### CONNECTICUT ASSOCIATION OF SCHOOLS

30 Realty Drive, Cheshire, Connecticut 06410
Telephone (203) 250-1111 / Fax (203) 250-1345

### ANNUAL DUES INVOICE FOR 1998-1999

<table>
<thead>
<tr>
<th>Membership Type</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior High School</td>
<td>CAS General Membership</td>
<td>$395.00</td>
</tr>
<tr>
<td></td>
<td>BULLETIN Subscription</td>
<td>5.00</td>
</tr>
<tr>
<td></td>
<td>CIAC Membership</td>
<td>2,525.00*</td>
</tr>
<tr>
<td></td>
<td>CAAD Membership (school option)</td>
<td>85.00 **</td>
</tr>
<tr>
<td>Middle Level</td>
<td>CAS General Membership</td>
<td>399.00</td>
</tr>
<tr>
<td></td>
<td>BULLETIN Subscription</td>
<td>1.00</td>
</tr>
<tr>
<td></td>
<td>Center for Early Adolescent Educators</td>
<td>15.00 ***</td>
</tr>
<tr>
<td></td>
<td>1 teacher membership (optional)</td>
<td></td>
</tr>
<tr>
<td>Elementary School</td>
<td>CAS General Membership</td>
<td>249.00</td>
</tr>
<tr>
<td></td>
<td>BULLETIN Subscription</td>
<td>1.00</td>
</tr>
</tbody>
</table>

* Includes CAS Endowment $100.00 and Federation Fund Insurance $100.00

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CAS Constitution - Article IV, Section D.2.d. - “Annual dues shall be due and payable on September 1 of each school year.”

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** U.S. POSTAL SERVICE MAIL CLASSIFICATION

In order to maintain second class postal rates under U.S. Postal Service Regulations (Section 132.225, Postal Service Manual), a publication must have a legitimate list of persons who have voluntarily subscribed by paying or promising to pay for copies to be received during a stated time.

Subscription to the BULLETIN is ALREADY INCLUDED as part of your annual membership dues, at the rate of $5 for senior high schools, $1 for junior high/middle schools, elementary schools, and associate individual members and NEED NOT BE PAID AGAIN.

Assistant Principals of member schools are already included under school membership and NEED NOT pay again.

(Name of applicant school/individual) _______________________________ hereby applies for membership in the Connecticut Association of Schools. Enclosed is remittance of $___________ for annual membership dues, as stated above, for the year 1998-1999.

** On July 1, 1995, CAAD affiliated with CAS-CIAC as a subsidiary corporation under the CAS parent organization, CSC. This affiliation was approved by CAS-CIAC when CAAD redefined its mission and became an organization whose major purpose was the improvement of and support for the work and responsibilities of the school athletic department. CAAD now exists to serve member schools and not individual welfare needs of athletic directors. CAAD dues have been included in final assessment. Please deduct $85 from final assessment if your school is NOT interested in a CAAD membership.

*** The Center for Early Adolescent Educators provides programs and professional development activities for teachers. By enrolling one teacher as a contact in your school, staff will receive all mailings on Center sponsored activities. If you are enrolling a teacher with your payment please list the name.

Name of Teacher ________________________________________________

Make check payable to

CAS TREASURER
CONNECTICUT ASSOCIATION OF SCHOOLS
30 Realty Drive, Cheshire, Connecticut 06410
Telephone (203) 250-1111 / Fax (203) 250-1345
ANNUAL MEMBERSHIP AGREEMENT

Please sign the agreement below and return by September 1, 1998, to the Executive Director, CAS. Your membership in the Association is not complete until this form, filled in and signed by you, is received.

ARTICLE III, SECTION D.

1. Legal Action Against the Association by a Member School - Any institutional or individual associate member which initiates legal action to overturn, stay or enjoin the final binding decision of the Board of Directors, and is subsequently unsuccessful in seeking such an award, will be liable for reasonable costs and attorneys’ fees incurred by the Association in defending against such action. Further, should the Association be forced to initiate legal action to collect the aforementioned costs and attorneys’ fees, the institutional or individual associate member shall be additionally liable for the Association’s reasonable costs and attorneys’ fees resulting from the collection action.

2. Legal Expenses Incurred by the Association in Due Process Proceedings - Any institutional or individual associate member which, in the exercise of due process, employs legal counsel to initiate and/or conduct hearing procedures which then require the CIAC Board of Control or the CAS Board of Directors to engage legal counsel to assist in or moderate procedures or to defend an action of the Board of Control or the Board of Directors, and is subsequently unsuccessful in its attempts to overturn, alter or stay a ruling of either Board, shall be liable for reasonable costs and attorney’s fees incurred by either Board in the matter at issue. Further, should the Association be forced to initiate legal action to collect the aforementioned costs and attorney’s fees, the institutional or individual associate member shall be additionally liable for the Association’s reasonable costs and attorneys’ fees resulting from the collection action.

3. Notwithstanding other costs as otherwise described in Section D.1. and D.2. of this Article, no student-athlete or legal guardian shall be assessed any legal fees or costs incurred by the Board of Directors or the CIAC Board of Control for any appeal initiated by and processed by an individual legal guardian.

ARTICLE X - CONTROL

Section A. General

1. Institutional members of this Association participating in any interscholastic activity or contest shall be subject to the rules and regulations established by the appropriate Board of Control for that activity or contest.

Section B.

