac.org/directions.shtml](http://www.casciac.org/directions.shtml)