

Supervision and Evaluation of Paraprofessionals: What Administrators Need to Know

This session will address some of the current legal and ethical issues involving the employment, supervision, evaluation, and training of paraeducators. Topics will focus on clarifying the appropriate role of paraeducators who assist with instruction and the need for state and local policy. NCLB and IDEA mandates "Appropriate Supervision of Paraprofessionals" will be addressed. How is "appropriate supervision" defined? Quality indicators for designing staff development for paraeducators, administrators, and teachers will be addressed. Criteria for developing appropriate job descriptions for paraprofessionals and teachers will be shared. Recent legal and ethical cases involving paraeducator training and supervision will also be discussed.

OBJECTIVES:

- Participants will be able to understand the current national issues affecting paraeducators and their supervisors;
- Participants will be able to understand the importance of state and local policy regarding paraeducator qualifications, training and supervision;
- Participants will understand the importance of developing ethical guidelines for paraprofessionals who assist with instruction and for teachers who supervise. CEC's new Code of Ethics regarding Paraeducator Supervision and Training will be distributed;
- Participants will receive information on the importance of clarifying the role of the teacher/Paraeducator team;
- Participants will receive an update of the current legal issues involving paraeducators and their supervisors;
- Participants will gain knowledge of what parents need to know about paraeducators who assist with instruction;
- Participants will be provided a framework for the development of effective staff development for both paraeducators and teachers;
- Participants will understand the Foundation for building effective Paraeducator/Teacher Teams and
- Participants will explore common barriers to effective supervision of paraeducators.

Intended Audience: Administrators, Teachers, Paraprofessionals, HR, Related Services

All information and regarding this workshop is available through **SERC** (State Education and Resource Center)

To register, go to: <http://ctserc.info/info.php?id=37>