1. Suspension - During any school year the Board of Directors by a two-thirds vote of the authorized voting membership may suspend a member school for a time definite after a hearing at which satisfactory evidence of failure to abide by the Constitution and By-laws of the Association has been established.

2. Reinstatement - A school that has been suspended may be reinstated prior to the time definite at the discretion of the Board of Directors by a two-thirds vote of the authorized voting membership.

3. Appeals - A member school dissatisfied with a decision of the Board of Control, with the exception of eligibility cases, may within fourteen days after distribution of the written decision, appeal in writing to the Board of Directors whose decision shall be final and binding upon all parties.

This school agrees to abide by the constitution and By-laws of the Connecticut Association of Schools, Inc., as adopted by the Legislative Body on May 26, 1998, of which organization we desire to become a member for 1998-1999.

____________________________________________
Signature of Principal                                                   Name of Superintendent

__________________________
School

__________________________
Mailing Address

__________________________        _______________________
Town                               Zip Code

__________________________        _______________________
Telephone Number ( )                 Fax Number ( )

Name(s) of Assistant Principals: (Automatic CAS Membership)
PROCESS FORM FOR DEFERRED CAS DUES PAYMENT

To CAS Treasurer:

This is to certify that payment of our dues for the 1998-1999 school year is in process. They will be paid as of __________________________.  

(Date to be Paid)

We respectfully ask that this form be accepted until payment of our dues is made as required by the CAS Constitution.

__________________________________________
Signature of Principal

__________________________________________
Name of School

__________________________________________
Town/City

__________________________________________
Date

REMEMINDER: Enclose your signed CAS Membership Agreement Form
PERSONNEL OR ADDRESS CHANGE

High School, Middle Level, Elementary Schools:

If you have had a change in the principalship, the superintendency, the assistant principalship, or in mailing address since December 1, 1997, please list in the space provided so that we may make the necessary mailing address changes. Thank you.

SCHOOL_________________________________________ TOWN____________________________

Change in School Name__________________________________________
Change in School Address_________________________________________
Change in School Telephone________________________ Fax__________________________

New Principal____________________________________________________
   (Former Principal)______________________________________________
New Assistant Principal___________________________________________
   (Former Assistant Principal)_____________________________________

New Superintendent______________________________________________
   (Former Superintendent)________________________________________
Address Change for Superintendent____________________________________
   ______________________________________________________________
Telephone Change for Superintendent______________________________

New Athletic Director____________________________________________
   (Former Athletic Director)_______________________________________

Please return any changes to: Connecticut Association of Schools
30 Realty Drive, Cheshire, Connecticut 06410
Fax - (203) 250-1345
TO: CAS Member School Principals

The CAS Legislative Body voted on May 26, 1998, to establish Association membership dues for high school, middle school and elementary school membership for 1998-1999 at the following rates.

<table>
<thead>
<tr>
<th>Membership Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GENERAL MEMBER SENIOR HIGH SCHOOL</td>
<td>$400.00</td>
</tr>
<tr>
<td>CIAC MEMBER SCHOOL</td>
<td>$2,525.00</td>
</tr>
<tr>
<td>CAAD MEMBERSHIP (School option)*</td>
<td>$85.00</td>
</tr>
<tr>
<td>GENERAL MEMBER MIDDLE LEVEL SCHOOL</td>
<td>$400.00</td>
</tr>
<tr>
<td>CENTER FOR EARLY ADOLESCENT EDUCATION (Optional)***</td>
<td>$15.00</td>
</tr>
<tr>
<td>GENERAL MEMBER ELEMENTARY SCHOOL</td>
<td>$250.00</td>
</tr>
<tr>
<td>ASSOCIATE INDIVIDUAL MEMBER</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

** CIAC member schools must also hold General Membership. Total dues for CIAC member school is $3,010 (2,525 CIAC + $400 General + Insurance + $85 CAAD Membership).

* Deduct $85 from final assessment if school is not interested in CAAD membership.

*** The Center for Early Adolescent Educators provides programs and professional development activities for teachers. Membership is optional.

Dues include the cost of subscription to the BULLETIN at a rate of $5 per senior high school and $1 per junior high/middle school, elementary school and associate individuals. This is to comply with U.S. Postal Service requirements for second class postal rates. Also, dues include $1 cost of membership in the Connecticut Schools Corporation.

According to the CAS Constitution, Article IV, Section D.2., Duties and Powers of Legislative Body - d. “Determine the annual dues which shall be due and payable on September 1 of each school year. Those not paid by October 1 shall be notified by return registered letter from the Treasurer of the Association. Subsequent to November 1 of that year, a school whose dues are not paid shall be determined delinquent and membership shall be automatically suspended until such dues are paid, or unless the principal certifies that the payment of dues is in process.”

You will find enclosed:

1. Dues Invoice - Make check payable to CAS Treasurer - PLEASE INCLUDE INVOICE WITH PAYMENT.
2. Process Form for Deferred CAS Dues Payment - Use this Deferred Payment Form if it is impossible to pay your school dues by September 1, 1998. This form certifies that your dues are “in process”.
3. CAS Membership Agreement - Your membership in CAS is not complete until this signed form is received signifying that you will abide by the Constitution and By-laws of the Association.
4. Reporting form for personnel and address changes.

NOTE: Assistant Principals will be exempt from payment of the associate individual dues if it is determined by you, as principal, that they are certified by the State Department of Education for this position and that you give more than 50% of their time to administrative services.